

Discipleship and Development Pastor/Director

Reports to: Lead Pastor

Classification: Part-Time

Time Requirements: 15-20 hours per week

What is Calvary looking for?

This position oversees the Discipleship & Development Ministry of Calvary Fargo. The pastor/director works with the pastoral team to disciple congregants, reach new believers, and identify and develop new leaders in alignment with the church's vision. Calvary's Discipleship and Development Ministries include the Calvary Ministry Institute, leadership development program, life/small groups, Bible studies, and life coaching programs (fitness, finance, and marriage).

The individual must be a team player with solid administrative, organizational, and interpersonal skills. This person must be able to develop healthy relationships with individuals, volunteers, and parents, shaping a team-focused culture where individuals are able to grow spiritually and the ministry is able to grow numerically. The pastor/director is not expected to be a "Lone Ranger," but should invest in recruiting and developing volunteers and future ministry leaders.

Primary Responsibilities

Leadership and Management: Lead, manage, and administer Calvary's Discipleship and Development Ministry.

1. Work with the Lead Pastor to develop and establish the following multiplication and replication frameworks for the future growth of the church:
 1. Calvary Ministry Institute
 2. Leadership development strategies
 3. Church planting strategies
2. Identify and develop church planting assessment programs that develop future Calvary church planters.
3. Manage and track statistics for discipleship programs.
4. Attend all required meetings.
5. Select and/or develop a curriculum that encourages development of the current and future leadership of Calvary Fargo.
6. Recruit and develop leaders for different areas of ministry.
7. Team player who can build collaborative and positive working relationships with the Lead Pastor, staff, congregation, Church Council, and committees (SPRC, Trustees, Finance, Outreach) to execute programs in line with Calvary's vision.
8. Coordinate with communications, social media, and if needed, outreach ministry to promote programs for evangelistic and discipleship purposes.
9. Coordinate group leaders to build growing and multiplying life/small group culture.
10. Provide pulpit coverage as needed in an on-campus or off-campus setting location.
11. Teach classes for Sunday school, small groups, general discipleship, and/or leadership and ministry development courses.
12. Coordinate individual meetings with core ministry team members for evaluation, encouragement, and feedback (suggested once per year).
13. If ordained, administer sacraments of communion and baptism as needed.
14. If ordained with pastoral counseling experience, assist with pastoral counseling as needed.
15. Other responsibilities as needed and directed by Lead Pastor and SPRC.

Continuing Education: Model a personal relationship with Christ and commit to personal spiritual leadership.

1. Proactively pursuing education and training opportunities to grow personally and professionally.
2. Grow spiritually by attending classes and reading various books.
3. Pray daily for the youth, families, volunteers, and leaders.

Qualifications

- Meet the qualifications of 1 Timothy 3:1-7 and Titus 2.
- Models the heart and temperament of a shepherd.
- Hold beliefs consistent with the church's doctrinal and theological beliefs.
- Team player with solid administrative, organizational, and interpersonal skills.
- Willing to attend and become an active participant of Calvary.
- Must be able to meet Calvary's Child Protection (MinistrySafe) policy requirements.
- Ordination preferred, but not required.

Educational Requirement

- A bachelor degree in theology or ministry degree preferred but may be substituted with comparable ministry experience.
- Minimum 3 years ministry experience preferred. Comparable parachurch or business experience.

Background Check

Potential hires must pass background check.

How to Apply?

Email a cover letter and resume to hr@calvaryfargo.com