

**CLERGY-CHURCH ANNUAL ASSESSMENT**

Of the seven categories, please choose 3-4 that you believe your pastor currently leads/embodies effectively and 3-4 the laity/congregation are currently living out effectively. Next choose two areas that you believe are “development opportunities” (D.O.) for your pastor and two for your congregation. *(Please include key Vital Sign data as a helpful snapshot of some of the “health indicators” of your church.)*

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**WORSHIP** (e.g. provides engaging worship; quality music; strong worship leadership; welcoming to newcomers through hospitality and non-insider language; sermons that are applicable and grounded in Wesleyan theology)

*\*\*Worship attendance change (+ or -) from last year (e.g. +10, -5, no change, etc.)* \_\_\_\_

**DISCIPLESHIP & SPIRITUAL HEALTH** (e.g. engagement in individual spiritual disciplines; engagement in small group ministries for discipleship; regular/intentional practice of prayer; invitation for people to make a commitment to Christ; providing direction and experiences to help others grow in their faith)

*\*POFs in the past year* \_\_\_\_ *# of individuals in small groups* \_\_\_\_

**STEWARDSHIP DEVELOPMENT** (e.g. helping people discover and use talents and spiritual gifts for ministry; inviting people into service and equipping them to lead; preaching, teaching and equipping on Christians practices of financial stewardship; faithfully managing human and financial resources)

*\*Changes in overall giving (+ or -) in the past year (e.g.+5%, -2%, no change, etc.)* \_\_\_\_

**OUTWARD-FOCUS** (e.g. selflessness; seeing beyond individual needs; interest in the needs of the community; visible and impactful in the community; sharing a positive, joyful view of life and faith to others)

**RELATIONAL HEALTH** (e.g. healthy management of conflict; providing effective system of care; supporting members and newcomers in connecting with one another; open to diversity)

**ORGANIZATIONAL HEALTH & LEADERSHIP** (e.g. providing a clear and articulated vision for the church; creating systems and plans to accomplish mission; creating a spirit of responsibility, trust, repentance and forgiveness; willingness to adapt and try new things for the sake of the mission; coachable/open to outside feedback; intentional about continually learning how to be effective in ministry)

**BALANCE** (e.g. Pastor takes days off and vacation; church isn't overly "busy"; willingness to let things end; leaders rotate; members share the load; margin in schedules; attention to physical, mental, and spiritual health)



**Dakotas**

Annual Conference



THE UNITED METHODIST CHURCH

	<b>Church Strength (3-4)</b>	<b>Church Dev. Opp. (2)</b>	<b>Clergy Strength (3-4)</b>	<b>Clergy Dev. Opp. (2)</b>
a1 c1				
Comments:				
b1 c2				
Comments:				
c2 a5 c5				
Comments:				
c2 a4 c4				
Comments:				
b2 b4				
Comments:				
a2 a3 c3 b4 b5				
Comments:				
b2 a5 b5				
Comments:				