



Dakotas United Methodist Camps

Dakotas Conference
THE UNITED METHODIST CHURCH



Christ. Creation. Community.

*Inviting campers and guests to experience
Christ, creation and community
through camp and retreat ministries.*

Job Title: **Director – Lake Poinsett Camp, Arlington, SD**
Classification: **Exempt, Full-Time**
Reports to: **Dakotas-Minnesota Area Director of Camp and Retreat Ministries (DCRM)**

The Camp and Retreat Ministries of Dakotas Annual Conference of The United Methodist Church is seeking an experienced professional to lead and manage Lake Poinsett Camp.

Our Mission:

Helping campers to experience Christ, Creation, and Community through camp and retreat ministries

Core Values:

- Provide sacred places apart
- Nurture Christian faith and discipleship
- Teach creation care and appreciation
- Partner with United Methodist churches and agencies
- Extend Christian hospitality and community
- Develop principled spiritual leaders
- Inspire and equip lives for love and justice

The Dakotas Conference Camp and Retreat Ministry is an extension of the Dakotas Annual Conference of The United Methodist Church. (DAKUMC) With two camps in South Dakota and one in North Dakota, we offer Christian hospitality and places apart where all individuals may experience God's grace and love and grow in discipleship.

The Dakotas Camp and Retreat Ministry is a key partner in the Annual Conference's "Culture of Call" to develop missional leaders and equip missional congregations. To that end, we seek to focus on developing individuals that understand that they are called to serve. We will provide age-appropriate opportunities for individuals to grow in these key outcomes:

- Share Faith
- Love and accept everyone
- Serve others
- Trust God

In addition, we will partner with local churches as we work together to continue to grow disciples and leaders that are making a difference in their schools, churches, and communities.

The Director of Lake Poinsett Camp will have authority, responsibility, and accountability, under the supervision of the Dakotas-Minnesota Area Executive Director of Camp and Retreat Ministries (DCRM), for all aspects of Lake Poinsett Camp's operations to achieve both short-term goals and long-term vision, with a specific focus on these current challenges:

1. **Financial Stability:** Lake Poinsett Camp remains financially stable during director transition and no loss of quality, momentum, or participation
2. **Growth:** Generate new ministries, increase participation, and revenues. Specifically, the goal is for Lake Poinsett Camp to see growth in participation by 2-3% each year for the next five years
3. **Church Partnership:** The churches of the DAKUMC continue to perceive Dakota's camping, and specifically Lake Poinsett Camp, as a partner in the spiritual formation of their youth through the participation in our Camp and Retreat Ministries
4. **Marketing:** Evaluate, redesign, and implement Lake Poinsett Camp's marketing effort to reach the projected growth targets in the next five years seeking close partnership and relationships with area UMC clergy and leaders

5. Staffing: Implement staffing plans and oversee personnel to ensure daily, annual, long range, and strategic goals are developed and achieved. Ensure semi-annual reviews and evaluations with all staff are conducted with clarification of staff roles, functions, priorities, responsibilities and how they align with Lake Poinsett Camp's mission
6. Resource Management: Manage resources effectively, assuring that financial and participation targets are achieved, facilities, resources, and equipment meet functional ministry needs
7. Alignment of Values & Standards: Contemporary expectations are guided by current master plans and align with Mission, core values, current accreditation standards, and State of South Dakota health criteria

Qualifications

- Professional education and/or experience that demonstrates competency of leadership and management level skills
- Committed to the Christian faith; knowledge of United Methodist values, practices, and organizational structure; a passion for leading others to the faith through camping, retreat, and outdoor programming
- Concern and sensitivity towards all Camp and Retreat participants
- Knowledge and skill related to programs for children, youth, and adults that achieve the priorities for ministry of the Dakotas Annual Conference
- Knowledge and skill related to providing outstanding year-round hospitality to guests of all ages
- Successful experience in basic nonprofit management including supervising and motivating staff; budgeting and fiscal management; maintaining effective administrative systems; building and empowering volunteer teams; communicating and creating alignment to Lake Poinsett Camp's vision within a diverse constituency

Other Desirable Skills:

- Experience with the American Camp Association (ACA)
- Demonstrate strong skills and experience related to children and youth camping and retreat ministries and programming
- Experience and proficiency using computer software and technology
- Current certification in First aid, CPR/AED, Lifeguarding, Archery, Climbing and Challenge Course Facilitation

Accountability and Compensation

- Full time, exempt position beginning Fall 2023
- Salary, on-site housing, plus benefits based on experience and the compensation policies of the Dakotas Annual Conference of The United Methodist Church
- Travel expenses will be reimbursed for regular travel to churches, meetings, and the Dakotas conference office.
- A member of the Dakotas-Minnesota area camp management team, accountable to the DCRM for their work performance and accomplishment of goals.

A separate job description with specific functions, duties, and responsibilities is available. Click on the [link](#) to access.