



## Grow. Reach. Heal.

The Dakotas Conference vision is for all congregations to live out Jesus' call to grow in love of God and neighbor, reach new people, and heal a broken world.

# Long-term Renewal Formational Plan Guidelines

(Formational and Spiritual Growth Leave, BOD 350.3)

To apply for this funding, you must submit a detailed explanation of your intentions. This plan must include:

Name: Church(es): Expected Dates of Long-term Renewal:

#### Section 1

Write a narrative describing the intended foci of your Long-term Renewal. Respond with your intentions and plans <u>to include all of the areas</u> below. You are encouraged to remain open to the Spirit knowing that plans may change, and opportunities may arise that call to you in a new way. Your plan guides the renewal and growth experiences.

- Rest, Relaxation, Renewal Examples: Start or re-engage a hobby; Begin attending yoga classes; Travel to visit a "bucket list" location.
- Spiritual Renewal Examples: Participate in a spiritual retreat; Engage a spiritual director; Establish new spiritual practices.
- Professional Growth and Continuing Education
  Examples: Participate in a leadership class; Read, write, and journal.
- Relationship Care and Connection Examples: Planned time with partner/spouse and/or children; Gather with college or seminary companions and friends; Spend time with an aging family member.

### Section 2

Answer the following two questions:

- 1. How will your intentions and plans benefit you personally?
- 2. How will your intentions and plans benefit your ministry?

#### Section 3

An established timeline is essential for transparency and communicating with the congregation, leaders, and team providing coverage. Provide a timeline for the following items:

- Complete Formational Plan
- Review Formational Plan with the district superintendent
- Review Formational Plan with SPRC/church leadership
- In collaboration with church leadership, develop a plan to provide pastoral coverage during the Long-term Renewal
- Identify individuals to handle pastoral coverage responsibilities
- Apply for Long-term Renewal grant to support the Formational Plan (if desired)
- Apply for, or guide church leader to apply, for the Pastoral Coverage grant (if needed)
- Share the Formational Plan and pastoral coverage plan with the church
- Meet with all involved in providing pastoral coverage to review the plan and responsibilities
- In collaboration with church leadership, plan a blessing for sending off and welcoming interim leadership
- Upon return, meet with all involved providing pastoral coverage for ministry update
- Upon return, meet with SPRC/church leadership to share experiences and outcomes; provide a short-written summary of the outcomes to the Grant Review Team