

Storm Mountain Center

Job Description

Job Title: Counselor
Classification: Exempt (Temporary Seasonal)
Reports to: Director of Storm Mountain Center

Position Purpose:

Counselors are essential in achieving our mission through direct camper supervision-building relationships with campers, following safety protocols and maintaining a positive atmosphere for each camper. All staff assist in the management of the overall camp operation at the direction of the Camp Director.

Essential Job Functions:

1. Join all staff for the Pre-Season Training program at Storm Mountain to prepare for a summer of spiritual, relational, and professional growth.
2. Serve as a Camp Counselor for a variety of programs, styles, and ages under the direction of the Camp Director, Program Coordinator, and Camp Deans.
3. Be responsible for campers assigned to your care assuring their safety, nurturing and spiritual guidance in the context of Christian camping.
4. Assist with and lead a variety of activities, including Bible studies, group games, crafts, campfires, etc.
5. Be responsible for assuring campers medical and first aid needs are met. You will not be expected to care for first aid needs beyond the scope of your training.
6. Be an active member of the camp community, and help support the emotional, spiritual, and physical well-being of campers, guests, volunteers, and staff.
7. Properly care for facilities, supplies, and equipment and model good stewardship of resources for campers and other staff.
8. Communicate regularly with the Camp Director and Program Coordinator regarding your needs, assignments, joys, and challenges.
9. Assist with cabin clean-up daily and at the end of the camp session.

This is a general guideline of responsibilities and may vary from week to week. Other responsibilities may be necessary to fulfil the needs of this position.

Qualifications:

- I. Must be at least 18 years old, a committed Christian and have a general knowledge of Christian camp programs. Some camp counseling or youth work experience is preferred.
- II. Able to live on site during the weeks when camp is in session (8-10 weeks), some weeks in cabins with campers, some weeks in staff housing.
- III. Enjoy spending time with children and youth, able to lead responsibly and model Christian ethics and actions.
- IV. Pass reference and background checks to satisfy legal, moral and ethical requirement in working with youth.