

**2017 Dakotas Annual Conference of The United Methodist Church**

June 8-10 | Bismarck, ND

Encounter  
the Spirit



**LIVE**

Expectantly!  
*2017 Journal*

*Volume I*

**Historic Records and Business of the Dakotas Annual Conference**

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Logo and artwork for the 2017 Annual Conference were designed by Karla Hodve and Amanda Willis, Minnesota Conference Communication Associates.

# ***The Official Journal*** ***of*** **The Dakotas** **Annual Conference**



## **THE TWENTY FOURTH SESSION**

**June 8-10, 2017 Bismarck, North Dakota**

### **Future Conferences**

June 7-9, 2018 Sioux Falls, South Dakota

June 6-8, 2019 Bismarck, North Dakota

June 11-13, 2020 Sioux Falls, South Dakota

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**See Volume II for directories**

# Dakotas - Minnesota Episcopal Area of The United Methodist Church



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*Come, Holy Spirit. Come and fill your servants, your chosen, baptized, called leaders of The United Methodist Church in Dakotas. Come, Holy Spirit. Fill your beloved people with your very presence. Work through them to accomplish your purposes – your miraculous, mysterious, magnificent purposes – for the sake of Christ and the sake of the world. May it be so! Amen!*

We are on a shared journey. It is a Journey Toward Vitality. For the past four years we have been aligning all the Dakotas Conference resources – leadership, staff, financial, programs, structures – toward our ultimate goal to increase the vitality and missional impact of each existing and newly formed congregation in the Dakotas Conference.

We believe God's preferred future – God's vision – for every congregation in the Dakotas is to be giving all-out, fully-mature expression to Jesus' core missional imperatives:

- to love God and neighbor,
- to reach new people, and
- to heal a broken world.

Congregations that are continuously building capacity in these imperatives invariably fulfill our mission of "making disciples of Jesus Christ for the transformation of the world."

Throughout this current 2017-2020 quadrennium, each of our annual conference themes will address an element of our vision.

- We begin this year (2017) with the theme of *Encounter the Spirit: Live Expectantly!* We are exploring the nature of the primitive church recorded for us in Acts, chapter 2. The dynamics of these Pentecost-born and Spirit-led churches embody our vision and lay the foundation for exploring Jesus' gospel imperatives throughout the remainder of this quadrennium.
- In 2018, our theme will be *Discover Joy: Live Deeply!* as we take a deeper dive into Jesus' imperative to grow in love of God and neighbor.
- In 2019, our theme, *Dare to Disciple: Live Boldly!* will focus on the Great Commission and Jesus' imperative to reach new people.
- In 2020, we will utilize the theme *Be the Light: Live Hope!* to explore Jesus' imperative to heal a broken world.

Our Journey Toward Vitality is producing much Kingdom fruit. There are many signs our congregations are growing in our capacity to love God and neighbor, reach new people and heal a broken world. This fruitfulness is reflected in the Missional Report. Everywhere I travel, in nearly every church I visit, wonderful bountiful kingdom fruit is being brought forth. Congregations are encountering the Spirit and beginning to live and witness expectantly. The Holy Spirit is forming our churches in the image and pattern of Jesus for the redemption of the world. New life, new hope, new love, new creation is breaking forth.

In 2016, the Dakotas Conference had a 5.5% increase over 2015 in the number of preparatory members and a whopping 23.3% increase in the number of professions of faith. We also saw an increase of 2.7% in the number of children and adult baptisms. Our conference average worship attendance grew by 1.7%, the sixth consecutive year of worship attendance growth. A remarkable 63.3% of our total professing members participate in weekly worship. In 2016, the number of Dakotas United Methodists engaged in mission increased by 27% over 2015. The 237 congregations of the Dakotas Conference gave \$6,118,449, including conference apportionments, to serve others.

As we continue on our journey and Encounter the Spirit and Live Expectantly, I ask you these questions:

- Are you ready for Pentecost to come in your congregation?
- Are you praying for this?
- Do you want to become an Acts 2 Congregation?
- Do you want to be filled with the fullness of God?
- Do you want the power of the Risen Christ at work within you?

I ask each of you to pray for this Pentecost miracle – for this breakthrough. Please pray this Prayer for Living Expectantly every day.

***Bishop Bruce R. Ough***



## Prayer for Living Expectantly

**Gracious and Life-Giving God,**

- Pour out your Holy Spirit, like a mighty wind and tongues of fire, to unleash our churches to see kingdom visions, to dream your dreams, and to prophesy to your saving grace and justice.
- Revive the power of the gospel in the hearts of our clergy and lay leadership and prosper their words and works, so that all nations may hear the good news in their own tongues.
- Boldly use me, without limits, delays or excuses, to be a living praise and witness to your love throughout all the earth and a blessing to all creation.
- Create in me an expectant heart, eager to receive your Spirit gifts and guidance to the glory of Jesus Christ, in whose precious and powerful name I pray.

Amen.

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**Dakotas-Minnesota Area of  
The United Methodist Church**

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**Bishop Bruce R. Ough**

# Journey Toward Vitality



## Mission

To make disciples of Jesus Christ for the transformation of the world.

## Vision

For every congregation to become a vital expression of the scriptural imperatives to grow in love of God and neighBOR, reach new people, and heal a broken world.

## Vision Pathways

To increase the capacity of the Dakotas Conference, districts, and local churches by: developing missional leaders, equipping missional congregations, extending missional impact and generating missional resources.

### Developing Missional Leaders

**Outcomes:** Effective leadership cultivated, recruited and/or developed for the future. Increased number of young clergy. Empowered clergy with a clear understanding of their leadership and disciple-making abilities who are implementing individual plans for growth. A Culture of Call infused in United Methodists across the Dakotas as they articulate how they have seen God at work in their lives and are responding to God's calling. Laity trained, equipped and empowered to serve in vital ministry positions throughout the conference.

**Strategies:** Elisha Internship program, youth ministry cohort, compass group cohorts, clergy effectiveness processes, continued education that champions clergy self-care of body mind and spirit, discernment retreats, camping programming with focused outcomes and evaluations, preaching retreat, training workshops.

### Equipping Missional Congregations

**Outcomes:** Ten to twenty congregations assessed annually and taking the next steps toward vitality. New spaces for new people to worship. Effective leadership for new ministries and/or new life cycles of ministry.

**Strategies:** Missional Church Consultation Initiative (MCCI) cohort and Journey Renewal partnership process. New church starts in Sioux Falls, Salem, Fargo, Kenmare and the Rapid City area. Multiplication cohorts. Ministry grants for new ministries. Compass groups, planter assessments and ongoing breakthrough workshops. Youth ministry cohort.

### Extending Missional Impact

**Outcomes:** Churches equipped to understand and positively impact their local "mission field". Churches partnering with schools in their community to reach children and youth. Churches engaging in active partnership with at least one conference-supported mission: Tree of Life, Spirit Lake Ministry Center, Solar Oven Partners, Bakken area. Individuals and congregations who are healing a broken world through global missions and ministries.

**Strategies:** Mission InSite and outreach planning workshops, Breakthrough ministry grants and school partnership grants in partnership with Dakotas Foundation, marketing for conference missions.

### Generating Missional Resources

**Outcomes:** Congregations who understand, trust and partner with the Conference vision. Churches with an abundance mindset and effective discipleship through Christian stewardship. A greater financial capacity to support initiatives to make new disciples through leadership and congregational development. An increased number of donors and gift cultivation, as well as local church connections with the Dakotas United Methodist Foundation.

**Strategies:** Treasurer training, stewardship training, Builders Club, Thrive, Lilly grant.

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	<i>Hanna Antrim</i>	Southeast - At Large			
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# III. Business

## Annual Conference Minutes —2017

### Wednesday, June 7, 2017

Wellness screenings took place 7-9 a.m. The registration for conference began. Many conference boards and agencies met.

Five equipping workshops were offered: *Avoiding a volunteer vortex*, Stephanie Caro; *Church Financial Myths*, Sheri Meister, Jeff Pospisil and Rev. Bob Ruedebusch; *Navigating our Changing World and Communities*, Giovanni Arroyo; *The Style and Strategies of a Multiplying Leader*, Rev. Ben Ingbretson; and *The Power of Breakthrough Prayer*, Rev. Rebecca Trefz.

In the evening, there were more board and agency meetings, the youth cohort was celebrated with Stephanie Caro of Ministry Architects. New members met for orientation. Lay Servant Ministries met for dessert. Young clergy at a park for fellowship.

### Thursday, June 8, 2017

Wellness screenings took place 6-9 a.m. Registration reopened at 7 a.m.

#### OPENING WORSHIP WITH COMMUNION

The conference worship band from Sioux Falls First UMC led by Rev. Taylor Johnson led the conference in worship and music throughout the Annual Conference Session. Rev. Junius Dotson, General Secretary of Discipleship Ministries, preached the opening worship sermon. His message, "Turning the World Upside Down" was based on *Acts 17:1-10*. He called us to turn the traditional idea of church on its head and focus on the people outside the church; creating disciples and going outside the church walls. Communion was shared.

#### Break

Conference members fellowshiped with each other, enjoyed the displays and prepared for holy conferencing.

#### THURSDAY MORNING PLENARY

Bishop Ough called the 24<sup>th</sup> Session of the Dakotas Annual Conference to order and prayed.

#### Organizational Resolutions and Consent Calendar

Interim Conference Secretary Kristen Krogman presented the organizational resolutions and moved them. Passed. Krogman explained the Consent Calendar and informed members that, if they would like an item lifted from the Consent Calendar, the deadline was Friday, June 9 at noon.

#### Point of Personal Privilege

Davis Anderson, Conference Council on Youth Ministry (CCYM), Pierre First UMC, on behalf of conference youth members, challenged the Extended Cabinet to a fundraiser volleyball game to benefit the Kids Count Miracle Offering. Rev. Kevin Kloster, Prairie Hills District Superintendent, accepted on behalf of cabinet. A theme video for *Encounter the Spirit—Live Expectantly* was shown.

#### Common Table Report

Sheila Dailie, Milbank Central UMC, chair of the Common Table, introduced the other members of the Common Table, then led the conference in a review of the year's accomplishments. The *2016-2017 Missional Report* and resource cards were distributed to members.

#### Developing Missional Leaders—creating a culture of call

Rev. Sara McManus, West Fargo Flame of Faith UMC, spoke of how the conference, through the Elisha Project, aids college students in exploring the call to ministry. Five individuals were interns last year, and six will partner with local churches in the upcoming year. The Samuel Project is being piloted to allow high school students to get a glimpse of ministry leadership before they go to college.

Lisa Rhodes, CCYM, Mandan UMC, and Katie Clark, CCYM, Valley City Epworth UMC, shared about the success of DakYouth 2016 and the first Youth Ministry Cohort. More than 300 youth took part in DakYouth designed to focus on God's calling and their faith. Ten churches participated in the first youth ministry cohort. They received training and coaching to further reach youth for Christ.

Rev. Clay Lundberg, Burke/Herrick/Jamison, NE UMC, celebrated the milestones in the Dakotas-Minnesota Area Camp

and Retreat Ministry: \$284,000 was provided for camperships, new lodging was built at Lake Poinsett, the American Camping Association (ACA) accreditation process was initiated. Sean Binder was named the incoming site director at Storm Mountain. Keith Shew, Area Director of Camp and Retreat Ministry recognized Scott Jensen, who will retire this fall, for his 17 years of service as Director at Storm Mountain Center. Scott has worked with over 60,000 campers, guests, staff and volunteers. Scott Jensen received a standing ovation. Bishop Ough presented a certificate to him. Rev. Steve Behrens, Steele/Tuttle/Robinson UMC, presented information about the 2016 recipients of Conference Young Adult Ministry Grants.

Jane Hincks, Sakakawea District Co-Lay Leader, Bismarck Legacy UMC, informed members about lay training and welcomed Co-Lay Leader Quaya Ackerman, West Fargo Flame of Faith UMC, to present the lay leader report. Ackerman informed members of the changes in the structure of the lay leadership to include co-leaders in the interest of continuity and effectiveness. It was announced that Ackerman will be moving to a clergy assignment beginning July 1, 2017.

Deb Kjerstad, Dakotas Conference director of leadership development, encouraged churches to consider how they are creating a culture of call and presented information about seminary scholarships, loans and grants. She also informed attendees about clergy equipping and coaching. Kjerstad introduced the video *I am Called: Peggy's Story* that was viewed by all.

Daile invited members to talk about how they might put into the action the ideas on the resource card for creating a culture of call.

### **Equipping Missional Congregations—multiplying disciples**

John Srstka, Sioux Falls Sunnycrest UMC, shared the progress that churches have made in the Missional Church Consultation Initiative (MCCI) and Journey Renewal in starting a new life cycle of ministry.

Kara Togel, Watertown First UMC, and Rev. Ben Ingebretson, Area Director of New Church Starts, both gave information on new church starts and multiplying disciples in existing churches. Attendees learned about The Bridge in Box Elder, SD, the continuing development of First African in Fargo, ND, and ReNew in Kenmare, ND; and about a worship services beginning at Spirit Lake Ministry Center and DWU. New meeting places for existing churches were also seen in Clark, SD where a bible study in the local bar is bearing fruit. Togel shared a video *Churches Alive*—a story how two churches that shared a pastor have ventured into new ways of worshipping and clergy leadership. Cody Warns, Madison UMC celebrated the success of Embrace Church and the model of becoming a partner site to multiply disciples.

Rev. DeAnn Eidem, Rapid City Canyon Lake UMC, shared that each district superintendent will be starting a learning group of clergy that will focus on multiplying. Eidem also introduced that bold new goal to start 10 new congregations in four years and expand to a three percent reproduction rate or more than six new congregations per year.

### **One Matters Award**

Rev. Rebecca Trefz, Executive Director of Ministries, Dakotas Conference; Melissa Wheatly and Rev. Junius Dotson, Discipleship Ministries, presented the One Matters Awards, celebrating churches that increased the number of people making commitments of faith. The award includes a \$1,000 gift and a plaque. Two churches received the One Matters Award—Center UMC of ND and to Camp Crook UMC of SD.

Dailie invited members to discuss the steps they will take to multiply disciples at their local church.

### **Lunch**

The clergy spouse, extension ministries, youth cohort, LLP/CLM and seminary luncheons were held. UM Communications Lunch and Learn sessions were *Church Marketing: How to Effectively Reach your Community, Community Faith in the 21<sup>st</sup> Century*.

## **THURSDAY AFTERNOON PLENARY**

### **Missional Report (continued)**

#### **Extending Missional Impact—connecting with our neighbors**

Bob Lower, Fargo Calvary UMC, shared with the conference the ways that local congregations are reaching outside their walls to connect with their communities such as the Sioux Falls Wesley bike give-away, Watertown First free sale.

Lower introduced the *Elf Project*, a video about Velva UMC sharing the love at Christmas time.

Rev. Sharla McCaskell informed attendees of the Breakthrough Ministry grants that were awarded in 2016-17. Grantees included ministries such as Waffle Church at Rapid City Canyon Lake UMC was started with the help of a Breakthrough Ministry Grant.

JoAnn Schlimgen, assistant director of finance, reported that the past 10 years the Hunger Ministries Task Force has distributed \$853,424.

Davis Anderson, Pierre First UMC, shared about the Lord's work being done in Watford City, ND through the Bakken Oil Rush Ministry coordinated by Rev. Jim and Kathie Konsor. Anderson also shared that Reverends Ross and Val Reinhiller are leading the people of Faith UMC in Williston to continue the work started by Church and Community Worker Katie Peterson, as the Out in Faith Ministry.

Connie Smith, Montrose UMC, reported that Solar Oven Partners has distributed more than 10,000 ovens to trained users and has a new director, Marjorie Evans-de-Carpio. Spirit Lake Ministry under the leadership of Rev. Mike and Libby Flowers have established a new worshipping community in addition to shoebox Christmas gifts, meals and food pantry, and construction support.

Rev. Joel Higgins, Brandon Celebration UMC, introduced the proposal to affirm the change in status of the Tree of Life from being a Conference subsidiary to being a separate 501c3 closely connected to and supported by The United Methodist Church.

Rev. Ron Olson, Bowman UMC, presented the Streams of Justice Award, to lift up a United Methodist program or person that promotes justice in the Dakotas Annual Conference, to Rev. Susan Jennys from Colton/ Chester UMC and the Morningstar Fellowship.

#### **Corporate Session of the Dakotas United Methodist Foundation**

Rev. Howard Grinager, Foundation board chair, called the corporate session of the Dakotas United Methodist Foundatio to order. Grinager moved to elect Bob Ruedebusch as a new member to the Foundation. The body approved.

Sheri Meister, Executive Director of Dakotas UM Foundation, reported on the status of the Foundation and introduced Diane Owen, Dakotas-Minnesota Area Lilly Grant administrator. The Lilly grant is a \$1 million award to the episcopal area for scholarships and financial literacy training for clergy and churches. Meister announced that Westpath donated \$1000 to the miracle offering. Howard Grinager was thanked for his service and leadership to the Foundation board.

#### **Budget Proposal**

Jeff Pospisil, Executive Director of Finance and Administration, presented the budget. Attendees learned that: apportionments collected during 2016 were down 4%, compared to the previous year. Worship attendance grew and general church apportionments have increased.

Rev. Bob Ruedebusch, Sioux Falls First UMC, Conference Council on Finance and Administration (CCFA) chair, introduced the rules change regarding the Generating Missional Resources Link. A theme video for *Encounter the Spirit—Live Expectantly* was shown.

#### **Presentation of Constitutional Amendments**

General Conference Delegation: Rev. Rebecca Trefz, Jodi Cataldo, Rev. Roger Spahr and Matt Bader explained the constitutional amendments. The conference was informed of the balloting procedure, with paper ballots and yes or no votes on each amendment as printed. Ballots were collected, tallied and reported to the Secretary to the General Conference. Results will be reported in 2018.

#### **Break**

#### **Clergy and Laity Sessions**

The clergy session was held. The minutes of the clergy session are on file with the Board of Ordained Ministry. At the laity session, Jane Hincks, Bismarck Legacy UMC, was elected conference co-laity leader, replacing Quaya Ackerman. Annie Carlson, Center UMC, was elected district co-laity leader for the Sakakawea District. Rev. Adam Weber,

Sioux Falls Embrace UMC, gave the keynote address to the laity, "Expect God to Move. Take the Next Step." Diane Owen, Dakotas-Minnesota Area grant administrator, explained the details and next steps of the Lilly grant. Jodi Cataldo, Lehr UMC, Discipleship Ministries, outlined the changes and opportunities for lay servant ministry.

### **FESTIVAL IN THE PARK**

Thursday evening, conference attendees gathered at Sertoma Park for games, fellowship and food. The Fargo First African choir provided live music. Teams assembled to participate in the Virgin Pulse team walking challenge with walks of 1,000, 3,000, or 5,000 steps. The CCYM and Extended Cabinet volleyball game commenced, with the Cabinet winning two out of three games.

### **Friday, June 9, 2017**

Wellness screenings took place 6-9 a.m. The registration and information desk was open 7:30 a.m. to 5 p.m.

#### **Special Breakfasts**

Breakfast fellowships included United Methodist Women and United Methodist Men.

### **WORSHIP SERVICE WITH MIRACLE OFFERING**

The conference attendees worshiped God and sought direction and discernment. They sang with the Sioux Falls First UMC praise band. Bishop Ough gave the episcopal address and preached on how to live expectantly! The scripture basis was *Acts 2:43-47*. Bishop Ough included two videos as part of the episcopal address *Renewing Lives* in Kenmare and *Feeding Kids and Souls* in Watertown.

The Kids Count Miracle Offering was collected. A cash offering took place to be used for church-school partnership grants and camperships for new church starts. Pledges for 12,000 volunteer hours were committed to service in local schools.

### **TEACHING SESSION**

A theme video for *Encounter the Spirit—Live Expectantly* was shown.

Rev. Junius Dotson, General Secretary of Discipleship Ministries, spoke on how to stay motivated and inspired by remembering "What is your Why?"

### **FRIDAY MORNING PLENARY**

#### **Nominations Report**

Rev. Dave Severtson, Dell Rapids UMC, chair of Nominations Committee, presented the nominations report to the conference and highlighted corrections.

#### **Constitutional Amendments Discussion and Vote**

The floor was opened for constitutional amendment discussion and vote; the amendments are not amendable, but open to discussion. Rev. Marty Toepke-Floyd, Redfield/Frankfort UMC and Peter Kinney, Watertown Cornerstone UMC raised questions, Bishop Ough responded. Rev. Nicole Anderson, Vermillion / Gayville / Volin UMC, added a comment. Vote was called and taken by ballot.

#### **Youth Awards**

Katie Clark, CCYM, Valley City Epworth UMC, presented the Youth Worker Hall of Fame Award to Rev. Kris Mutzenberger, Sioux Falls Sunnycrest UMC. The Darrel Leach Youth Worker of the Year Award was presented to Rev. Teresa Whetsel, Arlington/Lake Preston.

#### **Lunch Recess**

Luncheons were held for ordinands, commissionees, associate clergy member, retirees and Dakota Wesleyan alumni. Lunch and Learn sessions were conducted by UM Communications: *Facebook Best Practices for Churches* and *Your Church website: Rethinking your New Front Door*.

### **FRIDAY AFTERNOON PLENARY**

#### **Dakota Wesleyan Report**

Dr. Amy Novak, president of Dakota Wesleyan University (DWU), spoke about the work going on at the university. Ariana Arampatzis spoke about her mission trip experience to help women in Africa start a soap-making business.

#### **Francis Asbury Award**

Justin Iverson, Arthur UMC, Campus Ministries representative to Developing Missional Leaders Link, presented the 2017 Francis Asbury Award for outstanding leadership in supporting the church's higher education ministries to Dr.



Amy Novak, president of Dakota Wesleyan University. The new Developing Missional Leaders Link representative for Campus Ministries, Rev. Melissa Gall, Milbank Central UMC, was introduced.

### **Harry Denman Evangelism Awards**

Bishop Ough introduced the 2017 Harry Denman Evangelism Awards for excellence in modeling discipleship in the world. Clergy awards were presented to Rev. Mark Tracy, Clark/Garden City UMC and Rev. Holly Sortland, Rapid City Canyon Lake UMC by their respective district superintendents. Laity awards were presented by Myrna Hill, conference co-lay leader, to Susie Heidt, Tuttle UMC, for work with kids, and to Julia Jones, Pierre First UMC, for her work with missions. Bishop Ough presented the youth evangelism award to Alec Paulson, Watertown Cornerstone UMC, for his involvement in missions and youth group.

Jane Boatwright Wood, Foundation for Evangelism, presented the 2016 Distinguished Evangelist of The United Methodist Church to Rev. Adam Weber, Sioux Falls Embrace. The award recognizes Weber as an exceptional leader and role model in ministry.

### **UMC Abundant Health Initiative**

Rev. Rebecca Trefz, executive director of ministries, introduced a video about The United Methodist Church *Abundant Health Initiative* and informed attendees of the intent to increase healthy opportunities for kids and families. The challenge is to get 10,000 churches to participate in this ministry of healing and wholeness.

### **Board of Pensions Report**

Elaine Roberts, Sioux Falls Wesley UMC, chair of Board of Pensions opened the corporate session of the Board of Pensions. She introduced and thanked board members and highlighted their work. Leana Stunes, conference benefits officer, presented the Pensions Report and the addendums to the report. Roberts closed corporate session.

### **First Choice Federal Credit Union Report**

Karen Lantz, United Methodist First Choice Federal Credit Union, presented the report from the credit union, highlighted their 50-year anniversary and shared information about the services.

### **Consent Calendar**

Rev. Rebecca Trefz moved to approve the Consent Calendar. The motion passed.

### **Introduction of Extended Cabinet**

Bishop Ough introduced the Extended Cabinet including incoming Conference Co-Lay Leader, Jane Hincks. Bishop Ough and the conference expressed appreciation to the extended cabinet and to outgoing Conference Co-Lay Leader Quaya Ackerman.

### **Break**

### **Jubilee Clergy Celebration**

Rev. Duane Coates, Hettinger UMC, chair of the Commission on Archives and History, recognized the Jubilee Clergy: Rev. Hank Kor (absent), Rev. David Mack (absent) and Rev. Peary Wilson, for 50 years of service. Bishop Ough and Cheryl Finney, Sioux Falls First UMC, assisted in the presentation.

### **Board of Ordained Ministry Report**

Rev. Val Reinhiller, Williston Faith UMC, chair, presented the Board of Ordained Ministry report. Reinhiller recognized Rev. Jenny Hallenbeck Orr for her three years of service as chair.

Bishop Ough asked historic questions of those being brought as provisional clergy members: Revs. Janice Lynn Antrim, Valerie Sue Hummel LaBounty, Autumn Marie Krueger and Thomas Donald Summers. Rev. Lou Ellen Whitmer was questioned as a candidate to become an associate clergy member. Bishop Ough also asked historic questions of those being brought as full elders: Revs. Jennifer Lynn Anderson, Mark John Ehrmantraut, Justin Dale Iverson, Kori Ann Lehrkamp, Katie Jean Ricke, Robert Lee Salmonson and prayed for them.

Rev. Reinhiller introduced the retiring clergy. Each gave a short speech: Rev. Linda Baldock, Rev. Rick Hazen, Rev. Mark Holland, Rev. Mary Elizabeth Jassmann Massingill, Rev. Iva Lauderemith, Rev. Nancy Manning, Rev. John McKnight, Rev. Clifford Nelson and Rev. Marilyn Spurrell.

Rev. Theta Miller, registrar for the Board of Ordained Ministry, Brookings First UMC, along with Rev. Sharla McCaskell, local licensed pastor registrar for the Board of Ordained Ministry, Rapid City Knollwood Heights UMC, introduced the students in seminary and in course of study work.

Rev. Reinhiller recognized the Elisha interns working in our local churches.

Rev. Reinhiller explained the leave notice change (page 182); that leave requests will be submitted at least 60 days prior to beginning the short-term leave.

### **Rule Change**

Rev. Ruedebusch, CCFA chair, moved the approval of the rule change for the Missional Resources Link (rule 3.5, page 160). The motion passed.

### **Budget Proposal**

Jeff Pospisil, conference treasurer and Rev. Bob Ruedebusch, chair of CCFA, recognized and thanked the CCFA members. Rev. Ruedebusch moved the approval of the 2018 budget. The motion passed.

### **Dinner Recess**

#### **CELEBRATION OF LIFE IN MINISTRY SERVICE**

The service was held at Bismarck Legacy United Methodist Church.

A memorial for those clergy and spouses who have passed in the last year was observed: Clergy—Rev. Russell Wilson, Rev. Wilbur Ray Martin, Rev. Charles Finney. Clergy Spouses—Harlan Siebrecht, Edna Boardman, Verlaine Walkes, Geraldine Traver, Evelyn Whitney, Sharleen “Shari” Archer.

Retiring clergy were recognized: Rev. Linda Baldock, Rev. Rick Hazen, Rev. Mark Holland, Rev. Mary Elizabeth Jassmann Massingill, Rev. Iva Laudermitth, Rev. Nancy Manning, Rev. John McKnight, Rev. Clifford Nelson, Rev. Marilyn Spurrell.

An offering was taken for ministerial student aid funds for the Dakotas Conference.

Bishop Ough preached on *Acts 2:1-4*: “Surprise! Encounter the Spirit.”

Revs. Janice Lynn Antrim, Valerie Sue Hummel LaBounty, Autumn Marie Krueger and, Thomas Donald Sumers were commissioned as provisional elders. Rev. Lou Ellen Whitmer was commissioned as an associate clergy member of the Annual Conference. Revs. Jennifer Lynn Anderson, Mark John Ehrmantraut, Justin Dale Iverson, Kori Ann Lehrkamp, Katie Jean Ricke, and Robert Lee Salmonson were ordained as elders.

An “Invitation to Servant Ministry” was offered to those gathered, inspiring many people to come forward. Representatives from the Board of Ordained Ministry and other clergy prayed with those who gathered at the altar.

## **Saturday, June 10**

### **Baptismal Remembrance and Fixing of Appointments Service**

Rev. Keiywan Ryoo, was commissioned by Bishop Ough and vested by Mary Andrioli, General Board of Global Ministries, to enter into mission for the Korean Ministry Plan.

Rev. DeAnn Eidem, Rapid City Canyon Lake UMC, preached on *Acts 9:10-22*; “Ananias in the Mirror.” A video of Aiden and Brody sharing their call to Christ was shown.

Bishop Ough fixed the appointments as read by district superintendents: Revs. Randy Cross, Eastern Sunrise; Roger Spahr, Glacial Lakes; Kevin Kloster, Prairie Hills; and Kermit Culver, Sakakawea. Newly ordained clergy, using palm fronds performed a baptismal remembrance.

### **SATURDAY MORNING PLENARY**

#### **Kids Count Miracle offering update**

Bishop Ough announced that \$42,600 was raised at that point, with Team Wesley (CCYM) winning the fundraising challenge. Rev. Kevin Kloster gave a concession speech on behalf of the Extended Cabinet.

#### **Prayers**

Bishop Ough took time to pray in thanks for the long lives of Frances Wagner (Rev. Bob Wagner’s widow) who turns 100 this summer and Rev. Grace E. Huck who turns 101 in a few weeks; for healing and comfort for the family of Rev. Junius Dotson whose brother Timothy had a stroke and is in a hospital in Houston; for blessings of mercy as we need rain to benefit the farmers and ranchers in our region.

#### **Rule Changes and Resolutions**

Rev. Val Reinhiller brought the Clergy Leave Policy to the floor for discussion and vote, passed.

Rev. Duane Coates asked to withdraw the motion for editorial privilege for Journal Committee, passed.

Rev. Kevin Kloster brought Tree of Life Resolution to the floor for vote, passed.

### **Vote on Nominations**

Rev. Dave Severtson, Dell Rapids UMC, presented some corrections to the Nominations Report and then moved the report on behalf of the Nominations Committee. It was adopted. Severtson moved Interim Conference Secretary Kristen Krogman to be elected for the remainder of the quadrennium, passed.

### **Solar Oven Partners**

Marjorie Evans-de-Carpio, new director of Solar Oven Partners, shared the many ways that solar ovens help the world, including less obvious impacts such as reducing child labor. A video was shown updating the work they are doing to expand to the Dominican Republic, Sierra Leone and exploring work with the Navajo Nation in Arizona.

### **Cabinet Report**

Revs. Rebecca Trefz, Roger Spahr, Randy Cross, Kevin Kloster, and Kermit Culver used the book "Canoeing the Mountains" by Tod Bolsinger to illustrate our challenges and blessings heading forward into the changing world of the church; including the changing face of the clergy, small churches (62% worship less than 50 a week), and the "post Christian" culture. They submitted that our best bet is to discover our essential strengths and essential mission, out-of-the box thinking, adapting, trying and failing, and trying again, keeping the mission at the forefront of the work and not giving up. They presented their mission statement: "Growing in Love with God and Neighbor, Reaching New People, and Healing a Broken World."

### **Update on A Way Forward**

Bishop Ough addressed the issue of gay marriage including gay bishops. He reminded the conference members of the global scope of the church, that trust must be forged and can't be rushed, and that connectionalism is valued. The Bishop spoke of the principle of differentiation; addressing the shared mission but differing work and approaches of individual congregations. He concluded that if The United Methodist Church worldwide were to come to an impasse and split, we would all still be working for the same goal: to make disciples of Jesus Christ for the healing of a broken world. The bishop asked for prayers for the Council of Bishops and the Commission on A Way Forward. A video, *A Way Forward* about the global commission was presented. The bishop shared the "Corps of Discovery" start with conviction, stay calm, stay connected, and stay the course.

### **Closing of the 2017 Dakotas Annual Conference**

Bishop Ough closed the conference with prayer; including prayers for the mother of Iva Laudermith who had entered hospice and others who are in need of comfort.

### **Excused Absences from 2017 Annual Conference**

Ball-Kilbourne, Debra  
Bowsher, Thom  
Brandt, Martha  
Densmore, Jerry  
DeVries, Dave  
Hazard, Brian  
Heetland, David  
Hilton, Geoff  
Matthews, Shelly  
McKirdy, Scott  
McKirdy-Wilsey, Ben  
Meidinger, Joddy  
Nelson, Keith (Friday, Saturday)  
O'Connell, Susie  
Phillips, Randy  
Unkenholz, Dick  
Vore, Jeff  
Waltner, Travis

**Note:** As of August 15, 2017, funds collected for the Kids Count Miracle Offering totaled \$48,000.



## Harry Denman Awards for Evangelism

The Denman awards honor United Methodist clergy, laity and youth in each annual conference who have exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of "making disciples of Jesus Christ."



The Dakotas Annual Conference of The United Methodist Church and The Foundation for Evangelism presented the 2016 Harry Denman Evangelism Award for clergy to Rev. Holly Sortland, Rapid City Canyon Lake UMC, at the 24th session of the Dakotas Annual Conference on June 8. Photo by Joni Rassmussen, jlynn studio.



Rev. Mark Tracy (right), Clark / Garden City / Henry / Kellerton UMC's was a clergy recipient of the Harry Denman Award for Evangelism at the Dakotas Annual Conference held in Bismarck, ND on June 8-10, 2017. Tracy is being congratulated by Rev. Randy Cross (left), district superintendent and Bishop Bruce R. Ough. Photo by Joni Rassmussen, jlynn studio.



The Harry Denman Evangelism Award for laity was presented to Susie Heidt from Tuttle UMC, at the 24th session of the Dakotas Annual Conference in Bismarck, ND. Heidt had led a Vacation Bible School for over 60 kids in a town without a school. Photo by Joni Rassmussen, jlynn studio.



Julia Jones, Pierre First UMC, addresses the members of the Dakotas Annual Conference session on Friday, June 9, 2017, after receiving the Harry Denman Award for Evangelism for laity. Photo by Joni Rassmussen, jlynn studio.



The Harry Denman Evangelism Award for youth and young adults was presented to Alec Paulson, Watertown Cornerstone UMC, at the 24th session of the Dakotas Annual Conference in Bismarck, ND. Paulson is the first Samuel Project intern. Photo by Joni Rassmussen, jlynn studio.

# LEGISLATION

## 1.1 Organizational Resolutions for Dakotas Annual Conference 24th Session

1. The online and printed agenda becomes the official agenda, with adjustments as necessary. All requests for additional items to be placed on the agenda shall be given to the agenda coordinator, Duane Coates.
2. There will be seating assigned on the conference floor for clergy and members of Annual Conference. There is also a designated area for guests and visitors.
3. The boundaries of the Annual Conference shall be the round tables marked for clergy and lay members. Voting members only are to be seated in this area. During Plenary Sessions all non-voting persons, including spouses of clergy and lay members, are to be seated in the area designated for visitors.
4. The District Superintendents shall receive and relay to the presiding officer all requests of members to be excused from the Annual Conference Session. Those names will be printed in the journal.
5. Requests for personal points of privilege shall be submitted to agenda coordinator.
6. The following persons shall be given the privilege of voice and vote on the Conference floor:
  - a. Clergy persons related to other annual conferences or denominations but who serve United Methodist Churches or who are affiliate members of the Dakotas Conference. Such clergy shall be granted the same rights and privileges as Associate Members of the annual conference.
  - b. United Methodist Churches or who are affiliate members of the Dakotas Conference.
  - c. Associate Members of the annual conference.
7. Persons in the following categories shall have privilege of the floor without vote:
  - a. Retired clergypersons who have served churches of the Dakotas Conference but who are members of other annual conferences.
8. Announcements shall be written legibly and submitted to registration desk.
9. All reports from Conference agencies are published in the Conference Workbook. Advance permission must be secured from the Agenda Coordinator before any other printed materials may be distributed.
10. The consent calendar shall be those items listed on the consent calendar Section 2 of the Conference Workbook. Written request to lift an item from the consent calendar must be submitted to the Conference Secretary by noon on Friday.
11. Lay and clergy members shall confirm directory information for journal records. Any changes in directory information for laity, clergy or church can be made at the registration desk.
12. We recommend using the strikethrough feature for removing information from conference policies and underline new items that are being placed in conference policies. This should be done for items being considered by the Annual Conference.
13. During debate to be recognized to speak you must select the card that represents your position on the item being considered.
  - a. Green card is an affirmative position
  - b. Red card is a negative position.
  - c. White card is a question.
14. When recognized by the Bishop at a microphone during discussion or debate state your name, church, and clergy or laity.

## 1.2 Resolution supporting Tree of Life status as a 501(c)3 organization

WHEREAS, Tree of Life Ministry is established as a separate non-profit corporation under the South Dakota Non-profit Corporation Act, and a tax-exempt organization under section 501(c)3 of the Internal Revenue Code, as amended. The corporation is a public benefit; and

WHEREAS the purpose of Tree of Life ministry is: (a) A ministry of service and presence in furtherance of the missions and outreach of the United Methodist Church. (b) To provide opportunities to raise awareness of Lakota culture and foster relationships with the Lakota People. (c) To help the most vulnerable members of the community meet their basic human needs in the Rosebud Lakota Reservation (Sicangu Oyate) and surrounding communities and rural areas. (d) To facilitate communication between various service agencies and organizations as their activities pertain to charitable and educational purposes and to encourage community involvement in outreach projects.

WHEREAS the Tree of Life has amended their Articles of Incorporation and the current Articles of Incorporation require approval of the Dakotas Annual Conference of the United Methodist Church,

BE IT THEREFORE RESOLVED that the Dakotas Conference of The United Methodist Church approve the Articles of Incorporation of Tree of Life Ministry.

LET IT BE FURTHER RESOLVED that the Dakotas Conference of the United Methodist Church stand in strong support, through word, service, and contributions of the Tree of Life Ministry.

## 1.3 Proposed Constitutional Amendments 2016 GENERAL Conference

### The United Methodist Church

#### 1.3.1 Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). It is now presented to the Annual Conferences for vote.

In the 2012 *The Book of Discipline*, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women's and girl's equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new ¶16, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

AND

#### 1.3.2 Proposed Constitutional Amendment – II

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 509 Yes, 242 No (Calendar Item 429, DCA p. 2212). It is now presented to the Annual Conferences for vote.

In the 2012 *The Book of Discipline*, Division One, ¶4, Article IV, amend by deletion and addition as follows:

After "all persons" delete "without regard to race, color, national origin, status, or economic condition". After "because of race, color, national origin," delete "status," and add "ability". At the end of the paragraph, add "nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition."

If voted and so declared by the Council of Bishops, ¶ 4 would read:

The United Methodist Church is part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection. In the United Methodist church, no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, ability, or economic condition, nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.

AND

#### 1.3.3 Proposed Constitutional Amendment – III

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 767 Yes, 22 No (Calendar Item 111, DCA pp. 2105). It is now presented to the Annual Conferences for vote.

In the 2012 *The Book of Discipline*, Division Two, Section VI, ¶ 34, Article III, (2016 *The Book of Discipline*, Division Two, Section VI, ¶ 34, Article III) amend by addition as follows:

After the first sentence, add, "Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast."

If voted and so declared by the Council of Bishops, ¶ 34 would read:

The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conference, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

AND

#### 1.3.4 Proposed Constitutional Amendment – IV

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 621 Yes, 15 No (Calendar Item 468, DCA p. 2217). It is now presented to the Annual Conferences for vote.

In the 2012 *The Book of Discipline*, Division Three, ¶ 46, Article I, amend by addition, as follows:

To the end of the paragraph, add "provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled."

If voted and so declared by the Council of Bishops, ¶ 46 would read:

The bishops shall be elected by the respective jurisdictional and central conferences and consecrated in the historic manner at such time and place as may be fixed by the General Conference for those elected by the jurisdictions and by each central conference for those elected by such central conference, provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.

AND

#### 1.3.5 Proposed Constitutional Amendment – V

On May 17, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 715 Yes, 79 No (Calendar Item 446, DCA p. 2214). It is now presented to the Annual Conferences for vote.

In the 2012 *The Book of Discipline*, Division Three, ¶ 50, Article VI, amend by addition, as follows:

After the last paragraph, add "These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas."

If voted and so declared by the Council of Bishops, ¶ 50 would read:

The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.

The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.<sup>94</sup>

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

## 1.4 2018 Budget see pages 100 to 107

### 1.5 Changes to rules

#### 1.5.1 Generating Missional Resources Link

**3.5. Generating Missional Resources Link.** God has entrusted the Annual Conference with resources for the purpose of equipping the local church to make disciples of Jesus Christ for the transformation of the world. Therefore, our task is to ensure the generation of and the wise stewardship of resources to fulfill this function. This Link provides constructs to generate and administer the resources necessary to create and sustain our conference ministries including, but not limited to, leadership development, congregational vitality, and missional-impact initiatives. The Link shall function as a task force meet at the call of the Bishop.

**3.5.1. Membership.** Because of the role of this group in addressing resource and stewardship challenges of the Annual Conference, membership will be determined at the time of the call based on the items being addressed by the task force. The Generating Missional Resources Link shall have twelve members, who include one representative from each of the standing committees relating to this Link. In addition, persons serving as members of any general agency related to the function of this Link shall be voting members. Because of the task force nature of this Link, members may serve on other Conferences Links/committees. The following shall be ex officio members without vote: the Director of Financial and Administrative Services, the Director of Ministries, the Director of the Dakotas United Methodist Foundation, and a District Superintendent.

#### 1.5.2 Short Term Leave Policy

**Application for Short Term Leave.** Persons should apply to the local Staff/Pastor Parish Committee and District Superintendent for approval at least two months prior to the spring, summer or fall board meetings of the BOM taking place in advance of 60 days prior to the leave request. Application for a short term leave needs to include a budget for how BOM funds will be used to pay for pastoral supply during the leave time with the total amount requested. The District Superintendent will then forward the application to the Director of Leadership Development/Student Loan Officer for confirmation on availability of funds and for processing/approval of the BOM.

## CONSENT CALENDAR

Cabinet Resolutions  
Equitable Compensation  
Housing / Parsonage Allowance for ordained or Lincensed Conference Staff and District Superintendents  
Board of Pensions actions

### 2.1 Cabinet Resolutions

**2.1.1 Resolution related to appointments and moves:** That July 1, 2017 is designated as the beginning of all new appointments for 2017-2018, unless prior arrangements have been made. The moving pastor's current charge shall pay the compensation, health, pension and other benefits through June 30, 2018.

That the moving schedule be flexible enough to consider the need of the pastors and families, and that the parish would have sufficient time to prepare the parsonage for the arrival of the incoming pastor. Moves shall be scheduled to occur between June 15 and July 15. If a move is scheduled to happen prior to the last Sunday in June, compensation shall still be paid by the current charge through the end of the month.

That both congregations and pastors be sensitive and respectful as to the transition of pastoral leadership in a charge. Negotiations between the Staff-Parish Relations chair, and the incoming and outgoing pastor as to first Sunday and care for priestly functions shall be done on a case-by-case basis. July 1 shall be the start date for all incoming pastors unless other arrangements have been made.

That consideration be given by the congregation to the incoming pastor to have his/her first Sunday serve as a welcoming Sunday, and that formal preaching and worship leadership responsibilities begin the following Sunday.

**2.1.2 Whereas the following congregation has voted to recommend dissolution** as a congregation; Therefore, be it resolved that these congregations be recognized with thanks to God for their faithful service, and that they be official discontinued under the provisions of *The Book of Discipline*, paragraph 2549 by the Dakotas Annual Conference: Salem United, Glacial Lakes District.



**2.1.3 The names of the districts of the Dakotas Conference shall be as follows:** Northeast (currently Eastern Sunrise), Northwest (currently Sakakawea), Southeast (currently Glacial Lakes) and Southwest (currently Prairie Hills).

**2.2 Equitable Compensation see page 169**

**Equitable Compensation Calculation:** The Commission calculates the Equitable Compensation amount based on the Conference Average Compensation. See calculations below:

<b>Year</b>	<b>Full Connection Clergy</b>	<b>Less than Full Connection Clergy</b>
2018	63,616 x 65% = 41,350	63,616 x 62% = 39,442
2017	62,799 x 65% = 40,819	62,799 x 62% = 38,935
2016	61,169 x 65% = 39,760	61,169 x 62% = 37,925
2015	59,970 x 65% = 38,981	59,970 x 62% = 37,181
2014	58,094 x 65% = 37,761	58,094 x 62% = 36,018

**The charges which received Equitable Compensation support in 2016 were:**

*Belle Fourche, Beresford Zion, Burke/Herrick/Jamison, NE, Flandreau, Hazen/Beulah, Jamestown Regional Parish, Kindred/Zion, Lisbon/Enderlin, Mohall/Bowbells/Sherwood, Montrose, Prairie View, Presho/Kennebec/Reliance, and Williston.*

**2.3 Housing Allowance for Clergy, Staff and District Superintendents**

WHEREAS, section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income the rental value of a parsonage furnished to the minister;

WHEREAS, a minister is also allowed to exclude from gross income the amount paid to him/her as a properly designated parsonage allowance to the extent used for actual expenses incurred in maintaining a parsonage;

WHEREAS, a minister is also allowed to exclude from gross income the amount paid to him/her in lieu of a parsonage when properly designated as a housing allowance to the extent used for actual housing expenses not to exceed the fair rental value of the home (including furnishing and appurtenances such as a garage, plus the cost of utilities);

WHEREAS the Dakotas Annual Conference of the United Methodist Church is the qualified organization for the designation of housing and parsonage allowances for all ordained or licensed persons who serve as District Superintendents, as paid officers of the conference or as members of the conference staff;

THEREFORE BE IT RESOLVED that of the cash salary paid to the following persons the following housing exclusions are hereby designated for the calendar year 2018 and for all future years unless otherwise provided:

- Box Elder New Church Start Pastor - \$27,600
- Executive Director of Ministries - \$25,000
- Dakotas-Minnesota Area Director of New Church Development - \$33,500
- Northeast Sunrise District Superintendent - 30,000
- Northwest District Superintendent - \$8,800
- Southeast District Superintendent - \$30,000
- Southwest District Superintendent - \$30,000
- Spirit Lake Ministry Director - \$7,000
- Wesley Acres Camp Site Director - \$7,000

BE IT FURTHER RESOLVED that in addition to cash salary, the following person(s) will be paid the following amount instead of being furnished a parsonage in which to live, and this additional amount is hereby designated as a housing allowance for the calendar year 2018 and all future years unless otherwise provided:

- Box Elder New Church Start Pastor - \$6,000
- Executive Director of Ministries - \$19,708
- Northeast District Superintendent - \$19,708
- Southeast District Superintendent - \$19,708
- Southwest District Superintendent - \$19,708

BE IT FURTHER RESOLVED that, during the interim between meetings, the Dakotas Annual Conference of The United Methodist Church authorizes the Conference Human Resources Committee to designate housing and parsonage allowances in accordance with section 107 of the Internal Revenue Code. Such designations are to be recorded in the official minutes of that Committee.

**2.5 Pensions & Health actions of the 2017 Annual Conference (see Board of Pensions report beginning on page 97 and Board of Pensions policies beginning on page 171.**





**2017 Kids Count Miracle Offering** was a call to raise funds for grants for church-school partnerships and to send kids to camp from new worshipping communities. The offering also called local churches and individuals to pledge hours to volunteer at their local schools. The Conference Council on Youth Ministries (CCYM) challenged the Dakotas Conference Cabinet to raise money during annual conference in Bismarck, ND. The challenge also involved a volleyball match. The volleyball match was won by the Cabinet. However, the overall challenge was won by CCYM. Photos by Dave Stucke, Dakotas Conference.

Above: Bishop Ough knocks one over the net for the Cabinet during the CCYM versus the Cabinet volleyball challenge match held at the Festival in the Park on Thursday, June 8.

Below: Bishop Ough checks the donations for Team Ough and encourages generous donations during the challenge between the Cabinet and CCYM.



Rev. Adam Weber, Embrace Church, receives the 2017 Evangelist of the Year award from Jane Woodward, United Methodist Center for Evangelism. Weber was recognized for his leadership across The United Methodist Church .

# THE UNITED METHODIST CHURCH

THE BUSINESS OF THE ANNUAL CONFERENCE  
 The Minutes of the Dakotas Annual Conference  
 Held in Bismarck, North Dakota  
 From June 8 through June 10, 2017  
 Bishop Bruce R. Ough Presiding

Date when organized: January 1, 1994 .....Number of this session: Twenty-fourth

## PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary: Interim Kristen Krogman**  
**Mailing Address: PO Box 315, Presho, SD 57568**  
**Telephone: 775-910-9801**  
**Email: [conference.secretary@dakotasumc.org](mailto:conference.secretary@dakotasumc.org)**

**Statistician: JoAnn Schlimgen**  
 Mailing Address: PO Box 460, Mitchell,  
 SD 57301 Telephone: 605-996-6552  
**Email: [joann.schlimgen@dakotasumc.org](mailto:joann.schlimgen@dakotasumc.org)**

**Treasurer: Jeff**  
 Mailing Address: PO Box 460, Mitchell, SD 57301  
 Telephone: 605-996-6552 Email: [jeff.pospisil@dakotasumc.org](mailto:jeff.pospisil@dakotasumc.org)

2. Is the Annual Conference incorporated (§603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
N/A		

Employee dishonest coverage in the amount of \$100,000 plus \$1,000,000 for any natural person whether compensated or not who is an annual conference treasurer or trustee or a member of their staff who reports and is accountable to a conference treasurer or trustee and who receives or disperses, or handles funds which are the responsibility of the conference treasurer or trustee and any natural person whether compensated or not, who is an annual conference president or chairperson of a conference council on finance and administration

Have the books of said officers or persons been audited (§617, 2511)? Yes (See report, page in this Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§611)	Bob Ruedebusch	401 S Spring Ave Sioux Falls, SD 57104	O: 605-336-3652 C: 605-484-1502	<a href="mailto:pastorbob@sfumc.org">pastorbob@sfumc.org</a>
Board of Ordained Ministry (§635)	Val Reinhiller	325 9 <sup>th</sup> St E Williston, ND 58801	O: 701-572-7694 C: 701-426-5456	<a href="mailto:vreinhiller@msn.com">vreinhiller@msn.com</a>
Board of Pensions (§639)	Elaine Roberts	2204 E 1st St Sioux Falls, SD 57103	605-331-5788	<a href="mailto:ejroberts@sio.midco.net">ejroberts@sio.midco.net</a>
Board of Trustees of the Annual Conference (§2512)	Ron McLean	4291 58th St S Fargo, ND 58104	701-235-1730	<a href="mailto:rmclean@serklandlaw.com">rmclean@serklandlaw.com</a>
Committee on Episcopacy (§637)	Jennifer Larsen	404 N Linwood Ct Sioux Falls, SD 57103	605-359-6682	<a href="mailto:jlarsen@hwalaw.com">jlarsen@hwalaw.com</a>
Administrative Review Committee (§636)	Stephen Perry	2200 N 2nd Ave #106, Anoka, MN 55303	605-450-5400	<a href="mailto:historian@centurylink.net">historian@centurylink.net</a>

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Extending Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
General Board of Discipleship	Developing Missional Leaders	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57744	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com
General Board of Global Ministries	Extending Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
Higher Education and Campus Ministry	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57744	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com
General Commission on Archives and History	Commission on Archives and History	Duane Coates	101 4 <sup>th</sup> Ave N Hettinger, ND 58639	O: 701-567-2964 C: 605-695-5561	hetumc@ndsupernet.com
General Commission on Christian Unity and Inter-religious Concerns	Extending Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
General Commission on Religion and Race	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57345	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com
General Commission on the Status and Role of Women	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57744	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com
United Methodist Communications	Extending Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (§657)	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57744	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com
Disability Concerns (§653)	Equipping Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
Equitable Compensation (§625)	Generating Missional Resources Link	Barry Whipkey	1021 NW 7 <sup>th</sup> St Madison, SD 57042	O: 605-256-2162 C: 605-270-2332	pastorbarry55@gmail.com
Laity (§631)	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57345	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgechurch.com

Native American Ministry (¶654)	Extending Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
Small Membership Church (¶645)?	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57345	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridg echurch.com

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women		Bonnie Ostenson	705 5 <sup>th</sup> Ave SE Jamestown, ND 58401	C: 701-951-3484	abtosten@daktel.com
Conference United Methodist Men (¶648)	Missional Impact Link	Ron Olson	PO Box 122 Bowman, ND 58623	O: 701-523-5492 C: 701-440-1102	ronolson58@gmail.com
Conference Council on Youth Ministry	CCYM	Jeff Lathrop	2361 McDonald Dr, Huron, SD 57350	O: 605-352-8604 C: 605-682-9447	pastorjefflathrop@gmail.com
Conference Council on Young Adult Ministry (¶650)?	Developing Missional Leaders Link	Kori Lehrkamp	14977 Lower Spring Creek Rd, Hermosa, SD 57345	O: 605-662-7898 C: 605-430-4389	PastorKori@iamthebridgec hurch.com

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? Yes
- (2) Committees on District Superintendence (¶669)? Yes
- (3) District Committees on Ordained Ministry (¶666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Common Table	Sheilah Dailie	47533 152 <sup>nd</sup> St Milbank, SD 57252	P:605-949-0660	skdailie@gmail.com
Human Resources	Barry Whipkey	1021 NW 7th St Madison, SD 57042	O: 605-256-2162 H: 605-556-0143 C: 605-270-2332	pastorbarry55@gmail.com
Committee on Nominations	Dave Severtson	2500 W 37th St Sioux Falls, SD 57101	O: 605-446-3835 C: 605-940-7581	pastordave@sio.midco.net
Extended Cabinet	Bishop Ough	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	bishop@dkmnareaumc.org
Camping and Retreat Ministry	Kerry Hilton	26736 438 <sup>th</sup> Ave Bridgewater, SD 58319	605-413-3373	khilton@habitat.org
Records, Rules and Procedures	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org
Disaster Response	Rick Craig	PO Box 212 Cando, ND 58324	O: 701-968-3361 C: 701-329-1810	imrickcraig@icloud.com

Sessions	Kay Braun	607 Hackberry Dr S, Fargo, ND 58104	C: 701-232-1915	braunk@cableone.net
Journal Editorial	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org
Resolutions and General Conference Petitions	Rebecca Trefz	PO Box 460 Mitchell, SD 57301	O: 605-996-6552	rebecca.trefz@dakotasumc.org

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? Yes
6. What is the report of the statistician? (See report printed in Journal.)
7. What is the report of the treasurer? (See report printed in Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report printed in Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)? \$41,350 Full Connection Clergy; \$39,442-Less Than Full; UMPIP Contribution \$2,106
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$762,396
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507)? \$56,000  
b) What are the apportionments to this conference for the ensuing year?
  - 1) For the Ministerial Education Fund? \$181,450
  - 2) For the Black College Fund? \$72,379
  - 3) For the Africa University Fund? \$16,198
  - 4) For the Episcopal Fund? \$159,095
  - 5) For the General Administration Fund? \$63,791
  - 6) For the Interdenominational Cooperation Fund? \$14,191
  - 7) For the World Service Fund? \$537,227
12. What are the findings of the annual audit of the conference treasuries? (See report printed in journal)
13. Conference and district lay leaders (§§603.9, 660):
  - a) Conference Co-lay leaders:  
Jane Hincks 3408 Crocus Ave, Bismarck, ND 58501  
Myrna Hill 2408 Fox Rd, Sturgis, SD 57785
  - b) Associate conference lay leader: n/a
  - c) District and associate district lay leaders: Eastern Sunrise: Steve Schlasner, Don Fox  
Prairie Hills: Julia Jones, Richard Wahlstrom  
Glacial Lakes: Nancy Hallenbeck, Val Melmer  
Sakakawea: Barb Owen

14. List local churches which have been:
  - a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

005855	Rapid City Box Elder-The Bridge	Prairie Hills	PO Box 867 Box Elder, SD 57719	605-430-4389	July 2016
005866	Frist African UMC	Eastern Sunrise	4575 45 <sup>th</sup> St S Fargo, ND 58104	701-232-5650	July 2015

b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA	Church Name	Parent Church	District	Mailing Address	Date Launched
546331	SE Pierre- Mission Congregation	Prairie Hills	PO Box 306 Pierre, SD 57501	605-494-0470	June 2014- designated as mission cong.

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA	Church Name	Parent Church	District	Mailing Address	Date Launched
540972	Embrace-Tea	Sioux Falls Embrace	Glacial Lakes	2800 E 57 <sup>th</sup> St. Sioux Falls, SD 57108	April 2014
540972	Embrace-Online	Sioux Falls Embrace	Glacial Lakes	2800 E 57 <sup>th</sup> St. Sioux Falls, SD 57108	January 2014
540972	Embrace-Summit Ave (renamed Downtown SF)	Sioux Falls Embrace	Glacial Lakes	2800 E 57 <sup>th</sup> St. Sioux Falls, SD 57108	February 2015
545850	Watertown Encounter	Watertown Cornerstone	Glacial Lakes	1350 11 <sup>th</sup> St. NE Watertown, SD 57201	April 2014
	Embrace-Sertoma	Sioux Falls Embrace	Glacial Lakes	2800 E 57 <sup>th</sup> St Sioux Falls, SD 57108	Sept 2016

d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
540232	Mitchell Fusion	Glacial Lakes	PO Box 928 Mitchell, SD 57301	605-995-2920	10/23/2016
540210	Salem Unite	Glacial Lakes	PO Box 615 Salem, SD 57058	605-425-2245	2016

e) Merged (§254.6, 254.7)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
N/A							

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
N/A							

f) Discontinued or abandoned (§229, 341.2, 254.9) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
N/A	Fargo The Gathering	Eastern Sunrise	PO Box 1310	March 5, 2017
N/A	Watford City	Sakakawea	PO Box 833 Watford City, ND 58854	January 1, 2017

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed
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N/A				
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(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
N/A				

(4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed
547780	Salem United	GL	Salem	2016

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
N/A					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
540972	Embrace-Summit Ave	Embrace-Downtown SF Campus	2800 E 57 <sup>th</sup> St. Sioux Falls, SD 57108	Glacial Lakes

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

GCFA Number	Name	Membership	Sending Conference
N/A			

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District
N/A				

k) What other changes have taken place in the list of churches? NA

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA	Name	District	Other Denomination(s)
999498	Grafton	Eastern	PC-USA
540700	Hillsboro	Eastern	UCC
999487	Park River	Eastern	PC-USA
549243	Timber Lake	Prairie Hills	ELCA, AB
548784	Hot Springs	Prairie Hills	PC-USA, AB
549004	Philip	Prairie Hills	PC-USA
542867	Ellendale	Sakakawea	PC-USA
999476	Carrington	Sakakawea	UCC
344101	Beach Community	Sakakawea	UCC

b) Union Church

GCFA	Name	District	Other Denomination(s)
546967	Canistota	Glacial Lakes	PC-USA
546546	Tulare	Glacial Lakes	UCC
547324	Garretson	Glacial Lakes	UCC
547483	Kimball	Glacial Lakes	ELCA, PC-USA
999818	Elk Point	Glacial Lakes	UCC

548603	Edgemont	Prairie Hills	UCC
541420	Bottineau	Sakakawea	PC-USA
542220	Rugby Emmanuel	Sakakawea	PC-USA

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
N/A			

d) Yoked Parish

GCFA	Name	District	Other
548124	Woonsocket UMC, Woonsocket ELCA, Forestberg ELCA	Glacial Lakes	ELCA
545267	Arlington UMC, Lake Preston UMC, Lake Preston UCC	Glacial Lakes	UCC
548000	Alpena UMC, Alpena UCC, Wessington Springs	Glacial Lakes	UCC
545688	Elkton United/Elkton UCC	Glacial Lakes	UCC
546147	Leola UMC, Frederick UMC, Barnard UCC	Eastern Sunrise	UCC
540881/224162	Lisbon UMC, Enderlin UMC, Lisbon PC-USA	Eastern Sunrise	PC-USA
999498	Grafton Federated, Minto Knox PC-USA	Eastern Sunrise	PC-USA
542696	Holmes UMC, Sharon Trinity ELCA, Beaver Creek ELCA	Eastern Sunrise	ELCA
5480824	Larimore UMC, Arvilla PC-USA, Emerado PC-USA	Eastern Sunrise	PC-USA
999487	Park River Federated, Fordville PC-USA	Eastern Sunrise	PC-USA
542275	Elgin UMC, Ebenezer UCC	Sakakawea	UCC
541908	Lansford UMC, Lansford ELCA, Glenburn ELCA	Sakakawea	ELCA
548443	Camp Crook UMC, Buffalo UCC	Prairie Hills	UCC
548682	Faith UMC, Marcus PC-USA	Prairie Hills	PC-USA
549243	Timber Lake Federated, Isabell UCC	Prairie Hills	ELCA, UCC, AB
549004	Philip Federated, Interior PC-USA	Prairie Hills	PC-USA
548603	Edgemont United, Pringle UMC	Prairie Hills	UCC

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?  
**Sioux Falls Southern Hills / Flandreau are now in one charge in the Glacial Lakes District. Burke / Herrick is no longer Burke / Herrick / Jamison, Nebraska in Prairie Hills District. St. Thomas / Drayton / Pembina / Humboldt, MN is one charge from St. Thomas and Drayton / Pembina / Humboldt, MN in the Eastern Sunrise District. Alpena / Alpena UCC and Wessington Springs are now one charge Alpena / Alpena UCC / Wessington Springs in the Glacial Lakes District.**

**PART II PERTAINING TO ORDAINED AND LICENSED CLERGY**

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? None of us is blameless before God; all stand in need of the continual grace of God. We give thanks for the faithful ministries for the clergy members of the annual conference. The character and conference relations of all clergy members have been reviewed by the Cabinet and the Board of Ordained Ministry, and those clergy found to be in good standing are approved for annual appointment. All grievances, and charges are resolved or are under supervisory care.

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)  
 Stephen Perry, chair  
 Gary Rae  
 Nancy Manning  
 Alternates: Jeff Adel, Jerry Bass
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?  
 Gary Ball-Kilbourne, chair  
 Michelle Brennan  
 Mark Phillips  
 Dean Trapp  
 Chang Yi
- c) The Committee on Investigation  
 Clergy: Douglas Diehl, Ray Baker, Jenene Earl, Penny Eberhart  
 Lay: Kim Callies, Joanne Ottmar, Terry Pendergast  
 Clergy alternates: Jerry Bass, Keith Nelson, Kris Mutzenberger  
 Lay alternate: Bob Boyd

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become a n LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
<b>Sarah Beth Green</b>	<b>ES</b>	<b>2014</b>
<b>Jordan Louks</b>	<b>PH</b>	<b>2014</b>
<b>Michele Slott</b>	<b>PH</b>	<b>2015</b>
<b>Jeanne Sortland</b>	<b>SAK</b>	<b>2015</b>
<b>Natalie Buck</b>	<b>ES</b>	<b>2017</b>

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference

N/A			
-----	--	--	--

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
<b>Cindy Larson</b>	<b>Glacial Lakes</b>		<b>2016</b>
<b>Krista Mournet</b>	<b>Glacial Lakes</b>		<b>February 2017</b>
<b>Benjamin McKirdy-Wilsey</b>	<b>Prairie Hills</b>	<b>2014</b>	<b>June 30<sup>th</sup>, 2017</b>

(Note: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity. )

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.):

Name	District	Year Last Licensed
<b>Kathy Hammond</b>	<b>SAK</b>	<b>2016</b>

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (¶318.1)

Name	First Year License Awarded	Years Completed with Course of Study
<b>Quaya Ackerman</b>	<b>2017</b>	
<b>Richard Andrus</b>	<b>2017</b>	
<b>*Ken Ballard</b>	<b>2006</b>	<b>*Completed 2005</b>
<b>*Derek Baum</b>	<b>2009</b>	<b>*MDIV 2011</b>
<b>John Britt</b>	<b>2013</b>	<b>18 modules</b>
<b>Thomas Carlson</b>	<b>2014</b>	<b>SFS-Kairos</b>
<b>*Rick Craig</b>	<b>2003</b>	<b>*Completed 2009</b>
<b>Mike Flowers</b>	<b>2013</b>	<b>13 modules</b>
<b>*Suzi Grote</b>	<b>2013</b>	<b>*MDIV 2010</b>
<b>Randy Hedge</b>	<b>2017 (Contingent on successful completion of next licensing school)</b>	
<b>Rebecca Holten</b>	<b>2015</b>	
<b>Wayne Huber</b>	<b>2006 (2011 PL to FL)</b>	<b>20 modules</b>
<b>*Laurie Kidd</b>	<b>2005</b>	<b>*Completed 2010</b>
<b>James Konsor</b>	<b>2014</b>	<b>4 modules</b>

<b>*Kris Larson</b>	<b>1997</b>	<b>*Completed 2005</b>
<b>Jeff Lathrop</b>	<b>2012</b>	<b>SFS</b>
<b>*Manuel Loaeza</b>	<b>2017</b>	<b>*MDIV 2000</b>
<b>Paul Manson</b>	<b>2017 (Contingent on successful completion of next licensing school)</b>	
<b>Sandra Marquardt</b>	<b>2013</b>	<b>6 modules</b>
<b>*Sharla McCaskell</b>	<b>2004</b>	<b>*Completed 2010</b>
<b>Charlie Moore</b>	<b>2015</b>	<b>SFS-Kairos</b>
<b>Matthew Morrison</b>	<b>2013</b>	<b>SFS-Kairos</b>
<b>*Marlin Sapp</b>	<b>2007</b>	<b>*Completed 2014</b>
<b>Justin Schnackenberg</b>	<b>2013 (2016 PL to FL)</b>	<b>6 Modules</b>
<b>Cory Thrall</b>	<b>2014</b>	<b>17 modules</b>
<b>*Mark Turner</b>	<b>2006</b>	<b>*MDIV 2013</b>
<b>*Rodney Ulmer</b>	<b>2002 (Ext. approved by BOM)</b>	<b>*Completed 2014</b>
<b>Teresa Whetsel</b>	<b>2014</b>	<b>10 modules</b>
<b>*Barry Whipkey</b>	<b>2004</b>	<b>*Completed 2010</b>

b) Part-time local pastors? (§318.2) (Fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
<b>*Martha Brandt</b>	<b>2008</b>	$\frac{3}{4}$	<b>*Completed 2014</b>
<b>Jerry Densmore</b>	<b>2015</b>	$\frac{1}{4}$	<b>2 modules</b>
<b>Dave DeVries</b>	<b>2017 (Contingent on successful completion of next licensing school)</b>	$\frac{3}{4}$	
<b>Don Dinger</b>	<b>2007</b>	$\frac{1}{4}$	
<b>Connie Eichinger</b>	<b>2013</b>	$\frac{1}{2}$	<b>4 modules</b>
<b>Travis Finke</b>	<b>2017</b>	$\frac{3}{4}$	
<b>*Darla Hadrick</b>	<b>2017</b>	$\frac{3}{4}$	<b>*MDIV 2015</b>
<b>Randy Harwood</b>	<b>2015</b>	$\frac{1}{2}$	
<b>Chris Haugan</b>	<b>2015</b>	$\frac{3}{4}$	
<b>Susan Jennys</b>	<b>2008</b>	$\frac{3}{4}$	<b>8 modules</b>
<b>Taylor Johnson</b>	<b>2015</b>	$\frac{3}{4}$	<b>Finishing undergrad, enrolling at Asbury §318.1c iii</b>
<b>Paul Kimball</b>	<b>2015</b>	$\frac{3}{4}$	<b>SFS--Kairos</b>

Joddy Meidinger	2012	¾	
Charlie Moore	2015	¾	SFS-Kairos
Kenneth Mund	2006	¾	15 modules
*Alyssa Quade	2015	¾	*MDIV 2016
Melanie Reiners	2011	¾	5 modules
Judy Sayler	2014	¾	5 module
*David Severtson	2003	¾	*Completed 2008
*Charles Smith	2017	¾	*MDIV 2007
Raenelle Sorensen	2008	¾	13 modules
Holly Sortland	2014	¾	4 modules
Jerry Stravia IV	2017 (Contingent on successful completion of next licensing school)	¾	
Abednego Thomas	2015	½	
Kippy Udehn	2016	¾	SFS-Kairos
*Don Vanderlip	2016	¾	*SFS 2009
Jeff Vore	2012	½	6 modules
Austin Walker	2014	¾	SFS
Travis Waltner	2014	¾	SFS-Kairos

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
N/A			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	First Year License Awarded	Years Completed in Course of Study
N/A		

e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Years Completed in Course of Study
N/A	

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Krista Mournet	February 2017
Nancy Ellis	October 2016
Benjamin McKirdy-Wilsey	July 1, 2017

23. Who have been reinstated as local pastors (§320.4) (v)?



Name	Years Completed in Course of Study
N/A	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
John Roberts	RE-LTFT	Minnesota

b) Other Methodist Denominations

Name	Clergy Status	Denomination
N/A		

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Steven Anderson	OF	EC (Evangelical Covenant)
Charles Asche	OF	EPC (Evangelical Presbyterian Church)
David Bambas	OL	UCC (United Church of Christ)
Robin Dill	OF	PC USA (Presbyterian Church)
Paul Gunderson	OL	ELCA (Evangelical Lutheran Church of America)
Martha HarriSon	OF	ELCA (Evangelical Lutheran Church of America)
*Paul Henschen	OF	PCUSA (Presbyterian Church)AOG
Lorah Houser-Jankord	OL	UCC (United Church of Christ)
Ben Ingebretson	OF	Reformed
Mary Johnson (Pending)	OF	Episcopal
*Daren Junker	OF	AB (American Baptist)
*Jean Layton	OF	UCC (United Church of Christ)
Harold Loewen	OL	MEN (Mennonite)
*Warren Maxted	OF	AOG (Assemblies of God)
*Wade Miller	OF	DOC (Disciples of Christ)
Lori Robinson	OF	PCUSA (Presbyterian Church)
*Karen Sherin	OF	CBF (Cooperative Baptist Fellowship)
*Kenneth Sherin	OF	CBF (Cooperative Baptist Fellowship)
*Ron Snethen	OF	NAZ (Nazarene)
David Sorrell	OF	NAZ (Nazarene)

<b>*Rhonda Wellsandt-Zell</b>	<b>OF</b>	<b>ELCA (Evangelical Lutheran Church of America)</b>
<b>*John Werth</b>	<b>OF</b>	<b>EPC (Evangelical Presbyterian Church)</b>

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
N/A		

b) Without vote (§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
N/A		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

Name
Lou Whitmer

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

Name	Seminary
N/A	

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

Name	Seminary
<b>Janice Antrim</b>	
<b>Autumn Krueger</b>	
<b>Valerie Hummel LaBounty</b>	
<b>Thomas Sumers</b>	

29. Who are **continued** as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)? \*Seminary Graduate

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status (PD or PE)	Date and Seminary
<b>*Nicole Anderson</b>	<b>PE</b>	<b>2016</b>
<b>*Martin Avery</b>	<b>PE</b>	<b>2014 ILIFF</b>
<b>*Jo Flesner</b>	<b>PD</b>	<b>2014</b>
<b>*Melissa Gall</b>	<b>PD</b>	<b>2016 GETS</b>
<b>*Henry Jenkins</b>	<b>PE</b>	<b>2006</b>
<b>*Travis Krogman</b>	<b>PE</b>	<b>2015</b>
<b>*Seth LaBounty</b>	<b>PE</b>	<b>2015</b>

*Walter Jay Moon	PD	2005
*Juwle Nagbe	PE	2015
*Luke Smith	PD	2015 SFS
*Joy Tracy	PD	2015
*Mark Tracy	PE	2015

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
N/A	

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
N/A	

d) Provisional members who transferred from other conferences or denominations? (§347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination
N/A			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
N/A		

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
N/A			

b) As local pastors (§347.3)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
N/A			

32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons

Name
N/A

b) Elders

Name
Jennifer Anderson
Mark Ehrmantraut
Justin Iverson
Kori Ann Lehrkamp
Katie Ricke
Rob Salmonson

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4)

Name	Seminary
N/A	

b) Transfer from elder? (§309) (v 3/4)

Name	Seminary
N/A	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership (§335) (v 3/4)

Name	Seminary
Jennifer Anderson	Duke
Mark Ehrmantraut	SFS
Justin Iverson	Asbury
Kori Ann Lehrkamp	SFS
Katie Ricke	GETS
Rob Salmonson	SFS

b) Transfer from deacon? (§309) (v 3/4)

Name	Seminary
N/A	

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

Name	Clergy Status	Year Previously Discontinued
N/A		

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
N/A		

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
N/A		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
N/A			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
N/A	

b) Elders?

Name	Member Conference
N/A	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
N/A			

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
N/A	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
<b>Ali McCormick</b>	<b>PD</b>

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
N/A	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
N/A	

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
N/A			

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
<b>Mary Ann Bernard-FE</b>	<b>1998</b>		
<b>Elmer Brinkman-FE</b>	<b>1977</b>	<b>Watertown-1st</b>	
<b>Stanley Haidle-FE</b>	<b>2002</b>	<b>Mitchell-1st</b>	
<b>Perry Kimble-FE</b>	<b>1996</b>	<b>Bismarck-Legacy</b>	
<b>Linda Renaud-FE</b>	<b>2010</b>	<b>Huron-1st</b>	
<b>Daniel Rice-FE</b>	<b>1977</b>	<b>Grand Forks-Wesley</b>	
<b>Joel Rickenbach-FE</b>	<b>1974</b>	<b>Prairie View</b>	
<b>Russell Whaley -FE</b>	<b>2014</b>	<b>Grand Forks-Wesley</b>	

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
N/A		

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
N/A		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
N/A			

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
N/A			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
<b>Carl Evans</b>	<b>RE</b>	<b>1986</b>	<b>Onida</b>
<b>Anne Geschwinder</b>	<b>RE</b>	<b>1986</b>	<b>N/A</b>
<b>John Jarman</b>	<b>RE</b>	<b>1992</b>	<b>Alexandria, MN</b>
<b>Robert Wall</b>	<b>RE</b>	<b>2002</b>	<b>Rapid City-1<sup>st</sup></b>

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status
N/A		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
N/A		

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
N/A		

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
N/A		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§353.12)? (v)

Name	Date Effective	Prior Clergy Status
N/A		

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
N/A		



47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
N/A		

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
<b>Russell Wilson</b>	<b>12/25/1937</b>	<b>8/16/2016</b>
<b>Wilbur Ray Martin</b>	<b>1/20/1943</b>	<b>12/10/2016</b>
<b>Charles L Finney</b>	<b>10/21/1929</b>	<b>2/27/2017</b>

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
N/A		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
N/A		

Retired:

Name	Date of Birth	Date of Death
<b>N/A</b>		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
<b>Jennifer Anderson</b>	<b>FE</b>	<b>Minnesota</b>	<b>7/1/2017</b>
<b>Andy Bartel</b>	<b>FE</b>	<b>Alaska Missionary</b>	<b>7/1/2015</b>
<b>Stan Bockwoldt</b>	<b>FE</b>	<b>Wisconsin</b>	<b>7/1/2015</b>
<b>Rick Fossum</b>	<b>RE</b>	<b>Minnesota</b>	<b>1/1/2016</b>
<b>Kathy Hartgraves</b>	<b>FE</b>	<b>Pacific Northwest</b>	<b>7/1/2016</b>
<b>Brian Hazard</b>	<b>FE-LTFT</b>	<b>Minnesota</b>	<b>7/1/2013</b>
<b>Justin Iverson</b>	<b>FE</b>	<b>Illinois Great Rivers</b>	<b>7/1/2017</b>
<b>Autumn Krueger</b>	<b>PE</b>	<b>Alaska Conference</b>	<b>7/1/2016</b>
<b>Gwen Mader</b>	<b>FE</b>	<b>Desert Southwest</b>	<b>7/1/2016</b>
<b>Brook McBride</b>	<b>FE</b>	<b>Pacific Northwest</b>	<b>7/1/2016</b>
<b>Rod Tkach</b>	<b>FE</b>	<b>Holsten</b>	<b>7/1/2014</b>
<b>Rich Zeck</b>	<b>FE</b>	<b>Minnesota</b>	<b>7/1/2015</b>

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
<b>Martin Avery</b>	<b>PE</b>	<b>7/1/17 1<sup>st</sup> year</b>	<b>Fargo Faith</b>
<b>Dan Freed</b>	<b>FE</b>	<b>7/1/2014 4<sup>th</sup> year</b>	
<b>Mina Hall</b>	<b>FE</b>	<b>11/15/2012 5<sup>th</sup> year</b>	<b>Fargo-1st</b>
<b>Teri Johnson</b>	<b>FE</b>	<b>8/11/14 4<sup>th</sup> year</b>	

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
<b>Jeanine Kersey-Russell</b>	<b>FE</b>	<b>10/18/2014 3<sup>rd</sup> year</b>	<b>Bismarck McCabe</b>

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference

N/A			
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b) Involuntary (§ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

51. Who are granted sabbatical leave (§351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
N/A			

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
<b>Glen Sayler</b>	<b>FE</b>	<b>1998 (20<sup>th</sup> Year)</b>	Hazen
<b>Michael Ward</b>	<b>FE</b>	<b>2016 (2<sup>nd</sup> year)</b>	
<b>Amy Atkins</b>	<b>FE</b>	<b>2016 (2<sup>nd</sup> year)</b>	Fargo First
<b>Howard Baird</b>	<b>FE</b>	<b>5/4/2017 (2<sup>nd</sup> year)</b>	Grand Forks Wesley

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
N/A	

b) Previously?

Name	Date Effective
N/A	

Elders

c) This year?

Name	Date Effective
<b>Linda Baldock</b>	<b>July 1, 2017</b>
<b>Rick Hazen</b>	<b>July 1, 2017</b>
<b>Mark Holland</b>	<b>July 1, 2017</b>
<b>Elizabeth Jassmann Massingill</b>	<b>July 1, 2017</b>
<b>Iva Laudermith</b>	<b>July 1, 2017</b>
<b>Nancy Manning</b>	<b>July 1, 2017</b>
<b>John McKnight, Jr.</b>	<b>July 1, 2017</b>
<b>Clifford Nelson</b>	<b>July 1, 2017</b>
<b>Marilyn Spurrell</b>	<b>March 1, 2017</b>

d) Previously?

Name	Date Effective

Darrel J. Aleson	2011
Dennis E. Aleson	2009
Peder O. Anderson	2014
*David A. Andrews	2008
*Donald E. Andrews	2007
Gail L. Arnold	2011
Deborah Ball-Killbourne	2016
Gary Lee Ball-Kilbourne	2013
Judy Banwart	2016
Gerald R. Bass	2013
William L. Bates, Jr.	2012
Darlis A. Berkenpas	2011
*Boyd Ardell Blumer	1997
Laura Borman	2016
Dick Willard Boyd	2012
*Allan R. Brockway	1989
Jeri Burns	2016
John R. Bushell	1990
*William M. Cascini	1989
Chet William Cataldo	2011
Roy B. Caudill	2015
*J. Edwin Coates	2005
Elizabeth "Beth" Conrad Smart	2010
Donald C. Crippen	2012
Douglas E. Diehl	2014
*Theodore F. Dockter	1996
*Emil H. Eberhart	2005
Penelope V. Eberhart	2005
*Donald Elmer	2008
Dale R. Emery	2004
*John T. "Jack" Erickson	2006
*Duane A. Ewers	2006
*Gerald A. Fike	2000
*Richard W. Fisher	2001
Richard N. Fossum	2014

Lee H. Gale	2015
Dennis R. Gellhaus	2015
*R. John Gibson	1995
*Rodney R. Gist	1989
William Gran	2016
*Bruce C. Gray	1998
*Donald L. Greenough	1991
Howard L. Grinager	2012
*Donald E. Hadrick	1996
Edward Tom Haggar	2014
*Leonard K. Haggin	1996
*Gordon F. Higgins	1997
*John W. Hisel	2012
F. Eve Hook	2007
*Grace E. Huck	1981
John A. Jacoway	1996
Linova L. Jennewein	2001
*Cameron W. Johnson	1994
Steven Claire Johnson	2013
J. Sue Kana-Mackey	2009
John C. Katter	2006
Elizabeth Kelsey	2014
Peggy J. Kieras	2012
*Francis A. Kinzler	1991
Genie H. Kistler	2010
Donna S. Kjonaas	2009
*David F. Knecht	1991
Darwin R. Kopfmann	2015
*Henry K. Kor	2009
Gene E. Kroger	2003
*Donald D. Lagge	2000
Thomas Edward Lavery	2013
Mary-Lee Lint	2015
*Phillip E. Lint	2006
*Glenn I. Lord	1994

<b>Richard A. Lutz</b>	<b>2003</b>
<b>David E. Mack</b>	<b>2000</b>
<b>Deborah A. Mack</b>	<b>2011</b>
<b>Richard M. Mayer</b>	<b>2002</b>
<b>*Wayne M. McKirdy</b>	<b>1991</b>
<b>Donna J. McLaird</b>	<b>2004</b>
<b>*Dwight L. Meier</b>	<b>2002</b>
<b>Mark W. Meier</b>	<b>2010</b>
<b>*Max E. Meier</b>	<b>1999</b>
<b>Patricia L. Mersch</b>	<b>2014</b>
<b>Janet R. Miller</b>	<b>1987</b>
<b>*Peter W. Moe</b>	<b>1998</b>
<b>*Lionel P.A. Muthiah</b>	<b>1992</b>
<b>Marilyn "Lyn" E. Nelson</b>	<b>1996</b>
<b>Morris E. Nelson</b>	<b>2011</b>
<b>*Walter A. Nelson</b>	<b>1987</b>
<b>Julie Nygaard</b>	<b>2016</b>
<b>Susan K. O'Connell</b>	<b>2013</b>
<b>*Kenneth G. Oswald</b>	<b>2000</b>
<b>James D. Patrick</b>	<b>2008</b>
<b>Edward E. Pease</b>	<b>2006</b>
<b>Kenrad V. Pederson</b>	<b>2015</b>
<b>*Russell M. Peirce</b>	<b>1994</b>
<b>E. Stephen Perry</b>	<b>2014</b>
<b>James B. Persons</b>	<b>2012</b>
<b>Calvin L. Petersen</b>	<b>1998</b>
<b>Lucian F. Prohaska</b>	<b>2000</b>
<b>Gary W. Rae</b>	<b>2011</b>
<b>Eldon H. Reich</b>	<b>2014</b>
<b>Warren Rhodes</b>	<b>2016</b>
<b>Sheila B. Richards</b>	<b>2006</b>
<b>Penelope J. Ritter</b>	<b>2010</b>
<b>*Robert J. Roth</b>	<b>1996</b>
<b>Val Rush</b>	<b>2016</b>

<b>Sunandkumar D. Samuel</b>	<b>2013</b>
<b>*Arthur H. Scanson</b>	<b>2010</b>
<b>*Walter J. Schott</b>	<b>1995</b>
<b>*DeVern E. Schwenn</b>	<b>2000</b>
<b>Jeanne Gaard Semrad</b>	<b>2010</b>
<b>Robert J. Semrad</b>	<b>2005</b>
<b>Mary Ann Sheldon</b>	<b>2012</b>
<b>Gail L. Shlanta-Peasley</b>	<b>1997</b>
<b>Lyla E. Siebrecht</b>	<b>1998</b>
<b>*Robert L. Simmons</b>	<b>2004</b>
<b>*Ralph A. Sjursen</b>	<b>1991</b>
<b>*Roger A. Smith</b>	<b>1989</b>
<b>*Charles R. Sommers</b>	<b>1999</b>
<b>*K. James Stein</b>	<b>1995</b>
<b>Donna M. Stewart</b>	<b>1999</b>
<b>Gerald Alvin Stolp</b>	<b>2013</b>
<b>R. Earl Stucke</b>	<b>1994</b>
<b>Richard Sykes</b>	<b>2000</b>
<b>Wayne L. Tieszen</b>	<b>2003</b>
<b>*James G. Towler</b>	<b>1994</b>
<b>*Minoru Tsukamoto</b>	<b>1996</b>
<b>*Richard A. Unkenholz</b>	<b>1993</b>
<b>Albartus Lee VanEssen</b>	<b>2013</b>
<b>*Gustav K. VanTassel</b>	<b>1993</b>
<b>Cori Waisanen</b>	<b>2014</b>
<b>James Waisanen</b>	<b>2016</b>
<b>Donald A. Watt</b>	<b>2011</b>
<b>*Warren L. Wenzel</b>	<b>2001</b>
<b>*A. Julian Wigen</b>	<b>2003</b>
<b>*Peary A. Wilson</b>	<b>2006</b>
<b>*Norman E. Winkelman</b>	<b>1995</b>
<b>David C. Wu</b>	<b>2005</b>
<b>Peggy Ann Zerface</b>	<b>2013</b>

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

a) This year?

Name	Date Effective
N/A	

b) Previously?

Name	Date Effective
<b>Muriel A. Oates</b>	<b>2003</b>
<b>Marvin Winstryg</b>	<b>2010</b>

55. What provisional members have been previously retired (§358, 2008 Book of Discipline)?

Name	Date Effective
N/A	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
N/A	

b) Previously?

Name	Date Effective
<b>Fern M. Bailey</b>	<b>2013</b>
<b>John Bergh</b>	<b>July 1, 2016</b>
<b>Larry N. Guenther</b>	<b>2007</b>
<b>Gary H. Johnson</b>	<b>2016</b>
<b>Marlyn Kuper</b>	<b>2001</b>
<b>Tom C Petersen</b>	<b>2015</b>
<b>Jan C. Price</b>	<b>2012</b>
<b>Grace C. Rhodes</b>	<b>2012</b>
<b>Rae L. Speiser</b>	<b>2011</b>

57. What is the number of clergy members of the Annual Conference?

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:  
 §344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.  
 §344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.  
 §344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.



**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (75, 77b)	3	68	3	9	2	27	26
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	0	xxxxx xxxxx xxxxx	2	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶1316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	20	xxxxx xxxxx xxxxx	0	0	2	1
Appointments to Extension Ministries (¶1316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	4	xxxxx xxxxx xxxxx	1	0	0	0
Appointments to Extension Ministries (¶1316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	5	xxxxx xxxxx xxxxx	0	0	1	1
Appointments to Attend School (¶331.3) (78)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	0	10	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	3	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	4	0	0	0		
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	0	147	0	0	2	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	3	262	5	11	4	30	28
Grand Total, All Conference Clergy Members	<b>343</b>						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	5	0	0	0	0	0	0	0	0	0	0	0
Black	0	0	0	0	0	0	2	0	0	0	0	0	1	0
Hispanic	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	1	0	0	0	0	0	0	0	0	0	0	0
White	0	3	191	62	2	3	5	4	2	2	21	7	17	10

Multi-Racial	0	0	3	0	0	0	0	0	0	0	1	0	0	0
Grand Total, All Conference Clergy Members*	0	3	200	62	2	3	7	4	2	2	23	7	18	10
<b>343</b>														

**PART III CERTIFICATION IN SPECIALIZED MINISTRY**

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
<b>Marilyn Spurrell</b>	<b>RE</b>	<b>Spiritual Formation</b>

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
<b>Michelle Brennan</b>	<b>FD</b>	<b>Associate in Christian Education</b>
<b>Debra Ball-Kilbourne</b>	<b>RE</b>	<b>Minister in Christian Education</b>
<b>Duane Ewers</b>	<b>RE</b>	<b>Minister in Christian Education</b>
<b>Carolyn Knight</b>	<b>Lay</b>	<b>Associate in Christian Education</b>
<b>Valerie Reinhiller</b>	<b>FD</b>	<b>Minister in Christian Education</b>
<b>Pat Unkenholz</b>	<b>DR</b>	<b>Associate in Music</b>

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
N/A			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
<b>N/A</b>			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
N/A		

**PART IV CERTIFIED LAY MINISTRY**  
**(¶ 268, and 666.10 *The Book of Discipline*)**

63. Who are certified as lay ministers (¶ 267, and 666.10)? (List alphabetically, by district)

Name	District
Veronica Fleming	Sakakawea
Pam Karlen	Glacial Lakes
Janet Madsen	Prairie Hills
Laura Nordlund	Glacial Lakes

Justin Trent	Prairie Hills
Richard Wahlstrom	Prairie Hills
Blaine Wilson	Glacial Lakes

## PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
N/A		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
N/A		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)

Name	Date Effective
N/A	

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
N/A		

b) Retired:

Name	Date of Birth	Date of Death
N/A		

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
N/A		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
N/A	

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
N/A	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)

a) This year?

Name	Date Effective
N/A	

b) Previously?

Name	Date Effective
Pat Unkenholz	7/1/1993

## PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what

fraction of full-time service (in one-quarter increments) is approval granted (§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
<b>Deann Eidem</b>	<b>Rapid City Canyon Lake UMC</b>	<b>½-5<sup>th</sup> year</b>
<b>Brian Hazard</b>	<b>Minnesota Conference</b>	<b>LTFT-5<sup>th</sup> year</b>
<b>Rick Pittenger</b>	<b>Milnor/Wyndmere/Sheldon UMC</b>	<b>¾ -2<sup>nd</sup> year</b>
<b>Tim Vorlage</b>	<b>Broadland UMC</b>	<b>¼ - 2<sup>nd</sup> year</b>

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
<b>Laura Walters</b>	<b>Rapid City Rapid Valley</b>	<b>¼ 6<sup>th</sup> year</b>
<b>Luke Smith</b>	<b>Watertown Cornerstone</b>	<b>¼ 3<sup>rd</sup> year</b>
<b>Joy Tracy</b>	<b>Clark/Garden City/Henry/Kellerton</b>	<b>¼ 3<sup>rd</sup> year</b>

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Howard Grinager	Sioux Falls Southern Hills	2/7/2017	7/1/2017
Richard Bershon	Hot Springs Federated	3/10/17	7/1/2017

74. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Date	Name	Status	From (Appointment/ District)	To (Appointment/District)
<b>7/1/16</b>	<b>Don Dinger</b>	<b>LP</b>	<b>New LLP</b>	<b>Bismarck Legacy</b>
<b>8/1/16</b>	<b>Kippy Udehn</b>	<b>LP</b>	<b>Lay Supply-DeSmet</b>	<b>Hitchcock</b>
<b>8/1/16</b>	<b>Darrell Boe</b>	<b>LP</b>	<b>New LLP</b>	<b>Bottineau</b>
<b>8/1/16</b>	<b>Krista Mournet</b>	<b>PL</b>	<b>New LLP</b>	<b>SF Southern Hills</b>
<b>8/1/16</b>	<b>Don Vanderlip</b>	<b>LP</b>	<b>New LLP</b>	<b>Flandreau</b>
<b>8/1/16</b>	<b>Jason Martens</b>	<b>SY</b>	<b>Lay Supply</b>	<b>Salem</b>
<b>9/1/16</b>	<b>Zach Kingrey</b>	<b>SY</b>	Lay Supply	Wessington Springs/Alpena
<b>10/1/16</b>	<b>Joddy Meidinger</b>	<b>PL</b>	Kenmare ReNew (FL)	Kenmare ReNew (PL ¾)
<b>10/1/16</b>	<b>Abednego Thomas</b>	<b>PL</b>	Fargo First	Fargo First African Church
<b>11/1/10</b>	<b>Amy Atkins</b>	<b>FE</b>	Fargo First	Medical Leave
<b>12/10/16</b>	<b>Alison McCormick</b>	<b>PD</b>	Sioux Falls First	Voluntary Discontinuance
<b>1/1/17</b>	<b>Chuck Smith</b>	<b>PL</b>	New LLP	SF Embrace, Associate
<b>1/1/17</b>	<b>Alyssa Quade</b>	<b>PL</b>	New Church Plant, Watford City ND (1/2)	EXT First Lutheran Church, Watford City ND (3/4)
<b>1/15/17</b>	<b>Cody Schuler</b>	<b>FE</b>	The Gathering and EXT Fargo Moorhead Coalition for Homeless Persons	Fargo Moorhead Coalition for Homeless Persons
<b>2/7/17</b>	<b>Howard Grinager</b>	<b>RE</b>	Retirement	Sioux Falls Southern Hills - Interim
<b>2/10/17</b>	<b>Krista Mournet</b>	<b>PL</b>	Sioux Falls Southern Hills	Discontinued

4/1/17	Manuel Loeza	FL	Transfer from MN Conference	Sioux Falls Wesley
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75. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

• **SEE MINISTRY APPOINTMENTS**

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

a) Within the connectional structures of United Methodism (§344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Joel Allen	FE	2013	Dakota Wesleyan, Mitchell SD	Mitchell Fusion
Neil Blair	FE	2011	School of Theology ST Paul Kansas MO	Mitchell First
Randy Cross	FE	7/1/2015	Eastern Sunrise DS	
Kermit Culver	FE	7/1/2016	Sakakawea DS	Bismarck Legacy
Rebecca Eberhart	FE	2010	GETS, Evanston IL	Mitchell First
Timothy Eberhart	FE	2012	GETS, Evanston IL	Mitchell First
Mike Flowers	FL	2014	Children of the Harvest/Spirit Lake Ministry Center, Sheyenne ND	Fargo First
Bruce Forbes	FE	1990	Morningside College, Sioux City IA	Mitchell First
David Heetland	FE	1983	GETS, Evanston IL	Mitchell First
Justin Iverson	FE	7/1/2017	Illinois Great Rivers, Bloomington Wesley UMC	Arthur
David Jacobsen	FE	8/1/2011	Boston University School of Theology, Boston MA	Pierre First
Kevin Kloster	FE	7/1/2015	Prairie Hills DS	Rapid City Canyon Lake
James Konsor	FL	7/1/2013	Bakken Oil Rush Ministry (Watford, ND)	Bismarck Legacy
Kori Lehrkamp	FE	7/1/2016	Box Elder The Bridge	
Paul Lint	FE	5/10/2016	Wesley Acres Camp	
Randy Maddox	FE	2005	Duke Divinity School, Durham NC	Sioux Falls First
Keihwan Rhyoo	FE	7/1/2017	Korean Ministry Plan Missionary, GBGM Los Angeles CA	Rapid City First
Cody Schuler	FE	4/1/2015	Fargo Moorhead Coalition for Homeless Persons	
Roger Spahr	FE	7/1/2015	Glacial Lakes DS	
Abednego Thomas	PL	7/1/2016	Fargo First African	
Rebecca Trefz	FE	7/1/2014	Executive Director of Ministries	Tolstoy
Steve Trefz	FE	5/1/2016	DWU Mitchell SD, Sioux Falls Seminary, Sioux Falls SD, Garrett-Evangelical Evanston, IL	Tolstoy
Eric VanMeter	FE	2016	Chaplain, DWU Campus	Mitchell Fusion

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Darrell Aleson	RE	1992	Alexius Medical Center Bismarck ND LTFT	Williston
Paul Budd	FE	1985	John Knox Village, Lee's Summit MO	Watertown First
Mark Ellingson	FE	6/1/2015	Altru Health Systems Grand Forks ND	Holmes
Henry Jenkins	PE	2013	Ramstein Air Base, Germany	Rapid City First
Bradley Kattelman	FE	2015	Army Chaplain, Fort Benning GA	Brookings First
Peggy Kieras	RE	1/1/2002	St Vincent Hospital, Worchester MA LTFT	Grand Forks Zion
Randall Phillips	FE	8/1/2005	Mayo Clinic, Rochester MN	Sturgis First

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Suzi Grote	FL	1/1/2015	Altru Health Systems, Grand Forks, ND	Grand Forks
Shelly Matthews	FE	8/1/2011	Brite Divinity School, Fort Worth TX	Larimore
Alyssa Quade	PL	2017	First Lutheran Church, Watford City ND	Milbank Central
Leisa Richards	FE	2005	Leisa Richards Law PC Albuquerque MN	Aberdeen North Highland
Cody Schuler	FE	4/1/2015	Fargo Moorehead Coalition for Homeless Persons	
Randall Spahr	FE	2006	Hospice of the Red River Valley Fargo ND	Fargo-Calvary
Craig Vondergeest	FE	2005	Presbyterian College Clinton SC	Grand Forks Wesley

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Jo Flesner	PD	2015	Sioux Falls Psychological Services/Children and Adolescent Clinic	Sioux Falls Southern Hills-Flandreau
Jay Moon	PD	2013	Asbury Theological Seminary Wilmore KY	Sioux Falls Sunnycrest

b) Through United Methodist Church-related agencies, schools, within a local congregation, charge, or cooperative parish within the connexional structures of The United Methodist Church (¶331.1b,c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
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Michelle Brennan	FD	10/1/2008	Jamestown First	Jamestown First
Valerie Reinhiller	FD	7/1/2016	Williston	Williston
Melissa Gall	PD	7/1/20116	Milbank Central	Milbank Central
Laura Walters	FD	1/1/2015	Rapid City Rapid Valley	Rapid City Rapid Valley
Joy Tracy	PD	7/1/2014	Clark/Garden City/Henry/Kellerton	
Luke Smith	PD	7/1/2014	Watertown Cornerstone	Watertown Cornerstone

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
N/A		

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list) N/A

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

- See question 78a 2016 BAC: Melissa Gall listed as FD-Garrett-Evangelical Theological Seminary/Milbank Central-changed to PD
- See 2016 question 57a under Family Leave: correction from 1 to 0 under the PE category (Martin Earl was on family leave but surrendered his credentials on June 3, 2016)
- See 2016 question 57a under Voluntary Leave: correction from 4 to 3 under the FE category (Jeri Burns was on Voluntary Leave but retired effective July 1, 2016)
- See 2016 question 76: Krista Mournet appointment: add (effective 8/1/2016)

81. Where and when shall the next Conference Session be held (§603.2, 3)?  
Sioux Falls, South Dakota/June 6-9, 2018



President Amy Novak (right), Dakota Wesleyan University, poses for a picture with Bishop Bruce R. Ough, resident bishop Dakotas-Minnesota Area, after receiving the Francis Asbury Award on Friday, June 9, 2017 at the Dakotas Annual Conference. The Francis Asbury Award is awarded for fostering United Methodist Ministries in Higher Education Photo by jlynn studios.



Left: Rev. Kris Mutzenberger, Sioux Falls Sunnycrest UMC, receives congratulations from Bishop Bruce R. Ough. Mutzenberger was the 2017 recipient of the Youth Worker Hall of Fame Award. Photo by Joni Rasmussen, jlynn studio.



Left: Rev. Theresa Whetsel (right), Arlington /Lake Preston UMC, shows joy and surprise as she receives the Darrel Leach Youth Worker of the Year award from Bishop Bruce R. Ough. Photo by Joni Rasmussen, jlynn studio.



(Left to right) Melissa Wheatly, Discipleship Ministries, Bishop Bruce R. Ough, Dakotas-Minnesota Area, Rev. Junius Dotson, General Secretary of Discipleship Ministries present the One Matters Award to Pastor Cory Thrall, Center United Methodist Church. The One Matters Award is offered through Discipleship Ministries of The United Methodist Church. The award recognizes churches in each conference that are turning zeros into positive numbers with a renewed focus on discipleship. Two churches, one from North Dakota—Center UMC, and one from South Dakota—Camp Crook UMC, received the One Matters Award on Thursday, June 8 during the opening plenary session. Photo by David Stucke, Dakotas Conference.

Bishop Bruce R. Ough, resident bishop, congratulates Reverend Susan Jennys, 2017 Streams of Justice Award winner. The Streams of Justice Award is awarded to a ministry, churches, and individuals in the Dakotas Conference who has as its main purpose to extend justice to a group, program or ministry that connects across racial, cultural, socio-economic or other lines. Rev. Susan Jennys and the Morningstar Fellowship are the 2017 recipients of the Streams of Justice Award. Morningstar Fellowship, an outreach to Native Americans in the Sioux Falls region, makes contact with Native Americans through sacred conversation in the informal setting of morning coffee. Photo by David Stucke, Dakotas Conference.





# IV. MINISTRY APPOINTMENTS

\*Ministry Appointments as of July 1, 2017

## BISHOP – Bruce Ough

The following code system has been adopted to designate the status of the ministers appointed:

<b>AF</b>	Affiliate member-Par. 344.4, 586.4d	<b>OL</b>	Other Local Pastor
<b>AM</b>	Associate member-Par. 321	<b>OP</b>	Provisional Member of other Ann. Conf.-Par. 346.1
<b>CLM</b>	Certified Lay Minister-Par. 268	<b>OR</b>	Retired Elder Member of other Ann. Conf.-Par. 346.1
<b>DM</b>	Diaconal Minister-Par. 309.1 (1992 Discipline)	<b>PD</b>	Provisional Deacon-Par. 324, 325
<b>DR</b>	Retired Diaconal Minister-Par. 313.2 (1992 Discipline)	<b>PE</b>	Provisional Elder-Par. 324, 325
<b>FD</b>	Deacon in full connection-Par. 331	<b>PL</b>	Part-time Local Pastor-Par. 318.2
<b>FE</b>	Elder in full connection-Par. 335	<b>RA</b>	Retired Associate Member-Par. 357.6
<b>FL</b>	Full time Local Pastor-Par. 318.1	<b>RD</b>	Retired Deacon in full connection-Par. 357.6
<b>LTFT</b>	Less than full time-Par. 331.7, 338.2b, 428.7	<b>RE</b>	Retired Full Elder-Par. 357.6
<b>OA</b>	Associate Member of other Ann. Conf.-Par. 346.1	<b>RL</b>	Retired Local Pastor-Par. 320.5
<b>OD</b>	Deacon Member of other Ann. Conf.-Par. 346.1	<b>SP</b>	Student Local Pastor-Par. 318.3
<b>OE</b>	Elder Member of other Ann. Conf.-Par. 346.1	<b>SY</b>	Supply
<b>OF</b>	Full Member of other Denomination-Par. 346.2	<b>TBS</b>	To be supplied

### NORTHEAST - NE (formerly Eastern Sunrise) DISTRICT – Randy Cross, Superintendent

3

DISTRICT TOTAL UM CHURCHES: 57

TOTAL CHARGES: 39

#### ABERDEEN Area

ABERDEEN Area Total UM Churches: 14	Total Charges: 9		Status	Years
ABERDEEN FAITH	Jack Erickson	LTFT	RE	9
ABERDEEN FIRST	Derek Baum – Senior Pastor Mike Waldrop – Associate Pastor		FL SY	2 1
ABERDEEN NORTH HIGHLAND	Lou Whitmer		AM	5
BATH	Loren and Pat Siefken		SY	8
BRITTON/ CLAREMONT/ HECLA	Rodney Ulmer		FL	1
GROTON / CONDE	Thomas Carlson		FL	3
LEOLA / FREDERICK/ BARNARD UCC	Don Peck		SY	23
MELETTE NORTHWESTERN	Doug Duncan	1/2	SY	1
WEBSTER / BRISTOL-BUTLER	Ken Ballard		FL	3

#### WATERTOWN Area

WATERTOWN Area Total UM Churches: 11	Total Charges: 6		Status	Years
CLARK/ GARDEN CITY/ HENRY/ KELLERTON	Mark Tracy Joy Tracy	1/4	PE PD	4 6
CLEAR LAKE/ GARY	Frank McKeenan		FE	8
MILBANK CENTRAL	Thomas Bowsher Melissa Gall		FE PD	3 2
MILBANK PARKVIEW/ BIG STONE CITY/ ORTONVILLE, MN	Melanie Reiners (effective 10/1/14)	3/4	PL	4
WATERTOWN CORNERSTONE	Steven Anderson (effective 4/1/16) Luke Smith (Encounter Campus) Paul Kimball (effective 5/15/15)	3/4 3/4	OF (EC) PD PL	3 3 3
WATERTOWN FIRST	Sara Nelson		FE	8

#### WAHPETON Area

WAHPETON Area Total UM Churches: 11	Total Charges: 6		Status	Years
FAIRMOUNT/ /BRECKENRIDGE MN	Mark Gronseth		FE	5
KINDRED CALVARY/ KINDRED ZION	Mark Britton		FE	2
LISBON/ ENDERLIN/ LISBON PC-USA	Juwle Nagbe		PE	5
MILNOR/ WYNDMERE/ SHELDON	Rick Pittenger	3/4	FE	2
OAKES/ COGSWELL	Steven Olson		FE	15
WAHPETON EVERGREEN	Jennifer Tyler		FE	4

#### FARGO Area

FARGO Area Total UM Churches: 7	Total Charges: 7		Status	Years
ARTHUR	Quaya Ackerman		FL	1

CASSELTON	Randy Harwood	1/2	PL	3
FARGO CALVARY	David Motta		FE	22
FARGO FAITH	Ray Baker		FE	1
FARGO FIRST	Ryan Mutzenberger (Lead Pastor) Kris Mutzenberger John Roberts	3/4	FE FE OR	1 1 5
FARGO FIRST AFRICAN (new church start)	Abednego Thomas	1/2	PL	2
HILLSBORO UNITED-UMC/UCC	Dale Emery	1/4	RE	6
WEST FARGO FLAME OF FAITH	Sara McManus		FE	3

#### UPPER VALLEY Area

UPPER VALLEY Area Total UM Churches: 14	Total Charges: 11		Status	Years
CAVALIER TRINITY/ CAVALIER FIRST	Sandra Marquardt		FL	5
CRYSTAL	Margaret Smith		SY	12
ST THOMAS/ DRAYTON/ PEMBINA/ HUMBOLDT MN (Upper Red River Valley Parish)	David Sorrel	1/2	OF	1
GRAFTON FED UMC/PCUSA/ MINTO KNOX PCUSA (Northern Valley Parish)	Robin Dill (effective 6/6/16)	3/4	OF (UPC)	2
GRAND FORKS WESLEY	Gerald Bass		SY	1
GRAND FORKS ZION	Chang Yi		FE	6
HAMILTON	John Werth		OF (EPC)	16
HOLMES/ SHARON TRINITY ELCA/ BEAVER CREEK ELCA	Cheryl Fadley		FE	7
LARIMORE/ ARVILLA PCUSA/ EMERADO PCUSA	Raenelle Sorensen	3/4	PL	10
PARK RIVER FEDERATED-UMC/PCUSA/ FORDVILLE PCUSA	TBS			

#### NORTHWEST – NW (formerly Sakakawea) DISTRICT - Kermit Culver, Superintendent 2

DISTRICT TOTAL UM CHURCHES: 63 TOTAL CHARGES: 41

#### JAMESTOWN Area

JAMESTOWN Area Total UM Churches: 16	Total Charges: 10		Status	Years
CLEVELAND	TBS			
EDGELEY/ ASHLEY	Served by Jamestown First			
ELLEDALE UNITED UMC/PCUSA	Paul Henschen		OF (PCUSA)	9
JAMESTOWN FIRST	Elmo Herman		FE	5
	Michelle Brennan		FD	9
(Edgeley/Ashley & Wimbledon/Kensal)	Rebecca Holten (effective 8/1/15)		FL	3
JAMESTOWN ST PAUL'S	Joel Winckler		FE	2
MARION/ DICKEY/ JUD	Mark Turner		FL	3
NORTONVILLE	Spencer Williams		SY	1
STREETER/ MEDINA/ TAPPEN	Hazel Behrens		FE	5
VALLEY CITY EPWORTH	Dayne Zachrisson		FE	6
WIMBLEDON/ KENSAL	Served by Jamestown First			

#### SPIRIT LAKE Area

SPIRIT LAKE Area Total UM Churches: 6	Total Charges: 3		Status	Years
CANDO/ ROCK LAKE/ ROLLA	Richard Craig		FL	10
CARRINGTON FEDERATED-UMC/UCC	Served by UCC -Rick Loewen		OF (UCC)	1
DEVILS LAKE	Lori Broschat		FE	5
LANGDON	Justin Schnackenberg		FL	2

#### DICKINSON Area

DICKINSON Area Total UM Churches: 8	Total Charges: 7		Status	Years
BEACH COMMUNITY FEDERATED -UMC/UCC	Warren Maxted		OF (AOG)	17
BOWMAN	Ron Olson		FE	7
DICKINSON	Richard Rinearson		FE	4
ELGIN/ EBENEZER UCC	Served by UCC (Barb Koenig)	3/4		
HAZEN/ BEULAH	Served by Bismarck Legacy - (Cory Thrall – Site Pastor)			
HEBRON	Supervised by Bruce Adams			
HETTINGER	R. Duane Coates		FE	2

**MINOT Area**

<b>MINOT Area Total UM Churches: 14</b>	<b>Total Charges: 10</b>		<b>Status</b>	<b>Years</b>
BOTTINEAU UNITED-UMC / PCUSA	Kenneth Mund		FL	1
KENMARE RENEW	Joddy Meidinger	3/4	PL	4
MARTIN/ DRAKE	Paul Gunderson	1/4	OL	2
LANSFORD/ LANSFORD ELCA/ GLENBURN ELCA	Martha HarriSon		OF (ELCA)	3
MINOT FAITH/ DES LACS	Thomas Summers		PE	2
MINOT VINCENT	Mary Johnson	3/4	OF	1
MOHALL/ SHERWOOD/ BOWBELLS (North Prairie Parish)	Veronica Fleming		CLM	1
RUGBY EMMANUEL UNITED UMC/PCUSA	Donald Andrews	LTFT	RE	15
VELVA	Geoff Hilton		SY	14
WILLISTON FAITH	Ross Reinhiller Val Reinhiller		FE FD	2 2

**BISMARCK Area**

<b>BISMARCK Area Total UM Churches: 19</b>	<b>Total Charges: 11</b>		<b>Status</b>	<b>Years</b>
BISMARCK CALVARY	Perry Schnabel		FE	7
BISMARCK LEGACY (Hazen/Beulah and Washburn/ Center/Turtle Lake)	Brandon Vetter (Senior Pastor) Don Dinger (Associate Pastor) Cory Thrall	1/4	FE PL FL	3 2 4
BISMARCK MCCABE	Jennifer Hallenbeck Orr Mark Ehrmantraut (Discipleship)		FE FE	4 2
LINTON/ STERLING	Marlin Sapp		FL	4
MANDAN	Bruce Adams		FE	6
MCCLUSKY/ GOODRICH/ CHASELEY	Warren Rhodes	3/4	RE	8
MOFFIT	Served by Bismarck-Legacy			
NAPOLEON/ LEHR	Sarah Herman		FE	4
STEELE/TUTTLE/ ROBINSON	Steve Behrens		FE	5
UNDERWOOD	Darrel Aleson	LTFT	RE	11
WASHBURN/ CENTER/ TURTLE LAKE	Served by Bismarck Legacy (Cory Thrall, Site Pastor)			

**SOUTHEAST – SE (formerly Glacial Lakes) DISTRICT – Roger Spahr, Superintendent****3****DISTRIST TOTAL UM CHURCHES: 69****TOTAL CHARGES: 54****BROOKINGS Area**

<b>BROOKINGS Area Total UM Churches: 16</b>	<b>Total Charges: 12</b>		<b>Status</b>	<b>Years</b>
ARLINGTON/ LAKE PRESTON/ LAKE PRESTON UCC	Teresa Whetsel		FL	5
BROOKINGS FIRST	Wade Miller (Lead Pastor) Theta Miller (Pastor of Outreach)		OF(DOC) FE	3 3
CANISTOTA UNITED UMC/PCUSA	John Price		FE	11
COLTON/ CHESTER	Susan Jennys	3/4	PL	4
DELL RAPIDS	David Severtson	3/4	PL	4
ELKTON UNITED/ ELKTON UCC	Daren Junker		OF(AB)	15
EGAN	Supervised by Flandreau			
HARTFORD	Jan Gross		FE	8
HOWARD BEACH	Janice Antrim		PE	3
MADISON	Barry Whipkey		FL	5
WHITE/ AURORA/ STERLING	Martha Brandt	3/4	PL	8

**HURON Area**

<b>HURON Area Total UM Churches: 15</b>	<b>Total Charges: 11</b>		<b>Status</b>	<b>Years</b>
ALPENA/ ALPENA UCC/ WESSINGTON SPRINGS	Zach Kingery (effective 9/1/16)	3/4	SY	2
CARPENTER	Supervised by Dean Trapp			
BROADLAND	Tim Vorlage (effective 2/1/16)	1/4	FE	6
HITCHCOCK	Kippy Udehn (effective 8/1/2016)	3/4	PL	2
DOLAND	Harold Loewen	1/4	OF (MEN)	2
HURON FIRST	Paul Manson (effective 8/1/2017) Jeff Lathrop		FL FL	1 2

HURON RIVERVIEW/ VIRGIL	Dean Trapp		FE	5
IROQUOIS/ ESMOND/ DESMET	Kris Larson		FL	18 2
REDFIELD/ FRANKFORT	Martin Toepke-Floyd		FE	4
TULARE UNITED-UMC/UCC	Lorah Houser Jankord		OL(UCC)	9
WOONSOCKET/ WOONSOCKET ELCA/ FORESTBERG ELCA	Rhonda Wellsandt-Zell		OF(ELCA)	10

#### **SIOUX FALLS Area**

<b>SIOUX FALLS Area Total UM Churches: 11</b>	<b>Total Charges: 11</b>		<b>Status</b>	<b>Years</b>
BEN CLARE	Bill Bates	1/4	RE	6
BRANDON CELEBRATION	Joel Higgins		FE	4
GARRETSON UNITED UMC/UCC	Jean Layton		OF(UCC)	16
HARRISBURG	Kyle Reinhiller		FE	7
SIOUX FALLS ASBURY	Kip Roozen		FE	11
	Matt Morrison (Associate)		FL	1
SIOUX FALLS EMBRACE	Adam Weber (Lead Pastor)		FE	11
	(St Croix Campus) Austin Walker (effective 1/1/15)	3/4	PL	4
	(Tea Campus) Travis Waltner	3/4	PL	5
	(Downtown SF Campus) Chris Haugan (effective 11/1/15)	3/4	PL	2
	(57 <sup>th</sup> street Campus) Chuck Smith (effective 1/1/17)	3/4	PL	1
	(57 <sup>th</sup> street Campus) Dave DeVries (effective 8/1/2017)	3/4	PL	1
	(Sertoma Campus) Travis Finke	3/4	PL	1
SIOUX FALLS FIRST	Robert Ruedebusch		FE	6
	Taylor Johnson (effective 11/1/15)	3/4	PL	2
	Bill Schmeling (effective 1/15/16)	1/2	SY	2
SIOUX FALLS HILLTOP	Arlyn Coalter		FE	2
SIOUX FALLS SOUTHERN HILLS/ FLANDREAU	Don Vanderlip	3/4	PL	1
	Justin Jenness (Associate)	3/4	OD	1
SIOUX FALLS SUNNYCREST	Charles Moore	3/4	PL	1
SIOUX FALLS WESLEY	Manuel Loeza (effective 4/1/17)		FL	1

#### **MITCHELL Area**

<b>MITCHELL Area Total UM Churches: 15</b>	<b>Total Charges: 13</b>		<b>Status</b>	<b>Years</b>
ALEXANDRIA/ ETHAN	Robert Salmonson		FE	2
GEDDES	Wayne Huber		FL	7
KIMBALL PROTESTANT PARISH	Lori Robinson (effective 6/1/15)		OF(PC-USA)	3
MITCHELL FIRST	Keith Nelson		FE	2
	Jerry Stravia (effective 8/1/17)	3/4	PL	1
MITCHELL FUSION	Steve Trefz	1/4	FE	1
MT VERNON	Served by Stickney			
OLIVET	Charles Asche (effective 9/1/15)	1/2	OF(EPC)	3
PLANKINTON/ WHITE LAKE	Randy Hedge (effective 8/1/17)		FL	1
MONTROSE	Nancy Manning	3/4	RE	4
SALEM UNITE	Jason Martens (effective 8/1/16)	3/4	SY	2
STICKNEY	Kenneth Sherin (effective 10/26/14)	1/4	OF(CBF)	4
	Karen Sherin	1/4	OF(CBF)	3
WAGNER/ TYNDALL	Laurie Kidd		FL	4

#### **YANKTON Area**

<b>YANKTON Area Total UM Churches: 12</b>	<b>Total Charges: 9</b>		<b>Status</b>	<b>Years</b>
BERESFORD ZION	Katie Ricke		FE	2
CANTON	Steve Ziebarth		FE	8
ELK POINT UNITED UMC/UCC	Dave Bambas		OL(UCC)	7
NORTH SIOUX CITY ARK	Jeff Vore	1/2	PL	7
PARKER/ HURLEY	Rick Andrus		FL	1
VERMILLION/ GAYVILLE-VOLIN	Nicole Anderson		PE	2
WAKONDA/ IRENE	Judy Sayler	3/4	PL	4
VIBORG	Val Rush	1/4	RE	2
YANKTON	Ronald Johnson		FE	8

**SOUTHWEST – SW (formerly Prairie Hills) DISTRICT – Kevin Kloster, Superintendent****3****DISTRICT TOTAL UM CHURCHES: 48****Total Charges: 35****PRAIRIE HARVESTER Area**

<b>PRAIRIE HARVESTER Area Total UM Churches: 11</b>	<b>Total Charges: 7</b>		<b>Status</b>	<b>Years</b>
CRESBARD/ TOLSTOY	David Birkeland		AM	2
EUREKA	TBS			
FAULKTON	William Hoffman		FE	7
GETTYSBURG/ ONIDA/ AGAR	Jeff Adel		FE	7
MILLER	Matthew Richards		FE	3
SELBY/ MOBRIDGE	Darla Hadrick	3/4	PL	1
TIMBER LAKE FEDERATED-UMC/ELCA/AB/ ISABEL UCC	TBS			

**NORTHERN HILLS Area**

<b>NORTHERN HILLS Area Total UM Churches: 7</b>	<b>Total Charges: 7</b>		<b>Status</b>	<b>Years</b>
BELLE FOURCHE	Robert Duemig		FE	5
CAMP CROOK/ BUFFALO UCC	Jerry Densmore	1/4	PL	3
FAITH/ MARCUS PCUSA	Connie Eichinger	1/2	PL	6
LEAD TRINITY	Peggy (Stempson) Hanson		FE	1
PIEDMONT GRACE	Karl Kroger		FE	5
SPEARFISH	Scott McKirdy		FE	7
STURGIS	Jenene Earl		FE	7

**WINNER Area**

<b>WINNER Area Total UM Churches: 7</b>	<b>Total Charges: 5</b>		<b>Status</b>	<b>Years</b>
BURKE/ HERRICK	Clay Lundberg		FE	3
COLOME	Ron Snethen	1/4	OF (NAZ)	26
GREGORY	Royal Archer		FE	13
MURDO/ DRAPER	Mark Phillips		FE	1
WINNER	John Britt		FL	2

**PIERRE Area**

<b>PIERRE Area Total UM Churches: 10</b>	<b>Total Charges: 5</b>		<b>Status</b>	<b>Years</b>
HIGHMORE/ HARROLD/ BLUNT	TBS			
PIERRE FIRST	Dan Bader Seth LaBounty		FE PE	6 1
PIERRE SOUTHEAST	Valerie Hummel LaBounty		PE	1
PRESHO/ KENNEBEC/ RELIANCE	Travis Krogman		PE	4
WHITE RIVER/ MISSION (Todd-Mellette Parish)	Linda Baldock	(3/4)	RE	8

**RUSHMORE Area**

<b>RUSHMORE Area Total UM Churches: 13</b>	<b>Total Charges: 11</b>		<b>Status</b>	<b>Years</b>
EDGEMONT UNITED UMC-UCC/ PRINGLE/ BOX ELDER THE BRIDGE (new church start)	Kori Lehrkamp		FE	2
FAIRBURN (Supervised by Ed Coates)	Justin Trent	1/4	CLM	7
HOT SPRINGS FEDERATED-UMC/AB/PCUSA	Served by PC-USA			
PHILIP FEDERATED UMC/PCUSA/ INTERIOR PCUSA	Kathy Chesney		FE	10
PRAIRIE VIEW	Mark Johnsen		FE	3
RAPID CITY CANYON LAKE	Eric Grinager DeAnn Eidem	1/2	FE FE	9 6
RAPID CITY FIRST	Greg Kroger		FE	4
RAPID CITY KNOLLWOOD HEIGHTS	Sharla McCaskell		FL	7
RAPID VALLEY	Gary Walters Laura Walters (effective 1/1/15)	1/4	FE FD	7 3
RAPID CITY SOUTH MAPLE	Holly Sortland	3/4	PL	1
WALL/ WASTA	Russell Masartis		FE	3

## APPOINTMENTS TO EXTENSION MINISTRIES (¶1344)

<b>(1a) Appointments within the Connectional Structures of United Methodism</b>			<b>Status</b>	<b>Years</b>
Allen, Joel -- CC Mitchell-1st	DWU, Mitchell, SD		FE	5
Blair, Neil -- CC Mitchell-1st	St. Paul School of Theology, Kansas City, MO		FE	2
Cross, Randy	Northeast DS		FE	3
Culver, Kermit	Northwest DS		FE	2
Eberhart, Rebecca -- CC Mitchell-1st	GETS Seminary, Evanston, IL		FE	8
Eberhart, Timothy -- CC Mitchell-1st	GETS Seminary, Evanston, IL		FE	6
Flowers, Mike -- CC Fargo-First	Children of the Harvest/ Spirit Lake Ministry Center, Sheyenne, ND		FL	7
Forbes, Bruce -- CC Mitchell-1st	Morningside College, Sioux City, IA		FE	27
Heetland, David -- CC Mitchell-1st	GETS Seminary, Evanston, IL		FE	35
Ingebretson, Ben	Director of New Church Development (effective 1/1/16)		OF (REF)	2
Jacobsen, David -- CC Pierre-1st	Boston University School of Theology, Boston, MA		FE	6
Kloster, Kevin	Southwest DS		FE	3
Konsor, James	Bakken Oil Rush Ministry (Watford City, ND)		FL	5
Lehrkamp, Kori	Box Elder 'The Bridge' (new church start)		FE	2
Lint, Paul	Wesley Acres Camp Director (effective 5/10/16)		FE	2
Maddox, Randy -- CC Sioux Falls-1st	Duke Divinity School, Durham, NC		FE	13
Spahr, Roger	Southeast DS		FE	3
Thomas, Abednego	Fargo First African -- new church start (effective 10/1/16)	1/2	PL	2
Trefz, Rebecca -- CC Tolstoy	Executive Director of Ministries		FE	4
Trefz, Steven -- CC Tolstoy	Garrett-Evangelical (1/4) and Sioux Falls Seminary (1/2)	3/4	FE	2
Van Meter, Eric	Chaplain, DWU Campus		FE	2

<b>(1b) Under Endorsement by the General Board of Higher Education and Ministry</b>			<b>Status</b>	<b>Years</b>
Aleson, Darrell -- CC Williston	St. Alexius Medical Center, Bismarck, ND	LTFT	RE	30
Budd, Paul -- CC Watertown-1st	John Knox Village, Lee's Summit, MO		FE	33
Ellingson, Mark -- CC Holmes	Altru Health System, Grand Forks, ND		FE	6
Jenkins, Henry -- CC Rapid City-1st	Ramstein Air Base, Germany		PE	5
Kattelmann, Brad -- CC Brookings	Army Chaplain, Ft. Benning, GA		FE	3
Kieras, Peggy -- CC Grand Forks-Zion	St. Vincent Hospital, Worcester, MA	LTFT	RE	17
Phillips, Randall -- CC Sturgis	Mayo Clinic, Rochester, MN		FE	13

### **(1c) Elders in Service Under the General Board of Global Ministries**

Ryoo, Keihwan -- CC Rapid City 1 <sup>st</sup>	Korean Ministry Plan Missionary		FE	1
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<b>(1d) Other Extension Ministries</b>			<b>Status</b>	<b>Years</b>
Grote, Suzi -- CC Sioux Falls Wesley	Altru Health Systems Chaplain Grand Forks ND		FL	4
Matthews, Shelly -- CC Larimore	Brite Divinity School, Ft. Worth, TX		FE	6
Quade, Alyssa	First Lutheran Church, Watford, ND (effective 1/1/17)	3/4	PL	2
Richards, Leisa -- CC Aberdeen-North Highland	Leisa Richards Law, P.C., Albuquerque, NM		FE	6
Schuler, Cody	FMCHP - Fargo Moorhead Coalition for Homeless Persons (effective 1/15/17)		FE	3
Spahr, Randall -- Fargo Calvary	Hospice of the Red River Valley, Fargo, ND		FE	12
Vondergeest, Craig -- CC Grand Forks-Wesley	Presbyterian College, Clinton, SC		FE	13

## APPOINTMENTS UNDER PROVISIONS

<b>Appointments Under the Provisions of ¶1331</b>			<b>Status</b>	<b>Years</b>
Flesner, Jo -- CC Sioux Falls -- Southern Hills	Sioux Falls Psychological Services/ Children And Adolescen Clinic, Sioux Falls SD		PD	3
Moon, Jay -- CC Sioux Falls-Sunnycrest	Asbury Seminary, Wilmore, KY		PD	6

<b>Appointments Under the Provisions of ¶1345 -- NONE</b>			<b>Status</b>	<b>Years</b>
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<b>Appointments Under the Provisions of ¶346.1</b>		<b>Status</b>	<b>Years</b>
Anderson, Jennifer -- CC Yankton	Minnesota Conference	FE	1
Bartel, Andrew -- CC Anchorage: St.John	Alaska Conference	FE	3
Bockwoldt, Stan -- CC Wessington Springs	Wisconsin Conference	FE	3
Hartgraves, Kathy	Pacific Northwest Conference	FE	2
Hazard, Brian -- CC	Minnesota Conference	LTFT FE	5
Iverson, Justin	Illinois Great Rivers Conference	FE	1
Krueger, Autumn	Alaska Conference	PE	1
Mader, Gwen	Desert Southwest Conference	FE	2
McBride, Brook	Pacific Northwest Conference	FE	2
Tkach, Rod	Holsten Conference	FE	4
Zeck, Rich -- CC Brooklyn Center: Brooklyn	Minnesota Conference	FE	3

**Sabbatical Leave ¶352 -- NONE**

<b>Voluntary Leave of Absence ¶354 (2.a)</b>		<b>Status</b>	<b>Years</b>
Avery, Martin	1 <sup>st</sup> year	PE	1
Freed, Dan	4 <sup>th</sup> year	FE	4
Hall, Mina	6 <sup>th</sup> year	FE	6
Johnson, Teri (Effective 8/10/14)	4 <sup>th</sup> year	FE	4

<b>Family Leave of Absence ¶354 (2.b)</b>		<b>Status</b>	<b>Years</b>
Kersey-Russell, Jeanine	3 <sup>rd</sup> year	FE	3

<b>Medical Leave ¶357</b>		<b>Status</b>	<b>Years</b>
Atkins, Amy	2 <sup>nd</sup> year (effective 11/1/16)	FE	2
Baird, Howard	2 <sup>nd</sup> year (effective 5/4/2017)	FE	2
Sayler, Glen -- CC Hazen	20 <sup>th</sup> year	FE	20
Ward, Michael	2 <sup>nd</sup> year	FE	2

**Deaconesses ¶415.7**

**Appointments to Attend School ¶416.6 -- NONE**

<b>Certified Candidates for Ministry -- Not Appointed</b>	
Northeast (formerly Eastern Sunrise) District:	Sarah Beth Green, Natalie Buck
Northwest (formerly Sakakawea) District:	Jeanne Sortland
Southeast (formerly Glacial Lakes) District:	Andrew Gross
Southwest (formerly Prairie Hills) District:	Michele Slott, Jordan Louks

**CLERGY COMPENSATION BY APPOINTMENT — July 2017**

<b>Parish</b>	<b>Base Salary</b>	<b>Other Comp</b>	<b>Parsonage</b>	<b>Cash Allowance</b>	<b>ARP</b>
ABERDEEN FAITH	21,000		No		7,800
ABERDEEN FIRST - ASSOCIATE	40,843	5,126	No	21,000	2,531
ABERDEEN FIRST - SR PASTOR	72,141	6,865	Yes		6,000
ABERDEEN NORTH HIGHLAND	48,586		Yes		2,000
ALEXANDRIA/ETHAN	40,819		Yes		5,500
ALPENA/ALPENA UCC/WESSINGTON SPRINGS	12,333	2,667	Yes		
ARLINGTON/LAKE PRESTON UNITED	40,819		Yes		6,300
ARTHUR	42,000		Yes		6,000
BATH	<i>Not Reporting</i>				
BEACH COMMUNITY FEDERATED	<i>Not Reporting</i>				
BELLE FOURCHE	52,920		Yes		3,600
BEN CLARE	16,400	600	No		
BERESFORD ZION	42,000		Yes		5,000
BISMARCK CALVARY	53,560		Yes		4,000
BISMARCK LEGACY - ASSOCIATE	15,600		No		1,200
BISMARCK LEGACY - SR PASTOR	62,400		Yes		3,200
BISMARCK LEGACY -HAZEN/BEULAH & WASHBURN/CENTER/TURTLE LAKE	50,000		Yes		15,000
BISMARCK MCCABE - DISCIPLESHIP	51,500		No	20,000	4,000
BISMARCK MCCABE - SR PASTOR	67,810		Yes		4,000
BOTTINEAU UNITED	42,000	3,000	Yes		4,500
BOWMAN	43,775		Yes		8,250
BRANDON CELEBRATION	63,000		Yes		4,800
BRITTON/CLAREMONT/HECLA	46,500		Yes		12,000
BROADLAND	18,000		No		
BROOKINGS - ASSOCIATE	53,000		No		5,500
BROOKINGS - SR PASTOR	70,000		No	25,500	5,500
BURKE/HERRICK	43,000		Yes		2,000
CAMP CROOK/BUFFALO UCC	19,700		No		
CANDO/ROCK LAKE/ROLLA	44,409		Yes		12,430
CANISTOTA UNITED	45,393		Yes		1,000
CANTON	60,000		Yes		3,000
CARRINGTON FEDERATED	<i>Not Reporting</i>				
CASSELTON	19,600		No		3,000
CAVALIER TRINITY/CAVALIER FIRST	39,500		Yes		3,100
CLARK/GARDEN CITY/HENRY/KELLERTON	40,819		Yes		6,000
CLARK/GARDEN CITY/HENRY/KELLERTON	12		No		
CLEAR LAKE/GARY	56,500		Yes		8,000
CLEVELAND	<i>Not Reporting</i>				
COLOME	6,918	6,632	Yes		
COLTON/CHESTER	37,814	3,378	Yes		9,000
CRESBARD/TOLSTOY	44,500		Yes		7,000
CRYSTAL	<i>Not Reporting</i>				
DELL RAPIDS	43,296		No	8,000	6,000
DEVILS LAKE	50,955		Yes		3,000
DICKINSON	51,643		Yes		4,500



Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
DOLAND	12,000		No		3,240
EDGEMONT UNITED/PRINGLE	12,000		No	12,000	4,800
ELGIN/EBENEZER UCC	30,900		Yes		4,900
ELK POINT UNITED	<i>Not Reporting</i>				
ELKTON UNITED	<i>Not Reporting</i>				
ELLENDALE UNITED	<i>Not Reporting</i>				
EUREKA	50,000		Yes		3,000
FAIRBURN	9,600		No		
FAIRMOUNT/BRECKENRIDGE	43,590		Yes		3,500
FAITH/MARCUS PC-USA	21,718		Yes		7,700
FARGO CALVARY	70,074		Yes		4,000
FARGO FAITH	53,000		Yes		2,500
FARGO FIRST - DISCIPLESHIP	41,000		No		
FARGO FIRST - RECOVERY WORSHIP	36,000		No		
FARGO FIRST - SR PASTOR	55,000		Yes		
FARGO FIRST AFRICAN	18,600		No	4,500	
FAULKTON	49,980		Yes		5,000
GARRETSON UNITED	<i>Not Reporting</i>				
GEDDES	48,000		Yes		7,500
GETTYSBURG/ONIDA/AGAR	49,522	1,000	Yes		14,000
GRAFTON FEDERATED/MINTO PC-USA	<i>Not Reporting</i>				
GRAND FORKS WESLEY	59,500		Yes		4,000
GRAND FORKS ZION	54,721	3,000	Yes		4,500
GREGORY	56,310		Yes		8,000
GROTON/CONDE	40,043		Yes		8,200
HAMILTON	<i>Not Reporting</i>				
HARRISBURG	53,214		No	18,520	3,000
HARTFORD	48,613		Yes		3,000
HENRY/KELLERTON	12		No		
HETTINGER	48,000		Yes		4,000
HIGHMORE/HARROLD/BLUNT	38,935		Yes		10,000
HILLSBORO UNITED	26,369	5,000			2,200
HITCHCOCK	39,000	20,425	Yes		2,200
HOLMES/SHARON TRINITY ELCA/BEAVER CREEK ELCA	40,819		Yes		8,400
HOT SPRINGS FEDERATED	<i>Not Reporting</i>				
HOWARD (BEACH)	40,000		Yes		4,000
HURON FIRST - ASSOCIATE	42,000		No	15,000	2,000
HURON FIRST - SR PASTOR	66,070	1,500	No	18,000	4,000
HURON RIVERVIEW/VIRGIL	51,645		Yes		6,000
IROQUOIS/ESMOND/DE SMET	38,935		No	7,200	6,800
JAMESTOWN FIRST - DEACON	44,560	3,600	No		850
JAMESTOWN FIRST - EDGELEY/ASHLEY & WIMBLEDON/KENSAL	47,500	4,000	Yes		15,000
JAMESTOWN FIRST - SR PASTOR	60,350		Yes		6,000
JAMESTOWN ST PAUL'S	66,000		Yes		5,000
KENMARE RENEW	44,000	3,042	Yes		2,200
KIMBALL PROTESTANT PARISH	<i>Not Reporting</i>				

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
KINDRED CALVARY/KINDRED ZION	50,000		Yes		5,292
LANGDON	38,500		Yes		7,500
LANSFORD/LANSFORD ELCA/GLENBURN ELCA	<i>Not Reporting</i>				
LARIMORE/ARVILLA PC-USA/EMERADO PC-USA	34,277	9,000	Yes		9,500
LEAD/DEADWOOD TRINITY	45,755		Yes		4,800
LEOLA/FREDERICK/BARNARD UCC	<i>Not Reporting</i>				
LINTON/STERLING	45,000		Yes		8,500
LISBON/ENDERLIN/LISBON PC-USA	38,935		Yes		5,500
MADISON - SR PASTOR	55,422		Yes		3,500
MANDAN	58,860		Yes		3,600
MARION/DICKEY/JUD	42,663		Yes		3,500
MARTIN/DRAKE	<i>Not Reporting</i>				
MCCLUSKY/GOODRICH/CHASELEY	39,760		Yes		
MELLETTTE NORTHWESTERN	21,000		No	4,000	
MILBANK CENTRAL - DEACON	42,000	4,000	No		2,100
MILBANK CENTRAL - SR PASTOR	70,000		Yes		5,000
MILBANK PARKVIEW/BIG STONE CITY/ORTONVILLE	39,253		No		6,750
MILLER	42,224		Yes		6,300
MILNOR/WYNDMERE/SHELDON	42,750		Yes		12,100
MINOT FAITH/DES LACS	42,745		Yes		4,500
MINOT VINCENT	50,000	3,825	No		4,000
MITCHELL FIRST - ASSOCIATE	29,202		No	7,500	4,000
MITCHELL FIRST - SR PASTOR	70,000		No	20,000	4,500
MITCHELL FUSION	6,000		No		2,000
MOHALL/SHERWOOD/BOWBELLS	40,000		Yes		7,000
MONTROSE	39,000		Yes		5,500
MURDO/DRAPER	52,000		Yes		6,000
N. SIOUX CITY ARK	19,646		No	7,238	2,250
NAPOLEON/LEHR	40,000		Yes		10,000
NORTONVILLE	<i>Not Reporting</i>				
OAKES/COGSWELL	41,130		Yes		5,160
OLIVET	20,150	3,850	No		
PARK RIVER FEDERATED/FORDVILLE PC-USA	22,200		Yes		
PARKER/HURLEY	42,859		Yes		10,000
PHILIP FEDERATED/INTERIOR PC-USA	41,000		Yes		900
PIEDMONT GRACE	45,839		Yes		5,000
PIERRE FIRST - ASSOCIATE	41,000		Yes		2,500
PIERRE FIRST - SR PASTOR	68,675		Yes		5,000
PIERRE SOUTHEAST	41,000		No		2,500
PLANKINTON/WHITE LAKE	40,819		Yes		3,000
PRAIRIE VIEW	50,000		Yes		6,000
PRESHO/KENNEBEC/RELIANCE	38,935		Yes		6,000
RAPID CITY CANYON LAKE - SR PASTOR	80,325		Yes		5,000
RAPID CITY CANYON LAKE - WORSHIP	34,650		No		2,500
RAPID CITY FIRST	80,098		Yes		3,600
RAPID CITY KNOLLWOOD HTS	43,181		No	12,000	3,000

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
RAPID CITY SOUTH MAPLE	38,935	4,200	No	16,800	2,100
RAPID VALLEY - DEACON	1,250		No		
RAPID VALLEY - SR PASTOR	49,850		No	17,400	3,600
REDFIELD/FRANKFORT	48,000		Yes		5,000
RUGBY UNITED	11,700		No		
SALEM UNITE	50,000	7,000	Yes		
SELBY/MOBRIDGE	40,819	7,000	Yes		10,000
SIOUX FALLS ASBURY - ASSOCIATE	43,910		No	18,405	1,500
SIOUX FALLS ASBURY - SR PASTOR	60,000		No	18,405	2,500
SIOUX FALLS EMBRACE - 57TH STREET CAMPUS	60,000		No		
SIOUX FALLS EMBRACE - 57TH STREET CAMPUS	40,330		No		
SIOUX FALLS EMBRACE - DOWNTOWN SF CAMPUS	63,195		No		
SIOUX FALLS EMBRACE - SERTOMA CAMPUS	60,000		No		
SIOUX FALLS EMBRACE - SR PASTOR	104,000		No	20,000	3,000
SIOUX FALLS EMBRACE - ST CROIX CAMPUS	65,431		No		
SIOUX FALLS EMBRACE - TEA CAMPUS	63,195		No		
SIOUX FALLS FIRST - CARE PASTOR	26,520		No		
SIOUX FALLS FIRST - SR PASTOR	82,946		No	22,000	6,000
SIOUX FALLS FIRST - WORSHIP	40,830		No		
SIOUX FALLS HILLTOP	62,000		No	18,000	
SIOUX FALLS SOUTHERN HILLS / FLANDREAU	50,000	5,000	No	10,000	3,000
SIOUX FALLS SOUTHERN HILLS / FLANDREAU	46,500		No		7,000
SIOUX FALLS SUNNYCREST	54,899		Yes		2,000
SIOUX FALLS WESLEY	55,000	5,000	Yes		
SPEARFISH	61,935		Yes		8,000
ST THOMAS/DRAYTON/PEMBINA/HUMBOLDT MN	38,000		Yes		10,800
STEELE/TUTTLE/ROBINSON	54,000		Yes		11,500
STICKNEY	<i>Not Reporting</i>				
STREETER/MEDINA/TAPPEN	46,500		Yes		13,100
STURGIS	49,500		Yes		3,500
TIMBER LAKE FEDERATED/ISABEL UCC	<i>Not Reporting</i>				
TULARE UNITED	<i>Not Reporting</i>				
UNDERWOOD	<i>Not Reporting</i>				
VALLEY CITY EPWORTH	51,000	3,600	Yes		4,500
VELVA	<i>Not Reporting</i>				
VERMILLION/GAYVILLE-VOLIN	44,000		Yes		5,000
VIBORG	15,000		No		5,000
WAGNER/TYNDALL	45,427		Yes		8,000
WAHPETON EVERGREEN	47,000		Yes		6,000
WAKONDA/IRENE	29,301	3,007	No	10,000	4,050
WALL/WASTA	47,887		Yes		4,600
WATERTOWN CORNERSTONE - DISCIPLESHIP	43,465	1,714	No	20,000	1,515
WATERTOWN CORNERSTONE - ENCOUNTER CAMPUS	28,607	1,714	No	20,000	1,515
WATERTOWN CORNERSTONE - SR PASTOR	77,425		No	16,000	2,601
WATERTOWN FIRST	64,413	1,714	Yes		4,500
WEBSTER/BRISTOL-BUTLER	39,100		Yes		6,000

Parish	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
WEST FARGO FLAME OF FAITH	44,600		Yes		3,000
WHITE RIVER/MISSION	40,819		Yes		6,000
WHITE/AURORA/STERLING	34,650		Yes		
WILLISTON - DEACON	49,200		No		5,000
WILLISTON - SR PASTOR	64,300	5,400	Yes		5,000
WINNER	52,780		Yes		6,000
WOONSOCKET/WOONSOCKET ELCA/FORESTBURG ELCA	<i>Not Reporting</i>				
YANKTON	70,806		Yes		4,500

Extension Ministry	Base Salary	Other Comp	Parsonage	Cash Allowance	ARP
Para. 344.1 (a)-Eastern Sunrise DS	78,033		No	19,508	1,000
Para. 344.1 (a)-Glacial Lakes DS	78,033		No	19,508	1,000
Para. 344.1 (a)-Sakakawea DS	78,033		Yes		1,000
Para. 344.1 (a)-Prairie Hills DS	78,033		No	19,508	1,000
Para. 344.1 (a)-Director of Ministries	78,033		No	19,508	1,000
Para. 344.1 (a)-DK-MN Area Director of New Church	83,285		No		
Para. 344.1 (a)-Children of the Harvest	38,935		Yes		
Para. 344.1 (a)-Box Elder The Bridge	36,000		No	6,000	7,500
Para. 346.1 (a)-Wesley Acres Camp Director	44,906		No		

Salaries for District Superintendents and Conference Executive Directors shall be equal to the average salary of the top five salaries paid to Conference pastors in churches who pay 100% of their apportionments. The top five salaries for 2016 were: \$80,325, \$80,098, \$79,006, \$77,425, and \$77,299. The average is \$78,831.



Members of the Bismarck McCabe UMC choir provided music during the opening worship of the 24th session of the Dakotas Annual Conference in Bismarck, ND. Photo by Dave Stucke, Dakotas Conference Communications.

Rev. Taylor Johson and the members of the Sioux Falls First UMC contemporary worship team led music throughout the three days of worship and plenary in Bismarck, ND on June 8-10, 2017. Photo by Dave Stucke, Dakotas Conference Communications.



# V. REPORTS

## Common Table Report

As we began this year, the Common Table defined our calling as partners with the Extended Cabinet to set the vision for the Dakotas Conference. Each of our meetings this year rehearsed our core narrative, asking, “What are we hearing?” and “What needs to be communicated?” as we looked to future ministry.

Part of defining the next steps for our Conference includes looking for places that God is already at work. Some of those shifts discussed by Common Table this year included:

The Fall Leadership Event, held for the past four years, was designed as an opportunity for elected Conference leadership to gather, to refresh the vision cast by Bishop Ough, and to re-focus on the strategies needed to make that vision a reality. It also allowed time to organize the work of our Links and committees around this vision. This fall a series of “TED talk”-like presentations will inform and equip these groups to lead into the future. The pre-event time will offer workshops based on “growing edges” of clergy or strategic skills/topics to equip our leadership to be more effective. The dates for the event will be September 22-23.

Both Bakken Oil Rush Ministry-Watford City and Tree of Life, as Missional Impact ministries, have taken the next steps in their ministries. As they’ve formed their own governing boards and redefined their relationship with the Annual Conference, we’ve learned that active support and leadership emerges from places and persons beyond our Dakotas UMC circles. The maturing of these ministries has inspired us to seek effective ways to come alongside churches as they develop new missional impact ministries.

Models for small church ministry—As the landscape of ministry changes, we challenge lay leadership and pastors to think outside-the-box. By encouraging innovation and risk-taking in churches of all sizes, we hope to reignite laity to make disciples and lead movements in their communities. Faith communities of all sizes can survive and thrive through change.

*Submitted by Sheila Dailey, chair, Common Table*

## Conference Commission on Archives and History (CAH)

“The United Methodist Church’s mission, vision and values have remained a steady guidepost – and Dakotas United Methodists have persevered in sharing the good news in their communities. ...

My prayer for every Dakotas United Methodist clergy and lay person is that we claim, embrace, reflect and live our United Methodist DNA: remain curious and continuous learners, transform the world, do all the good we can in every place we can, exercise leadership and civic responsibility, persevere, persevere, and love, love, love.” *Dakotas-Minnesota Bishop Bruce Ough, March 20, 2017, adaptation of his March 3, 2017, speech at Hamline University, St. Paul, MN*

In this quote, our reform-minded spiritual leader proclaims his prayer and vision for our future is tied to our past. He reminds us that we must continue becoming that for which we were created. He seems to recall pioneers of our faith, who crossed rivers before taming prairies and bringing Dakotans the good news of the One who is the ultimate pioneer and perfecter of our faith. Maintaining access to the DNA inherent in Bishop Ough’s vision for our future is the work of your Commission on Archives and History. Through a ministry of memory, your commission participates in our denomination’s mission of making disciples and transforming the world.

Following a General Conference mandate, we do that by collecting, preserving and making accessible artifacts of our collective history. In service to that mandate, we rent high-quality archival space within the George and Eleanor McGovern Library on the campus of Dakota Wesleyan University in Mitchell, S.D. We also fund half the cost of employing the archivist we share with DWU, Dr. Laurie Langland. These two items, the highest of our priorities, consumed 92% of our 2016 expenditures, and represents 84% of our 2018 budget.

As of this writing, we are anticipating approval of a 10-year agreement with DWU allowing us to continue this arrangement at the same payment rates we’ve had for the past 10 years. As an additional benefit, DWU will insure our most prized artifacts, such as deacon’s orders signed by Bishop Francis Asbury, an original Warner Sallman art piece depicting the arms of Christ stretched out across the Dakotas and a pulpit with historic significance from a closed Methodist Church in Sanborn County, S.D. Because of this deal, our archives space (described by our General Commission archivist as one of the best two in the jurisdiction) will cost us no more in 2027 than it did 20 years earlier, and we will continue to be assisted by a doctorate-level archivist.

Another important but unfortunately underutilized priority is equipping local churches with grants. If you approve our budget recommendation, we will make available \$2,500 in 2018 for matching grants to local churches. Churches willing to invest in preserving the DNA necessary for reproduction of their organizations will find the commission a willing partner in that effort with up to \$500 per project. Last year, we funded a display-board project at Riverview UMC in Huron, S.D. This project allows users of Riverview’s fellowship hall to glance at artifacts of their 50-year DNA and thereby have a sense of the kind of community trans-

formation of which Riverview is capable. As many churches around the Dakotas devise new life cycles through processes such as Missional Church Consultation Initiative and Journey Renewal, they are rediscovering their DNA. Your CAH stands ready to assist in that. There is still \$2,000 available to be awarded in the 2017 calendar year. To apply for those grants, go to [www.dakotasumc.org/media/files/Archives\\_and\\_History/Kuhler-Grant-App-2015\\_with\\_memoir.pdf](http://www.dakotasumc.org/media/files/Archives_and_History/Kuhler-Grant-App-2015_with_memoir.pdf)

Furthermore, our archivist stands ready to assist local churches as they develop their own history committees or conduct the ministry of memory at the local level. Additionally, those looking for guidelines about which artifacts, records and/or documents to preserve, may go to the conference website at [http://www.dakotasumc.org/media/files/Doreen/Guidelines\\_1\\_page\\_May\\_2010.pdf](http://www.dakotasumc.org/media/files/Doreen/Guidelines_1_page_May_2010.pdf) for a summary related to some of the more common records. For a more extensive listing, see [http://s3.amazonaws.com/gcah.org/Resources/Guidelines\\_Publications/ConfRetSched.2013.pdf](http://s3.amazonaws.com/gcah.org/Resources/Guidelines_Publications/ConfRetSched.2013.pdf)

Another way we assist local churches is by becoming a repository of historical data for active churches. The way we do that is through the “local church history survey” forms found on the conference website. Please take the time to fill this out. It will make accessing your history so much easier in the future. You only need to update it when the church experiences major changes (such as the appointment of a new pastor or a change of address for either the church or parsonage).

The CAH participates in the conference mission of “providing a connection beyond the local church” through our involvement in both the Historical Society of The United Methodist Church, (a voluntary-membership organization affiliated with the General Commission on Archives and History to promote Methodist history) and the North Central Jurisdiction Commission on Archives and History (NCJCAH), which is an agency created by General Conference as auxiliary to the GCAH. The NCJCAH comprises members of the GCAH from this jurisdiction as well as three additional voting delegates from each of the jurisdiction’s 11 conferences. It meets annually to promote historical projects within the jurisdiction, provide a forum for the exchange of historical information, consider nominations for historic sites or heritage landmarks within the jurisdiction and set collection policies for the jurisdictional archives. The site of the annual meeting rotates throughout the jurisdiction’s episcopal areas. At each meeting, commissioners hear reports from each conference commission about how their mission is fulfilled there. Also, commissioners hear from the General Commission staff. The Dakotas hosted this event in Bismarck, N.D., July 10-13, 2017, with historical presentations and a field trip. It was opened to the public for a \$130 registration fee (discounts available for part-time attendees). In 2016, the convocation was held in Mount Pleasant, Iowa. George and Pat Breidenbach and the Rev. R. Duane Coates represented our conference at that meeting. Coates serves as chair of the NCJCAH and therefore has a seat on the General Commission on Archives and History. Your CAH, which comprised nine voting and one non-voting member, met three times in the past year (twice in person and once by conference call) in pursuit of our 12 mandated Disciplinary provisions. ¶641) At each meeting, CAH takes a tithe of its scheduled meeting time to pray and stay in love with God. This year marked the passing of our conference historian, the Rev. Charles Finney, who had served on the commission for 38 years, including 12 years as chair (1984-1996) and eight years on GCAH (1988-1996).

Your CAH is responsible for recognizing jubilee clergy. We collect short essays from recipients describing their lives and ministries since retirement. With funds allocated years ago, your CAH supplies the Cabinet with clergy grave markers presented to the families at each clergy’s individual memorial service or funeral. Project historian Rev. Dr. Stephen Perry is in his 14<sup>th</sup> year of researching and writing an update to our annual conference history. He brings to your CAH annual updates of his progress.

Trying to be frugal, CAH is not seeking an increase in apportionment funding for 2018. We thank you for equipping this ministry of memory, which is so important to our bright future.

*Submitted by R. Duane Coates, chair, Dakotas Conference Commission on Archives and History*

## **Executive Director of Ministries**

September 2016, at our Fall leadership event, Dakota Wesleyan University President Amy Novak challenged us to be “All In.” As she talked about what it means to be a thriving organization that lives this “All In” attitude, she named nine key behaviors. One of those behaviors was a “Habit of Reflection and Commitment to Prayer.” With that in mind, I find myself drawn to reflecting on some of our accomplishments of the past year as well as reflecting on questions that lie ahead of us as we determine our next steps.

We’ve seen some great examples of clergy forming compass groups and finding support and accountability from colleagues as we together “Grow in Love of God and Neighbor”. This compass group cohort experience has also extended into Missional Church Consultation Initiative (MCCI) and Journey Renewal groups, as well as gatherings of pastors around common leadership roles such as church size. However, it’s vital that we keep the mission before us—the call to make disciples of Jesus Christ for the transformation of the world—understanding that our peer learning must be centered on growing in effectiveness and commitment to disciple-making. Because of this, as we seek to adapt to the changes of our world, we must continue to raise the question—In what ways do we need to grow and adapt not simply for ourselves but for the people and congregations we lead?



Ben Ingebretson has done exceptional work in helping us embrace a culture of multiplication, “Reaching New People”, not only through new churches, but also through seeking ways to inspire and equip congregations to multiply through new worship services and ministries. We have seen this culture of multiplication run through our Cabinet and Board of Ordained Ministry as they work to help youth and young adults discern God’s call on their lives, to give them opportunities to explore this call through internships, and to extend the multiplication of leadership beyond our borders as we seek people who are called by God to serve United Methodists churches in the Dakotas. The question we now ask is—What other ways can we inspire and equip congregation who then equip and inspire individual to claim and embody this culture of multiplying ourselves in order to reach people for Jesus?

Finally, in the past year, we’ve had the opportunity to partner with God in “Healing a Broken World”. In partnership with the Minnesota Annual Conference, we have received a \$1 million dollar Lilly grant for clergy financial health. This grant will not only bring healing to the pain of debt and debilitating struggle that often accompanies financial struggle or helplessness, but we look for that healing to reach beyond the clergy and to bless the people they lead who struggle financially themselves. We’ve seen our Mission Ministries take bold steps in expanding their impact: Tree of Life and Bakken Oil forming their own governing boards and expanding their donor base; Spirit Lake Ministry Center continuing their work of establishing a faith community and making disciples; and Solar Oven Partners seeking new partnerships in Sierra Leone as well as areas of the U.S., even as they welcome a new director. But the tensions surrounding Standing Rock demonstrations and challenging discussions around what it means to love our neighbor and welcome the stranger press us to ask the question—What are the things in Dakotas, in our churches and even in our very hearts that still need to be healed? And what if, like resetting a broken bone or cleaning out an infected wound, that healing comes with pain?

Reflecting on what God has done in and through the people called United Methodists in the Dakotas gives me great encouragement, but I also pray that the fire of the Holy Spirit will continue to be stoked within each of us. I pray that we will “Live Expectantly”—believing that God’s not through with us yet. I pray that we will each claim those missional imperatives to grow, reach and heal, that we might not only “Encounter the Spirit”. More importantly, others will “Encounter the Spirit” of the risen Christ through us.

*Submitted by Rev. Rebecca Trefz, executive director of ministries*

## **Communication**

Communications continues to tell the story of the ministries of the Dakotas Conference in a variety of ways. Video continues to be a popular means of sharing the ministry story. This past year, over 20 hours of video was produced for the Dakotas-Minnesota area with over 20,000 shares and views.

The communications team travelled to General Conference in Portland, Oregon to tell the story of how the Dakotas Conference is connecting to The United Methodist Church. In July, the communications team partnered with fellow communicators across the North Central Jurisdiction to share the story of four bishops being elected to the North Central Jurisdiction and report on the delegation from the Dakotas Conference at the jurisdictional conference in Peoria, Illinois.

The social medial presence of the Dakotas Conference continues to grow. Instagram was added as a social media channel this past year. Facebook has become a tool that many look to for more information and news. Facebook posts average 1,000 views per day and Twitter averages 500 views per tweet.

UM Connect continues to be a resource and tool for Conference ministries and churches. Enhanced features include the ability to join from any computer, laptop, tablet or smartphone. Video conferencing is used an average of 6 hours each week with over 40 users per week.

Mondays @ Dakotas and [www.dakotasumc.org](http://www.dakotasumc.org) continue to be essential tools for sharing the ministry and telling the story of the Dakotas Conference. Mondays @ Dakotas continues to reach an average of 1,000 viewers per week. Analytics for the website indicate that appointment announcements, news, directory information and the calendar are the most frequently visited pages on the web site. The current website is being redesigned and a new fresh look will be launched in the next 6 months.

The communication team is thankful to tell the story of United Methodists across the Dakotas who are passionate about making disciples.

*Submitted by Doreen Gosmire, director of communications*

## **Sessions Committee**

The 2016 Annual Conference voted to designate locations for Annual Conference in the next quadrennium as being Bismarck, ND (2017, 2019) and Sioux Falls, SD (2018, 2020). The locations for these conferences will be the Bismarck Event Center and the Sioux Falls Convention Center.

In looking ahead at the new quadrennium, the Sessions Committee—in partnership with the Minnesota Conference Sessions Committee—set the Annual Conference themes for the coming years based on our Missional imperatives. They are—2017 (Discipleship)-Encounter the Spirit: Live Expectantly! 2018 (Grow)-Discover Joy: Live Deeply! 2019 (Reach)-Dare to Disciple: Live Boldly! 2020 (Heal)-Be the Light: Live Hope!

Another decision made by the Sessions Committee this year, in effort to be good stewards of our resources, was to not print hard copies of the Business of the Annual Conference (BAC) for every clergy in clergy session. The document will be available in a pdf to be sent out in advance to all attendants (who can make their own paper copy if they want to print it out beforehand). There will also be some paper copies available at the clergy session to scan if necessary.

The Sessions Committee also re-affirmed a policy regarding our display space at Annual Conference. It reads: Display Space: Annual Conference display table space is made available to the following ministries; Dakotas Conference related agencies, boards, ministries, and/or Links and United Methodist related agencies. The Sessions committee site coordinator handles requests for display space. All other requests need approval from the Sessions committee prior to Annual Conference. Sales: special guests and musicians are allowed to offer their materials or music for sale at Annual Conference. No other individuals or groups are allowed to sell anything at the sessions without approval of the Sessions committee. Materials and items related to Annual Conference may be sold upon approval of the Sessions committee. Plenary table items and decorations: In an effort not to obstruct the view of any participant at plenary or worship settings, nothing that stands more than 12 inches tall will be permitted on tables.

*Submitted by Kay Braun, chair, Sessions Committee*

### **Developing Missional Leaders Link**

As I read the tag line for this year's session of Annual Conference, *Encounter the Spirit: Live Expectantly*, I couldn't help but think about how this applies to leaders, especially missional leaders. Missional leaders, at their core, should desire to have an ongoing encounter with the Holy Spirit and because of that, they expect to see God at work in mighty and profound ways in the world around them. I also think that missional leaders understand that God is always at work and to God be the glory, our job as leaders is "to pray like it depends on God but work like it depends on us" (Mark Batterson, *The Circle Maker*). There are so many life changing and exciting things happening around the conference through the work of the many facets of this link that I can barely contain myself and here are just a few of the highlights.

Te Board of Ordained Ministry continues to do amazing work, guiding and empowering clergy in their various stages of ministry to be bold, impassioned, spirit-filled leaders. Transitioning to group mentoring during the provisional training experience has created a deeper sense of collegiality and support. Compass groups continue to develop and take shape across the conference. Those who were part of the compass guide training that was held last summer lead these groups. The organic nature of these groups helps to foster trust and accountability at a sustainable level.

Camping and Retreat Ministry is making strides under the direction and leadership of Keith Shew. The goal to increase guest user days at our beloved camping facilities was a success due in large part to the hard work of local congregations and the implementation of the Camp Ambassadors program. All three camping locations will be American Camping Association (ACA) accredited.

Youth Ministries continues to work at thinking long term and planning into the future for events like DakYouth, Leadership Training Camp and Winter Connection. Long-term planning helps to decrease costs as well and increase viability to bring in well-known speakers and entertainers. An area of growth for Youth Ministries was the addition of a Youth Cohort training academy with Stephanie Caro. Ten churches have participated so far and a second round have been invited to participate in the coming year.

Young Adult/Campus Ministries continues to strive to keep connections alive around the conference on our various campuses and with our seminarians. Each year at Annual Conference a seminarian's retreat is planned in order to continue to foster relationships between students and leaders at the conference level. This subdivision of the Developing Missional Leaders Link is also tasked with awarding money to ministries aimed at reaching young adults and college aged persons. This year 10 grants were awarded totaling \$70,000. There was greater intentionality about churches/ministries being accountable for the funds they receive and reaching long-term sustainability beyond the granting process. Each ministry is expected to check-in with a written report and also will be visited by a team member who will observe ministry in the local context.

Lay Servant Ministries is hard at work offering many opportunities throughout the year for people to continue to be empowered and equipped to lead in multiple areas of ministry in many stages of life. One exciting addition to the offerings has been the "Called Retreats" in which younger students are invited to discern what it might look like to be called into ministry and what that means for them as they make plans for the future.

Clergy boundaries trainings were held in four locations throughout the conference during fall 2016 with good feedback from attendees. As always it is the goal of this conference through the Developing Missional Leaders Link to support and equip both



leaders and churches to practice, develop and implement Safe Sanctuary policies.

It is such an honor and a privilege to serve the Dakotas Annual Conference as chair of the Developing Missional Leaders Link. I love seeing all the mighty ways in which people continue to be equipped and emboldened by the Holy Spirit to lead in new and exciting ways.

*Submitted by Kori Lehrkamp, chair, Developing Missional Leaders Link*

## **Board of Ordained Ministry**

The Board of Ordained Ministry (BOM) is blessed to represent you as we work with people answering Christ's call on their lives. This is a true privilege and honor. God is moving the hearts of people of all ages.

The Board of Ordained Ministry thanks Jenny Hallenbeck Orr for her leadership on the Board of Ordained Ministry. She recently stepped down as the chair of BOM. We appreciate her wisdom, guidance and prayers over the past several years. God bless you in your ministry, Jenny.

The Board of Ordained Ministry is assigned to the following task: building a culture of call throughout the Dakotas, nurturing people through the candidacy and ordination process, training new clergy and lay leaders in the Dakotas, creating and maintaining standards for clergy effectiveness throughout a clergy member's life of service, and honoring the service of our clergy members at pivotal transition points. The clergy and laity who are on the BOM take these tasks very seriously.

We have many opportunities to fulfill these tasks. A few are: licensing and certified lay ministry school, preconference gathering for seminary students and young adult members of Conference, on-site, in-person interviews for commissioning and ordination candidates, training events for clergy and coordinating the Elisha internship project.

The Elisha Project for college students is exciting for our conference. Many young adults are exploring ministry in a whole new way. They are gaining experience and insights into a pastor's life. The students are preaching, teaching, visiting and sharing the Gospel with others. The cabinet selected several churches and mentors from each district as potential hosts. The summer 2017 Elisha interns are: Dylan Deflethsen, Rapid City First, Rev. Greg Kroger; Tiffany Ortman, West Fargo Flame of Faith, Rev. Sara McManus; Kara Togel, Box Elder The Bridge, Rev. Kori Lehrkamp; Cody Warns, Spearfish, Rev. Scott McKirdy. There will be two Elisha Interns, Bryce Blank and Lillian Jones, during the 2017-18 academic year for campus ministry at Dakota Wesleyan University and Fusion UMC working with Rev. Eric Van Meter and Rev. Steve Trefz.

We will be piloting a new program, Samuel project, this summer. This is for high school students discerning God's call of ministry. Alec Paulson will be the Samuel intern for 2017 at Watertown Cornerstone UMC working with Rev. Steve Anderson. Please keep these young people and churches in your prayers.

The Student Aid Guidelines were revised to include the Kairos program at Sioux Falls Seminary.

We are asking all clergy and congregations to prayerfully consider God's leading. Is there a person in your congregation whom God is calling to ministry? Are they called to Ordained Ministry? Please be aware and share the possibility of Ordained ministry. We are all commanded in Matthew 28 to respond to God's call and make disciples.

*Submitted by Val Reinhiller, chair, Dakotas Board of Ordained Ministry*

## **Camp and Retreat Ministry**

The Dakotas-Minnesota Camp and Retreat Ministry **mission** is —Inviting campers and guests to experience Christ, creation, and community through camp and retreat ministries. The **core values** are: Providing sacred places apart, nurturing Christian faith and discipleship, teaching creation care and appreciation, partnering with United Methodist churches and agencies, extending Christian hospitality and community, developing principled spiritual leaders, and inspiring and equipping lives for love and justice.

The **desired outcomes** of Camp and Retreat Ministry is to make disciples and leaders who hear and respond to God's call to share their faith, love and accept everyone, serve others, and trust God.

Here are the 2016-17 Dakotas United Methodist Camp and Retreat Ministry Highlights: Rev. Paul and Brenda Lint were named your new directors as Wesley Acres Camp and began serving in May 2016. Construction began in the fall of 2016 on a new camper and guest lodge. Completion is set for May 2017 with building dedication in early fall.

Highlights at Storm Mountain Center are: Scott Jensen, 17-year Storm Mountain Center director, announced his intention to retire in 2017. The search to identify Storm's next director began in May of 2017 with an anticipated position start date in September 2017. We said goodbye to Ashley Wilsey who served as Storm's Guest Services Coordinator since 2012. Dakotas camping and Storm Mountain Center are happy to welcome Sean Binder as Storm's new site director.

Central office staffing transitions—In March of 2017, camping registration support and customer service shifted to a centralized focus. This decision came due to the resignation of our Dakotas camping coordinator as well as the time and attention needed to hire and train a new staff person during the busy spring registration season. Camping and conference leaders are currently assessing staffing and ministry needs and anticipate hiring a new area camping staff person based out of the Dakotas Conference in the fall of 2017.

Camp Ambassadors—In November of 2016, the camping ministry contracted with Rachel Devereaux, long-time camping leader, to fill a seasonal role as the Area Camp Ambassador Coordinator. Rachel worked in collaboration with camping administrative office staff, campsite directors, and the Area Camp and Retreat Ministry Director, to lead and implement an updated and enhanced outreach that identified and strengthened relationships with local church representatives, called camp ambassadors, who encourage their churches and communities to attend an area United Methodist Camp.

Updates and reminders—Dakotas and Minnesota Camps use Campwise, a widely used camp and retreat software program, for camper and guest registration, data management, and reporting. Campsites continue to develop and strengthen their site advisory teams. These site advisory teams allow volunteers an opportunity to participate in the camping ministry in the areas they love most, provide direct feedback to our site directors and staff, and extend the reach of each site. People interested in serving on a site team should contact the director of the site.

Governance—The Dakotas and Minnesota conferences' camp and retreat ministries combined their strengths and leadership and have come together to form a joint governance council. This new arrangement will expand the camping-related offerings for United Methodists in each conference and the sharing of best practices, to create the strongest possible area camp and retreat ministry. The new Camp and Retreat Council is made up of equal representation from each conference and meets quarterly.

Living into a Sustainable Operating Model —Dakotas Camps are committed to becoming **apportionment neutral**, in the funding of the camping operations only, by 2021. Camps will continue to receive apportionment support in the areas of capital development and maintenance, central office staff support, property taxes, and insurance. The camp and retreat ministry has partnered with the Dakotas Foundation to develop an **annual fund campaign** to provide financial support and long-range sustainability with a goal of increasing giving as apportionment funds are reduced.

A comprehensive review of all fees and rates for camps and retreats was completed in 2016. A phased multi-year plan to **adjust rates** was implemented in 2017. Each site develops a **monthly spending plan** based on prior year's actuals. Monthly review of any variances on established spending plans helps ensure real-time management and course correction as needed with a goal of no new deficits.

Other areas your camping ministry continues to uphold highest priorities in consistency, quality, and effectiveness: American Camp Association (ACA) Accreditation—Lake Poinsett and Wesley Acres Camps will seek full accreditation in 2017 by the American Camp Association—the national accrediting body for camping programs and a leader in childhood development, education, and welfare. To earn accreditation, camps comply with nearly 300 health, safety, and program quality standards. Across the country, only one in five camps seeks and earns this distinction. Accreditation ensures each camp regularly reviews every facet of its program and operations. Beginning in 2016, your Dakotas camps will ensure minimum standards are met in key areas including risk management, staff and volunteer training, water safety, operational management, and youth programming. Camper and guest safety and security is camping's top priority.

Your camping ministry continues to uphold highest priorities in consistency, quality, and effectiveness are: marketing and outreach through production of high quality, easy to understand print pieces, and better, more consistent use of social media. Curriculum, all Dakotas-Minnesota campsites are using "Inside-Out" summer camp curriculum. It is a popular, ecumenical series, used in many camp and retreat settings throughout the country. The goal is for all staff (paid and volunteer) to use this curriculum. Continuing education and professional development—staff attend trainings, webinars, and workshops, both individual and as a group, in areas of management and spiritual growth.

Thank you for your continued support of your Dakotas Camp and Retreat Ministry. Thank you for making sure that the children, youth, families and adults in your church and community know about camping opportunities. Your support and encouragement helps ensure that Wesley Acres, Lake Poinsett, and Storm Mountain Center can continue to be places where God meets with people. An experience at one of your Dakotas United Methodist Camps has changed the lives of generations of our Annual Conference clergy and laity. Thank you - you are appreciated. Camp gives kids a world of good!

*Submitted by Keith Shew, area director, Camp and Retreat Ministry*

## **Conference Council on Youth Ministry**

*Continuity gives us roots; change gives us branches, letting us stretch and grow and reach new heights. ~Pauline R. Kezer*

The Dakotas Conference Council on Youth Ministry (CCYM) constantly re-evaluates in order that we might continue to improve our conference youth ministry program.

Our DakYouth event November 2016, hosted by Aberdeen First UMC, had a little over 300 participants and has become our largest annual event. Our hope is that this year's event might continue to yield fruit for the local churches in our conference. We pray for more in the way of participant numbers as we evaluate how to ensure churches with limited adult help might partner with larger churches. We also hope that the lives of the youth who come might leave empowered to engage the world around them, whether in their youth groups, schools or homes.

Training, supporting and equipping the paid and volunteer youth workers across our conference is a recognized and valuable part of our ministry. The Youthworker Academy, a training event, was held April 28<sup>th</sup>-April 30<sup>th</sup> at Lake Pointsett Camp. Our guest presenter was Kenda Creasy Dean, professor of youth, church, and culture at Princeton Theological Seminary. The Youth Cohort— Deb Kjerstad, director of leadership development, continues to coordinate the Youth Cohort and plans to recruit local churches for the 2<sup>nd</sup> class of the Youth Cohort. Members who were part of the first youth cohort, who graduated at Annual Conference, will be in partnership with the second cohort. I also know that many among the first cohort have learned a great deal from Stephanie Caro, Ministry Architects. We are grateful for her leadership and wisdom.

Leadership Training Camp continues to be a place and opportunity in which the youth leaders elected to the CCYM practice leadership. Staffed by CCYM adults and other conference leaders, the youth in attendance select classes to attend daily. They learn, plan, and lead worship, enjoy time apart for fun and fellowship, and build lasting friendships and study biblical themes each day in large and small groups. The guest presenter for the week was Stephanie Caro.

We continue to promote our events through the Mondays at Dakotas e-mail list, paper mailings and continual revisions and additions to our website: [www.dakyouth.org](http://www.dakyouth.org)

The CCYM continues to be an important area in which young leaders discern a call to ministry. As leaders, we take this responsibility seriously, as well as the responsibility to educate and nurture leaders for the future of the church. We look forward to working more closely with the Board of Ordained Ministry and we hope to strengthen their process of encouraging and connecting with those discerning a call into ministry, both as laypersons and as clergy.

Our CCYM election process continues to be tweaked as the CCYM schedule has begun to stabilize. Applications were made available online in January and CCYM selected participants based on their gifts and potential to serve within the Conference prior to this year's Annual Conference.

My hope is that CCYM continues to be a blessing to the Dakotas Conference as we seek to empower, equip, and encourage our young people for the transformation of the world.

*Submitted by Jeff Lathrop, coordinator, Conference Youth*

## **Laiety Report**

It is with great joy and thankfulness that we submit the conference co-lay leaders report on behalf of the co-lay leaders of Dakotas UMC. It has been a very busy year with overwhelming blessings from the lay leaders across the conference.

With the development of a co-lay leader position, we were able to support and represent the laity on all of the conference committees as well as develop and re-energize the laity program for Dakotas UMC.

In addition to the co-lay leader position, a district co-lay leader team was also established which allowed an immeasurable benefit for us to be able to be the hands and feet of God as we have had great opportunities to reach out to our congregations and clergy in a way that we have not been able to do in past years.

The future looks heavenly bright for our Dakotas laity and we ask for your continued prayers and support as we continue to help those that have discerned to become a lay leader. Our primary focus is to get the word out into the congregations and to encourage pastors to lift up and invite the people of their churches to become involved. We pray for them to take the opportunity to deepen their spiritual walk and see the value of learning and growing in their faith as they work to reach more people for Christ.

During our 2017 discernment days, we hosted 20 registrants in 4 retreats across the conference during January and February. Our number one concern and feedback is finding the right day, time, and place to have these to get to optimum numbers. We are considering several new ways of leading and sharing these retreats that will enable us to grow our laity to better support our churches and pastors.

On a positive note, we saw 48 current laity attend the advanced courses during the year and we will continue to offer equipping events that challenge and grow our laity once again next year. The Preaching Retreat was one of the most successful with 23 attending at Storm Mountain Center and this will be rotated to Lake Pointsett this summer August 25-27, 2017. Several other

advanced courses were held and received positive feedback—Congregational Care, Instituting and Surviving Change, and God's Mission, Our Journey.

We are continually listening and gaining insight into what churches and laity need to become more fruitful and will adapt and change as needed to support the needs of our communities as we reach beyond our four walls to connect and bring more people to Christ.

*Submitted by Quaya Ackerman and Myrna Hill, co-conference lay leaders, Dakota Conference*

## **United Methodist Women**

United Methodist Women (UMW) is a membership organization dedicated to mission with women, children, and youth. All mission-minded women within and beyond the United Methodist Church are welcome. We are an open, Christian organization with ecumenical ties and connections around the world.

"Growing in Blessedness" was our theme for 2016. We journeyed through the Beatitudes and explored what it means to not only live in blessedness, but also to practice and work towards extending blessedness to all. As United Methodist Women, we are encouraged to take the opportunity to reach out to meet all kinds of needs within our church, community and world. We are continually sharing in God's work as we fulfill our purpose as United Methodist Women through our unit, district, and conference programs and in our various activities. We learn and participate in mission work that makes a difference in the lives of women, children and youth everywhere.

The Dakotas Conference Mission Team met three times throughout the year. The first meeting was at Selby, SD in January 2016 to plan the year. The second meeting was a conference call at the end of July. The third meeting was held prior to our Annual Celebration in October.

Each of the four districts held Focus Day Events in April. Conference and District officers planned these day events which include study, worship, education and fellowship.

The social issues we focused on for 2016 were: Climate Justice, Ending Violence, and Racial Justice. The Committee on the Charter for Racial Justice Policies presented a program at the UMW Breakfast during Annual Conference in June.

A few women from the Dakotas Conference and Bishop Ough attended the North Central Jurisdiction UMW Quadrennial in Grand Rapids, MI in June. Bobbi Larson from our conference was elected to serve as chair of the Committee on Nominations for the North Central Jurisdiction Leadership Team for the 2016-2020 quadrennial.

Mission u was held in July at Dakota Wesleyan University in Mitchell, SD (the southern site) and at the University of Jamestown in Jamestown, ND (the northern site). Mission u is an opportunity for women, men, children and youth to study current issues impacting society based on recent mission study topics. The studies were: "The Bible and Human Sexuality: Claiming God's Good Gift", "Climate Justice: A Call to Hope and Action", and "Latin America: People and Faith".

The Dakotas Conference learned in August that Dawn Armstrong from our conference was selected by the National Organization Committee on Nominations to serve as a member of the Program Advisory Group for 2016-2020.

District Annual Meetings and Retreats were held in September. The districts met for business, program, worship and fellowship. Local organizations in the districts were recognized/awarded at these events.

The Dakotas Conference UMW Annual Celebration and Meeting was held in October for programming, worship, and fellowship. We met at St. Paul's UMC in Jamestown, ND. A Talent Show was held on Friday evening with several groups/individuals sharing their talent. Saturday's program included Bishop Ough speaking on "Chosen to be a Blessing"; Michelle Brennan leading us in a Bible study on "The Beatitudes"; Mike and Libby Flowers sharing stories from their ministry at Spirit Lake Ministry Center; and Dawn Armstrong presenting a monologue on "Martha". The "Love Ribbon" grants totaling \$2,040 were awarded to many projects in the Dakotas that help children and youth. Kari Kapp of St. Paul's United Methodist Church in Jamestown, ND was chosen as the recipient of the Dakotas Conference UMW 2016 New Opportunities Grant.

Five women from the Dakotas Conference attended Leadership Development Days at two different sites in November 2016 and January 2017. The weekends were filled with moving worship services, workshops, networking and more.

2017 will be filled with many meetings and activities. The 2017 Annual Celebration will be held at First United Methodist Church in Aberdeen SD with the theme "We Are Community". United Methodist Women will be celebrating 150 years of UMW in 2019. The "Legacy Fund" has been established by UMW National to insure UMW will continue for years to come. We are Faith, Hope and Love in Action.

*Submitted by Bonnie Ostenson, president, Dakotas Conference UMW*

## **Young Adult and Campus Ministries**

Young Adult and Campus Ministries continues to support the ministries in churches and on campus that help to create younger adult missional leaders. We continue to find ways to inspire new ministry and connection. For 2017, the Link accepted ten great grant applications, from the following churches, for ministries involving young adults and/or college students:

Arthur UMC—Arthur UMC hopes to improve various technologies around the church in order to improve the worship experience and reach out to young adults and young families.

Beresford Zion UMC—Zion UMC will expand the AWANA, children's ministry program. The goal for the future is creating a plan with the church to keep the program funded so that every child who wants to participate can do so free of charge. Ultimately, the goal is that unchurched families will connect with a church through this ministry. Brookings First UMC—Brookings First UMC hopes to develop three to five key leaders a semester from the South Dakota State University campus. The goal is to have each leader engaging up to 15 to 20 students in a ministry relationship. Training and support will be provided to student leaders to help grow the ministries that they engage in. Fargo First African UMC—First African UMC seeks to provide for the transportation needs for the First African United Methodist Church's (FAUMC) children's ministry. FAUMC is a new church start, located at Calvary United Methodist Church in Fargo, North Dakota. The FAUMC congregation is made of new Americans from six African nations within the Fargo, ND and Moorhead, MN areas. FAUMC has a unique children's ministry that is rapidly growing in numbers. There are currently about 43 children who are part of the children's program with at least 25-35 of them attending regular Sunday worship service with their families.

Madison UMC—Madison UMC is serving over 100 young adults and high school students each week through small groups and Pastor Charlie Moore's presence at Dakota State University and the local high school.

Rapid City Canyon Lake UMC—Canyon Lake UMC will launch "Emerge", a young adult ministry that will meet people where they are, with weekly gatherings to study and explore contemporary moral and theological issues. The hope is to help a small group of 10-15 young adults who meet weekly connect to the church and community.

Sioux Falls First UMC —First UMC will reach out to college students in the area by offering a place to hang out. Sunday nights from 6-9 pm, the multi-purpose room at Sioux Falls First is a place for students to study and get free food. Students are required to bring their student ID and are offered homemade soup donated by church members, fresh baked bread and cookies, coffee, tea, and can set up to study in a quiet, comfortable atmosphere. Each week the church gives away Starbucks gift cards to encourage attendance, as well as a larger Visa gift card the week of finals.

Rapid City South Maple UMC—South Maple UMC has created a partnership with the South Dakota School of Mines football team, the "Hardrockers." The congregation serves meals to the football team before their home games and prepares snacks to send with them on the road. The football team engages in various service projects for the church and community. The partnership is a witness of God's love with no bounds.

Spearfish UMC —Spearfish UMC reaches out to the students at Black Hills State University through weekly fellowship meals, a leadership retreat at Storm Mountain, a mission trip, monthly fellowship events (such as a movie night), and also sponsoring "laundry nights" for college students.

West Fargo Flame of Faith UMC—Flame of Faith will be launching a new worship service designed to reach out to young adults in the West Fargo area. The worship service will utilize new technology and seek leaders for small groups.

The Missional Leaders Link and the Young Adult and Campus Ministries Team are working to ensure that grant funds continue to be used in fruitful and powerful ways. The Young Adult and Campus Ministries Team works with the Board of Ordained Ministry to help connect the young adult lay members to Annual Conference, as well as those who are candidates for ministry.

*Submitted by Justin Iverson, Young Adult and Campus Ministries*

## **Equipping Missional Congregations Link**

We are pleased to report that the Spirit has been doing new things in and through our connection over the last year. We are creating new places for new people to know and follow Jesus. Here is a brief overview:

Germinating: The Bridge is reaching into Box Elder under the leadership of Kori Lehrkamp. Kori has been half time appointed to Edgemont-Pringle as their pastoral leader while she works to gather people around a common vision for a new church on the eastern edge of Rapid City. Currently the ministry is centered around an array of small groups where people are coming together



as disciples, as launch team members and as the seedlings of a new church. They hope to start public worship fall 2017.

**Sprouting:** ReNew Church is establishing its presence in Kenmare as a congregation that is committed to community ministry. Pastor Joddy Meidinger and his leadership have opened their doors after extensively remodeling a worship space downtown. Re-New UMC celebrated five baptisms on Easter as well as a spring Sunday morning wedding. Additionally, the congregation rallied around their pastor through family health concerns this past year. There was a public launch late 2016.

Unite Church is stirring things up in Salem South Dakota under the leadership of Jason Martins. Jason came from Sioux Falls and has quickly bonded with the remnant of a former union church. They re-launched in December as a satellite location for Embrace church after a season of preparation and pre-launch work. Having settled in at just over 100 average attendees they are looking for their next missional move to reach further into the harvest.

First African Church of Fargo is developing significantly in their new nest at Calvary UMC Fargo. Rev. Abednego Thomas is celebrating significant growth as the church sees worship top 100 and they adjust to a larger space at Calvary. The congregation continues to develop indigenous leadership and local giving to lead and support their goal to be self sustaining.

Embrace Church Sertoma campus in Sioux Falls, South Dakota had a successful launch fall 2016 with 534 at their first service and leveling off at over 200 in worship. Travis Finke serves as campus pastor for this new location and has had the privilege to see a number of people make commitments to Christ. Travis is working to develop the leadership infrastructure to support and enliven this "pop up" congregation that has come from the Embrace ministry momentum.

**Maturing:** We celebrate the growth and development of a range of other congregations that have taken steps toward maturity in the last year. Those celebrations would include *Mitchell Fusion* which has chartered under the ministry of Matt Morrison and *Encounter Church* in Watertown which continues to develop as a site of the Cornerstone Church under the leadership of Pastor Paul Kimball.

Even as new life cycles are beginning and growing for these various ministries, two of our new church start projects have discerned that it was time to discontinue their ministries. Watford City with Pastor Alyssa Quade as pastor discontinued as of September 30, 2016 due to the dramatic shift in economics. The Gathering in Fargo with Rev. Cody Schuler as pastor chose to discontinue as of March 5, 2017.

In addition to this listing we celebrate a variety of congregations that are multiplying their impact by starting new services to reach new people. Thanks be to God!

Other projects and strategies to create new places for new people:

Five churches are participating in the multiply process as they explore launching a new service or site to reach new people. These churches are Yankton First, Pierre First, Rapid Valley, Rapid City Knollwood, Heights and West Fargo Flame of Faith.

Area-wide capacity work team has been formed to: enlist new planters - Fred VanderWerf; evaluate new planters - Kevin Kloster; equip new planters - Cathy Townley; empower planters - Phil Maynard; expand parent congregation - Rob Kurtenbach; and expand funding base - John Mitchum.

Area-wide coach training continues with Phil Maynard for New Church and Revitalization coaches. Current Dakotas pastors participating in this training include: Bob Ruedebusch, Greg Kroger, Sara Nelson, Travis Waltner, Rebecca Trefz, and Ben Ingebretson.

**Revitalizing Existing Congregations—**We continue to work with Rev. Sue Nilson Kibbey to utilize the Missional Church Consultation Initiative (MCCI) as one of our primary means of coming alongside a congregation to help them launch a new life cycle of mission and ministry. In addition, we launched our pilot cohort of the Journey Renewal process in March of 2016. Both initiatives involve focused training of clergy and lay leadership, consultation visits and reports of recommended next steps, and dedicated coaching to help with implementation. Below is a list of churches involved:

**Missional Church Consultation Initiative (MCCI)—**Cohort one includes Fargo First, Huron First, Pierre First, Sioux Falls First, Spearfish. Cohort two includes Grand Forks Wesley, Madison, Rapid City First, Valley City Epworth, Watertown First. Cohort three includes Bismarck McCabe, Brookings First, Jamestown First, Sioux Falls Asbury, Sturgis.

**Journey Renewal—**Cohort one / 6 charges / 9 churches: Arthur, Burke-Herrick, Mandan, North Sioux City The ARK, Presho-Kennebec-Reliance, Wahpeton Evergreen. The invitation was extended to seven churches to participate in the second cohort of Journey Renewal.

*Submitted by Scott McKirdy, chair, and Ben Ingebretson, area director, New Church Development*

## **Extending Missional Impact Link**

It's been a good year for the Extending Missional Impact Link. This year, we began partnering with the Dakotas United Methodist Foundation as we seek to reach further into our communities to extend our missional impact. As a result, we have renamed the grant. Our new name is Breakthrough Ministry Grant. The stated purpose of the grant is to provide money to launch new ministries and/or expand existing ministries to reach/impact new people as a response to the movement of the Spirit in the hearts of Dakotas United Methodists.

We were pleased to be able to award grant monies to the following churches during the 2016-2017 fiscal year: Arthur, ND, Breakthrough Prayer Initiative using *Unbinding the Gospel*, \$500; Elk Point United Parish, SD, Community Ministry Outreach Center, \$1,000; Kemare ReNew, ND, "Mug a Guest", \$500; Watertown First, SD, "Messy Church", \$2,000; Winner, SD, "Monthly Fellowship Meal Program," \$500.

We encourage each congregation to look at ways they might reach out into the community and "breakthrough" in ministry to "make new disciples for the transformation of the world." Then, submit an application for the "seed" money from a "Breakthrough Ministry Grant" that may help you accomplish that objective. The applications are available at [http://www.dakotasumc.org/media/files/Mission\\_Events/Breakthrough\\_Ministry\\_Grant\\_10-20161.pdf](http://www.dakotasumc.org/media/files/Mission_Events/Breakthrough_Ministry_Grant_10-20161.pdf)

*Submitted by Ron Olson, chair, Extending Missional Impact Link*

## **Bakken Oil Rush Ministry—Out In Faith**

Out in Faith, Bakken Oil Rush Ministry went through a year of great transitions. Our General Board Deaconess and Church and Community worker, Katie Peterson was assigned to a new ministry directing the United Methodist Committee on Relief depot in Pennsylvania. Valerie and Ross Reinhiller were appointed to Faith Church and Out in Faith Ministries. With the Reinhillers appointment, Out in Faith and Faith Church entered a time of renewal and integration of the two ministries.

Out in Faith saw a marked increase in attendance at the GIFT (God In Faith Tonight) meal and worship service. We have served 3258 meals this year and are averaging 60-80 persons at every meal. This past year we developed a program to help people move from being a guest to being a host and servant. The GIFT service continues reaching new people every week, but it also is a growing and stable community that gives the lost and hurting a place to belong.

The newest addition to the night is the development of Kidzone, a Christian education program targeting preschool through 6<sup>th</sup> grade. There are four to fifteen children attending on Saturday nights. The majority of these children have not been part of a Sunday School or Christian education program before their attendance at GIFT and Kidzone.

Out in Faith, along with the major outreach program of the Evangelical Lutheran Church of America developed a new system of vetting people needing critical assistance. Through this reorganization, people needing assistance no longer go from church to church; rather they are vetted in one location and appropriate assistance given. Out in Faith continues to provide phone card and transportation assistance. We continue providing on average \$600 per month in assistance through this part of the ministry.

We continue offering coats, blankets, hoodies and hygiene items. We have helped over 300 people with these items. The Reinhillers are always available to share the ministry of Out in Faith. Thank you for your continued support.

*Submitted by Ross and Val Reinhiller, Williston Faith UMC*

## **Bakken Oil Rush Ministry—Watford City**

If there is one thing you can say about the oilfield, it is that there is constant change happening. It's important to keep a pulse on the changes to effectively meet the needs of the folks already in and around Watford City and also to help those that are still coming. Spring brought about quite a bit of change, not only for the oilfield but for our ministry as well.

We have been working diligently to make Bakken Oil Rush Ministry a ministry embraced by the churches and the community, both with volunteers, donated thrift goods and financial support.

We have a local board made up of individuals that have influence in the community and believe wholeheartedly in what our ministry represents. They have been a terrific help in getting more church and community support this last year. We have been able to raise twice the amount of funds locally during 2016 than we did in 2015. We have churches and individuals supporting us on a monthly basis, which brings awareness and stability.

Probably the biggest change in 2016 was renting a 40 x 60 building to use as our thrift center. Previously, we just had the 29 ft. travel trailer, stored items in 3 rented storage units and rented the Presbyterian Church fellowship hall for sorting and clothing

giveaways. We now are able to have everything in one place and have a greater variety of items for people to choose from.

We have now helped over 2,500 families with over 32,000 items of clothing, winter wear, bedding and basic kitchen items. With the reduction of apartment rental prices in 2016, a number of families have been able to go from campers to apartment living. This has brought about a new issue for us in that people are now asking for furniture to put in their apartments, as the camper furniture doesn't move to the apartments. So to help with this, we have reached out to companies and the community for beds, dressers, couches and kitchen tables and chairs. We can't even count the number of beds, dressers and other furniture we've been able to help families with. It has been a tremendous blessing to these families and they are most grateful for the help.

Because we are in a stable location, we are open 2 days a week for people to access the items they need. We also have folks that come to shop who didn't feel comfortable before, taking items they felt other folks needed worse than they did. We charge minimal pricing for basic items, \$3 for coats, and \$2 for hoodies and \$1 for jeans or shirts. Kid's items are less. If folks don't have the funds to pay, we continue to give families what they need. This happens every time we're open, but we also have those happy to pay "something" to help fund the ministry and the building we operate out of.

We are now in the process of putting together the funding to buy the building we are renting because it is in a great location and because the owner has decided he now wants to sell it. We do not want to go back to the "camper and storage shed" method of operation. Your prayers for us during this endeavor would be most appreciated as well as any monetary support you or your church body might be able to give.

The Gathering Place event that we do each month has been a great opportunity to develop relationships with and bring encouragement to families that have come through our thrift center. We have a home cooked meal, a time of visiting and a devotional that addresses issues of families living in unusual circumstances, most far away from family and friends. We are Grandma and Grandpa to them and also their "pastor friends." Because of the connections we've made in the community with business leaders and others, we have been able to help a number of folks find work and decent places to live. This is a blessing to them and encouraging to us to see struggling families get to a place of "normalcy."

Perhaps the most fun and impactful event of the year is our Christmas Celebration. We have done it for three years now. We have grown from the Presbyterian Church to the Civic Center and next year it will need to be in the new Rough Rider Event Center.

We sing Christmas carols, read the Christmas story in a "living room" setting and all the kids come up and sit around my lazy boy, and several claim the spots on my lap. We have a ventriloquist friend bring his puppet, Andy, and they share a story about the real meaning of Christmas and presents. It is a hit with the kids and adults alike. We then open up the "toy mall" which has new, unwrapped presents that the kids get to pick for themselves. They all get tickets when they come in and we call out the color and number, and the fun is on. The looks on the kids' faces as well as the gratitude of the parents make the effort so worthwhile. We had 189 people show up this year and we gave presents to 89 kids. There were plenty of Christmas goodies to enjoy during and after the event and we had a release of 60 balloons at the end for the kids and adults to hit around. It was a truly marvelous evening! We had 36 volunteers help with the event, including a local Girl Scout troop. Someone who observed the event said, "Everyone I saw or talked to had such joy on his or her face, even all of the volunteers seemed to be enjoying themselves. That's what you call a win-win situation. Everyone leaves feeling blessed and uplifted."

We are looking forward to continuing our ministry in Watford City and to seeing how God will work through us to reach and encourage even more people in the months and years to come.

Thank you to all who have prayed for and supported us with thrift donations, financial help and also for those who came and helped us put on special events. We are most humbled and grateful.

Serving by God's grace and the Conferences blessing.

*Submitted by Jim and Kathie Konsor, Bakken Oil Rush Ministry—Watford City*

## **Disaster Response**

The year 2016 was relatively quiet as far as Dakotas Annual Conference disaster response was concerned, with no Emergency Response Teams called into the field. Emergency Response Team member training was offered in South Dakota in the fall of 2016 which added much needed and appreciated personnel who will enhance our ability to respond to disasters in the future. Even with the addition of new members, Dakotas Annual Conference Disaster response is still in need of people trained in Emergency Response in both North and South Dakota. Having adequate numbers of trained personnel in each state will greatly enhance our ability to respond in a timely manner. Individuals interested in participating in disaster response are urged to contact me via telephone or text message at 701-329-1810.

*Submitted by Rick Craig, coordinator, Conference Disaster Response*



## **Solar Oven Partners (SOP)**

In 2016, the new partnership with the Iglesia Evangélica Dominicana (IED, the Dominican Evangelical Church, a church rooted in the Methodist, EUB, Presbyterian, and Moravian faith traditions) and with United Methodist Global Ministries Missionaries, Gordon and Ardell Graner of the Dakotas Annual Conference, has solidified. We have signed a covenant with the IED, establishing faithful practices to be followed by all parties in order to ensure that we are building on a foundation of rock. Rev. Erasme Fígaro, IED clergy person, has begun half-time service as the Dominican Republic on-site Solar Oven Partners Director, arranging for United Methodist Volunteers in Mission (UMVIM) team visits and teaching solar oven cooking and distributing ovens in poor communities when our UMVIMs cannot be on the ground.

In March, 2017, an SOP team visited Sierra Leone at the invitation of the Sierra Leone Annual Conference Bishop, John K. Yambasu, to consider a possible future partnership there. Roger Reiners of Milbank, SD, who has worked, along with his wife, Pastor Melanie Reiners, at the Gess UMC Eye Hospital (formerly the Kiskey Eye Clinic) in Freetown, provided guidance and introductions. The trip was fruitful and potential for future ministry is high with an invitation from Bishop Yambasu forthcoming.

A similar pilot project is being prepared with the Navajo reservation in Arizona to take place during the summer of 2017. In keeping with best practices for United Methodist missions, we are going at the invitation of the church on the reservation. As in Sierra Leone, we will share what Solar Oven Partners ministry is all about and will explore the potential for future partnership there.

UMVIM teams traveled to the Dominican Republic in March, July and December, 2016 and have now surpassed 10,000 ovens distributed to trained users. Teams assemble the ovens and cook in them alongside the poor who take them home at the conclusion of the two-day mandatory class, experiencing the diversity of human cultures and the power of God's love. The ovens provide a way to cook without burning wood or charcoal, thereby addressing deforestation and the consequent mudslides and unproductive soil. Sunlight is free, they save the poorest people from spending a significant portion of their meager wages on cooking fuel while at the same time providing a way to pasteurize water and milk, without weighing the expense against the benefits of pasteurization. A further benefit, with the addition of the bread pans now provided with the ovens, solar ovens also provide a small supplemental income opportunity for families to sell bread.

This year marks the end of an era for SOP with the retirement of founding director Rick Jost, who graciously delayed his retirement until April 30 in order to help the new director get on-board. Under Rick's leadership, the ministry has grown from a mustard-seed to the point it is now, providing physical health and concrete experiences of how God's love connects us with brothers and sisters around the world. He has upheld the greatest of integrity in every aspect of this ministry and has touched many lives through his leadership, both here in the Dakotas and in Haiti and the Dominican Republic and next, beginning in Sierra Leone. He plans to continue to host and provide leadership on a volunteer basis at the Volga SOP workshop.

In March SOP welcomed in-coming director Marj Evans-de-Carpio. Marj is bilingual in English and Spanish and earned a Masters of Divinity from Drew University. As a member of the Minnesota Annual Conference Commission on Religion and Race, Marj has been teaching the Kaleidoscope Institute's modules for graceful leadership in culturally diverse settings and is a qualified administrator of the Intercultural Development Inventory (IDI). She has also lived in the Dominican Republic, her husband's country of origin. Marj asks for your prayers that the Holy Spirit may guide her as she leads this ministry in its next stage.

*Submitted by Marj Evans-de-Carpio, director, Solar Oven Partners*

## **Spirit Lake Ministry Center**

The Spirit Lake Ministry Center food pantry operates year round with set hours and by appointment for emergency needs. The food pantry distributed in excess of \$12,000 in food in 2016 and met the needs of more than 600 people per month on and around the Spirit Lake Nation. The food pantry depends on the funds from the Spirit Lake Ministry Center, donations from churches and individuals, and food drive items. Recipients of the food pantry receive more than just physical sustenance. They are given the opportunity for prayer and fellowship with Mike and Libby. This helps grow the faith community of The United Methodist Church on the reservation. We depend on Tribal Social Services, the Red Cross, the Salvation Army, Dakota Prairie Community Action Organization and local churches for referrals for people in need.

The Spirit Lake Ministry provided Shoebox Christmas Gifts for 6,589 children in poverty and need in 2016. The Shoebox Gifts were distributed to seven reservations in the Dakotas Conference and the Red Lake Reservation in MN. The gifts provide the children with the story of Jesus' birth, warm hats, scarves, mittens/gloves and fun toys. The gifts share the love of Jesus Christ and plant seeds of faith with the children who receive them. Shoebox Christmas gifts are donated by churches from around the country and within the Dakotas Conference. Some churches and individuals donate funds to help with the cost of this wonderful program. Spirit Lake Ministry provides spiritual follow-up with the children we come in contact with. Last year the program costs exceeded \$3,600.00.

The Community Children's Fund provided emergency clothing and temporary housing for 35 children affected by life-changing events. The Community Children's Fund is used to purchase winter coats, hats, gloves, blankets, clothing, toys and other items lost in fires or any other major event that occurs in the child's life. We take items from the food pantry/clothing closet when available,

but on occasion must purchase these types of items. The program depends on funds from the Spirit Lake Ministry Center, churches and individuals to help defray the cost of these items. Last year we spent in excess of \$2,600.

Sidewalk Sunday School provided \$500.00 grants to 18 Dakotas Conference churches. The churches used the funds to purchase materials and snacks for their community children's outreach Vacation Bible School program.

The Sidewalk Sunday School program also provides the children of the Spirit Lake Reservation the opportunity to participate in a fast-paced Vacation Bible School program. In 2016, we hosted a faith-based summer-long day camp. The Day Camp begins with a hot meal for the children and continues with a Vacation Bible School experience with stories, songs, crafts and skits and supervised play. We are able to begin and reinforce basic spiritual learning to children on the reservation. Day Camp averaged 50 children each day. The success of this program can be seen in the interaction with Mike and Libby outside the program boundaries. The children who see us in their local schools, on their playgrounds and in public areas on the reservation, greet us and ask questions about the program and some of the older children seek spiritual advice. This program is a tremendous success and will continue to be a part of the Ministry in the upcoming years.

The Spirit Lake Ministry Center hosted more than 460 Volunteers in Mission in 2016. The volunteers from across the country built 14 wheel-chair ramps, 6 decks, roofed 12 houses, painted 3 house, rehabbed the pow-wow grounds and provided spiritual fellowship with untold numbers of local residents. The focus of our team is to build relationships that are meant to last a lifetime. We are building a faith community that allows the local residents to regain trust in the church and to bridge the gap of cultural differences. We focus not on the differences, but on the similarities of our cultures; those being our faith and trust in God. The Spirit Lake Ministry Center provides a place for children and adults alike to come and feel comfortable. We sponsored and hosted the annual Culture Camp, the Equine Diversion Program, Family Services Retreat, two health fairs, the Wellness Ride and a group of Native American Youth, the Peg Leg Flamingos. These five programs brought more than 560 children and adults to the Ministry Center. We host a back-to-school bash for the children on the reservation. This free carnival had more than 35 youth and adult sponsors and 360 local children and their parents attend. It was a major success. The programs at the Spirit Lake Ministry Center continue to grow and are developing a faith community that will one day become a congregation.

The Spirit Lake Ministry Center continued the monthly hot meal program with an average of 60 adults and children in attendance. We continued our children's and youth night out with an average of 15 children and youth attending events including movie nights, pizza parties, game nights, and Spiritual conversations. This year, we began a family night and have more that 40 people attend on a monthly basis.

Our Conversations of Faith program was successfully morphed into a worship service. Arthur Hall was completed on Good Friday, 2016 and our worship services began on Easter Sunday with Worship and a meal for 47 individuals. Worship at Spirit Lake Ministry begins at 5pm. The worship services, without a meal, began with an average attendance of eight and in just one year, our average attendance has grown to 30 worshippers on a regular Sunday and over 50 during our monthly meal. Worship has seen three professions of faith, an adult Baptism and a wedding. Our congregation has a heart for mission in its local community and around our state. As a congregation, we took two trips to the Standing Rock Reservation to deliver supplies and participate in prayer ceremonies with the elders of the Standing Rock Reservation. During Thanksgiving, we baked and delivered over 30 dozen cookies along with 40 blankets to the elderly centers on the reservation and in the city of Devils Lake. Christmas found us again at the elderly centers for Christmas caroling and delivering another round of blankets for the residents.

The Jesus and Me (JAM) children's program meets at the back of Arthur Hall during worship with an average of 12 children in attendance. The JAM session begins with a children's teaching moment and crafts that follow the outline of the weekly worship message. This has been a year of firsts with our new worship services, bible studies, children's JAM session and congregational mission outreach.

God is truly moving on the Spirit Lake Nation and the Spirit Lake Ministry and its worshipping congregation is a catalyst in sharing the love of Jesus Christ with the peoples of the reservation.

*Submitted by Mike and Libby Flowers, co-directors, Spirit Lake Ministry Center*

### **Tree of Life Ministry**

Tree of Life Ministry is part of the working hands and feet of God to the Lakota Nation residing on the Rosebud Reservation serving body, mind, and soul. We feed, clothe, shelter and love. We demonstrate His love, power, and grace to a broken, hurting society.

Tree of Life Ministry updated articles of incorporation and bylaws, approved a budget, reduced a substantial amount of debt, launched a new logo, and developed a marketing plan for direct and indirect services. Providing good stewardship is vital to the success of our ministry.

The feeding program included 528 Thanksgiving dinners, 469 Christmas meals, and 3,264 elder food boxes. Tree of Live serves children 15%, elderly 20%, homeless 25%, those that just have enough to get bills paid but no more (the disabled and working poor) 40%. The Warm Welcome provides breakfast and lunch, serving 36,950 hot meals, and giving over 36,790 boxes of food to help supplement the evening meal. Program partners for the food ministry include: (NAHA) Native American Heritage Association, Feeding South Dakota and the local ministry team.

The Thrift Store had 14,530 patrons this year. Donors provide household goods, furniture, appliances and clothing. Good 360, Native American Heritage Association and Partnership With Native Americans nonprofit organizations have been key partners. The Thrift Store charges a nominal fee for items so clients have pride in ownership—it is a hand up not a hand out. A building was purchased that doubled the floor plan and provided space for twice the inventory. We have already outgrown the building, and are working on a renovation plan that will meet our growth. A mobile thrift store and new enclosed truck with tommy lift can provide direct community distribution at events and locations throughout the area.

We completed 24 construction projects, working on homes that needed repair. We contract out all projects, therefore we are able to provide a greater quality of service, increase supervision to Volunteer in Mission teams (VIM) and control our expenditures. We continue to use the Habitat of Humanity's model of sweat equity. We have a mobile construction trailer and a mobile plumbing trailer fully equipped for our teams to provide professional service to the most remote communities.

This year 542 servants worked for 13,031 hours, a value of about \$112,075. We have updated our VIM dorms for beauty, comfort and safety. Cross culture experiences for VIM teams were provided including: Lakota Star knowledge learning about Lakota Nation stories, Horse Nation learning how the Lakota work with horses and Lakota Spirituality.

We started a garden project. Phase one—we planted 25 Black Currant and 25 Gold Currant shrubs, 25 Rose Hansen hedges, 50 Buffalo berry shrubs, 50 Chokecherry, and 25 Prairie Red Plums shrubs a nice start to our indigenous garden. This summer brought phase two—we planted our fruit orchard 10 apple trees, 2 pear trees and 2 peach trees. Phase three—will be the vegetable garden.

Thank you for all who have given through Advance and to Dakotas Conference on our behalf.

*Submitted by Linda Garriott, executive director, Tree of Life Ministry*

### **Builders Club**

Each year, the Builders Club chooses to support the building projects of four churches across North and South Dakota. The goal of Builders Club is to assist churches in need of financial support for their building, remodel, or expansion programs. By providing support for the building projects of churches, it allows them to grow current ministries or build new ministries which align with the Annual Conference vision for all congregations to live out Jesus' call to grow in love of God and neighbor, reach new people, and heal a broken world.

In 2016 there were four Builders Club projects funded: Beresford Zion for \$9,045.75, Kindred Zion for \$9,000, Pierre for \$9,500, Moffit Amelia Bailey for \$11,000.

The 2017 projects are: Huron Riverview for \$10,000 and Murdo will be awarded.

We ask that you prayerfully consider joining the Builders Club with an initial gift of \$20 or more. Please send your gift to: Builders Club, PO Box 460, Mitchell, SD 57301.

*Submitted by Sheri Meister, executive director, Dakotas United Methodist Foundation*

### **Conference Council on Finance and Administration**

The role of the Conference Council on Finance and Administration (CCFA) is the oversight of the finances of the Dakotas Annual Conference. This includes recommending an annual budget to the Annual Conference and setting policies and procedures on the use of the funds raised through apportionments and other assets.

Since 2011 we have had great momentum and have done very well in apportionment receipts. However, we regret to share that we fell short of our apportionment goal in 2016 by \$150,000. CCFA and the Extended Cabinet are taking steps to follow up with churches and pastors to discover the reason for this shortfall. So far in 2017 we are above our averages in apportionment receipts which is very good news.

We continue to examine our apportionment formula of using 16% of offerings received by each local church. As always we must stress that this formula works well if each congregation remits their amount each month instead of waiting until the end of the

year. We have a small task group within the CCFA researching a way to possibly decrease the 16% formula to a lesser amount such as 15% or 14%. We hope to report back to next year's annual conference with some result from this research.

Working with the Foundation, we continue to offer workshops in each of the districts on the finance areas of growing generous givers, financial policies and procedures, legacy giving and current ways to use electronic giving. These workshops have been well attended and we encourage you to come to one in your area next year.

We are recommending a 2018 budget of \$4,418,773 for apportionments and a total budget of \$7,306,501. This is a decrease from the 2017 budget for apportionments.

Our Audit report statement is the 2017 Conference Journal.

Finally, we want to thank our Finance staff team of Jeff Pospisil, treasurer; JoAnn Schlimgen, assistant treasurer; and Susan Punt, finance assistant, for all their leadership and hard work. We are grateful.

*Submitted by Bob Ruedebusch, chair, Dakotas Annual Conference CCFA*

### **Dakotas United Methodist Foundation Report**

This year has been better than expected for the Dakotas United Methodist Foundation and here are a few of the highlights illustrating the great things that happened throughout the year.

Over the past year, we contracted with Advanced Certified Fundraising, LLC Consulting Services to identify the vision for Dakotas United Methodist Foundation and identify the best practices in serving United Methodists across the Dakotas. This year, we started implementing those practices and look forward to the change and growth that occurs in the Foundation across the Dakotas in the coming years. The strategic plan included adding staff to the team. Kelsey Morgan brings her talents to the Foundation to assist with office and administrative duties.

Donor Relations and Identifying the Spiritual Gift of Giving—According to the United Methodist Church, “the gift of giving is the deep commitment to provide whatever resources are needed to support God’s will and plan.” This past year we have been intentional in building relationships with individuals who have the capacity to provide resources which will help to build the kingdom of God. Diane Weller, Donor Relations Coordinator, assists Sheri Meister, Executive Director, to develop strategies to strengthen these relationships. In turn, substantial gifts have been made to the Foundation with the intent to enhance the ministries throughout the Conference.

Finance and Stewardship Workshops—Sheri Meister, Jeff Pospisil and Bob Ruedebusch have been traveling to different parts of the Dakotas to lead workshops on raising generous givers, cultivating major donors, managing finances and investments. These workshops are open to pastors, church treasurers, finance committee members, or anyone else who is interested in learning more about giving and stewardship. Recent Finance and Stewardship workshops took place at: Rapid City, SD, Grand Forks, ND, Fargo, ND, Milbank, SD, Mitchell, SD, Watertown, SD and Bismarck, ND.

Legacy Giving —Sheri has been busy meeting with various churches to talk about Legacy Giving. The discussion includes estate planning, investing with the Foundation through endowments, identifying major donors within the church, and more. We believe that creating partnerships with churches is an important part in extending our impact along with the impact of the church for making disciples for Jesus Christ of the transformation of the world. Together, we can make a bigger change than any of us could do alone.

Breakthrough ministry grant recipients 2016 and 2017—At the beginning of 2017, the Dakotas United Methodist Foundation and the Missional Impact Link joined together to award Breakthrough Ministry Grants. These are intended to be seed money to launch new ministries or expand existing ministries to reach new people. The grants are a response to the movement of the Spirit in the hearts of Dakotas United Methodists. These grants are awarded quarterly. Application deadlines are January 31, April 30, July 31, and October 31.

Breakthrough ministry grants awarded in 2016 were: Center, ND for upgraded technology, Rapid City Knollwood Heights, SD for upgraded technology, Fargo First, ND for the neighborhood music festival, Clark, SD for materials purchased for a new ministry—The 532 and also to purchase gifts for the Buffalo Calf Womens Society Shelter at Mission, SD, Dakotas Wellness Ministry of the Dakotas Conference to begin a clergy health ministry, Beresford Zion, SD for a mission trip to Tree of Life, Sioux Falls Sunnycrest, SD for a mission trip for youth—Urban Plunge to Denver.

2017 first quarter recipients were: Arthur, ND, Breakthrough Prayer Initiative using *Unbinding the Gospel*, \$500; United Parish, Elk Point United Parish, SD, Community Ministry Outreach Center, \$1,000; Kemare ReNew, ND, “Mug a Guest”, \$500; Watertown First, SD, “Messy Church”, \$2,000; Winner, SD, “Monthly Fellowship Meal Program,” \$500.

Seminary scholarships—The Board of Ordained Ministry has partnered with the Dakotas United Methodist Foundation to manage seminary scholarship funds. This partnership allows us to continue our mission of developing missional leaders and of assisting new clergy as they implement plans to grow in their leadership and discipleship. Ten students were awarded scholarships totaling \$86,000 in 2016 to: Thomas Carlson, Melissa Gall, Sarah Green, Valerie Hummel-LaBounty, Autumn Krueger, Jordan Louks, Ben McKirdy-Wilsey, Charlie Moore, Jeanne Sortland, Travis Waltner.

*Submitted by Sheri Meister, exec. dir., Dakotas United Methodist Foundation and Howard Grinager, president, Board of Directors*

## Human Resources

This year has been a time of challenge as we wrestled with the US Department of Labor guidelines concerning non-exempt and exempt employee status. We continue to study the rules and apply the guidelines that best serve our conference under the US Department of Labor guidelines and rules. We have considered and allocated equitable compensation to those churches that applied through their District Superintendents. We now work with the Conference Council on Finance & Administration to be in compliance with *The Book of Discipline* on equitable compensation. With each staffing change we continue to evaluate and align each position to serve the conference in the proper positions as they bring Christ's love to the Dakotas Conference. We thank Jeff Pospisil and Rebecca Trefz as they lead and direct the staff to be the hands of Christ.

*Submitted by Barry Whipkey, chair, Human Resources Committee*

**Pensions**  
**Board of Pensions of the Dakotas Annual Conference**  
**of The United Methodist Church, Inc.**  
**and**  
**South Dakota Annual Conference**  
**United Methodist Board of Pensions, Inc.**

The Dakotas Conference Board of Pensions (Board or BOP) administers the pension, health care and other benefit programs available to clergy and lay employees of United Methodist institutions (local churches, annual conference, and other UM related entities). The purpose of the Board of Pensions of the Dakotas Annual Conference of the United Methodist Church is to wisely provide pension and health care benefits for its clergy, lay employees and their families so that they can more freely equip the local church to make disciples of Jesus Christ for the transformation of the world. (See Para. 639.1 in the 2012 *The Book of Discipline*).

A summary of our work over the last year includes: 1.) Change in Health plans for 2017; 2.) Established a subcommittee, Dakotas Wholeness Ministry working in collaboration with the Foundation, Board of Ordained Ministry and Leadership Development; 3.) Continuation of Medicare Part B premium grants for surviving spouses as those rates continue to increase each year; 4.) Pension and HealthFlex rebates to churches that paid 100% of their direct bills in the previous year; and 5.) Effective January 1, 2017 the Dakotas makes it mandatory that CPP participation will cover all full time, three quarter time ordained or in process of becoming clergy members, clergy on sabbatical, local pastors and members of other denominations (provided they are not covered under another denomination's benefits).

**Updates On The Healthflex Program:** HealthFlex is offered to Annual Conferences through Wespah (formerly General Board of Pension and Health Benefits). This plan is specifically designed for active and younger than age 65 retired United Methodist clergy and lay employees. Blue Cross and Blue Shield of Illinois is the health insurance carrier, which administers the plan and processes claims.

The HealthFlex insurance plan has strict guidelines regarding payment of premiums. In order for the Conference to have some perspective on the actual health insurance bill for our participants, the following numbers are the actual cost for each category of participant enrolled in HealthFlex for 2018:

ACTIVES:		
Single		
- Silver Plan		\$8,364
- Gold Plan		\$9,720
Participant plus one		
- Silver Plan		\$15,876
- Gold Plan		\$18,444
Family		
- Silver Plan		\$20,088
- Gold Plan		\$23,328

**Updates On One Exchange For Retirees:** The average HRA to a participant for 2016 was \$2729. 74% of all our retiree HRA accounts had funds roll over from 2016. Of those accounts 61% rolled over a minimum of \$1000.

**Update On The Retiree Health Liability Funding Plan And New Information On A Retiree Health Funding Plan/(Health Reimbursement Accounts)—**To fund the Health Reimbursement Account contributions, the Board will use funds from three sources. It is the Board of Pensions hope that we will be able to increase the funding amount each year for our retirees: 1) Funds that had been accumulated for the Retiree Health Liability. As of December 31, 2016, the amount of these funds was \$1,468,860 2) Earnings from the Frank Lynch Trust and Georgia Lynch Trust. In 2016, the trusts distributed a combined total of \$534,158. As of December 31, 2016, the balance of these trusts was \$13,091,967. 3) On January 1, 2017, 3% will be added to the Active Participant



Share in the "Salary Ratio" way that the Active Participant Share is currently calculated. The amount generated by the additional 3% will be directed to funding retiree health.

### **Actions of the 2018 Conference**

The 2018 Board of Pensions Budget total apportionment is \$56,000.

Clergy Medical Leave: Clergy members GS and MW were approved to continue on medical leave and to receive CPP Disability Benefits for the conference year of July 1, 2017-June 30, 2018.

The Pre-82 (Past Service) Annuity Rate: The 2018 Past Service Annuity Rate (effective 1/1/2018) is set at \$700 for each year of pre-82 service in the Dakotas Conference. This is a 1.74% increase over 2017.

#### HealthFlex Issues:

For 2018, the same plans will be maintained. Beginning in 2019, we will move to HealthFlex Exchange through Wespath giving participant's more coverage options. The participant's share calculations will no longer be based on participant's total compensation. Details will be shared throughout 2018.

For 2018, the annual Direct Bill for premiums to "active" participants will be 28% of the total active HealthFlex premium. Of this 28%, 25% will be used to offset the current premium while 3% will be deposited into an account for our retiree health-funding plan. This 25% portion will be Direct Billed to the active participants in two parts:

A stated amount of \$1,255 for participant+1 coverage and \$1,808 for family coverage. However if participant selects a Silver Plan there will be a "silver discount" of \$1,017 from the previously stated amounts for single coverage; \$1926 for participant+1 coverage; \$2430 for family coverage; plus

An amount determined by the ratio of the previous year's participant's total compensation in their current place of work and ministry to the total compensation paid to all active participants in the Conference. (See Active Participant Premium Table) This "participant's share" calculation applies to the position, not to the individual occupying the position, as long as the position's compensation is within plus or minus five (5) percent (%) range of the previous compensation, for the purpose of calculating the amount to be paid after a move/change in personnel.

The actual amount to be paid directly by active participants in 2018 is approximately \$478,212. Eligibility to participate will be as specified in the HealthFlex Plan Documents and Conference Policy. Premiums will be paid in accordance with Conference policies regarding such payments (see page 170 of the 2017 Journal).

Administration of all plans and work of the Board: The following are authorized to sign necessary documents relative to the Dakotas Board of Pensions for 2017-2018: The Board Chair, the Conference Benefits Officer and the Treasurer of the Board.

#### Regarding Corpus amounts:—Endowment and Trust Fund:

The corpus was established at \$1,000,000 for the merged Dakotas Conference as of 1/1/1994. Additions since merger total \$84,646.59. The Corpus of the Endowment is \$1,084,646.59, as of 12/31/16. The Corpus is not viewed as a "target balance". It is the "foundation" of all Dakotas Pension and Health Plans and cannot be expended for any reason.

The Board of Pensions has adopted a strategy of "reserve savings" with accompanying policies endorsed by the Conference Council on Finance and Administration which will enable the Dakotas Conference to "weather" large increases in health insurance premiums; secure the Ministerial Pension Plan and the Pre-82 Plan; and provide funding for CRSP liabilities. Reports of the amount of this "Reserve Savings" and its use will be reported to the Annual Conference upon request.

### **Pension Payments and Rental/Housing Allowance for 2018**

Resolutions Relating To Rental/Housing Allowances For Retired And Disabled Clergypersons are found in the "Annual Conference Minutes" section of this Journal. The Board recommends adoption of these resolutions for calendar year 2018. The Dakotas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath Benefits & Investments ("WBI") (formerly the General Board of Pension and Health Benefits), during the calendar year 2018 by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under *The Discipline*, including such payments from Wespath (WBI) and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath (WBI) plan, annuity, or fund authorized under *The Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergyperson's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergyperson or former clergyperson is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

**Dakotas Annual Conference 2018 Comprehensive Benefit Funding Plan Opinion and Summary is posted on the Dakotas Conference website under Finance and Benefits.**

*Submitted by Leana Stunes, conference benefits officer*

## Conference Board of Trustees

The Conference Trustees are to care for the property of the Conference, to maintain the parsonages owned by the Conference, keeping in mind the needs of the families that live in the homes and to invest funds so that the proceeds can be used to fund several committee ministries.

Below is a report of the properties of the Dakotas Conference:

Property	Date Acquired	Cost	Insured Value	Responsible For Upkeep	2016 Maintenance*
Storm Mountain Center (1)			4,136,300	Camping Council	115,000
Lake Poinsett Camp (1)	1946		4,741,800		
Wesley Acres Camp (1)			2,172,850		
Sakakawea Parsonage	2/27/2009	289,032	218,700	Board of Trustees	554
Fusion Parsonage (2)	12/31/2001	176,589	204,300		0
Conference Center (3)	2/23/1970	127,639	799,200		5,319
Spirit Lake Nation	4/14/2006	311,409	878,030	Spirit Lake Ministry	0
Southern Hills Parsonage (4)	7/29/2010	202,917	273,600	Missional Congregations Link	17,447

\*Includes only the amount provided by Trustee Funds or Apportionments for maintenance.

1) Annually \$28,750 is transferred to each camp for maintenance. The Council of Camp and Retreat Ministry holds \$28,750 in reserve for large and unexpected maintenance that requires immediate attention. 2) The parsonage was sold to Mitchell Fusion UMC. The new church start funds paid \$204,122 to the Trustees with the net proceeds being deposited in the Trustees Fund to offset the cost of housing allowances. This was previously a parsonage for conference staff. 3) At the Conference Center, \$3,285 was spent to paint offices and the common area on the main floor. The remaining expenses were regular maintenance items. 4) This parsonage was sold for a net of \$204,122 with the proceeds going to the new church starts.

In addition to our work in caring for Conference property, we also worked on advising and inspecting the construction of the new cabin at Lake Poinsett Camp and managing rental farmland lease agreements.

Submitted by Ron McLean, chair, Board of Trustees

## Thrive

*Thrive: Strength for Today, Hope for Tomorrow*, is our Conference-wide capital campaign for congregational and leadership development. Last year at Annual Conference, we celebrated Thrive hitting more than \$3.5 million pledged dollars. This year, we are excited that we are still counting the dollars, pledged and unpledged coming in.

Thrive is a capital campaign to start new churches, strengthen existing churches and raise up the next generation of leaders. Over the next seven years, the gifts to the campaign will enable the conference to: start 10 new churches, assist 70 churches in revitalizing their ministries and sponsor 70 young people for internships to help them discern their call.

The \$7 million expenditures for the next seven years: \$5 million for 10 new churches or multi-site ministries, \$1 million to strengthen and revitalize 112 churches through MCCI and Journey Renewal.

Funding sources for the \$7 million of expenditures include \$3.5 million from the Thrive campaign and \$3.5 from the apportioned budget. We are excited to see the fruits of our Thrive campaign as they begin to grow.

Last year, Madison UMC took part in the Missional Church Consultation Initiative (MMCI). Part of their MCCI journey was to participate in a Breakthrough Prayer workshop. It was through this workshop that the church received a breakthrough in their search to reach young adults in the Madison community. Pastor Charlie Moore was brought on board to implement an outreach to Dakota State University, the local college, and Madison High School. Between 50-70 college students meet with Charlie on a weekly basis for a spiritually focused time, and the number of college students attending Madison UMC has grown immensely.

MCCI has "ignited" a response from Grand Forks Wesley UMC. Grand Forks Wesley was a part of the second cohort of churches to begin the MMCI process. They were seeking a way to engage more people and increase their church attendance, so they started Ignite worship. "Ignite your life. Transform the world." is the theme of this contemporary service that seeks to reach people in a new way in order to make Disciples of Christ.

We are excited to see the change and hope that is to come in United Methodist churches, communities, the Dakotas, and the world as we live out the vision of Thrive. There are still opportunities for you and your church to be involved in the Thrive campaign. Contact the Dakotas United Methodist Foundation for more information.

Submitted by Sheri Meister, executive director Dakotas Methodist Foundation



## 2017 Teacher and Preachers



Above: Bishop Bruce Ough preached on Friday, June 9 at the Miracle Offering Worship service—*Acts 2 Congregations: Live Expectantly*, based on Acts 2:43-47. Bishop Ough also delivered the sermon at the Celebration of Life in Ministry Service on Friday, June 9 at 7 p.m. The title of his sermon was, *Surprise! Encounter the Spirit*, based on Acts 2: 1-4. Photo by Dave Stucke, Dakotas Conference.

Below: Rev. DeAnn Eidem, Rapid City Canyon Lake UMC, delivered the sermon at Saturday morning worship, *Aninias in the Mirror*, based on Acts 9:10-22. Photo by Rev. Rick Craig.



Left: Rev. Junius Dotson, Discipleship Ministries General Secretary delivered the sermon at opening worship, Thursday, June 8, 2017. He also provided a teaching session on Friday, June 9, 2017. Dotson's topic was *Turning the World Upside Down*, based on Acts 17:1-10. Photo by Joni Rasmussen, jlynn studios.

# VI FINANCES AND BUDGET

JoAnn Schlimgen, Susan Punt, and Jeff Pospisil continue to serve the churches of the Dakotas Conference through the ministry of the Finance Office. The Finance Office is responsible for financial reporting, church billings and receipts, executing decisions of the annual conference in regards to the budget, paying obligations (including payroll for approximately 100 employees, managing investments according to policy, caring for property and insurance matters, working with churches to help them with their finance and administration, and managing the Conference Center's information technology.

In this report you will find the 2016 Audited Financial Statements. These are included as part of our permanent record. The full audit report can be found on our website.

## Statement of Financial Position

December 31, 2016

<b>ASSETS</b>			
<b>CURRENT ASSETS</b>		Accounts payable	232,103
Cash and cash equivalents	192,661	Accrued payroll taxes	35,657
Accounts receivable – apportionments & billings	608,834	Accrued real estate taxes	28,733
Pledges receivable, current portion	741,800	Deferred camps revenue	7,450
Other receivable	295,510	Current portion of post-retirement benefit obligation	678,827
Prepaid expenses	6,970	<b>Total Current Liabilities</b>	<b>982,770</b>
Notes & contracts receivable, current portion	5,000	<b>NONCURRENT LIABILITIES</b>	
<b>Total Current Assets</b>	<b>1,850,775</b>	Post-retirement benefit obligation	37,254,172
<b>NONCURRENT ASSETS</b>		<b>Total Noncurrent Liabilities</b>	<b>37,254,172</b>
Pledges receivable, less current portion	697,067	<b>NET ASSETS</b>	
Notes & contracts receivable, less current portion	54,722	Unrestricted	(11,590,164)
Investment accounts - affiliated organizations	3,075,830	Temporarily restricted	36,848,719
Deposit accounts - Conference Board of Pensions	42,183,935	Permanently restricted	1,204,647
Beneficial interest in trust funds	12,646,756	<b>Total Net Assets</b>	<b>26,463,202</b>
<b>Total Noncurrent Assets</b>	<b>58,658,310</b>		<b>64,700,144</b>
<b>PROPERTY AND EQUIPMENT - net</b>	<b>4,191,059</b>		
	<b>64,700,144</b>		
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			

## Statement of Activities

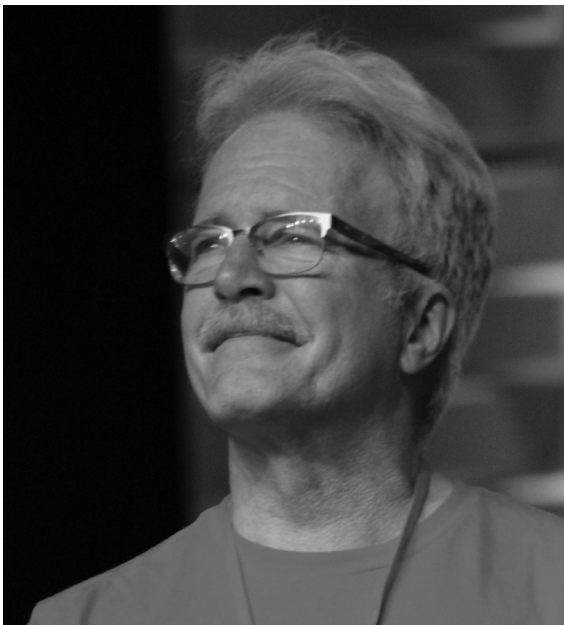
Year Ended December 31, 2016

	Temporarily		Permanently	Total
	Unrestricted	Restricted	Restricted	
<b>Revenues, Gains, and Other Support</b>				
Apportioned giving	3,047,698	35,487	0	3,083,185
Contributions and bequests	20,248	2,117,779	0	2,138,207
Investment income	346,724	8,172,789	0	8,519,513
Program fees and sales	1,367,919	0	0	1,367,919
Miscellaneous income	4,497	7,005	0	11,502
Net Realized gain on property, plant, & equipment	307,623	5,694	0	313,317
Net unrealized on long-term investments	(928,651)	(8,733,896)	0	(9,662,547)
Net assets released from restrictions	3,608,418	(3,608,418)	0	0
<b>Total Revenues, Gains and Other Support</b>	<b>7,774,476</b>	<b>(2,003,560)</b>	<b>0</b>	<b>5,770,916</b>
<b>Expenses</b>				
<i>Program Services</i>				
District superintendency	694,008	0	0	694,008
Equipping churches	267,632	0	0	267,632
Connectional ministries	2,597,505	0	0	2,597,505
Camping program	1,603,069	0	0	1,603,069
<i>Total Program Service Expenses</i>	<b>5,162,214</b>	<b>0</b>	<b>0</b>	<b>5,162,214</b>
<i>Support Expenses</i>				
Stewardship of resources	959,392	0	0	959,392
Pension and insurance	2,175,956	0	0	2,175,956
<i>Total Support Expenses</i>	<b>3,135,348</b>	<b>0</b>	<b>0</b>	<b>3,135,348</b>
<b>Total Expenses</b>	<b>8,297,562</b>	<b>0</b>	<b>0</b>	<b>8,297,562</b>
<b>Change in Net Assets</b>	<b>(523,086)</b>	<b>(2,003,560)</b>	<b>0</b>	<b>(2,526,646)</b>
<b>Net Assets, Beginning of Year</b>	<b>(11,067,078)</b>	<b>38,852,279</b>	<b>1,204,647</b>	<b>28,989,848</b>
<b>Net Assets, End of Year</b>	<b>(11,590,164)</b>	<b>36,848,719</b>	<b>1,204,647</b>	<b>26,463,202</b>

## 2018 BUDGET

	2017 Apportioned Budget	2018 Budget			
		Apportioned	Foundation	Donations / Other	2018 Total Budget
Developing Missional Leaders	664,443	631,663	144,000	1,250,000	2,025,663
Equipping Missional Congregations	331,100	320,500	0	222,600	543,100
Extending Missional Impact	1,268,406	1,351,155	13,250	950,000	2,314,405
Generating Missional Resources	83,900	84,250	0	0	84,250
Support Services	1,268,191	1,268,810	60,500	138,500	1,467,810
Cabinet	745,212	762,396	0	0	762,396
<i>Subtotal</i>	<i>4,361,252</i>	<i>4,418,773</i>	<i>215,700</i>	<i>2,394,450</i>	<i>7,028,923</i>
Pension & Insurance	78,000	56,000	9,000	793,082	858,082
Direct Bills to Churches	2,975,795	2,831,728	0	536,597	3,368,325
<i>Subtotal</i>	<i>3,053,795</i>	<i>2,887,728</i>	<i>9,000</i>	<i>1,306,487</i>	<i>4,203,415</i>
<b>Total</b>	<b>7,415,047</b>	<b>7,306,501</b>	<b>224,700</b>	<b>3,700,937</b>	<b>11,232,138</b>

Note: **Foundation** includes funds the Conference expects to receive as endowment distributions or withdrawal of accumulated investment earnings. **Donations/Other** is primarily made up of donations from individuals or churches but also includes grants, registration fees, and reimbursements.

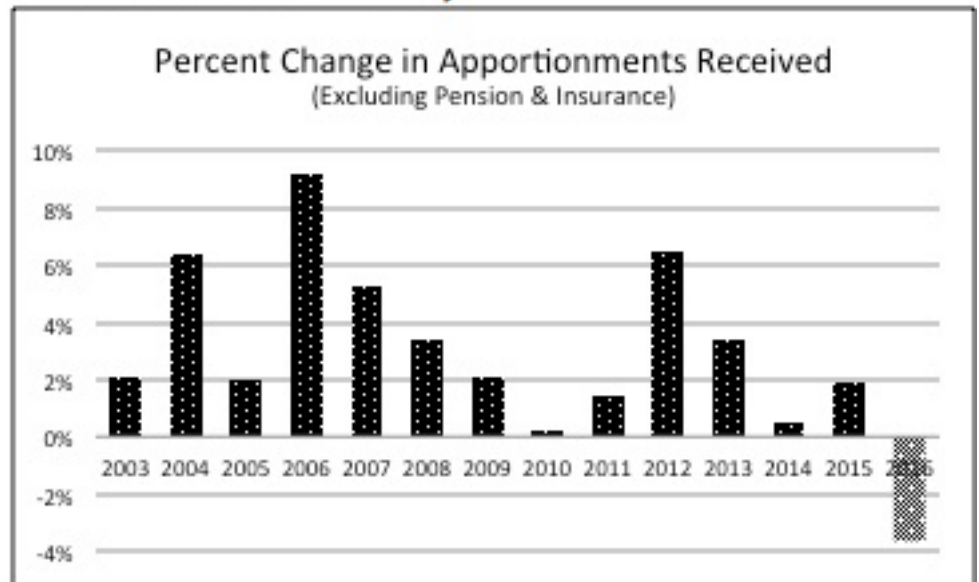


Scott Jensen, Director at Storm Mountain Center, was recognized for his seventeen years of services to the Camp and Retreat Ministries of the Dakotas Conference. Jensen will be retiring in September of 2017. He received a standing ovation from the body of the 24th session of the Dakotas Annual Conference on Thursday, June 8, 2017 in Bismarck, ND. Photo by Dave Stucke, Dakotas Conference Communications.

## Treasurer's Discussion and Analysis

Overall, there is a 1.3% increase in the apportioned budget and a 5.4% decrease in the cost to the churches for Pension & Insurance. Combining these two, we expect a decrease of 1.5% or \$108,546. There are very few changes from 2017. Below are some highlights:

Is the 2016 decline in apportionment income a trend or anomaly? In 2016, the Dakotas Conference saw the first decrease in total apportionment giving (excluding pensions and insurance) since the recession of 2001-2002. Through the great recession and years where the budget was frozen or decreased and even the recent change in apportionment method, giving to apportionments continued to increase until 2016. Was 2016 an anomaly? Could 2016 be the start of a new trend? The budget assumes that 2016 is an anomaly as preliminary 2017 numbers look very good. In 2009, the Lord made it clear that the health of the local church needed to be a high priority. Has the Conference been faithful to this revelation in its work and budget? Are our churches healthier today than they were ten years ago?



Camping continues towards being apportionment neutral. Camping ended 2016 with an operating surplus of about \$28,000. In 2016, Camping had a \$10,000 decrease in apportionments. In 2017, there is a \$24,000 decrease in apportionments. In 2018, there will be another \$20,000 decrease. The apportioned budget continues to provide \$115,000 for maintenance of the camp facilities as well as providing fully for property/liability insurance, property taxes, and the central office staff and operations. How has camping responded to this decrease in apportionment support? Camping is focusing on: 1) providing a consistently excellent experience for campers, 2) improving on inviting people to give to and experience camp, and 3) operating in a smart and efficient manner. Churches and individuals are responding as can be seen in the camping report.

Thrive fundraising has been a success. From Thrive funds, \$220,000 over and above the apportionment budget is available in 2018 to spend on establishing new churches (\$155,000), coming along side existing churches to enter a new era of growth (\$32,000), and raising up and developing leaders (\$33,000).

General Church apportionments continue to rise. General Church apportionments are increasing by 8% in 2018. In 2016, the decrease in apportionment income (noted early) resulted in the Dakotas Conference not being able to pay General Church apportionments in full. Hopefully this is an anomaly as well.

The Board of Pensions looks to the future. The Board of Pensions has recommended moving to the HealthFlex Exchange in 2019. This change will give pastors and lay staff the choice between six different HealthFlex plans as well as options to add dental and vision coverage. Prior to 2019, the Board of Pensions is working to establish Dakota Wholeness. What is Dakota Wholeness? The Lord laid a burden on the heart of Dr. Shawn Culey for the physical, mental, and spiritual health of our pastors. The health of a pastor not only affects the pastor's ministry, but it affects the community. The Board of Pensions believes that Dakota Wholeness and the HealthFlex Exchange complement each other very well to help provide excellent health benefits at a more affordable cost. Why the delay until 2019? The delay is because many details still need to be worked out and refined before we are ready for full implementation.

Earlier this year, someone told her that their church has an unfair advantage because her church was not giving full apportionments. This struck a chord with me because it highlighted how much work remains to be done in making sure the ministry of the Conference is affordable and aligned. It is my hope that there will be a day when people in the Dakotas gripe about a United Methodist advantage. What would it be like to have churches of other denominations or no denomination complain that it's unfair that the United Methodists have such great pastors and that their laity seem to take their "religion" a little too seriously? What would it be like to have traveling sports teams complain about their numbers being down because they can't offer anything nearly as good as what the people are experiencing at our churches? Hopefully this budget is bringing us one step closer to making this a reality.

Jeff Pospisil, Treasurer

### Apportioned Budget Detail

Pathway/Program	2016 Actual	2017 Budget	2018 Budget	2019 Budget	2020 Budget	2021 Budget
<b>DEVELOPING MISSIONAL LEADERS</b>						
MISSIONAL LEADER LINK	3,372	1,300	2,800	2,800	2,800	2,800
LEADERSHIP DEVELOPMENT OFFICE	16,805	20,000	20,650	20,650	21,500	21,900
BOARD OF ORDAINED MINISTRY	67,757	82,450	74,150	85,150	86,150	100,650
MINISTERIAL EDUCATION FUND	35,078	43,393	45,363	45,363	45,363	45,363
LAY SERVANT MINISTRY	10,951	17,750	19,350	19,350	20,850	22,350
LAY LEADER	1,362	3,000	3,500	3,500	4,000	4,500
CAMPING & YOUTH OFFICE	7,144	21,050	18,550	18,550	19,550	20,550
CAMPING & RETREAT MINISTRIES	267,191	244,500	225,000	195,000	165,500	142,000
YOUTH LEADERSHIP DEVELOPMENT	18,535	21,500	23,500	23,500	23,500	23,500
COUNCIL ON YOUTH MINISTRIES	15,621	68,000	58,400	58,650	58,900	59,150
YOUNG ADULT & HIGHER ED	128,230	134,500	132,500	132,500	132,500	132,500
SAFE & SACRED PLACES	8,813	5,000	5,900	5,900	5,900	5,900
NOMINATIONS COMMITTEE	358	2,000	2,000	2,000	2,000	2,000
RESOURCE LIBRARY	0	0	0	0	0	0
RETIRED PROGRAMS	0	0	0	0	0	0
<b>DEVELOPING MISSIONAL LEADERS</b>	<b>581,216</b>	<b>664,443</b>	<b>631,663</b>	<b>612,913</b>	<b>588,513</b>	<b>583,163</b>
<b>EQUIPPING MISSIONAL CONGREGATIONS</b>						
MISSIONAL CONGREGATIONS LINK	656	3,000	2,300	2,400	2,400	2,400
DIRECTOR OF MINISTRIES OFFICE	6,811	17,950	18,400	19,100	19,300	19,300
NEW CHURCHES	155,556	193,150	190,000	191,250	193,500	193,500
THRIVE CAMPAIGN	25,000	0	0	0	0	0
MCCI	45,001	61,000	54,500	53,000	51,500	50,000
JOURNEY RENEWAL	6,214	31,000	30,000	31,000	32,000	33,000
TOOLS/TRAINING FOR CHURCHES	17,720	25,000	25,300	25,600	26,000	26,000
<b>EQUIPPING MISSIONAL CONGREGATIONS</b>	<b>256,958</b>	<b>331,100</b>	<b>320,500</b>	<b>322,350</b>	<b>324,700</b>	<b>324,200</b>
<b>EXTENDING MISSIONAL IMPACT</b>						
MISSIONAL IMPACT LINK	298	1,000	1,000	1,000	1,000	1,000
GENERAL APPORTIONMENTS	771,489	929,691	1,006,575	1,006,575	1,006,575	1,006,575
CONNECTIONAL MISSIONS	105,528	100,180	110,180	120,180	125,180	125,180
Conference MISSIONARIES	184,258	237,535	233,400	206,500	171,250	161,250
DIRECTOR OF MISSIONAL IMPACT	0	0	0	0	0	0
<b>EXTENDING MISSIONAL IMPACT</b>	<b>1,061,573</b>	<b>1,268,406</b>	<b>1,351,155</b>	<b>1,334,255</b>	<b>1,304,005</b>	<b>1,294,005</b>

**GENERATING MISSIONAL RESOURCES**

COUNCIL OF FINANCE & ADMIN	1,571	3,500	3,500	3,500	3,500	3,500
FINANCE OFFICE	24,942	24,900	24,750	25,550	25,850	25,900
EQUITABLE COMPENSATION	43,003	50,000	50,000	50,000	50,000	50,000
D&O; WORKER'S COMP. COVERAGE	6,164	5,500	6,000	6,000	6,000	6,000
BUILDERS CLUB	65	0	0	0	0	0
<b>GENERATING MISSIONAL RESOURCES</b>	<b>75,745</b>	<b>83,900</b>	<b>84,250</b>	<b>85,050</b>	<b>85,350</b>	<b>85,400</b>

**DISTRICT SUPERINTENDENCY**

SHARED EXPENSES	10,740	11,500	12,500	12,500	12,500	12,500
GLACIAL LAKES	133,608	140,103	143,474	146,111	148,819	151,601
EASTERN SUNRISE	133,359	141,303	144,674	147,311	150,019	152,801
SAKAKAWEA	138,853	141,503	144,874	147,511	150,219	153,001
PRAIRIE HILLS	132,266	141,303	144,674	147,311	150,019	152,801
PRESIDING ELDERS	932	0	0	0	0	0
CONTINGENCY FUNDS	13,549	29,000	29,000	29,000	29,000	29,000
INTRODUCTORY MEETINGS	8,469	8,000	8,200	8,400	8,600	8,800
MOVING FUND	145,907	127,500	130,000	132,600	135,252	137,957
DISTRICT SUPERINTENDENCY COMM	128	1,000	1,000	1,000	1,000	1,000
DISTRICT BUILDING & LOCATION	100,000	1,000	1,000	1,000	1,000	1,000
RESPONSE TEAM	0	3,000	3,000	3,000	3,000	3,000
<b>DISTRICT SUPERINTENDENCY</b>	<b>817,811</b>	<b>745,212</b>	<b>762,396</b>	<b>775,744</b>	<b>789,428</b>	<b>803,461</b>

**SUPPORT SERVICES**

COMMUNICATIONS OFFICE	39,564	57,100	48,200	48,200	48,200	48,200
UM CONNECT	4,993	63,500	60,000	57,500	57,500	57,500
CONF SECRETARY/JOURNAL	7,433	11,100	9,000	9,000	9,000	9,000
TRUSTEES	133,232	160,000	140,000	143,100	145,200	146,300
CHANCELLORS	3,503	10,000	10,000	10,000	10,000	10,000
ANNUAL Conference SESSION	47,588	62,150	58,800	61,900	59,100	60,900
COMMON TABLE	19,024	15,000	15,000	20,000	28,000	14,000
HUMAN RESOURCES COMMITTEE	1,717	1,750	1,750	1,750	2,500	1,750
EPISCOPACY COMMITTEE	2,221	5,000	5,000	5,000	9,000	5,000
ARCHIVES & HISTORY	38,795	44,400	44,400	59,855	45,732	46,545
Conference CENTER OPERATIONS	752,726	813,191	866,660	894,509	922,693	951,219
AREA OFFICE SUPPORT	7,059	25,000	10,000	10,000	10,000	10,000
<b>SUPPORT SERVICES</b>	<b>1,057,856</b>	<b>1,268,191</b>	<b>1,268,810</b>	<b>1,320,814</b>	<b>1,346,925</b>	<b>1,360,414</b>

<b>TOTAL EXPENSES</b>	<b>3,851,159</b>	<b>4,361,252</b>	<b>4,418,773</b>	<b>4,451,125</b>	<b>4,438,920</b>	<b>4,450,642</b>
<b>OTHER UNRESTRICTED INCOME</b>	<b>1,397</b>					
<b>APPORTIONED INCOME</b>	<b>3,766,058</b>	<b>4,361,252</b>	<b>4,109,580</b>	<b>4,191,772</b>	<b>4,275,607</b>	<b>4,361,119</b>
<b>NET INCOME/(LOSS)</b>	<b>(83,705)</b>	<b>0</b>	<b>(309,193)</b>	<b>(259,354)</b>	<b>(163,313)</b>	<b>(89,523)</b>



### Pension and Insurance Detail

	2015 Actual	2016 Actual	2017 Budget	2018 Request
1 HealthFlex Premiums - Actives	1,808,004	1,799,816	1,912,908	1,912,848
Retiree HRA Contributions	450,160	520,624	611,106	631,082
Extend Health Admin Expenses	23,460	8,812	25,000	10,000
Medicare Part B	52,555	55,281	55,000	55,000
Allowance for Uncollected (0.5%)			7,000	7,000
HealthFlex Expenses	2,334,179	2,384,533	2,611,014	2,615,930
Apportionments	(82,858)	(81,864)	(68,000)	(46,000)
Direct Bill Churches	(1,318,280)	(1,329,125)	(1,453,228)	(1,327,636)
Direct Bill Participants	(445,512)	(454,813)	(478,227)	(478,212)
CPP Redirect	-	-	-	(107,000)
Retiree Health Fund Transfer	(450,160)	(520,624)	(611,106)	(631,082)
Investment Earnings - Deposit Acct	364	(2,591)	(453)	(1,000)
HealthFlex Offsets	(2,296,446)	(2,389,017)	(2,611,014)	(2,590,930)
<b>Expenses Less Offsets</b>	<b>37,733</b>	<b>(4,484)</b>	<b>-</b>	<b>25,000</b>
2 Pension Program Premiums				
CPP	225,711	225,924	237,903	-
CRSP-DC	240,720	242,158	261,884	254,190
CRSP-DB	797,959	781,935	809,321	805,533
UMPIP - Parish Contribution	243,535	238,335	258,815	235,879
Allowance for Uncollected (0.5%)			10,000	7,000
Pension Expenses	1,507,925	1,488,352	1,577,923	1,302,602
Apportionments	(333)	(494)	-	-
Direct Bill Churches	(1,416,130)	(1,382,564)	(1,522,567)	(1,504,092)
Transfers from Pension Reserve	(30,200)	(19,200)	-	-
Conference Budgets	(47,917)	(46,135)	(45,356)	(47,648)
Endowment / Investment Earnings	(8,954)	(10,502)	(10,000)	(11,000)
Pension Offsets	(1,503,534)	(1,458,895)	(1,577,923)	(1,562,740)
<b>Expenses Less Offsets</b>	<b>4,391</b>	<b>29,457</b>	<b>-</b>	<b>(260,138)</b>



3	Benefit Grants	26,252	26,924	50,000	50,000
	Program, Seminars, Stipends, Etc	3,568	4,515	10,000	10,000
	Benefits Office	74,619	83,889	99,000	100,000
	Administration Expenses	104,439	115,328	159,000	160,000
	Transfer from Endowment	(104,439)	(115,328)	(159,000)	(160,000)
	<b>Expenses Less Offsets</b>	-	-	-	-
4	Retiree Health	53,632	54,578	56,701	57,385
	Active Participant Contribution - 3%	(53,632)	(54,578)	(56,701)	(57,385)
	<b>Expenses Less Offsets</b>	-	-	-	-
5	Board Expenses	5,010	3,631	10,000	10,000
	Apportionments	(8,882)	(8,784)	(10,000)	(10,000)
	<b>Expenses Less Offsets</b>	<b>(3,872)</b>	<b>(5,153)</b>	-	-
	<b>Total Pension &amp; Insurance Expenses</b>	<b>4,005,185</b>	<b>4,046,422</b>	<b>4,414,638</b>	<b>4,145,917</b>
	<b>Total Offsets</b>	<b>(3,966,933)</b>	<b>(4,026,602)</b>	<b>(4,414,638)</b>	<b>(4,381,055)</b>
	<b>Balance</b>	<b>38,252</b>	<b>19,820</b>	-	<b>(235,138)</b>
	<b>Apportionments</b>	<b>92,073</b>	<b>91,142</b>	<b>78,000</b>	<b>56,000</b>
	<b>Direct Bill to Churches</b>	<b>1,318,280</b>	<b>1,329,125</b>	<b>2,975,795</b>	<b>2,831,728</b>
	<b>Total to Churches</b>	<b>1,410,353</b>	<b>1,420,267</b>	<b>3,053,795</b>	<b>2,887,728</b>
	<b>HealthFlex Participant's Share</b>	<b>499,144</b>	<b>509,391</b>	<b>534,928</b>	<b>535,597</b>

# VII. HISTORICAL

## Record of the Sessions of the Dakotas

### Annual Conference of The United Methodist Church

#### General and Jurisdictional Conference Delegations

	Dates	Location	Presiding Bishop	Conf. Secretary
1st	June 1-5, 1994	Aberdeen, SD	William B. Lewis	Linda R. Harris
2nd	June 5-11, 1995	Bismarck, ND	William B. Lewis	Dr. Mark Ahlsten
3rd	June 6-9, 1996	Mitchell, SD	William B. Lewis	Dr. Mark Ahlsten
4th	June 5-8, 1997	Bismarck, ND	Michael J. Coyner	Dr. Mark Ahlsten
5th	June 4-7, 1998	Aberdeen, SD	Michael J. Coyner	Dr. Mark Ahlsten
6th	June 3-6, 1999	Bismarck, ND	Michael J. Coyner	Mark S. Ellingson
7th	June 1-4, 2000	Aberdeen, SD	Michael J. Coyner	Mark S. Ellingson
8th	June 7-10, 2001	Bismarck, ND	Michael J. Coyner	Mark S. Ellingson
9th	June 5-7, 2002	Sioux Falls, SD	Michael J. Coyner	Mark S. Ellingson
10th	June 5-7, 2003	Fargo, ND	Michael J. Coyner	Mark S. Ellingson
11th	June 2-6, 2004	Pierre, SD	Michael J. Coyner	Mark S. Ellingson
12th	June 8-11, 2005	Bismarck, ND	Deborah L. Kieseey	Mark S. Ellingson
13th	June 7-10, 2006	Watertown, SD	Deborah L. Kieseey	Mark S. Ellingson
14th	June 6-9, 2007	Sioux Falls, SD	Deborah L. Kieseey	Mark S. Ellingson
15th	June 4-7, 2008	Fargo, ND	Deborah L. Kieseey	Mark S. Ellingson
16th	June 3-6, 2009	Rapid City, SD	Deborah L. Kieseey	Mark S. Ellingson
Special	Nov 20-21, 2009	Aberdeen, SD	Deborah L. Kieseey	Mark S. Ellingson
17th	June 9-12, 2010	Bismarck, ND	Deborah L. Kieseey	Mark S. Ellingson
18th	June 8-11, 2011	Watertown, SD	Deborah L. Kieseey	Mark S. Ellingson
19th	June 7-10, 2012	Sioux Falls, SD	Deborah L. Kieseey	Mark S. Ellingson
20th	June 6-8, 2013	Bismarck, ND	Bruce R. Ough	Mark S. Ellingson
21st	June 5-7, 2014	Rapid City, SD	Bruce R. Ough	Mark S. Ellingson
22nd	June 4-6, 2015	Fargo, ND	Bruce R. Ough	Mark S. Ellingson
23rd	June 9-11, 2016	Sioux Falls, SD	Bruce R. Ough	Mark S. Ellingson
24th	June 8-10, 2017	Bismarck, ND	Bruce R. Ough	Kristen Krogman

## DELEGATIONS

### 2016

General Conference:  
Jurisdictional Conference:  
Reserves:

Laity - Jodi Cataldo Clergy - Rebecca Trefz  
Laity - Matthew Bader Clergy - Roger Spahr  
Laity - Emma McKirdy-Wilsey, Nathan Bader, Natalie Buck  
Clergy - Kermit Culver, Jenny Hallenbeck Orr, Jen Tyler

### 2012

General Conference:  
Jurisdictional Conference:  
Reserves:

Laity - Janelle Jones Clergy - Rebecca Trefz  
Laity - Jodi Cataldo Clergy - Greg Kroger  
Laity - Matthew Bader, Angelica Laudermitth, Larry Madsen  
Clergy - Rich Zeck, Doug Diehl, Jennifer Hallenbeck

### 2008

General Conference:  
Jurisdictional Conference:  
Reserves:

Laity - Bruce Blumer Clergy - Teri Johnson  
Laity - Janelle Jones Clergy - Eldon Reich  
Laity - Kathleen Enzminger, Sheila Mennenga  
Clergy - Randy Cross, Bob Ruedebusch

### 2004

General Conference:  
  
Jurisdictional Conference:  
  
Reserves:

Laity - Karl Kroger, Kathleen Enzminger  
Clergy - Teri Johnson, Eldon Reich  
Laity - Mary Hayenga, Barbara Goodman  
Clergy - Dar Berkenpas, Doug Diehl  
Laity - Don Nash, Bruce Blumer, Janelle Jones, Ray Wagner  
Clergy - Rob Moorlach, Rich Zeck, Debra Ball-Kilbourne, Randy Cross

**2000**

General Conference: Laity - John Ewing, Mary Hayenga  
 Clergy - Douglas Diehl, Teri Johnson

Jurisdictional Conference: Laity - Ray Wagner, Marion Muthiah  
 Clergy - Penelope Eberhart, Eldon Reich

Reserves: Clergy - William Bates, Peary Wilson, Dwight Meier, Debra Ball-Kilbourne  
 Laity - Cynthia Nelson, Warren DeKrey, Barbara Goodman, Ron Williams

**1996**

General Conference: Laity - Ray Wagner, Mary Hayenga  
 Clergy - Penelope Eberhart, William Bates

Jurisdictional Conference: Laity - Marion Muthiah, John "Jack" Ewing  
 Clergy - Peary Wilson, Eldon Reich

Jurisdictional Reserves: Laity - Bubbles Jensen, Ron Williams

**2016 Delegation**



Rev. Rebecca Trefz  
General Conference  
Clergy Delegate



Jodi Cataldo  
General Conference  
Lay Delegate



Rev. Roger Spahr  
North Central Jurisdiction  
Clergy Delegate



Matthew Bader  
North Central Jurisdiction  
Lay Delegate



Rev. Kermit Culver  
North Central Jurisdiction  
1st Alternate Clergy Delegate



Rev. Jenny Hallenbeck Orr  
North Central Jurisdiction  
2nd Alternate Clergy Delegate



Rev. Jen Tyler  
North Central Jurisdiction  
3rd Alternate Clergy Delegate



Emma McKirdy-Wilsey  
North Central Jurisdiction  
1st Alternate Lay Delegate



Nathan Bader  
North Central Jurisdiction  
2nd Alternate Lay Delegate



Natalie Buck  
North Central Jurisdiction  
3rd Alternate Lay Delegate

## VIII. IN MEMORIAM

### *In memory* **Clergy**

#### *Russell Wilson*

The Rev. Dr. Russell Wilson, 78, died on Tuesday, Aug. 16, 2016, in Billings, Mont. A memorial service and celebration of life were held on Sunday, Sept. 25, 2016, at the Unitarian Universalist Fellowship Church in Billings.



Russell Clayton Wilson was born in Iowa on Dec. 25, 1937, to Ashton Russell Wilson and Neola Mae (Carr) Wilson. He graduated from Washington High School in Sioux Falls, S.D., and then earned a Bachelor of Science degree from the University of South Dakota at Vermillion in 1959. He earned his Master's in Education degree in 1962 from the University of Nebraska, his Master's in Sacred Theology degree in

1964 from Wesley Theological Seminary, and his Ph.D. in 1973 from the University of Iowa.

Russell married LaVisa Katherine Cam on June 7, 1959. She died in April 1990.

Russell was ordained deacon and probationary member of the South Dakota Conference of the Methodist Church in 1962 and elected elder and full member in 1964. He served Methodist and United Methodist churches in South Dakota at Wakonda-Irene (1964-1966), Howard (1966-1969), and Howard-Roswell (1969-1970). While attending the University of Iowa, he served the United Methodist Church in Sharon Center, Iowa (1970-1972).

He was assistant professor of adult and occupational education in the College of Education at Kansas State University

in Manhattan, Kan. (1972-1976), and associate professor in vocational and adult education at Auburn University in Auburn, Ala. (1976-2000). In 1997 he was honored by Auburn University with the Outstanding Faculty Award for Outreach. During his tenure at Auburn, Russell continued his ministry as a temporary pastor in Notasulga, Ala., for more than 20 years.

In 1991 Russell married Doris (Cheadle) Cox. He retired in 2000 and was honored as Jubilee Clergy in 2012. Doris passed away Nov. 13, 2014.

Russell had a keen sense of fairness and stood firm against any form of discrimination. He marched for civil rights with Martin Luther King, Jr., in Birmingham, Ala. Russell was instrumental in convincing the Alabama prison system to allow Native American inmates to practice their religious beliefs, and he was an advocate for LGBT rights.

After Russell retired, he moved to Montana, a state he fell in love with as a young man. There he pursued his artistic interests, developing skills in stained glass, blacksmithing, woodworking and lapidary. He nicknamed his house "The Wilson Commune," because there was always room for one more. Russell was larger than life, a gentle giant.

Russell is survived by his wife, Carole Meier-Wilson; two sons: Cameron and Jeffrey (and wife Norma); two stepsons: Mark Cox (and wife Nikki) and Michael Meier (and wife Tanna); two brothers: Roger (and wife Maria) and Rhodes (and wife Jana); and numerous nephews, nieces and grandchildren.

He was preceded in death by his parents, Ashton Wilson and Neola Wilson Isaacson; wives LaVisa and Doris; and daughter Theresa.

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#### *Ray Martin*

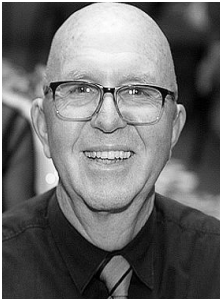
The Rev. Ray Martin, 73, died Saturday, Dec. 10, 2016, in Omaha, Neb. A memorial celebration was held on Friday, Dec. 16, 2016, at Broadway United Methodist Church in Council Bluffs, Iowa.

Wilbur Ray Martin was born on January 20, 1943, to Wilbur and Elsie Martin in Chaseley, N.D. He worked alongside his dad in the Martin Grocery Store. Ray grew in faith as a youth in the

Community Church of God in Bowdon, N.D.

Ray earned an undergraduate degree from Warner Pacific College in Portland, Ore. He later earned a Master's degree in religion in 1985, and his Master's of Divinity in 1999, both from Anderson University in Anderson, Ind.

In 1967, Ray married Nina Patrie. He served churches across



North Dakota, Colorado, and Nebraska before ministering overseas. In January 1980, the Martin family headed to East Africa. Ray and Nina led a varied ministry with health clinics, churches, a Bible College, and a cheese factory. Their ministry lives on in those schools, orphanages and churches in Tanzania and Kenya.

In 1988 his clergy orders with the Church of God were recognized by the North Dakota Conference. In 1992 his elder's orders were transferred from the Church of God, and he became a probationary member of the North Dakota Conference. In 1999 he was elected elder in full connection with the Dakotas Conference.

He served United Methodist churches in North Dakota at Steele-Tappen-Driscoll (1988-1992), Mandan First (1992-1996), and Arthur-Casselton-Hunter (1997-2003). His final appointment was serving in extension ministries as a hospice chaplain. He retired in 2010.

During his service as a hospice chaplain, he brought calm and joy in the midst of sadness for patients and staff. Ray's signature gesture was a thumbs up of affirmation, encouragement, and hope. He sided with the underdog, fed the hungry, and cared for the planet.

Ray is survived by his wife of 49 years, Nina; their children: Scott Martin (and wife Anjie) and Julie Stoll (and husband Shawn); 5 grandchildren; his younger brother, Warren Martin (and wife Jan); his younger sister Betty Jo Shrout (and husband Terry); and his nieces and nephews.

## Charles Finney

The Rev. Charles Finney, 87, of Mobridge, S.D., passed away Monday, Feb. 27, 2017, at Mobridge Regional Hospital. A celebration of life service was held Saturday, March 18, 2017, at the Mobridge United Methodist Church, with the Rev. Keith Nelson officiating.



Charles Lee Finney, was born on Oct. 21, 1929, to R. H. "Harry" and Lucille (Newnum) Finney in Liberty Township, Parke County, Ind. After finishing high school in Tangier, Ind., he attended Asbury College in Wilmore, Ky., majoring in history and psychology. As a college student, he worked construction, developing skills

in woodworking and carpentry. At his graduation ceremony in 1951, he was recognized by the dean for his outstanding work ethic, which impressed an audience member named Darlene Moir.

Darlene finished her degree at Asbury College in 1952 and returned to her South Dakota home. Charles soon followed. Darlene taught school in Bowdle, S.D., and Charles taught school in Roscoe, S.D., and served as the part-time pastor at Mansfield Presbyterian Church.

Charles and Darlene were married on Aug. 17, 1954, at Bristol, S.D. The following year they both taught school in Willow Lake, S.D., and Charles substituted for the Methodist pastor in Clark, S.D. In the summer of 1955, Charles attended the annual conference of the South Dakota Methodist Church, seeking a part-time preaching appointment. Instead he was offered a full-time appointment as supply pastor at Frankfort and Ashton Methodist churches, where he served 1955-1956. He was ordained deacon and probationary member in 1956

and elder and full member in 1960, when he completed the conference course of study.

Charles served Methodist and United Methodist churches in the South Dakota Conference at Seneca (1956-1957), Cresbard-DeVoe-Scatterwood (1957-1960), Buffalo Gap-Fairburn-Pringle (1960-1963), Hurley-Davis-Viborg (1963-1965), Britton-Langford (1965-1969), Hitchcock-Broadland-LaDelle (1969-1971), Burke Larger Parish (Burke-Herrick-Jamison, Neb.) (1971-1974), White Lake-Underwood (Dunlap) (1974-1978), Colman-Chester (1978-1981), Mobridge (1981-1991), and Faith (1991-1994).

Charles chaired the Conference Commission on Archives and History from 1984 to 1996, when he became Conference Historian. He also was elected to the General Commission on Archives and History, and served from 1988 to 1996.

He was a photographer and won many photography awards at Mobridge area art shows. He served as a scout leader, school bus driver, volunteer firefighter, and emergency medical technician.

In 1994 he retired, and he and Darlene returned to Mobridge. He was honored as Jubilee Clergy in 2004. He was pastor emeritus of the Mobridge United Methodist Church at the time of his death.

Charles is survived by his wife of 62 years, Darlene; one daughter, Cheryl Finney, of Sioux Falls; two sons: Richard Finney (and wife Joyce Rutherford), of Morrison, Colo., and James Finney (and wife Christine), of Baton Rouge, La.; 5 grandchildren; and one brother-in-law, Marion Fabert, of University Place, Wash.

He was preceded in death by his parents; two infant children, Carol and Michael; and his sister, Marcia Helen (Finney) Fabert.



## Harlan Siebrecht

Harlan Siebrecht, 78, spouse of the Rev. Lyla Siebrecht, passed away on Friday, Sept. 30, 2016, at his home in Redfield, S.D. A celebration of life took place on Saturday, Oct. 8, 2016, at the American Legion Club in Redfield, with the Rev. Marty Toepke-Floyd officiating. A private family burial followed at Greenlawn Cemetery in Redfield.



Harlan Dean Siebrecht was born Oct. 26, 1937, to Wesley and Anna (Schutte) Siebrecht in Redfield. He was named for Harlan Bushfield, who was elected governor of South Dakota in 1938. Harlan spent his younger years helping his mother milk cows and gather eggs.

He attended the Spink County country school and graduated from Redfield High School in 1955.

After high school, Harlan worked at the Dakota Hatchery and Mill in Redfield. He also served with the National Guard for eight years. In 1973, Harlan began driving school bus, and he

drove that bus for 17 years.

Harlan married Myrna Paulson on April 28, 1963. Their son, Douglas Dean, was born the following year on Feb. 9, 1964. "Dougie" passed away on Sept. 14, 1964, at the age of eight months, following a brief illness. They adopted a son, Norman, and a daughter, Brenda, before divorcing in 1981.

Life changed for Harlan in 1990, when he met Pastor Lyla Sloat of Wall, S.D. They were married on June 22, 1991, at Wall. After serving Wall-Wasta, Lyla was appointed to Custer-Fall River Larger Parish and then Britton-Pierpont Community. Lyla retired in 1998, and they bought an acreage in rural Conde, S.D. From 2003 until his death, Harlan and Lyla were winter residents of Arizona and summer residents of Redfield.

Harlan is survived by his wife, Lyla; his son, Norman Siebrecht, of Redfield; his daughter Brenda (Jason) Hammrich, of Aberdeen, S.D.; and seven grandchildren.

He was preceded in death by his son, Douglas.

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## Edna Boardman

Edna Boardman, 81, widow of the Rev. Harold Boardman, passed away on Friday, Nov. 4, 2016, at Bismarck, N.D. A memorial service was held on Wednesday, Nov. 9, 2016, at McCabe United Methodist Church in Bismarck.



Edna Mae Schieve was *BORn* on Jan. 22, 1935, in Frazer, Mont., to Carl and Christina (Zweigle) Schieve. Her mother died in 1940, when Edna was 5, so she went to live with foster parents Emil and Ella Berg on a farm in rural Benedict, N.D. Her schooling was in a

one-room schoolhouse, and she attended Sawyer Mennonite Brethren Church.

Edna earned her degree at Minot State Teachers College, where she edited the school paper. She did graduate work at Minot State, the University of Montana, St. Cloud State

University, Indiana University Bloomington, and the University of North Dakota.

She began her teaching career in a rural school and then taught high school in Garrison, N.D. It was at Garrison where she met her future husband, Harold Boardman. They were married June 1, 1959. Harold served the Des Lacs, N.D., Methodist Church until 1963, when he was appointed to Kensal-Courtenay. They lived at Kensal until 1968, when Harold became ill and took disability leave.

They moved to Rugby, N.D. Edna was head librarian and taught English at Rugby High School. They were active in the Masonic Lodge and Eastern Star.

In 1976 they moved to Minot, where Edna was head librarian at Minot High School, Magic City Campus. She was a member of Vincent United Methodist Church and sang in the church choir.

Harold died March 15, 1985. Edna retired from teaching in 1998 and in 2002 moved to Bismarck, where she was a member of McCabe United Methodist Church, Sojourners and the meditation group.

Edna's passion was writing. As an author and book reviewer, she wrote for more than 30 years for various publications, including "Heritage Review," the publication of the Germans from Russia Heritage Society. She was secretary of their board of directors and edited their newsletter. At several of their national conventions, she received their highest honor for writing, the Joseph S. Height Memorial Literary Award. The

North Dakota Centennial book "Day In, Day Out: Women's Lives in North Dakota" included a chapter by Edna. She published her book, "All Things Decently and in Order," in 1997.

Edna is survived by her son, Chase Boardman, of Pasadena, Calif.; her daughter, Mary Boardman, of Bismarck; daughter-in-law Cathy Boardman; two granddaughters; one sister, Vivian Berg; a brother-in-law, Dick Wirtz; many nieces and nephews; and her special friend, Art Pfeifer, of Rugby.

She was preceded in death by her husband, Harold; her parents; two brothers: Earnest Schieve and Daniel Schmidt; and one sister, Elsie Gimse.

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## *Verlaine Walkes*

Verlaine Walkes, 92, of Rochester, Minn., widow of the Rev. Roland Walkes, died Tuesday, Nov. 8, 2016, at Fairview Ridges Hospital in Burnsville, Minn. Her funeral service was held Saturday, Nov. 12, 2016, at Evangel United Methodist Church in Rochester. Burial was in Oakwood Cemetery.



Verlaine Betty Helm was born on March 22, 1924, to Albert Herman and Amelia Louise (Kaste) Helm, at St. Mary's Hospital in Rochester. She attended Lincoln Grade School, Central Junior High and Central Senior High School in Rochester. After graduating in 1942, she attended Hamline University. Her first job was at Stephenson's Department Store in Rochester.

She married Roland Robert Walkes in Rochester on June 14, 1945. Their first home was in Butler, S.D., where Roland was serving the Evangelical Church. In 1947 they moved to Oregon, where Roland attended seminary. He graduated in 1950.

Verlaine was active in the Evangelical United Bethren and United Methodist churches Roland served in South Dakota at Monroe-Brothersfield, Yankton, McLaughlin, Eureka-Artas, and Clark-Garden City. She sang, played piano and organ, taught Sunday school, and was active in the women's circles.

She taught piano lessons and was a substitute teacher. She enjoyed gardening, playing the piano, and watching sports. Verlaine's favorites included the radio comedy series "Fibber McGee and Molly," roller skating as a child, the movie "Driving Miss Daisy," and fried chicken.

Roland retired from the ministry in 1984, and they moved to Rochester.

Survivors include her daughter, Janice Frydenlund (and husband Les), of Eagan, Minn.; her son, Jon Walkes (and wife Darla Anderson), of Sioux Falls, S.D.; two grandchildren; and two great-grandchildren.

Verlaine was preceded in death by her husband, Roland, on Jan. 13, 2015, her parents, and a sister.

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## *Geraldine Traver*



Geraldine Traver, 96, of Brookings, S.D., widow of the Rev. Frank Traver, passed away Friday, Jan. 13, 2017, at Brookings Health System in Brookings. Funeral services were held Tuesday, Jan. 17, 2017, at the First United Methodist Church in Brookings. Interment was in Greenwood Cemetery at Brookings.

Geraldine Dorothy Stewart was born on Aug. 16, 1920, in Brookings, to William and Margaret (Schroeder) Stewart. She received her education in District #30 and graduated from Brookings High School in 1938. She continued her education at Eastern State Teachers College in Madison, S.D., earning her elementary teaching certificate. She continued her studies at Northern State University in Aberdeen, S.D., and at South Dakota State University in Brookings. She taught at rural schools in Brookings, Beadle and Brown counties and at city



schools in Cavour, S.D., and at Sioux Valley in Volga, S.D., for a total of 30 years.

She was united in marriage to the Rev. Frank Traver on Dec. 22, 1941, in Bushnell, S.D. Together they served Methodist churches in the South Dakota Conference at Cavour-Pearl Creek-Richland, White-Elkton-Aurora, White, White-Sterling, and Aberdeen First.

During their marriage, they traveled to all the states except Alaska. Frank passed away on Nov. 12, 1999, in Brookings.

Geraldine was a member of Brookings First United Methodist Church, United Methodist Women, Brookings Area Retired Teachers, "Special Teachers" and a group of former Extension

Club members of Brookings County. During her lifetime, she taught Sunday school and Bible School and sang in the church choir. She enjoyed crafts, crewel embroidery, candlewick embroidery and painting. She also enjoyed cooking, baking and spending time with her family and friends.

Geraldine resided at home until she was 95. In 2015 she moved to the United Living Community, where she lived until her death.

Geraldine is survived by two nieces and many other loved family and friends.

She was preceded in death by her husband, Frank; her parents; and her brother, Lyle Stewart.

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## *Evelyn Whitney*

Evelyn Whitney, 101, widow of the Rev. Frank Whitney, passed away on Thursday, Feb. 23, 2017, at West Hills Village in Rapid City, S.D. Celebration of life services were held on Friday, March 3, 2017, in Rapid City at Canyon Lake United Methodist Church, with the Revs. Eric Grinager and Sharla McCaskell officiating. Private inurnment was at Black Hills National Cemetery.



Evelyn Melvina Bidleman was born on Aug. 7, 1915, to William Clyde and Hazel (Powell) Bidleman on the family farm in Jerauld County, near Wessington Springs, S.D. She received her early education at the rural school near her home and graduated from Wessington Springs High School in 1933. She earned her Associate of Arts degree from Wessington Springs

College in 1935. She later received her Bachelor of Arts degree from Dakota Wesleyan University in 1956 and did graduate work at Black Hills State University.

Evelyn married Frank L. Whitney on Nov. 25, 1937. Before her marriage, she traveled around South Dakota for the Congregational Church, organizing and teaching summer Bible Schools. After she married, she was involved in the South Dakota Methodist churches served by her husband at Gregory-Fairmont-Iona, Miller-Greenleaf, Lead-Terraville, Arlington-Bruce, Pierre, Webster-Bristol, Spearfish, and Rapid Valley-Caputa. She was active in camping programs, serving as counselor and crafts-activities leader, and in women's circles, Sunday school, and Bible study groups.

She felt fortunate to have received her education during the Great Depression, putting it to use teaching public school in a time when it was believed that a married woman – especially a minister's wife – should not be employed outside the home. She weathered much criticism but eventually was thanked by clergy spouses as they, too, ventured into the world of employment.

Evelyn's teaching career spanned 21 years, starting in rural and consolidated schools in Hyde, Buffalo and Gregory counties, followed by later years in the elementary schools of Mitchell, Pierre and Rapid City. Throughout her teaching career, Evelyn participated in many educational organizations. Even in her final months, she participated in the University of South Dakota's Interdisciplinary Palliative Care (End-of-Life) Seminar to help teach students about the end-of-life experience.

Frank died on Aug. 18, 1991. Evelyn enjoyed her later years at Westhills Village retirement home in Rapid City. Her favorite pastimes were spent with music, drama, reading, crocheting, sewing and oil painting.

She spent many years as a volunteer in Friends of the Library and the Black Hills Literacy Council. At the time of her death, she was a member of Canyon Lake United Methodist Church, the P.E.O. sisterhood, and Order of Eastern Star.

She is survived by her three children and their spouses: Charles "Chuck" Whitney and Mark Janssen, of Rancho Cordova, Calif., Constance "Connie" and John Howard, of Rapid City, and Richard Whitney and Kate Flanagan, of New York, N.Y.; three grandchildren and spouses; and six great-grandchildren.

# Shari Archer

Shari Archer, 66, wife of the Rev. Royal Archer, Gregory, S.D., died Monday, March 13, 2017, at Avera Gregory Healthcare



Center in Gregory. Her funeral service was held Friday, March 17, 2017, at the United Methodist Church in Gregory. Burial was in the IOOF Cemetery at Gregory.

Sharleen "Shari" Marie Ketterling was born in Nampa, Idaho, on Feb. 24, 1951. She was the first child of Herbert and Shirley (Campbell) Ketterling. Shari's father was a pastor in the Church of the Nazarene. The family lived at Hillsboro, N.D., Ellendale, N.D., and Litchfield, Minn.

After graduating from high school in 1969, Shari moved to Olathe, Kan., to attend college. She was on the staffs of the yearbook and school newspaper at MidAmerica Nazarene College and graduated with high honors in 1973 with a Bachelor of Science degree in elementary education.

That June, she was offered a contract to teach third grade at Sinai-Timmons elementary school near Bonner Springs, Kan. With both fathers officiating, Shari was joined in marriage to Royal Archer on Aug. 3, 1973, at the Church of the Nazarene in Litchfield, Minn.

Following the long tradition of their families, Shari's husband, Royal, became a pastor in the Church of the Nazarene. Several years after their marriage, they moved to Arlington, Texas, where Royal was a youth minister. Subsequent pastoral assignments included Carthage, S.D., and Larimore, N.D. In the Dakotas Conference, they served churches at Geddes-Delmont, Aberdeen North Highland, Gregory-Iona, and Gregory.

In 1985 Shari was diagnosed with multiple sclerosis. Despite the progressive loss of her physical abilities, Shari maintained a remarkable and beautiful outlook on life. Her love of God and others illuminated the darkest of days.

She enjoyed extensive traveling with spontaneous and unplanned adventures, car rides on country roads, going out to eat, chocolate, and attending church events.

Shari is survived by her husband, Royal; their son, Royal Archer II (and wife Ayla); their daughter, Amber Carroll (and husband Justin); three grandchildren; two brothers: Dave Ketterling (and wife Veronica) and Jay Ketterling (and wife Dana); one sister, Kathy Bisig (and husband Steve); and many nieces and nephews.

She was preceded in death by her parents and her father-in-law, Roy Archer.



Candles are lit to honor the clergy and clergy spouses who have left their earthly home over the past year at the Celebration of Life in Ministry Service held at Bismarck Legacy UMC on Friday, June 9, 2017. Photo by Joni Rasmussen, jlynn studio.

## Roll of the Dead - Dakotas Conference Clergy

**Prior to November 7, 1992 please refer to Conference Archivist, PO Box 460, Mitchell SD 57301**

1992	Don J. Kingensmith	11/7/92	2003	Ervin Rudolph	5/1/03
1992	Donald Goold	11/25/92	2003	David Workman	8/3/03
1993	Henry Vix	4/13/93	2003	Ralph Cushing	8/20/03
1993	Stuart A. Parvin	5/4/93	2003	C. Emory Anderson	11/28/03
1993	Walter Erbele	6/2/93	2003	Harry Williams	10/28/03
1993	Millard Aubey, Jr.	8/4/93	2004	W. Russell Harris	2/4/04
1993	Robert Strutz	10/28/93	2004	Robert H. Wagner	6/30/04
1993	Reuben A. Tanquist	11/14/93	2004	Robert Collitt	8/11/04
1994	H. Jack Berg	7/2/94	2004	Charles Hunt	10/8/04
1994	Walter Elmer	8/20/94	2005	Royal Marty	2/17/05
1994	E. Walter Erdmann	10/18/94	2005	Ralph F. Dunn	3/20/05
1995	Grant Carlson	3/2/95	2005	Ronald H. Hartung	8/19/05
1995	Stanley Caine	5/22/95	2005	Roger Thomas	10/19/05
1995	Richard Moberly	10/5/95	2005	J. Carleton Green	10/23/05
1995	Robert Wegner	12/21/95	2006	Christopher Miller	6/22/06
1996	Otto Lehner	1/12/96	2006	Jacqueline Moon	8/14/06
1996	Randy Atherton	2/11/96	2006	Kenneth Moreland	8/14/06
1996	Carolyn Hansum	4/7/96	2006	Elon Keeler	12/25/06
1996	Oliver Brekke	4/30/96	2006	Donald Geiman	12/29/06
1996	H. Howard Miller	6/28/96	2007	Richard Stokey	4/16/07
1996	Jerry Wickre	11/26/96	2008	Clayton Berry	2/28/08
1997	Richard Teichmann	1/4/97	2008	Norman Pearson	4/2/08
1997	John V. Leach	5/19/97	2008	Vernon Morrison	10/10/08
1997	Gideon Eberhart	9/24/97	2008	Joseph Dudley	11/8/08
1998	Charles Horner	6/1/98	2009	Kenneth Voas	3/25/09
1998	Peder Ackerman	6/6/98	2009	Samuel Graf	4/12/09
1998	Charles Levi Louderback	6/20/98	2009	Donald Rahn	8/18/09
1998	Wesley Hunter	9/20/98	2009	Ann Weisenfluh	10/23/09
1998	Willis E. Walker	11/22/98	2010	Norman Neumann	7/15/10
1999	Walter Larson	2/24/99	2010	Irvin Hultin	7/15/10
1999	Ardell Aleson	3/7/99	2010	Kenneth Hairgrove	7/24/10
1999	Edward Parker	7/13/99	2010	Marv Miller	12/13/10
1999	Darrel Leach	7/25/99	2011	James Vos	2/12/11
1999	Darald Church	10/25/99	2011	Henry Goldsack	8/28/11
1999	Frank Traver	11/12/99	2012	Bob Vessey	2/20/12
2000	Henry Hottman	4/17/2000	2012	Jim Cissell	3/19/12
2000	Harvey Sander	7/18/2000	2012	Norm Shawchuck	5/20/12
2000	Clarence Ketterling	7/21/2000	2012	Ben Zimmerman	8/24/12
2000	William Fillingim	8/12/2000	2012	Paul Custer	9/8/12
2000	Arthur Brooks	9/25/2000	2012	Grant Piehl	9/29/12
2000	Francis Tannehill	9/30/2000	2013	Orland Sloat	1/5/13
2000	Charles McDowell	11/7/2000	2013	Dwayne F. Knight	4/14/13
2000	Earl Lewis	12/16/2000	2013	Edward Ehresman	6/5/13
2001	Kenneth Eastin	1/10/01	2013	Wayne Rager	6/7/13
2001	Gerald Hill	2/18/01	2013	Stanley Johnson	6/15/13
2001	Clarence Palmer	5/16/01	2013	George Worner	9/6/13
2001	Cecil Miller	6/5/01	2013	Robert Brown	10/10/13
2001	Glenn Hammerlee	6/6/01	2013	Wesley Hart	10/17/13
2001	Kenneth Farr	11/13/01	2013	Donald Klarup	12/25/13
2001	Clifford Nielsen	12/10/01	2014	Clarence Stanley	2/24/14
2002	Lyle Miller	5/24/02	2014	Wesley Halbritter	4/16/14
2002	Elmer Sprunk	7/1/02	2014	Russell Tarver	5/2/14
2002	Otto Gehring	9/1/02	2014	Roger Russell	8/10/14
2002	Robert Olson	10/9/02	2014	Alvin Crandall	11/26/14
2003	William Meile	4/8/03	2014	Marvin Eldridge	12/13/14
2003	Arthur Wesley, Jr.	4/21/03	2014	Harold Fitch	12/25/14

2015	Roland Walkes	1/13/15
2015	Carol Iwerks	3/2/15
2015	Don Veglahn	3/10/15
2015	Otto Edward "Ed" Kinzler	6/29/15
2015	Theodor "Ted" Rath	7/7/15
2015	Robert Nielsen	8/2/15
2015	Robert Logan	8/31/15
2015	Robert "Bob" Cappel [LLP]	9/8/15
2015	Jeanne Higgins	11/21/15
2016	Richard "Dick" Salmonson	2/26/16
2016	James "Jim" Pomeroy	4/8/16
2016	Russell Wilson	8/16/16
2016	Wilbur "Ray" Martin	12/10/16
2017	Charles Finney	2/27/17

#### DIACONAL MINISTERS

1994	Virginia Storm Peasley	2/30/94
2008	Judy Kerr	3/20/08

#### DEACONESS

1999	Alice Nearhood	10/2/99
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#### MISSIONARIES

1992	Jessie Ames Pfaff	9/6/92
2002	Ethelyn Jacoway	11/6/02
2008	Iris Allum	8/13/08
2008	Ruth Elmer	9/7/2008

## Roll of the Dead – Clergy Spouses

1992	Nona (Emmanuel) Hansen	4/26/92	2000	Helen (Leonard) Kruckenberg	11/18/2000
1992	Florence (Robert) Bates	7/3/92	2000	Anna (Norman) Pearson	12/17/2000
1992	Nette (Theodore)Torgerson	8/23/92	2001	Marjorie (John) DeVries	2/22/01
1992	Elsie (Richard) Rowe	10/21/92	2001	Ruth (William) Arnold	3/5/01
1993	Margaret (Roy) Long	2/20/93	2001	Pauline (Stanley) Caine	8/7/01
1993	Carol (Wesley) Hart	4/15/93	2001	Mildred (Edwin O) Hessel	9/7/01
1993	Effie Mae (J. Wendell) Walton	9/21/93	2002	Erma (Garnett H.) Moritz	1/3/02
1993	Rose (Ira) Herzberg	10/7/93	2002	Carol (Harvey) Sander	1/25/02
1993	Anna L. (John) Madison	11/20/93	2002	Myrtle L. (Charles) Richardson	2/3/02
1994	Blanche (Lewis) Dickinson	1/4/94	2002	Cordelia (Donald) Goold	2/21/02
1994	Lota (Christopher) Miller	2/6/94	2002	Savilla (Vernon) Morrison	5/14/02
1994	Esther (Rudolph) Rieker	3/1/94	2002	Bette (H Jack) Berg	11/11/02
1994	Rhea (Marion) Smith	3/7/94	2003	Stephen (Gail) Shlanta	5/31/03
1994	Rosaline (Charles) Carter	3/23/94	2003	Lona (Glenn W) Phillips	10/17/03
1994	Ester (Reuben A.) Tanquist	5/7/94	2003	Dorothy (Bee S.) Locher	11/7/03
1994	Edna (John) Leach	8/31/94	2003	Elaine (Vincent) Schneider	12/9/03
1994	Barbara (Ernest) Jensen	10/20/94	2004	Betty H. (J Ralph) McNeil	2/6/04
1994	Delores (Joel) Harris	12/5/94	2004	Stella (John) Bushell	2/14/04
1995	Elva (Sven Samuelson) Nickel	1/10/95	2004	Florence (Sumner) Williams	10/26/04
1995	Elizabeth (William) Kugel	1/17/95	2004	Carolyn (Roland) Voegeli	10/30/04
1995	Lorine (John B.) Cecil	5/14/95	2005	Pat (Earl) Lewis	4/5/05
1995	Sylva (Henry) Allison	9/2/95	2005	Margaret (John) McMullen	4/9/05
1996	Helen Eunice (Charles) McDowell	3/1/96	2005	Alice (Robert) Feind	5/5/05
1996	Joyce B. (R. Marcus) Walker	8/1/96	2005	Gerald (Linda) Baldock	10/29/05
1996	Bernice (A.W.) Gugin	9/26/96	2006	Shirley (Kenneth) Farr	5/3/06
1996	Myrtle (John) Stuart	10/1/96	2006	Rubye (William) C. Ellis	9/24/06
1996	Sarah (Frank) Rumer	10/29/96	2006	Wanda (John) Hisel	9/26/06
1996	Edna (Stuart) Parvin	11/18/96	2006	Lokiel (Elon) Keeler	10/28/06
1997	Jessie (Everett) Jarman	5/20/97	2007	Jane (Tom) Lavery	2/3/07
1997	Lula (A.L.) Walker	10/9/97	2007	Hazel (Ralph) Dunn	2/18/07
1998	Mable (Harold) Eastburn	3/15/98	2007	Verna (Otto) Gehring	3/1/07
1998	Ethel (Harold) Wagar	7/28/98	2007	Tess ("Al") Aleson	3/3/07
1998	Cora (Harold) Strutz	12/19/98	2007	Ruth (Darald) Church	3/18/07
1999	Esther (Thomas) Benoy	7/15/99	2007	Ruth (Walter) Erbele	7/11/07
1999	Nona (Alvin R.) Crandall	7/17/99	2007	Eunice (Millard) Aubey	10/31/07
1999	Martha (Ronald) Rice	10/3/99	2008	Ida (Ben) Zimmerman	1/14/08
1999	Bert (Donna) Stewart	11/20/99	2008	Florence (Kenneth) Oswald	1/25/08
2000	Bertha (Elmer) Sprunk	1/28/2000	2008	Mary (Steve) Johnson	2/10/08
2000	Dorothy (Henry J.) Gernhardt	2/17/2000	2008	Carolyn (William) Meile	2/26/08
2000	Lucille (Thomas) Barnard	3/4/2000	2008	Esther (Sterling) Wenzel	3/15/08
2000	E. Darlene (Charles) McVay	4/20/2000	2008	Cecelia (Francis) Tannehill	3/29/08
2000	Virginia (Robert) Collitt	11/15/2000	2008	Lillie (James) Torbert	7/7/08



2008	Jane (Clarence) Ketterling	10/2/08	2013	Anne (Ron) Hartung	1/15/13
2008	Ruth (Grant) Carlson Snow	11/14/08	2013	Annette "Annie" (Wayne) Tieszen	6/27/13
2008	Alice (Ted) Dockter	12/26/08	2013	Agnes (Edward) Parker	8/14/2013
2009	Ruth (Royal) Marty	2/9/09	2014	Velma (Francis) Kinzler	1/6/14
2009	Jennie (Richard) Stokay	3/15/09	2014	Eileen (Samuel) Graf	1/8/14
2009	Donna (Glenn) Hammerlee	9/4/09	2014	Vinola (Otto) Lehner	1/21/14
2009	Maybelle (Wayne) McKirdy	9/10/09	2014	Marjorie (Robert) Logan	3/9/14
2009	Donna (Darwin) Kopfmann	11/1/09	2014	Evelyn (Wesley) Hunter	5/4/14
2010	Luella (Don) Barbalace	1/30/10	2014	Betty Jo (Marvin) Eldridge	8/19/14
2010	Jeanette (Emory) Anderson	3/7/10	2014	Lola (Walter) Schott	8/28/14
2010	Melva (Clarence) Stanley	3/8/10	2014	Sallie (Max) Meier	10/12/14
2010	Ida (John) Iszler	4/27/10	2014	Doris (Russell) Wilson	11/13/14
2010	Alice (William) Kaye	10/6/10	2014	Marjorie (Stanley) Johnson	12/8/14
2010	Freda (Clarence) Schaeffer	11/25/10	2015	Wylie (Kathy) Hammond	4/18/15
2010	Nadia (Clayton) Berry	12/1/10	2015	Bonnie (Roger Smith) Heckathorn	6/17/15
2011	Grace (Howard) Miller	1/4/11	2015	Margaret (Wendell) Janetzki	11/30/15
2011	Leona "Betty" (Robert) Nielsen	1/19/11	2015	Margaret "Peg" (Charles) Ritter	12/16/15
2011	Arlue (Roger) Thomas	4/27/11	2016	Ruth (Gerald) Hill	1/4/16
2011	Fern (Dwayne) Knight	8/12/11	2016	Harlan (Lyla) Siebrecht	9/30/16
2011	Pauline (Carleton) Green	12/10/11	2016	Edna (Harold) Boardman	11/4/16
2011	Anita (John) Gibson	12/16/11	2016	Verlaine (Roland) Walkes	11/8/16
2011	Shirley (Henry) Goldsack	12/26/11	2017	Geraldine (Frank) Traver	1/13/17
2012	Nancy (Paul) Smith	2/17/12	2017	Evelyn (Frank) Whitney	2/23/17
2012	Lois (Peder) Ackerman	2/21/12	2017	Sharleen "Shar" (Royal) Archer	3/13/17
2012	Mabel (Edward) Ehresman	3/30/12			
2012	Helen (Robert) Vessey	6/11/12			
2012	Effie (Willis) Walker	7/8/12			
2012	Viola (Walter) Elmer	7/13/12			
2012	Helen (Henry) Vix	8/30/12			
2012	Leila "Tibbie" (Harold) Fitch	10/9/12			
2012	Naomi (D. James) Farnham	10/10/12			

#### SPOUSE OF LAY SUPPLY

2008	Otto "Pat" (Elaine) Scott	3/14/2008
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## Roll of the Dead - Other Clergy

Listed below are other clergy who passed away since May 1 of the previous year. Other clergy include those clergy who had a connection to the conference but were not members. Prior to May 1, 2012 please refer to Conference Archivist, PO Box 460, Mitchell SD 57301

The Rev. Arley Ellingson, 60, died Thursday, May 26, 2016, in Grand Forks, N.D. He served United Methodist churches in North Dakota at Wyndmere-Lidgerwood-Antelope, Neche-Cavalier First, McClusky-Goodrich-Drake, and Chaseley, before transferring to the Iowa Conference in 2001.

The Rev. Harry J. Dutt, 85, died Saturday, Oct. 29, 2016, at Santa Barbara, Calif. He served Methodist and United Methodist churches in the South Dakota and North Dakota conferences at Vivian, Kimball-Dunlap, Onida-Agar, Murdo-Okaton, Rosholt, Fairmount-Bethany, and Fargo First, before transferring to the California-Nevada Conference in 1974.

The Rev. Clair Mitchell, 87, died Friday, Jan. 6, 2017, at Des Moines, Wash. He served Methodist and United Methodist

churches in the South Dakota and North Dakota conferences at Faulkton-Orient, Mitchell First, Irene-Viborg, Murdo-Okaton, Salem, White-Sterling, Britton-Langford, Aberdeen First, as Wesley Foundation campus pastor, Vermillion, Brookings-Wesley Foundation and campus pastor, Dakota Wesleyan University-admissions, campus pastor, and religion faculty, and at Fargo Edgewood. He transferred to the Rocky Mountain Conference in 1978.

The Rev. Gordon Richards, 90, of Arden Hills, Minn., died Monday, May 15, 2017. He attended Vanderbilt without appointment by the North Dakota Conference and served Methodist churches in South Dakota at Northville, Faith, and De Smet-Lake Preston before transferring to the Minnesota Conference in 1962.

# IX. Pastoral Records

## Retirees

### Linda Baldock



My call to ministry started when I was asked to go before the Arthur United Methodist Church to tell them that the pastor had resigned, then continue with the service! I had ten minutes notice. The Holy Spirit gave me a children's sermon and actual sermon, in which three people shared who had mentored them in their faith. I didn't quite believe I was being called, but

when District Superintendent Bill Bates suggested there may be someone at the Charge Conference who was being called, I still fought the call, but the call won! It seemed that each thing I tried to throw in front of it was knocked down, every door that seemed to close, had a window that opened and I was off to seminary in Kansas City.

One of my special memories was when I was standing at the bedside of a wonderful saint who was dying. Her daughters were there, too. We had our hands upon the woman's hands as I prayed for healing in God's will and power, thanked God for the

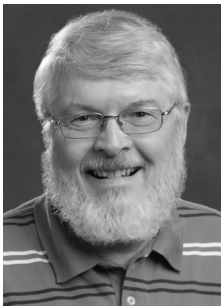
blessing this woman had been to her family. In that moment I felt tears falling onto my hand, from one of the daughters. For me it was a confirming moment, that yes, I was where I was supposed to be, doing what God wanted me to do.

I thank the entire Conference for allowing me to fulfill my call in serving God's people and hopefully being the hands and feet of Jesus the Christ in many, many places. A special thanks goes to Rev. Janet Miller for her part in my journey and to my husband Jerry Bottger for finishing out the ride with me.

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### Rick Hazen

My call to ministry was during a Lenten series "A Closer Walk With Christ" at the Littleton, New Hampshire United Methodist Church.



A special memory is the mission trip to Zimbabwe that Jane and I and her brother Ed from Iowa took as we joined 15 other people from the Dakotas to help with the building of a faculty house at Africa University in 1997. Later when we moved to Langdon, North Dakota we had a wonderful missions leader, Vivian Goschke, who always had

wonderful ideas every year that the church could do missions. She was a wonderful promoter of missions.

I most appreciate my wife Jane who has always been supportive and helped me get through some long seminary and church hours, doing paper work. She has been a wonderful partner. Thanks to my mom, dad and sister, who've always encouraged and supported me. We deeply appreciate the churches in the Dakotas Conference that Jane and I have served together. We also thank our loving and supportive Walk to Emmaus communities in Ohio and the Dakotas. Most of all, praise to God, who has continued to love me along the way.

# Mark Holland

I was not raised in the church as a young person. When I was a senior in high school, I was invited to a Youth for Christ meeting where I committed my life to Christ. I then became involved in the Jesus people movement of the 70's, and at a



Campus Crusade for Christ gathering called Explo 72 in Dallas, Texas, I felt a call to ministry as Billy Graham preached in the Cotton Bowl stadium. To this extent, I am one of the rare few who are mainly the product of mass evangelism.

There have been so many memories, that to choose one would be difficult.

I am always amazed at the grace of God, which can change a life in an instant, and the peace of God, which can calm any storm. One of my favorite moments is when I walked across the platform in Howard wearing my pulpit robe. I saw a young child point to me and whisper to his mother, "There goes God!"

I would like to thank all the laity of the church, and my brother and sister colleagues in the ministry for their love and support. I have known and walked with wonderful people of God who have been my family through the years, and inspired me and challenged me on my journey. My heart is so full. I could not have asked for anything more! God bless you all!

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# Mary Elizabeth Jassmann Massingill



When I was a child, there was a little valley in a patch of prairie a half block from our house. I would go there, lie on my back in the prairie grass, and look up at the sky. The sounds of people never penetrated down to my sacred space, just the sounds of birds and insects. I would lie there, look up at the sky, and be at peace with God. I knew back then that God had called me to be

a minister, but I'd never seen a woman minister. So I ignored the call for decades and ministered through my life, my work, and

my parenting.

I have one special memory. At my commissioning, the Holy Spirit was present in billowing waves of agape love that filled the sanctuary of the United Methodist Church in Pierre and surrounded all who were there.

I want to thank Royce for loving me back; Paul B, Summer, Emily, Joshua, and Jasmine for letting me be their mom; Paul J. for being my first grandchild and being so cool, my congregations and colleagues for guiding me and journeying with me. And I thank God for a life full of unexpected surprises, and undeserved grace.

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# Iva L. Laudermith

*The LORD called me before I was born, while I was in my mother's womb he named me... And he said to me, You are my servant, Israel, in whom I will be glorified. Isaiah 49:1-3*

I am a cradle Christian because I was raised in the church. I was about nine or ten when I first gave my life to Christ. But you might say, like the scripture, that the Lord called me before I was ever born. Unlike my sisters, who were named after relatives, I was named after a guest preacher's wife who spoke at a yearly church meeting. It wasn't until I was in seminary and many of my classmates were getting vanity plates on their



vehicles that I realized my name spelled Revival (Rev Iva L).

Growing up in the church, I was involved in anything and everything that happened in the church including Sunday school, church, choir, youth group, mission trips, camp and lay witness missions. In my early twenties, I strayed away from the church for a time, only attending sporadically, but always knew that my faith was an important part of my life. When my children and I moved to Vermillion, church again became very important in our lives and even more so when we moved to Pierre. While living in Pierre and attending a Lenten Bible study, I again felt the Lord's call on my life. As my daughter was graduating from high school, my son and I were preparing to move to Kansas to start seminary.



During my ministry, I have served 15 churches in eight parishes in Kansas, South and North Dakota. I have fallen in love with each one of them. Like the song "Here I am, Lord," says, "I will hold your people in my heart." I thank each of my congregations for being in the Lord's ministry with me, reaching beyond our churches into the community and helping us grow together in faith.

I extend a big thank you to my family for their support: my mom, sisters and brothers-in-law, nephews and nieces, and cousins who attended my ordination, visited me in my churches, asked me to perform funerals, weddings and

baptisms. Also, an especially big thank you to my children and their families: daughter Angelica (Raphael) and Elijah; and son Aaron (Ariel), Daxton and Nora; for always being there for me with encouragement, support and advice.

My plan is to take my ministry on the road, literally. I am looking for a small recreational vehicle in which to travel the country and seek out new ministries in which to be involved. I ask for continued prayers as I hit the road. Blessings and love to all.

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## *Nancy Manning*



My call to ministry came later in life. My first career was in nursing which began in 1970. In the late 1990's I began to feel like God was calling me to do more than teach Bible studies and participate in worship team. As the next three to four years went by that feeling increased. I acknowledged the call to ministry during the Commissioning/Ordination Service in

2003. From that time I went full speed ahead into seminary and graduated in 2007. God has been leading me throughout the last ten years in serving Him in ways I didn't think were possible. You never know where God will lead you and give you the strength and guidance to serve Him.

The memories that are special all deal with the relationships that grew out of the ministries as I walked with people through life changing circumstances and through times of joy and celebration. Each person has touched me and affected me in ways that they will never know. I carry these special times in my heart and thank God for the opportunity to journey with each person.

I would like to thank Rev. Laura Borman for being my pastor and guide as I responded to God's call. Her encouragement and support helped me to continue to trust that God knew what He was doing. I'd also like to thank the congregations and people I have served with over the past ten years. Each congregation touched me in different ways and allowed/encouraged me to grow into the role of pastor with patience and grace. Many helped me to see God's grace at work in the ordinary and the extraordinary.

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## *John McKnight*



In high school, I had planned on becoming a geologist. I was all set to attend South Dakota School of Mines and Technology. Following the death of my grandmother, the drive I had to attend Tech shifted. I was at South Maple to attend a meeting with Bishop Armstrong and later that evening at worship service at Rapid City Canyon Lake where he used Galatians 3 as

his text. I remember sitting in the last row of the church and realizing the he was preaching to me. On the way home that night, I shared with my mother that I was going to become a minister and she about had a wreck, she was so surprised. That began the adventure which led me to Dakota Wesleyan University and Iliff School of Theology and to this place today.

As I reflect on the past thirty-five years, it is hard to pick out just one memory. There have been many memorable people I have encountered, many memorable experiences and many memorable places.

I thank my wife Cheryl and our daughter Alicia. I often gave more time to the churches than to them. I would thank my parents for their support. There are those who were mentors in ministry: Dewayne Knight, Ken Moreland, Roy Brown, and others of blessed memory. Companions along the way were Dave Heetland, Matthais Krier, the Dakota Wesleyan and Iliff crew Bob, Rick, Kip and others, as well as the members of the early churches who listened to a twenty-something-year-old try to teach them about what a life of faith might look like. I would like to thank God for the opportunity to have been blessed in so many ways.

# Clifford Nelson

When I was eleven years old my family lived in Minneapolis. My brother and I would often attend Sunday school in a large downtown Baptist church. I recall an outing to a local theatre where we saw a Billy Graham movie.



I made an initial response to Christ at that movie. Over the next many weeks I completed a beginning with Christ Bible study and I was very proud when I received a certificate in the mail saying that I had successfully completed the study and encouraged me to continue my growth in Christ. It was during that time that I sensed that I wanted to be a pastor. Over the years that

call became stronger. I became active in the church (Missouri Synod Lutheran) where I would grow in my knowledge of the faith and the church. My church involvement was important to me but I also sensed something was missing. I had a lot of head knowledge but it didn't seem to connect to my everyday life and I struggled to live out my faith. It would be a significant struggle in the years to come. I still had the desire to become a pastor but one thing haunted me. I was terrified at the thought of preaching and whether I was smart enough to become a pastor. I attended the University of North Dakota following high school graduation and when I arrived at college the fear of preaching was great enough that I let go of my call and for two years I struggled with what direction my life would take. I thought if I got bad enough God wouldn't want anything to do with me. So during that time I lived a life contrary to the beliefs I proclaimed and an intense spiritual struggle ensued. I would come to see that God is not so easily set aside and continues to pursue us. God would not let go of me. When I was at my worst, God brought many persons into my life who would become the instruments of bringing me back to God and to the call God placed upon my heart. I saw in the persons God brought into my life, faith that was not just head knowledge but a faith that impacted the way they lived out their daily lives. They lived as if they were in a personal relationship with Christ who empowered them to follow Him. That was the something I desired in my Christian life. In the coming months I would be drawn into a deeper relationship with Christ and in the words of John Wesley, "I felt my heart strangely moved." I knew deep in my soul that I must once again say yes to my call to ministry. Even though I would struggle with self-confidence and the fear of preaching, I surrendered to Christ and his call in my life. From that moment on I would simply claim the words of scripture, *I can do all things through Christ who strengthens me*. The journey would not always be easy and I needed to claim those words

again and again. But in that surrender I would experience God's faithfulness and God's call would become a reality in my life. Thanks be to God.

There are many memories of ministry that include my years of working with youth in the local church. How exciting it was to watch them grow in their faith. I will never forget the camping trips, skiing trips, trips to Valley Fair, Christian concerts, and a number of mission trips. They kept me young. I also had the privilege of being a camp dean for 20 years at Wesley Acres. What a highlight of ministry, those years of camp as I watched God at work in the lives of our young people.

There are a number of people I would like to thank. I think of Rev. Dwight Meier. He was my introduction to the United Methodist Church and one of those persons God used to bring me back to my call to the ministry. Through the guidance of some of my friends I started attending the Federated Church in Grafton ND and Dwight became my pastor and mentor. He was instrumental in helping me grow in my faith and working through the struggles of my call. He would often remind me, "If God has called you to the ministry, God will provide". While attending the University of North Dakota I began attending Zion United Methodist Church and was profoundly impacted by the preaching of Rev. Robert Worner. It was through Bob and Dwight that my heart was drawn to the United Methodist Church. I also want to thank Rev. Norman Winkelman. During my first appointment in Fairmount, North Dakota he was the glue that held it all together for me. I honestly don't know how I would have gotten through those first years without him. He got me through all my firsts (funeral, wedding, charge conference, etc.) It became a weekly routine that every Monday morning I would drive to Wahpeton and Norm would have the coffee on and a listening ear. As I would sit down for our time together I think my response was, "now what" and Norm helped me through all those "now what's". While I was pastor at Faith United Methodist Church in Minot, North Dakota, Rev. Ron Hartung helped shape the kind of pastor I would be. He helped me understand more deeply who I was personally and its impact upon my ministry. I became a better pastor with him as a mentor in my life. There are many more colleagues who have impacted my life and ministry and I thank God for each of them and how my life is different because of them. And finally I have been touched in profound ways by the members of the churches I have been privileged to pastor in North Dakota. They helped shape me into the pastor I am. It was through their insight that I was made aware a significant part of my ministry was reaching out to those who are grieving and suffering and as a result encouraged me to become a chaplain in the hospital setting.

# Marilyn Spurrell

While I experienced God pulling me toward ministry, I was unaware that a woman could serve as a pastor in a congregation. My models were a great aunt who served as a missionary in South Africa and a Christian Education Director at Watertown. Neither seemed right to me. Then God spoke through a sermon preached by Bishop Armstrong entitled "Who Will Answer?" Our nation was involved in the Vietnam War at the time. The Reverends Ron Hartung, Darrel Leach, Don Veglahn and Don



Klarup all encouraged me to give seminary a try at least for a semester.

Madison United Methodist Church holds special memories for me. I volunteered to go to the Madison congregation. I knew I was leaving Brookings and that the Madison congregation was hurting having had several pastors, including interims, in a short period of time. I received the call from my district superintendent the very same day. My first morning in the office a series of folks came by to tell me their understanding of what had happened. I had planned a series of sermons about how God was planning a new thing for this congregation and how God could be trusted to break through into our darkness. Members of the congregation hosted a series of small group conversations in their homes so I could get to know the members and they me. The last gathering was in the home of Clark and Connie Sinclair on the shores of Lake Madison. This group was different. After the introductions were over, someone said, "We need to talk about the building project!" "God is breaking through," I thought to myself. Within six months the plans were in place including the funding and ground had been broken. The proof for me that this was God's work as well as the congregation was that five of the major church fund raising companies turned down the opportunity to work with us "because the church was too fragile!" We held our own Miracle Sunday. The project was completed, the remaining loan paid off after I left, and the congregation began their Monday night meal for the community the week they moved into their newly remodeled sanctuary, welcoming space, and offices.

First thank you to my family. My paternal grandma once asked, "Are there really people who believe women can't be ministers?" "Yes," I said. "I don't understand," she said. "We had women preachers when I was growing up. If God calls, you go." To my Dad, grandparents, brothers, I say thank you for your support and encouragement. Thank you Tom, Amy, Nichole and Greg, for your support and understanding that we were sharing an adventure called life and ministry. Thank you to Rapid City Canyon Lake United Methodist Church for daring to do a new thing by welcoming a young woman pastor to your church. Thank you to Piedmont Grace United Methodist Church for daring to believe new life was possible after a season of deep pain caused when leaders broke sacred trust. Thank you Perkins School of Theology for granting me the privilege of working with students preparing for ministry in the intern program and Course of Study School. Thank you Sioux Falls First for giving me an opportunity to return to the Dakotas and to help you transition music ministry. Thank you Brookings First for the opportunity to dream with you about your building needs including something you described from the beginning as a Community Life Center with Clare Denton's dream of theater lighting. Thank you Madison United Methodist Church for the privilege of experiencing God healing and returning us to vibrant ministry that provided the foundation for what you are doing now as part of the Missional Church Consultation Initiative process. Thank you to the pastors and congregations of the Three Rivers District and the Eastern Sunrise District for allowing me to share ministry with you. Thank you Bishop Kiesey and Bishop Ough, cabinet and conference staff members, with whom we shared so much that was good and all the times we said, "you can't dream this stuff up." Finally thank you Fargo First for allowing me to be in ministry with you as we worked to discover what it meant to be a historic church with two locations both surrounded by rapidly changing neighborhoods. My History of World Christianity seminary class was very large and there were only two other women. Much of the story of the unfolding of our faith and the church's history was told through the eyes of male leaders and scholars I could not help but think that I might spend all of ministry in little churches like the one my grandma grew up in. However the South Dakota Conference and the Dakotas Conference have given me so many opportunities that I remember gratefully as



# 2017 New Clergy



## Ordained 2017

Back row left to right: Reverend Katie Ricke, Reverend Kori Lehrkamp, Reverend Mark Ehrmantraut, Reverend Justin Iverson.  
Front row left to right: Reverend Robbie Salmonson, Bishop Bruce R. Ough, Reverend Jen Anderson. Photo by Joni Rasmussen, jlynn studio.



## Commissioned 2017

Left to right: Reverend Lou Whitmer (commissioned as an associate member), Reverend Janice Antrim, Reverend Autumn Krueger, Bishop Bruce R. Ough, Reverend Thomas Summers, Reverend Valerie Hummel LaBounty. Photo by Joni Rasmussen.

## Notes about the Service Records

**The following code system has been adopted to designate the status of the ministers appointed:**

<b>AF</b>	Affiliate member-Par. 344.4, 586.4d	<b>OL</b>	Other Local Pastor
<b>AM</b>	Associate member-Par. 321	<b>OP</b>	Provisional Member of other Ann. Conf.-Par. 346.1
<b>CLM</b>	Certified Lay Minister-Par. 271	<b>OR</b>	Retired Elder Member of other Ann. Conf.-Par. 346.1
<b>DM</b>	Diaconal Minister-Par. 309.1 (1992 Discipline)	<b>PD</b>	Provisional Deacon-Par. 324, 325
<b>DR</b>	Retired Diaconal Minister-Par. 313.2 (1992 Discipline)	<b>PE</b>	Provisional Elder-Par. 324, 325
<b>FD</b>	Deacon in full connection-Par. 331	<b>PL</b>	Part-time Local Pastor-Par. 318.2
<b>FE</b>	Elder in full connection-Par. 335	<b>PM</b>	Provisional Member
<b>FL</b>	Full time Local Pastor-Par. 318.1	<b>RA</b>	Retired Associate Member-Par. 358.6
<b>LTFT</b>	Less than full time-Par. 331.7, 338.2b, 428.7	<b>RD</b>	Retired Deacon in full connection-Par. 358.6
<b>OA</b>	Associate Member of other Ann. Conf.-Par. 346.1	<b>RE</b>	Retired Full Elder-Par. 358.6
<b>OD</b>	Deacon Member of other Ann. Conf.-Par. 346.1	<b>RL</b>	Retired Local Pastor-Par. 320.5
<b>OE</b>	Elder Member of other Ann. Conf.-Par. 346.1	<b>SP</b>	Student Local Pastor-Par. 318.3
<b>OF</b>	Full Member of other denomination-Par. 346.2	<b>SY</b>	Supply

### Pension Records are Official.

The following records are for informational purpose. *The “official” record is held by the Board of Pensions.* If you are concerned about Pension credit, contact Pensions.

### **Submit Changes in writing!**

We try to keep up with changes, but your help is necessary! Please let the Dakotas Conference Office or Conference Secretary know about changes in your record, corrections from past years, changes in your family situation, etc. Please do so in writing (email counts).

**Family Information with Record.** The names and birthdays of pastor’s families are included at the end of the service record along with any educational information provided. This information must come from you!

### **Picture Perfect.**

We prefer pictures electronically and recommend all pastors have their picture taken at Annual Conference on the years we have a professional. A professionally done picture can be used, but disc is best.

### **Dakotas Conference**

We generally put in the information about your service within the Dakotas Conference and not details about service elsewhere. Information about adult and minor children is included as provided by the clergy. If a clergy wishes not to list information related to children notification must be given to the Conference office.



Retirees 2017

Back row left to right: Rev. Rick Hazen, Rev. Elizabeth Jassman Massingill, Rev. Cliff Nelson, Rev. John McKnight, Rev. Mark Holland. Front row left to right: Rev. Nancy Manning, Rev. Marilyn Spurrell, Bishop Bruce R. Ough, Rev. Iva Laudermith, Rev. Linda Baldock. Photo by Joni Rasmussen, jlynn studio.

## Service Records



**ACKERMAN, QUAYA** FL 02/04/81 CLM 16, FL17. Appts: 17 Arthur. BS NDSU; MA Globe University. Matthew.



**ADAMS, BRUCE J.** FE 02/22/61 Deacon & PM 87; Elder & FM 89. Appts: 81-82 Summer youth intern Fairfield, Iowa, First Baptist Church; 83-84 Starkweather-Hampden; 86 Ellis/Brothersfield; 87 Kulm-Jud; 92 Edgely /Kulm; 01 Faulkton/ Seneca; 06 Lead-Deadwood Trinity; 12 Mandan. BA DWU; MDiv North American Baptist. Cathy; Calli, Amy.



**ADEL, JEFF** FE 12/22/58 Commissioned & FE 09, Elder & FM 12. Appts: 08 McCook Lake; 11 Gettysburg/Onida/Agar.



**ALESON, DARREL** RE 4/20/47 Deacon & PM 72; Elder & FM 75. Appts: 72 School; 74 Holmes/Pleasant View/Thompson; 77 Wesley Medical Center, Wichita, Kan.; 78 Cando Churches Ferry; 81 Williston/Grenora/Bainville; 84 Transfer to Yellowstone Conf; 88 Transfer to ND Conf; 88 St. Alexius Medical Center, Bismarck; 92 St. Alexius Medical Center and Driscoll; 08 Underwood (LTFT); 11 Retired. BA Westmar; BS UND; MDiv Iliff. Deborah 11/6/48; Wendy 11/4/74, Joshua 8/15/79.



**ALESON, DENNIS E.** RE 4/20/47 Deacon & PM 73; Elder & FM 76. Appts: 73 School; 75 Hettinger Bethany; 77 Chaplain, USAF; 9/1/03 Retired from USAF; 04 Leave of Absence; 09 Retired. BA Westmar; MDiv Iliff.; CAPS Pacific School of Religion.



**ALLEN, JOEL** FE 12/29/61. Commissioned 02; FE 05. Appts: 13 transferred from Kentucky Conf; 13 DWU. Crown College, St. Bonifacius, MN; MDiv Asbury; PhD Hebrew Union College-Jewish Institute of Religion. Kitty; Johanna, Emma.



**ANDERSON, JENNIFER** FE 9/30/85 Commissioned & PM 12; Elder & FM 17. Appts: 07 New Rockford/Kvernes ELCA; 12 Extension North Carolina Conf (Durham, Calvary) (3/4); 17 Extension Minnesota Conf (Burnsville, Grace). BA Jamestown; MDiv Duke. Blair 7/13/85; Marie, Paul.



**ANDERSON, NICOLE** PE 9/27/89 Commissioned & PM 16. Appts: 16 Vermillion/ Gayville-Violin. BA DWU; MDiv Garrett-Evangelical.



**ANDERSON, PEDER O.** RE 11/25/51 Deacon & PM 79; Elder & FM 81. Appts: 78 School; 79 Grace City/Sutton; 83 Tuttle/Robinson; 86 Hettinger/Bethany; 8/1/88 Kindred/Kindred Zion; 91 Sabbatical Leave; 92 Leave of Absence (June-Dec); 12/92 Antelope (1/4); 3/1/01 Fargo Calvary (1/2)/Antelope (1/4); 7/1/01 Fargo Calvary (1/2); 1/1/02 Fargo Calvary (3/4); 1/1/06 Fargo Calvary; 10 Washburn/Center/Turtle Lake; 14 Retired. BS UND; MDiv Asbury. Bonnie 7/4/53; Luke 3/9/87, Nathaniel 12/17/91.



**ANDREWS, DAVID** RE 6/3/44 Deacon & PM 69; Elder & FM 73. Appts: 69 School; 71 Transfer to SD Conf; 71 Draper/Murdo; 10/73 Murdo/Draper/Vivian; 76 Arlington/Lake Preston; 79 Transfer to ND Conf; 79 Hazen/Riverdale Community; 81 Hazen; 86 Fargo Edgewood; 96 Oakes/Cogswell; 03 Miller/Greenleaf; 08 Retired. 8/1/10 Wahpeton UMC Interim (3/4); 1/1/13-7/1/13 Lisbon (3/4). BA UND; MDiv Asbury. Dorothy 6/4/45; Alicia 5/21/70, Jessica 5/3/73, David 1/1/79.















**ANDREWS, DONALD** RE 6/3/44 Deacon & PM 68; Elder & FM 70. Appts: 68 School; 70 Hillsboro; 79 Bismarck McCabe; 86 School; 10/87 St James Community Hospital, Butte, MT; 10/88 Trinity Medical Center, Minot; 03 Rugby Emmanuel United UMC/PCUSA (LTFT); 07 Retired; 07 Rugby Emmanuel United UMC/PCUSA (LTFT). BS Minot State; MDiv Saint Paul. Carolyn 4/27/45; Christa, Darin.




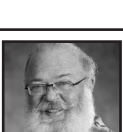















**ANDRUS, RICHARD 'RICK'** FL 10/21/70 FL 15. Appts: 17 Parker/Hurley. Andrea; Regan.


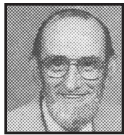












	<b>ANTRIM, JANICE</b> FL 3/5/68 FL 15 Licensed. Appts: 15 Howard_Beach. BS SDSU. MS SDSU, MDiv Sioux Falls Seminary. Todd; Jordan, Elliane, Hanna.
	<b>ARCHER, ROYAL</b> FE 10/7/53 Elder (orders recognized) & PM 96; FM 00. Appts: July 95 Geddes/Delmont, 00 Aberdeen North Highland; 05 Gregory/Iona, 14 Gregory. BA Mid-American Nazarene; MDiv North American Baptist. Royal 9/23/79, Amber 11/9/81.
	<b>ARNOLD, GAIL</b> RE 10/15/46 Deacon & PM 91; Elder & FM 93. Appts: 91 New Rockford/Grace City, 96 DeSmet/DeSmet UCC; 03 Belle Fourche; 11 Retired; 11-14 Camp Crook/Bufalo UCC (1/4).BS University of LaVerne; MDiv Saint Paul. Clara 9/5/48; Christopher 10/22/70, Jennifer 12/11/72, Beckett 9/7/74, Sarah 3/12/84.
	<b>ATKINS, AMY</b> FE 09/29/82 Commissioned & PM 10; Elder & FM 13. Appts: 10 Plankinton/White Lake; 12 Milbank Parkview/Big Stone City/Ortonville, MN; 7/15/14 Fargo First; 11/1/16 Medical Leave. BA DWU; MDiv Garrett-Evangelical.
	<b>AVERY, MARTIN</b> PE 10/20/67 Commissioned & PM 15; Appts: 12 Wessington Springs; 15 Fargo Faith; 17 Leave of Absence (para 354.2a). BS USD, Iliff. Addison, Evin, Rider.
	<b>BADER, DANIEL P.</b> FE 7/10/60 PL 94; Deacon & PM 00; Elder & FM 02. Appts: 94 White Lake/Underwood; 97 West Ohio Conf; 00 Huron Riverview/ Virgil; 04 Valley City Epworth; 12 Pierre First. BA DWU; MDiv Methodist Theological School Ohio. Monica 9/29/61; Matthew 10/28/94, Nathaniel 2/1/98.
	<b>BAIRD, HOWARD</b> FE 12/04/72 Commissioned & PM 03; Elder & FM 06. Appts: 03 Mitchell; 10/1/04 DeSmet, 08 Piedmont; 13 Grand Forks Wesley; 5/4/17 Medical Leave (para 357). BA Concordia; MDiv Iliff. Megan 1/8/75; Eliese 6/10/04, Grace 4/13/09, Myles 7/12/11.
	<b>BAKER, RAYMOND L.</b> FE 7/26/60 Deacon & PM 87; Elder & FM 90. Appts: 87 School; 88 Casselton/Leonard; 92 Arthur/Casselton/Hunter; 95 Watertown First; 96 Director of Camping & Youth Ministries; 04 NW Superintendent; 10 Bismarck McCabe; 13 Minot Vincent; 17 Fargo Faith. BS UND; MDiv Saint Paul. Sarah 8/12/62; Michael 4/6/91, Steven 6/13/93.
	<b>BALDOCK, LINDA</b> RE 7/6/51 License 93 (Iowa). Deacon & PM 96. Elder & FM 99. Appts: 96 School; 97 Pembina/Joliette/Humboldt; 06 Milnor/ Wyndmere/ Sheldon; 08 Rapid Valley Knollwood Heights; 10 White River/Mission; 17 Retired; 17 White River/Mission (3/4). BA Moorhead State; MDiv Saint Paul. Jerry Bottger 7/24/45; Laquita Black Lance 12/26/10, JJ Hernandez 10/19/10.
	<b>BALLARD, KENNETH</b> FL 01/19/56 FL 99. Transfer to Dakotas Conf 06. Appts: 8/15/06 Edgeley/Kulm, 08 Edgeley/Kulm/Nortonville; 12 Sundance, WY; 15 Webster/Bristol-Butler. Colorado School of Trades; Course of Study Saint Paul. Joyce 6/19/56; Christine 8/30/86, Robert 4/10/91.
	<b>BALL-KILBOURNE, DEBRA G.</b> RE 4/6/51 Deacon & PM 76 (Iowa Conf) Elder & FM 79 (Baltimore Conf). Appts: 83 Transfer to ND Conf; 83 Washburn-Center-Riverdale Community; 85 Western District Superintendent (ND Conf); 87 Jamestown First; 91-2/92 Maternity Leave (Para. 426.1); 92-97 Tennessee Conf; 97 West Fargo; 00 Director of Mission Engagement; 03 Northeast District Superintendent; 09 Bishop's Assistant for Disaster Relief; 10 Minot Faith/Des Lacs; 16 Retired. BA Buena Vista; MCE Garrett-Evangelical; MDiv Garrett-Evangelical. Gary 2/14/53; Matthew 12/1/84, Zachary 4/25/91.
	<b>BALL-KILBOURNE, GARY L.</b> RE 2/14/53 Deacon & PM 76 (Baltimore Conf); Elder & FM 79 (Baltimore Conf). Appts: 76 School; 78 Harpers Ferry Parish (WV); 80 School; 83 Transfer to ND Conf; 83 Washburn/Center/Riverdale Community; 85 Center; 87 Jamestown First; 91 General Board of Discipleship; 97 Fargo First; 04 Jamestown Saint Paul; 10 Minot Vincent; 13 Retired; 13-15 Martin /Drake (LTFT). BA McDaniel; MDiv Garrett-Evangelical; MA Vanderbilt; PhD Vanderbilt. Debra 4/6/51; Matthew 12/1/84, Zachary 4/25/91.








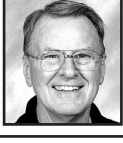
















	<b>BANWART, JUDY</b> RE 5/05/44; Commissioned & PM 06. Elder & FM 09. Appts: 04 Hettinger; 12 Langdon; 16 Retired. BA Univ of Iowa; MDiv Garrett-Evangelical. Tamara 3/14/72, Edward 7/15/78.
	<b>BARTEL, ANDREW J.</b> FE 10/8/73 Licensed 06; Commissioned & PM 09; Elder & FM 12. Appts: 8/15/06 Wakonda/Irene/Viborg; 09 Mitchell First; 9/20/10 Extension Wesley Acres Camp Director; 12 Milbank Central; 15 Extension Alaska Missionary Conf. (Anchorage, St John). BS University of Alaska-Anchorage. MDiv Sioux Falls Seminary. Kate; James, Angus.
	<b>BASS, GERALD</b> RE 11/9/47 Licensed 01; Commissioned & PM 04; Ordained Elder & FM 07. Appts: 9/15/01 Grand Forks Wesley; 03 West Fargo; 05 Grand Forks Wesley; 13 Retired; 7/1/13 Extension Minnesota Conf (LTFT); 9/15/14 St Thomas UMC, Grafton Federated UMC/PC-USA, Minto Knox PCUSA; 16-17 <u>St.Thomas</u> (1/4); 17 Grand Forks Wesley, SY less than full-time. BSEd; MEEd UND; EdD UND; MDiv North American Baptist. Gail; Jodi, Amanda.
	<b>BATES, WILLIAM L., JR.</b> RE 2/7/47 Deacon & PM 70; Elder & FM 74. Appts: 70 School; 73 Fairmount/Bethany/Rosholt; 76 Grand Forks Zion; 86 Eastern District Superintendent (ND Conf); 91 Fargo First; 00 Minot Vincent; 05 Sioux Falls First; 12 Retired; 11/1/12 Ben Clare (LTFT). BA UND; MDiv Garrett-Evangelical; DDiv DWU. Zachary 9/27/76, Bethany 5/14/80
	<b>BAUM, DEREK</b> FL 5/11/82 LP 1/1/10. PL 1/1/12. FL 14. Appts: 1/1/10 Huron First (3/4 time); 14 Aberdeen First Associate; 16 Aberdeen First (Sr Pastor). SF Seminary. Lindsay 11/27/83; Zane 7/28/05, Jesiah 3/11/08, Thaydeus 6/25/12, Elleana 5/21/14.
	<b>BEHRENS, HAZEL</b> FE 11/10/53 Commissioned 07; Elder & FM 10. Appts: 99 Brothersfield; 00 Wakonda/Irene/Viborg/Brothersfield; 04 no appointment; 05 Brothersfield; 06 Elgin (Bethesda)/Zoar/Ebenezer UCC; 09 Elgin (Bethesda)/ Ebenezer UCC; 13 Streeter/Medina/Tappen. Steve 11/9/50; Hulbert 12/28/77, Carl 1/16/80, George 1/20/82, Leazah 9/27/84, Wanda 10/7/87, S. Victor 6/26/90.
	<b>BEHRENS, STEVE E.</b> FE 11/9/50 Licensed to Preach, MN 91; Deacon & PM 94; Elder & FM 97. Appts: 93 Elkton-Elkton UCC, DS appointment; 94 United Parish of Elkton; 97 Parker/Hurley; 06 Hazen/Beulah; 13 Steele/Tuttle/ Robinson. BS Northern State; MDiv North American Baptist. Hazel 11/10/53; Hulbert 12/28/77, Carl 1/16/80, George 1/20/82, Leazah 9/27/84, Wanda 10/7/87, S. Victor 6/26/90.
	<b>BERKENPAS, DARLIS A.</b> RE 10/31/49 Deacon & PM 84; Elder & FM 87. Appts: 84 School; 85 Yankton/Gayville/Volin Associate; 89 Huron Riverview/ Virgil; 95 Sioux Falls Asbury; 07 Spearfish; 7/1/11 Sabatical; 11/1/11 Retired. BA Morningside College; MDiv Vanderbilt. Boyd Bristow 4/11/49.
	<b>BERNARD, MARY ANN</b> 3/15/57. Appts: 80 School; 82 Elgin-Zoar-Ebenezer (UCC); 12/83 Minot Vincent; 85 Transfer to Iowa Conf; 91 Transfer to ND Conf; 91 Center for Vision and Policy, University of New England; 92 Ellendale United/Guelph, 96 Westminster Presbyterian Sioux Falls; 98 Honorable Location. BS UND; MDiv Garrett.
	<b>BIRKELAND, DAVID</b> AM 4/9/55 Licensed 96; AM 02. Appts: 96 Rock Lake/Rolla/Clyde; 00 Bowbells/Donnybrook/Kenmare; 08 Devils Lake; 13 Hazen/Beulah; 16 Cresbard/Tolstoy. AA Williston; BS UND; Briercree; Course of Study Saint Paul. Cheryl 1/15/57; Jacob 4/2/83, Andy 1/5/85.
	<b>BLAIR, NEIL</b> FE 12/02/50 Orders Recognized 09; FM 11. Appts: 11 Extension Foundation for Evangelism; 12 Transition Leave; 2/1/13 Extension GBHEM Executive Director of Institutional Advancement; 16 President, St. Paul School of Theology, Kansas City, MO. David 4/2/82, Ben 3/15/84.
	<b>BLUMER, BOYD ARDELL</b> RE 5/15/31 Deacon & PM 51; Elder & FM 56. Appts: 56 Goodrich/Chaseley; 60 Clear Lake EUB-Meth; 67 Clear Lake/Gary; 71 Aberdeen Faith; 76 Aberdeen Faith-Bath; 77 Sioux Falls First; 80 Hartford; 84 Sturgis; 8/1/89 Northern District Superintendent (SD Conf); 93 Central District Superintendent (SD Conf); 95 Mission-Tree of Life Ministry; 97 Retired. BA Westmar; MDiv Garrett; DMin McCormick. Evelyn 5/14/32; Craig 7/4/57, Bruce 8/23/58, Susan 11/13/63, Kurt 7/18/66.





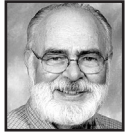







	<b>BOCKWOLDT, STANTON</b> FE 7/24/71 Deacon & PM 96; Elder & FM 00. Appts: 96 School; 98 Drayton-Glasston; 01 Woonsocket; 02 Streeter/Tappan/Medina; 04 Wessington Springs; 08 Extension Illinois Conf (New Lenox, Peace Lutheran); 15 Extension Wisconsin Conf (Mosinee). BA DWU; MDiv Candler. Gail.
	<b>BORMAN, LAURA</b> RE 01/27/47 FL 01; Commissioned 03; Elder & FM 07. Appts: 01 Sioux Falls Wesley; 16 Retired. MDiv North American Baptist Seminary. Darold 3/11/44; Eric 2/6/68, Amy 4/1/69, Travis 12/1/74.
	<b>BOWSHER, THOMAS</b> FE 5/29/67 PE Licensed 6/1/04. Commissioned & PM 09; Elder & FM 13. Appts: 6/1/04 Mohall/Sherwood/Lansford; 09 Presho/ Kennebec/ Reliance; 1/1/10 Minot Vincent; 10 Steele/Tuttle/Robinson; 13 West Fargo Flame of Faith; 15 Milbank Central. BS Columbia Southern; MDiv Sioux Falls Seminary. Deborah 12/10/67; Madison 6/17/94, Wesley 8/7/98, Carter 10/20/03, Braylen 3/19/08.
	<b>BOYD, DICK WILLARD</b> RE 6/16/48 Deacon & PM 76; Elder & FM 80. Appts: 76 School; 79 Conde/Anderson; 3/1/82 Rapid City South Maple, 89 Milbank Central; 97 Jamestown First; 06 Sioux Falls First; 12 Retired. BA DWU; MDiv Asbury. Cheryl 12/26/47; Paula 12/23/74, Timothy 11/26/78.
	<b>BRANDT, MARTHA</b> PL 12/8/56. Appts: 08 Sioux Falls Asbury; 10 White/ Aurora/Sterling (LTFT). Course of Study Saint Paul. Ken 8/9/55.
	<b>BRENNAN, MICHELLE</b> FD 01/26/59 FD Commissioned 03; Deacon & FM 06. Appts: 03 Minot Vincent. 10/1/08 Jamestown First. BS Minot State Univ; Deacon Studies Garrett-Evangelical. Philip Bleibaum 9/26/53.
	<b>BRITT, JOHN</b> FL 10/12/65 FL 8/1/2012. Appts: 12 Rapid City First; 16 Winner. BS University of Connecticut, MS Central Connecticut State University. Kristin 12/31/63; Matt 5/23/93, Sam 4/30/96, Abby 2/6/98.
	<b>BRITTON, MARK</b> FE 10/14/60 Commissioned & PM 09, Elder & FM 13. Appts: 04 Velva; 05 Hitchcock/Broadland; 12 Williston; 16 Kindred Calvary/Zion. AAS Security Admin Community College Air Force, AAS Personnel & Human Resource Management Community College Air Force; BS Regent College; MDiv Asbury. Joni; Amanda, Dennis, Stephanie, Joseph.
	<b>BRINKMAN, ELMER</b> 10/28/46. Appts: 72 Leola/Frederick; 74 Watertown First; 77 Honorable Location; 81 Florence/Summit; 94 Honorable Location. BA DWU; MDiv Iliff. Barbara 10/27/44; Donna 10/14/71, Paula 10/24/73.
	<b>BROCKWAY, ALLAN R.</b> RE 3/23/32 PM 54 (North Arkansas Conf.); Deacon 56; Elder & FM 57. Appts: 53 Morrilton (North Arkansas Conf); 56 Bryan, TX; 57 Transfer to NW Texas Conf.; 61 School; 63 Board of Christian Social Concerns; 75 General Board of Church and Society; 77 transferred to ND Conf; 77 Editor Engage/Social Action; 79 World Council of Churches; 89 Retired. BA Hendrix; BD Perkins; MA Chicago.
	<b>BROSCHAT, LORI</b> FE 9/29/63 Commissioned & PM 03; Elder & FM 06. Appts: 97-99 Intern at Williston/Grenora/Bainville; 03 New Rockford/Grace City; 10/1/06 New Rockford/Grace City /Kvernes ELCA; 07 Cavalier Trinity/Cavalier First; 13 Devils Lake. AS Minot State; BA UND; MDiv Asbury. Ashley 9/27/85.
	<b>BUDD, PAUL E.</b> FE 03/29/52 LP 80; Deacon & PM 84; Elder & FM 87. Appts: 80 Bowdle/Tolstoy; 82 School; 85 John Knox Village. BA Open Bible College; MDiv Saint Paul. Kim Fitch Budd 8/30/56; Aaron 5/12/81.

	<b>BURNS, JERI</b> RE 2/25/51 Commissioned & PM 03; Elder & FM 06. Appts: 03 Chaplain-Avera McKennan Hospital; 06 Chaplain Rapid City Regional Hospital; 09 Chaplain Avera Sacred Heart in Yankton; Dec 09 - June 10 Leave of Absence; 10 Extension Promise Regional Medical Center; 13 Pierre Southeast; 15 Leave of Absence; 16 Retired. BS Univ of Omaha NE; MBA USD; MDiv North American Baptist. Brett 2/10/83, Nielsen 2/16/84.
	<b>BUSHELL, JOHN</b> RE 8/3/35 Deacon 71 (Southern New Jersey Conf); PM 73 (SNJC); Elder & FM 77 (SNJC). Appts: 89 transfer to ND Conf; 89 Harvey/Martin/Chaseley; 00 Retired. BA Rutgers; MDiv Eastern Baptist.
	<b>CARLSON, THOMAS</b> FL 9/16/85 Appt: 14 Edgeley/Ashley; 15 Groton/Conde. Attending DWU and Sioux Falls Seminary. Britni.
	<b>CASCINI, WILLIAM</b> RE 06/18/29 Deacon & PM 49; Elder & FM 51. Appts: 49 Gary; 50 Gary/Clear Lake; 51 School; 57 Nebraska Wesleyan; 89 Retired. BA Asbury College; ThM/ThD Iliff. Edythe 5/6/27; Brett 7/10/56, Wade 10/6/57, Janelle 6/9/62.
	<b>CATALDO, CHET</b> RE 7/6/55 License to Preach 90; PM 92; Elders Orders recognized by transfer from the General Assoc. of General Baptists, FM 94. Appts: 90 Wishek-Lehr; 93 Bowman; 99 Missionary to Lithuania (01-05 Superintendent); 10/1/05 Washburn/Center/Turtle Lake; 07 Greater New Jersey Conf; 09 Sabbatical Leave; 11 Retired. BA Friends Bible; MARS Central Baptist; ThD International Seminary; MDiv Equivalency; PhD Univ of Pretoria. Jodi 12/1/56; Jeremiah 12/25/76, Tobin 7/12/78, Natalya 4/5/94.
	<b>CAUDILL, ROY B.</b> RE 2/7/47 Deacon & PM 89; Elder & FM 92. Appts: 89 White Lake/Underwood & School; 90 White Lake Underwood; 92 Canistota United (UMC-PC); 98 Grand Forks Zion; 03 Sioux Falls Sunnycrest; 10 Glacial Lakes Superintendent; 15 Retired. BS Southern Ill.; MDiv North American Baptist. Lazann 6/30/54; Shiloh 7/18/78, Shalaine 2/11/84.
	<b>CHESNEY, KATHY</b> FE 10/05/65 FL 08; Commissioned & PM 10; Elder & FM 16. Appts: 08 Philip/Interior. BME Olivet College; MS SDSU; MDiv Sioux Falls Seminary.
	<b>COALTER, ARLYN</b> FE 9/29/54 License to Preach 93; PM 94; Elder & FM 96. Appts: 93 Olivet (LP); 94 Olivet (PM); 95 Olivet-Tripp; 96 Aberdeen First; 97 Enderlin-Sheldon; 01 Hazen/Beulah; 03 Arthur/Casselton; 2/20/11 Jamestown Saint Paul; 16 Sioux Falls Hilltop. BA Northwestern College; MDiv North American Baptist. Debra 5/24/57; Chris 1/3/81.
	<b>COATES, J. EDWIN</b> RE 4/16/37 Trial & Deacon 61; Elder & FM 66. Appts: 58 Student Supply Piedmont/Caputa; 61 Mission & School; 61 Stockland, Ill; 66 Presho/Vivian; 71 Timber Lake; 72 Timber Lake (UMC-ALC)/Isabel UCC; 79 Winner, 88 Mitchell, 96 Redfield/Ashton; 05 Retired; 07 Custer-Fall River Parish; 09 -11 Prairieview (Custer-Fall River churches merged). BS Eastern Illinois; BD Evangelical Theological Seminary; DD DWU. Virginia 5/18/43; Gordon 10/20/66, Duane 1/4/70, Twyla 4/4/75.
	<b>COATES, R. DUANE</b> FE 1/4/70 Commissioned & PE 05. Elder & FM 09. Appts: 05 School; 06 Brookings; 10 Wagner/Tyndall; 14 Sioux Falls Southern Hills; 16 Hettinger. BS SDSU; MDiv Garrett-Evangelical.
	<b>CONRAD-SMART, ELIZABETH</b> RE 02/22/43 Deacon & PM 96; Elder & FM 99. Appts: 96 School & Brothersfield supply; 97 Mandan First/Mandan Good Shepherd/Mandan Rural; 99 Lisbon; 05 Millbank Parkview/Big Stone City; 10 Retired. BA University of Sioux Falls; MDiv North American Baptist. Timothy 7/19/43; Stephanie 9/19/62, Julie 9/29/63, Paul 6/17/65, Teresa 1/23/68, Nadine 10/27/71.
	<b>CRAIG, RICHARD</b> FL 11/23/56. FL 09. Appts: 03 Velva; 04 Linton/Moffit; 06 Linton/Sterling/Moffit; 08 Cando/Rock Lake/Rolla. Course of Study. Cindy 4/23/59; Katie 12/2/86, Kyle 7/20/88, Kristen 1/11/90.



	<b>CRIPPEN, DONALD C.</b> RE 8/13/46 Deacon & PM 76 (Missouri East); Elder & FM 78. Appts: 76 Transfer to ND Conf; 76 Marion/Dickey; 78 Minot North Hill-Des Lacs; 80 Chaplain, U.S. Army; 7/16/00 James-town Saint Paul. 04 Retired; 08 Returned to active service, 08 Huron First; 12 Retired. BA Northwest Bible; MDiv Midwestern Baptist; MEd Vanderbilt. Pauline 10/16/50; Tamara 12/14/70, Teri 9/11/72.
	<b>CROSS, RANDOLPH M.</b> FE 1/14/57 Deacon & PM 79; Elder & FM 83. Appts: 79 School; 81 West Fargo; 1/83 Fairmount Bethany/Rosholt; 85 Grand Forks Wesley; 89 Fargo Faith; 95 Rapid City First; 01 Director of Leadership Development; 05 Lower James District Superintendent/Director of Leadership Development & Connectional Ministries; 12/1/09 Extension General Board of Higher Education & Ministry; 12/13/11 Transitional Leave; 12 Prairie Hills District Superintendent; 15 Eastern Sunrise District Superintendent (17 name change to Northeast District). BA UND; MTh Perkins. Cheri 12/13/59; Aaron 9/22/86, Adam 12/12/88.
	<b>CULVER, KERMIT LLOYD</b> FE 9/13/55 Deacon & PM 79; Elder & FM 82. Appts: 79 School; 81 Stickney; 84 Rapid City First; 88 DWU University; 96 Bismarck First; 10 Bismarck Legacy (formerly Bismarck First); 16 Sakakawea District Superintendent (17 name change to Northwest District). BA DWU; MDiv Asbury. Sue 12/7/56; Adam 10/11/80, Jordon 3/16/83.
	<b>DENSMORE, JERRY</b> PL 8/20/56 PL. Appt: 15 Camp Crook / Buffalo UCC (1/4).
	<b>DEVRIES, DAVE</b> PL 9/19/83 PL 17. Appt: 8/1/17 Sioux Falls Embrace, 57 <sup>th</sup> Street Campus (3/4). Jackie.
	<b>DIEHL, DOUGLAS E.</b> RE 7/29/53 Deacon & PM 76; Elder & FM 79. Appts: 76 School; 78 Bismarck First; 80 Transfer to SD Conf; 3/80 Rapid City First; 9/83 Britton/Langford/Langford Presbyterian-Pierpont Community; 91 Transfer to ND Conf; 91 Grand Forks Zion; 98 Northwest District Superintendent; 01 Rapid City First; 13 Medical Leave; 14 Retired; 14-15 Coordinator of Missional Leadership Development (LTFT). BA University of Mary; MDiv Asbury. Dawn 3/6/54; Dustin 5/29/80, Destri 1/30/83.
	<b>DINGER, DON</b> PL 12/13/68 Appts: 7/1/16 Bismarck Legacy (Associate) (1/4).
	<b>DOCKTER, THEODORE F.</b> RE 6/26/32 Deacon & PM 53; Elder & FM 58. Appts: 58 Stickney; 64 Leave of Absence; 67 Bismarck First; 69 Hebron/Taylor UCC; 77 Mott/Newburg UCC; 81 McClusky/Goodrich; 10/88 Edgeley; 92 Page/Hope/Finley; 96 Retired. BA Westmar; MDiv Western Evangelical. Alice 9/9/30; Dwight 11/14/52, Ronald 12/17/54, Douglas 2/15/57, Timothy 10/18/63, Debora 10/6/67.
	<b>DUEMIG, ROBERT</b> FE 2/17/59 Commissioned & PM 06; Elder & FM 11. Appts: 03 Murdo/Draper; 09 Eureka/Ashley; 13 Belle Fourche. BS Southern Illinois; MBA City Univ; MDiv Sioux Falls Seminary. Carolyn 8/1/48; Ray 10/26/66, Tully 7/23/69, Joe 3/21/84, Chris 5/30/84.
	<b>EARL, JENENE</b> FE 7/27/66 Licensed 04; Commissioned & PM 09; Elder & FM 12; 04 Transfer from North Alabama Conf. Appts: 04 Highmore/Harrod/Blunt; 11 Sturgis; BS Lee College; MDiv Asbury. Martin 10/4/54; Samuel 12/19/95; Rachel 6/2/98.
	<b>EBERHART, EMIL H.</b> RE 11/28/42 License 62; Elder & FM 68. Appts: 65 School; 66 Student Intern Bismarck First; 68 Intern at Elgin, IL State Hosp; 69 Tripp County; 72 Arlington-Lake Preston; 75 Sioux Falls Minister at Large, Asbury & Sunnycresc/Ellis; 76 Dell Rapids/Garretson; 78 Chaplain, SD State Penitentiary; 11/15/80 Aberdeen Faith; 87 Brookings; 95 Sabbatical Leave; 96 Groton/Conde; 97 Groton/Conde/Andover; 99 Sioux Falls First; 02 McCook Lake; 03 Sioux Falls Hilltop; 05 Retired; 10/06-6/07 Canistota United; 4/08-6/08 Aberdeen North Highland (1/2); 7/08-9/08 Flandreau/Egan (1/2); 4/10-6/10 Hartford; 10/10-6/11 Mitchell First (1/2). BA Westmar; MDiv Evangelical; DMin McCormick. Penny 8/31/41; Catherine 9/1/67, Paul 4/9/70, Timothy 11/21/72.

	<b>EBERHART, PENELOPE V.</b> RE 8/31/41 Deacon & PM 76; Elder & FM 78. Appts: 76 Dell Rapids/Garretson; 81 Bath/Barnard UCC (1/2); 82 North Aberdeen North Highland; 87 Brookings; 95 Central District Superintendent; 99 Sioux Falls First; 02 Sioux Falls Hilltop; 05 Retired. 4/08-6/08 Aberdeen North Highland (1/2); BA Westmar; MRE Evangelical; MDiv North American Baptist. Emil 11/28/42; Catherine 9/1/67, Paul 4/9/70, Timothy 11/21/72.
	<b>EBERHART, REBECCA</b> FE 7/18/72 Commissioned & PM 03; Elder & FM 07. Appts: 00 Mitchell First; 03 Tennessee Conf (Para. 337.1); 04 Extension Programs for Theological Exploration of Vocation; 07 Vanderbilt Divinity School; 10 Garrett-Evangelical. BA Centre College; MDiv Vanderbilt. Timothy 11/21/72, Henry 03/24/02, Frederick 09/19/03, Audrey 5/1/09.
	<b>EBERHART, TIMOTHY</b> FE 11/21/72 Commissioned & PM 00; Elder & FM 03. Appts: 96-97 Doland/Frankfort (FL); 00 DWU Campus Ministry; 03 School; 12 Garrett-Evangelical. BA St Olaf; MDiv Vanderbilt; PhD Vanderbilt. Rebecca 7/18/72, Henry 3/24/02, Frederick 9/19/03, Audrey 5/1/09.
	<b>EHRMANTRAUT, MARK</b> FE 11/26/66 FL 08; Commissioned & PM 12; Elder & FM 17. Appts: 08 Aberdeen North Highland; 13 Beresford; 16 Bismarck McCabe (Discipleship). BS NDSU. MS Miami Univ (Ohio). EdS Miami Univ (Ohio). Brenda 5/29/67; Berk 2/16/97, Marin 7/19/00.
	<b>EICHINGER, CONNIE K.</b> PL 6/3/54 PL 12. Appt: 11/1/12 Faith/Marcus Presbyterian (1/2). James 6/7/39; Matt 4/28/75, Eric 12/30/78.
	<b>EIDEM, DEANN HARDY</b> FE 11/15/69 Deacon & PM 96; Elder & FM 00. Appts: 96 Scotland/Tyndall; 98 Wagner/Tyndall; 01 Rapid City Canyon Lake; 03 Family Leave; 12 Rapid City Canyon Lake (1/2). BA Augustana; MDiv Saint Paul. Eric 1/11/70; Calla 8/20/03, Ben 5/23/06.
	<b>ELLINGSON, MARK S.</b> FE 4/2/56 Deacon & PM 81; Elder & FM 86. Appts: 81 School; 82 Bowbells/Coteau/Kenmare/Donnybrook; 84 Holmes/Thompson; 08 Holmes; 9/7/10 Extension Hospice of the Red River Valley (3/4)/Holmes (1/4); 7/1/11 Extension Hospice of the Red River Valley; 1/3/12 Altru Health Systems; 6/1/15 Manager of Pastoral Services for Altru Health System, Grand Forks. BS Moorhead State; MDiv Asbury. Betty 12/8/54; Sarah Burger 7/16/79, Jason 7/3/82, Steven 2/22/85, Katie 1/23/90, David 12/20/91.
	<b>ELMER, DONALD</b> RE 7/7/41 Deacon & PM 63; Elder & FM 70. Appts: 63 School; 67 Peace Corps; 69 School; 70 Northwest Community Organization Chicago; 75 Metropolitan Area Housing Alliance Chicago; 77 Washington Inner-city Self-Help DC; 81 Metro Organizations for People, Denver; 85 United Campus Ministries, Denver; 87 Center for Community Change San Francisco; 99 Leave of Absence; 00 Center for Community Change, San Francisco/Seattle; 08 Retired. BA Westmar; MDiv Garrett-Evangelical.
	<b>EMERY, DALE R.</b> RE 12/2/36 Licensed 60; Deacon & PM Kansas East 72; Elder & FM 76. Appts: 72 Berryton; 75 Pittsburg First; 77 Marshall County Larger Parish; 87 Drayton/Bowesmon/Glasston, DS appointment; 90 Ashley-Forbes, DS appointment; 93 Transferred to ND Conf; 93 Ashley/Forbes; 94 Hartford; 96 Webster/Bristol-Butler; 01 Edgeley/Kulm. 04 Retired; 06 Enderlin, 08 New Rockford/Kvernes ELCA; 12 Hillsboro United UMC/UCC (1/4). BS Southeast Missouri State; MDiv Saint Paul. Helen 5/12/37; Robin 1/24/57, Joe 3/21/59, John 6/5/60, Heidi 3/26/66, Trent 12/30/66.
	<b>EVANS, CARL</b> 3/30/37. Appts: 65 Huron; 67 Murdo/Draper; 12/1/71 DeSmet Parish; 75 Alexandria/Fulton; 78 Onida/Agar; 80 Methodist Hospital Des Moines; 81 Leave of Absence; 86 Honorable Location; 99 Retired. Boonie.
	<b>ERICKSON, JOHN T. "Jack"</b> RE 11/25/42 Trial & Deacon 66; Elder & FM 69. Appts: 66 School; 69 Gayville/Volin/Irene/Wakonda; 72 Sioux Falls First; 73 Milbank Parkview/Corona; 79 Deadwood; 85 Groton/Columbia UCC; 88 Murdo/Draper; 91 Britton/Langford/Langford PC/Pierpont Community; 95 Fargo Faith; 00 Milnor/Wyndmere/Lidgerwood; 05 Milnor/Wyndmere/Sheldon. 06 Retired; 08 Aberdeen Faith (LTFT). BA DWU; MDiv Methodist Theological School in Ohio. Kathy 1/16/44; John 12/16/62, Cheri 11/29/63, Douglas 11/11/68, Jay 2/9/70, Janna 7/31/72.













	<b>EWERS, DUANE A.</b> RE 1/29/35 PM 61; Deacon 62; Elder & FM 65. Appts: 59 Velve/Benedict; 61 School; 61 Deselm/Ritchie, Ill.; 65 Bottineau/ Gardena/ Russell; 71 Minot Vincent; 76 Fargo First; 80 Area Program Staff; 83 Bismarck First; 11/83 Extension General Board of Discipleship; 98 Extension General Board of Higher Education & Ministry; 00 Retired. BA Minot State; MDiv Garrett-Evangelical; DMin Claremont. Judy Smith 8/11/44; Timothy 4/21/60, Jon 6/30/61, Brian 4/3/64, Beth 7/17/74.
	<b>FADLEY, CHERYL L. "Sheri"</b> FE 2/26/62 Commissioned & PM 08; Elder & FM 2011. Appts: 08 Wall/Wasta; 11 Holmes UMC/Sharon Trinity ELCA/Beaver Creek ELCA. BA Univ of New Hampshire; MA Univ of Northern Mich; MDiv Asbury. Dale 12/15/60; Andrew 8/21/89, Alicia 8/13/92.
	<b>FIKE, GERALD</b> RE 12/26/35; On trial 62; Deacon & PM 63; Elder & FM 66. Appts. 61 Rock Lake/Hansboro/Clyde; 62 School; 65 Grace City/Juanita/Sutton; 67 Drayton/Bowmont; 73 McClusky/Turtle Lake; 78 Turtle Lake/Underwood; 83 Bismarck Calvary; 87 Elgin/Zoar; 92 Cavalier Trinity/Cavalier First/Neche. 98 Retired. BA Cascade College; BD Asbury. Phyllis 2/36; Bruce 4/11/60, Brent 4/10/62, Becky 1/25/66, Beth 6/26/67.
	<b>FINKE, TRAVIS</b> PL 10/7/86 PL 17. Appts: 17 Sioux Falls Embrace Sertoma Campus (3/4). Jessie.
	<b>FISHER, RICHARD W.</b> RE 5/25/39 Deacon & PM 62; Elder & FM 64. Appts: 64 Parker; 12/67 Arlington/Lake Preston; 72 Sioux Falls Asbury; 9/15/80 Western District Superintendent (SD Conf); 86 Rapid City Canyon Lake; 9/1/89 Conf Council Director; 99 Director of Leadership Development; 01 Retired. BA Hamline; MDiv Drew; DD Dakota Wesleyan. Donna 12/16/40; John 9/10/65, Robert 11/1/68.
	<b>FLESNER, JO</b> PD 10/25/62 Commissioned & PM 14. Extension Wesley Neighborhood Outreach (1/4); 03 Ben Clare, 05 Brandon Celebration; 14 Extension Wesley Neighborhood Outreach (1/4), 15 Extension Sioux Falls Psychological Services/ Children & Adolescent Clinic. BS SDSU; MDiv Sioux Falls Seminary. Christopher 4/5/64; Jami 6/29/89, Jordan 7/6/93, Clay 12/29/94.
	<b>FLOWERS, MIKE</b> FL 10/29/58 License 11. Appts: 11 Extension Children of the Harvest/Spirit Lake; 14 Extension Associate Director of Missional Impact/Spirit Lake; 15 Extension Children of the Harvest/Spirit Lake. Libby 4/8/58; Beth, Charles.
	<b>FORBES, BRUCE D.</b> FE 3/30/48 Deacon & PM 71; Elder & FM 78. Appts: 71 School; 76 Minn Hist Soc & DD Candidate; 77 Macalester College, Saint Paul MN; 78 Asst Prof. Religious Studies, Morningside College; 88 Interim Macalester College; 89 Interim Hamline Univ; 90 Morningside College. BA Morningside; MDiv Perkins; PhD Princeton. Matthew.
	<b>FOSSUM, RICHARD N.</b> RE 9/8/48 Deacon & PM 83; Elder & FM 87. Appts: 83 School; 85 Kulm/Jud; 87 West Fargo; 97 Bismarck McCabe; 05 Minot Vincent; 10 Bismarck McCabe; 14 Retired; 1/1/16 Extension Minnesota Conf (Crystal; Brunswick). BA UND; MDiv Saint Paul. Nancy 3/16/50; Katie 11/21/78, Knute 7/5/83, Tracey 2/6/85.
	<b>FREED, DAN S.</b> FE 12/14/59 Deacon & PM 90; Elder & FM 92. Appts: 90 Burke Larger Parish; 94 Piedmont; 05 Sioux Falls Hilltop; 11 Dickinson; 14 Personal Leave. BS Wyoming; MDiv North Park. Sheila 12/18/62; Joy 5/27/81, Jaime 9/16/86, Calvin 4/18/89, Karl 4/15/91.
	<b>GALE, LEE</b> RE 6/17/52 FL 95; Deacon & PM 96; Elder & FM 00. Appts: 95 Brothersfield (FL); 96 Ben Clare/Rowena/Sioux Falls Hilltop; 98 Mohall/ Sherwood/ Lansford; 99 Hillsboro United-UMC/UCC; 03 Grafton Federated/Minto PC-USA; 14 Grafton Federated/Minto PC-USA/ <u>St.Thomas</u> ; 10/15/14 Leave of Absence; 01/01/15 Retired. BS Kansas State; MDiv North American Baptist. Marla; Nicki 9/12/73, Nanci 3/29/77.
	<b>GALL, MELISSA</b> PD 2/12/85 Commissioned & PM 16. Appts: 16 Milbank Central. MA Southwest Minnesota State University, Seminary Garrett-Evangelical. Tyler; Lydia, Henry.



























	<b>GELLHAUS, DENNIS R.</b> RE 10/20/55 Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Conde/ Andover; 84 Huron First; 89 Sabbatical Leave; 90 (Par. 426.1) Rocky Mtn Conf; 93 Leave of Absence; 96 Gellhaus Carehaus; 15 Retired. BS Northern State; MDiv Saint Paul. Robbi 3/14/57; Stephen 1/27/83, Aaron 8/15/87.
	<b>GESCHWINDER, ANNE A.</b> 7/21/27. Appts: 78 Yankton (intern); 79 Wakonda/ Irene/ Viborg; 80 Special Appt; 81 Leave of Absence; 8/15/82 Alexandria/Fulton & Artisan/ Farwell; 10/16/83 School; 86 Honorable Location; 87 Retired. BA UND; MDiv Garrett . Peter 8/5/52; Laura 12/30/50, Jon 12/26/52, Nancy 4/17/54, Mary Ann Bernard 3/15/57.
	<b>GIBSON, R. JOHN</b> RE 4/16/33 Deacon 56; Elder & FM 59. Appts: 54 Student Supply Bruce; 56 School; 57 Brown Deer, WI; 59 Selby/Mobridge; 64 Rapid City Canyon Lake; 74 Ecumenical Inst., Chicago; 75 Ecumenical Inst., Green Bay; 78 Ecumenical Inst., Cincinnati; 81 Inst. of Cultural Affairs, Indianapolis; 95 Retired. BS SDSU; MDiv Garrett. Paul 7/16/59, Steven 4/26/62, Ruth 1/21/65.
	<b>GIST, RODNEY R.</b> RE 10/4/26 Trial 50; Deacon & FM 52; Elder 53. Appts: 50 School; 53 Viborg/Irene; 55 Sioux Falls First; 60 Britton/Langford; 63 Canistota/ Salem; 66 Canistota/Riverside (Pres); 69 Spearfish; 74 Gregory Larger Parish; 80 Canton; 89 Retired. BS USD; MDiv Garrett; DMin McCormick; DD DWU. Doris 2/17/29; Barbara 12/20/54, Linda 10/19/56.
	<b>GRAN, WILLIAM M.</b> RE 8/22/49 Deacon & PM 72; Elder & FM 75. Appts: 70 Student Supply Artesian/ Farwell; 72 School & Student Supply Napoleon, MO; 74 Tripp County Larger Parish; 76 United Parish Colome/Wewela UCC/Millboro UCC/Ideal UPC; 77 Mitchell First; 83 Clear Lake/Gary; 86 Hartford; 94 Sioux Falls Wesley; 01 Extension Bryan LGH Medical Center; 04 Extension Evangelical Lutheran Good Samaritan Society; 1/1/16 Retired. BA DWU; MDiv Saint Paul. Brenda 11/24/49; Jennifer 9/1/73, Stephanie 4/27/76, Emily 2/8/80.
	<b>GRAY, BRUCE C.</b> RE 11/8/36 Deacon & PM 62 (Genesse Conf); Transferred to SD Conf 64; Elder & FM 64. Appts: 64 Tulare; 65 Aberdeen Wesley Foundation; 67 School; 70 Univ of Albany NY; 79 Clear Lake/Gary; 82 Exec Dir SD Association of Christian Churches; 91 Webster/Bristol-Butler, 96 Madison; 98 Retired. BA Buffalo; EoD State University of New York; MDiv Colgate-Rochester. Margaret 9/11/40; Douglas, Stuart, Kathryn.
	<b>GREENOUGH, DONALD L.</b> RE 4/16/26 Deacon & PM 62; Elder & FM 64. Appts: 51 Student Supply Egan/Riverview; 52 Melvin, IA; 8/58 Approved Supply Alpena/Virgil; 62 School; 64 Harrisburg; 68 Dell Rapids/Garretson; 73 Miller/Greenleaf; 82 Redfield/Ashton; 8/30/85 Elk Point United (UMC-UCC); 91 Retired. BA Augustana; MDiv Saint Paul. Vivian 5/10/34; Steven 7/6/55, Robert 5/30/59, Dwight 1/24/61, Dawn 8/30/67.
	<b>GRINAGER, ERIC S.</b> FE 4/27/53 Deacon & PM 76; Elder & FM 80. Appts: 76 School; 77 Presho/Kennebec/Reliance; 78 School; 79 Yankton/Gayville/Volin; 82 Presho/Kennebec/Reliance; 86 Flandreau/ Egan; 92 Lead; 99 Watertown First; 09 Rapid City Canyon Lake. BS DWU; MDiv Saint Paul. Ruth 7/8/54; Heather 3/5/78, Robin 1/8/82, Michelle 9/5/87.
	<b>GRINAGER, HOWARD L.</b> RE 1/29/48 Deacon & PM 81; Elder & FM 84. Appts: 81 School; 83 Mt Vernon/ Plankinton; 92 Yankton/Gayville/Volin, 96 Southeast District Superintendent; 00 Pierre First; 12 Retired; 10/15/15-16 Alexandria/ Ethan Interim; 2/7/17-6/30/17 Sioux Falls Southern Hills Interim. BA DWU; MNS USD; MDiv Boston. Karen 6/8/47; Aaron 4/17/73, Rebecca 5/6/76.
	<b>GRONSETH, MARK</b> FE 7/27/53 FD 7/03 Transfer to Dakotas Conf; FE 13. Appts: 03 St Dymas Lutheran; 09 Wakonda/Irene/Viborg; 13 Fairmount/ Breckenridge, MN. BA Concordia (Moorhead). Colleen 10/19/54; Nicholas 3/2/82, Nathaniel 3/12/89.
	<b>GROSS, JAN</b> FE 12/25/56 Commissioned & PM 04; Elder & FM 07. Appts: 10/16/00 Brothersfield & Wakonda/Irene/Viborg; 04 Yankton/Gayville-Volin; 05 Beresford/Zion; 10 Hartford. BA DWU; MDiv North American Baptist. Deb 8/7/61; Emily 12/3/81, Kelly 7/12/84, Sarah 8/15/89.
	<b>GROTE, SUZI</b> FL 9/23/53 FL 01. Appts: 11 Alpena (1/2); 14 Extension Altru Health Systems Chaplain. MA Christian Leadership Sioux Falls Seminary. Alexis 7/17/84.








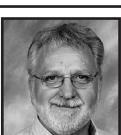
	<b>HADRICK, DARLA</b> PL 5/2/67. Appts: 17 Transfer from California-Nevada Conf; 17 Selby/Mobridge (3/4). MDiv Asbury.
	<b>HADRICK, DONALD E.</b> RE 2/15/34 Deacon & PM 65; Elder & FM 67. Appts: 59 Student Supply Kennebec/Reliance; 60 Approved Supply Kennebec/Reliance; 62 Faith; 8/66 Tulare; 72 Selby/Lowry UCC; 79 Webster/Bristol-Butler; 85 Deadwood; 10/15/89 Greater Redfield Parish; 96 Retired. BA DWU; MDiv Garrett-Evangelical. Virjean 1/2/40; Mark 1/23/62, Laura 5/4/64, Darla 5/2/67, Brian 5/2/67.
	<b>HAGGAR, EDWARD THOMAS, JR.</b> RE 2/21/49 Deacon & PM 87; Elder & FM 89. Appts: 84 Student Supply Ellis/Brothersfield; 86 Geddes; 91 Belle Fourche; 99 Rapid City South Maple; 05 Aberdeen First; 14 Retired. BS Northern State; MDiv North American Baptist. Charlene 9/12/48; Bret 10/15/74, Jessica 8/27/83.
	<b>HAGGIN, LEONARD K.</b> RE 2/12/34 Deacon & PM 67; Elder & FM 69. Appts: 63 Student Supply Mt. Vernon; 66 School; 69 Aberdeen First; 70 Plankinton/Mt Vernon; 73 Redfield/Ashton; 75 Redfield; 82 Watertown First; 84 Brookings; 87 Pierre First, 96 Retired. BA DWU; MDiv Saint Paul; DMin United Saint Paul MN. Jacqueline 4/17/33.
	<b>HAILLE, STANLEY J.</b> 6/14/49. Appts: 74 School; 75 Onida/Agar; 78 Huron First; 9/1/83 DWU; 95 Leave of Absence; 02 Honorable Location. Ruth 9/30/49; Luke 12/13/79.
	<b>HALL, MINA</b> FE 9/22/53 Commissioned & PM 05; Elder & FM 08. Appts: 04 Tree of Life; 05 West Fargo; 08 West Fargo (3/4); 11/15/12 Personal Leave. BS Winona State; MS SDSU; MDiv. North America Baptist. Thomas 9/10/50; John 12/14/80, Patrick 3/3/82.
	<b>HALLENBECK ORR, JENNIFER</b> FE 8/9/78 Commissioned & PM 03; Elder & FM 06. Appts: 03 Alexandria/Ethan; 05 Alexandria/Ethan/DWU; 06 Pierre First; 11 Wahpeton Evergreen; 14 Bismarck McCabe. BA Augustana; MDiv Garrett-Evangelical. Derrick 7/23/80.
	<b>HANSON, MARGARET "PEGGY" (Stempson)</b> FE 10/20/82 PL 11; Commissioned & PM 13; Elder & FM 16. Appt: 11 Pierre First; 17 Lead Trinity. MDiv Illif. Brian.
	<b>HARTGRAVES, KATHY</b> FE 06/01/60 FE 10 Transferred from Pacific NW Conf. Appts: 10 Dell Rapids; 12 Mitchell First; 16 Extension Pacific NW Conf. (Garden Street UMC/Bellingham WA). Greg 6/1/61; Matthew 11/19/85, Annie 8/8/93.
	<b>HARWOOD, RANDALL</b> PL 3/29/55 PL 14. Appts: 15 Casselton (1/2). Stacie; Holden, Brayden, Micah.
	<b>HAUGAN, CHRIS</b> PL 9/17/81 PL 15. Appts: 11/1/15 Sioux Falls Embrace Summit Campus (3/4), 17 Sioux Falls Embrace Summit Campus became Sioux Falls Embrace Downtown Sioux Falls Campus (3/4). BA USF; MA Ed USF. Heidi.
	<b>HAZARD, BRIAN W.</b> FE 1/19/56 Deacon & PM 89, Elder & FM 92. Appts: 89 Williston/Grenora/Bainville, Mont; 92 Lisbon; 96 Page/Hope/Finley; 02 Minnesota Conf (Para 337.1); 06 School; 11 Extension Buffalo/Tower City Presbyterian; 13 Extension Minnesota Conf (LTFT). BA Bemidji State; MDiv Garrett-Evangelical. Kandace 9/21/56.













	<b>HAZEN, RICK E.</b> RE 6/21/51 Deacon & PM 92; Elder & FM 95. Appts: 92 School; 93 Wagner-Delmont; 98 Langdon; 06 Geddes; 11 Murdo/Draper; 17 Retired. BA Mt Marty College; MA USD; MDiv Methodist Theological School in Ohio. E. Jane 10/15/51.
	<b>HEDGE, RANDALL P.</b> FL 10/10/57. Appts: 17 Transfer from WI Conf; 17 Plankinton/White Lake. BME Morningside College; MEd NDSU. Holly.
	<b>HEETLAND, DAVID L.</b> FE 2/17/48 Deacon & PM 71 ; Elder & FM 76. Appts: 71 School; 75 Stickney; 76 Flandreau-Egan; 77 DWU; 83 Garrett-Evangelical. BA USD; MDiv Iliff; ThD Iliff. Kathy.
	<b>HERMAN, ELMO</b> FE 3/25/55 Commissioned 11 (UCC Orders Recognized); 13 FM. Appts: 11 Streeeter/Medina/Tappen; 13 Jamestown First. BA North American Baptist; MA Wheaton Grad School; MDiv North American Baptist. Sarah 10/30/54.
	<b>HERMAN, SARAH</b> FE 10/30/54 Commission & PM 12; Elder & FM 15. Appts: (UCC Licensed Minister) FT 99 (UCC-LP) Armor/Delmont; 05 PT United Parish Alpena UCC; Licensed UMC FL 7/1/11; 11 Wimbledon/Kensal; 14 Napoleon/Lehr. Elmo 3/25/55.
	<b>HIGGINS, GORDON F.</b> RE 4/23/35 Trial & Deacon 65; Elder & FM 70. Appts: 62 Wakonda/Irene; 65 Wattertown; Student Supply N IL; 66 Manhattan IL; 4/70 Custer-Fall River Larger Parish; 75 Tripp County Larger Parish; 76 Winner/Conkicakse UPC/Mniska UPC; 79 Pierre-Blunt; 80 Pierre First; 87 Spearfish; 95 Jamestown First; 97 Retired; 2/03 Hot Springs Federated; 8/10 Wagner/Tyndall; 10-11 Murdo. AA Kendall; BA DWU; MDiv Garrett; DMin McCormick. John 3/7/67, Keren 1/4/70.
	<b>HIGGINS, JOEL</b> FE 1/19/66 LP 93; Deacon & PM 95; Elder & FE 98. Appts: 93 Sioux Falls Asbury; 94 School; 96 DWU Campus Ministry/Artesian/Roswell; 99 Watertown First; 04 Rapid City Canyon Lake; 06 Extension Springcreek; 08 Sturgis; 09 Watertown First; 14 Brandon Celebration. BA Morningside; MDiv North American Baptist. Erin 5/6/95, Jessica 3/9/97, Luke 3/10/02.
	<b>HISEL, JOHN</b> RE 11/17/39 LP 97 Elder (transfer from NABC) & PM 98; FM 00. Appts: 97 Wishek-Lehr-Napoleon; 98 Beresford Zion; 05 Webster/Bristol-Butler; 12 Retired. BA Sioux Falls; MDiv North American Baptist; DMin North American Baptist. Timothy 7/17/68, Tiffany 3/13/78.
	<b>HOFFMAN, WILLIAM F.</b> FE 2/10/53 Deacon & PM 96; Elder & FM 98. Appts: 94 Approved Supply Brothersfield; 95 Wakonda/Irene/Viborg; 00 Wessington Springs; 04 Arlington/Lake Preston; 08 Winner; 11 Faulkton. BS SDSU; MAT Northern State; MDiv/MACE North American Baptist. Sheila 10/5/53; Jared 3/17/80, Seth 1/23/90.
	<b>HOLLAND, MARK</b> RE 12/19/53 Elder (orders recognized) & PM 85; FM 87. Appts: 85 Highmore; 89 Howard/Roswell; 92 Canton; 97 Milbank Central; 2/1/04 Transfer to Nebraska Conf; 7/1/12 Transfer to Dakotas Conf.; 12 Huron First; 17 Retired. BA Mid-America Nazarene; MDiv Nazarene. Janace 4/16/55; Kristen 10/4/78, Kendra 2/11/80, Kimberly 6/2/81.
	<b>HOLTEN, REBECCA</b> FL 11/14/51 FL 15. Appts: 8/1/15 Jamestown First serving Edgeley/Ashley and Wimbledon/Kensal. Ron 2/12/50.
	<b>HOOK, F. EVE</b> RE 11/5/43 Deacon & PM 72; Elder & FM 74. Appts: 72 Jamestown First; 75 Bismarck McCabe; 79 Casselton/Absaraka; 83 Casselton/ Leonard; 84 Cavalier Trinity/Hamilton; 91 Arthur/Hunter/Erie; 91 Disability Leave; 07 Retired. MRE Garrett-Evangelical; BD Garrett-Evangelical.

	<b>HUBER, D. WAYNE</b> FL 11/1/64 PL 01 FL 11. Appts: 10/14/01 Tripp; 11/18/01 Tripp/Delmont; 02 Tripp; 03 Tripp/Mt. Vernon; 10 Mt. Vernon; 11 Geddes. Course of Study Saint Paul. Susan 1/21/52.
	<b>HUCK, GRACE E.</b> RE 6/27/1916 Approved Supply 41; Deacon 45; Elder 49; Trial 56; FM 58. Appts: 41 Rural/ Ft. Rice, ND; 44 School; 45 Velva/Voltaire/Benedict; 47 Juanita/Grace City/Sutton; 49 School; 49 ND Interchurch Council; 50 Spearfish; 52 Navajo Methodist Mission School, NM; 53 Fargo First; 59 One month at Hope/Finley; 59 School; 60 Harris Memorial College; 72 Transferred to SD Conf; 72 Faith/Marcus United Par; 78 Cresbard/Northville; 81 Retired; 83 Claremont/Hecla; 84 Not appointed; 91-94 Camp Crook/Buffalo UCC. BS Black Hills State; MS NDSU; MA Scarritt College.
	<b>IVERSON, JUSTIN</b> FE 6/22/87. Commissioned & PM 14; Elder & FM 17. Appts: 14 Webster/ Bristol-Butler; 15 Arthur; 17 Extension to Illinois Great Rivers Conf (Wesley UMC, Bloomington), para 346.1. BA NE Wesleyan, MDiv Asbury. Kimberly 3/19/89.
	<b>JACOBSEN, DAVID SCHNASA</b> FE 3/14/61 Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Pierre First; 90 School; 96 School/New Johnsonville (TN); 96 Lutheran Seminary, Ontario, Canada; 8/1/11 Boston Univ School of Theology. BA Concordia; MDiv Vanderbilt; PhA Vanderbilt. Cindy 6/1/59; Christian 7/8/92, Grace 6/9/95.
	<b>JACOWAY, JOHN A.</b> RE 7/31/32 Deacon & PM 60; Elder & FM 62. Appts: 59 Student Supply Kennebec; 60 Denver Camerron Co Asst; 60 School; 62 Wall/Wasta; 1/66 Mitchell; 69 Rapid City Rapid Valley/ Caputa; 75 Presho/Kennebec/Reliance; 82 Flandreau/Egan; 86 Sioux Falls Wesley; 91 Arlington/Lake Preston; 96 Retired. BA DWU; MDiv Iliff. Linda Kropenske 7/15/50; Janet 2/19/59, David 1/20/61, Layne 7/20/64, Susan 3/24/66.
	<b>JARMAN, JOHN</b> 1/16/44. Appts: 68 Sterling/Moffit/Driscoll/Braddock; 69 School; 70 Transferred to SD Conf; 70 Rapid City First; 75 United Methodist Higher Ed Vermillion; 77 USD; 78 Honorable Location; 11 Retired.
	<b>JASSMANN MASSINGILL, M. ELIZABETH</b> RE Commissioned & PM 04. Elder & FM 10. Appts: 01 Edgemont/Pringle; 05 McClusky/ Goodrich/Chasley; 10 Selby/Mobridge; 17 Retired. BA USD; MDiv Perkins. Royce Massingill; Paul, Summer, Emily, Joshua, Jasmine, Paul J.
	<b>JENKINS, HENRY L., Jr.</b> PE 2/16/72 Orders Recognized & PM 12. Appts: 12 Extension Chaplain USAF; AA Community College Air Force; 13 Extension Ramstein Airbase Germany. BS Univ of Phoenix; MDiv Asbury (Florida Campus). Michelle 4/29/67; Joseph 3/29/86, Amberance 10/27/93; Jordan 12/15/02.
	<b>JENNEWAIN, LINOVA L.</b> RE 6/25/36 Deacon & PM 80; Elder & FM 82. Appts: 80 School; 81 Pierre First; 82 Rapid City Rapid Valley; 85 Gettysburg; 87 McCook Lake; 92 Deadwood; 94 Sabbatical Leave; 95 Clark/Garden City; 99 Plankinton/Mt. Vernon; 01 Retired; 09 Faith/Marcus PC-USA (3/4); 7/1/14-11/14/14 Presho/Kennebec/Reliance (LTFT). BA DWU; MDiv Iliff. Jill 10/18/58, Karine 4/11/63, Paul 4/23/68.
	<b>JENNY, SUSAN</b> PL 9/5/62; Licensed 12. Appts: 14 Colton/Chester (3/4). David 7/15/60.
	<b>JOHNSEN, MARK</b> FE 12/31/64 Commissioned & PM 08; Elder & FM 15. Appts: 08 Student; 10 Personal Leave; 12 Miller; 15 Prairie View. MDiv Sioux Falls Seminary. Lisa 8/25/65; Alex 3/29/91, Austin 2/04/94.
	<b>JOHNSON, CAMERON</b> RE 5/2/28 Deacon & PM 60; Elder & FM 62. Appts: 54 Rugby/Pleasant Lake; 58 School; 61 Williston/Grenora; 67 Jamestown First; 75 Western District Superintendent (ND Conf); 80 Fargo First; 87 Administrative Assistant to the Bishop; 89 Green Valley Ariz. (Para 426.1) Desert Southwest Conf; 94 Retired. PhB UND; STM Wesley. Ruth 3/10/28; Kevin 11/8/54, Tina 1/5/57, Dane 3/9/58, Tyler 5/10/62, Rod 9/29/64.













	<b>JOHNSON, RONALD</b> FE 6/2/51 Deacon & PM 75; Elder & FM 78. Appts: 97 Transfer from Iowa Conf; 97 Canton; 10 Yankton. BA Northwestern; MDiv Dubuque. Marsha 3/26/56; Aaron 9/15/77, Sarah 3/18/81, Joshua 6/19/84.
	<b>JOHNSON, STEVEN C.</b> RE 8/11/52 Deacon & PM 75; Elder & FM 79. Appts: 75 School; 77 Mohall/Sherwood; 83 Mohall/Sherwood/Lansford/Maxbass; 84 Williston/Grenora/Bainville, Mont.; 89 Hazen; 90 Hazen/Beulah; 94 Valley City Epworth/Salem; 95 Valley City Epworth; 04 Mandan; 12 Arlington/Lake Preston; 13 Retired. BA DWU; MDiv Saint Paul. Chris 11/24/76, Pamela 2/21/85, Randy 10/27/87.
	<b>JOHNSON, TAYLOR</b> PL 10/11/90 PL 15. Appt: 11/15/15 Sioux Falls First (3/4). SDSU. Kiersten.
	<b>JOHNSON, TERI</b> FE 3/2/64 Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Pierre First; 92 Mitchell; 95 Brookings (Associate); 01 Brookings (Sr Pastor); 13 Extension Minnesota Conf (Minneapolis, Hennepin Avenue); 8/15/14 Leave of Absence. BS SDSU; MDiv Iliff; DMin North American Baptist. Marty 5/23/63; Taylor 9/12/87, Alyssa 11/23/89, Alec 12/2/91, Emily 7/14/94, Elliot 7/14/94.
	<b>KANA-MACKEY, J. SUE</b> RE 12/7/54 Deacon & PM 78; Elder & FM 80. Appts: 78 School; 79 Starkweather/Edmore/Hampden; 83 Edmore; 85 Edmore/Lakota UCC/Michigan UCC; 94 Edmore/Lakota UCC/Michigan ELCA/Sarnia United ELCA 12/31/09 Retired. BA UND; MDiv Asbury. Ronald 8/17/40; Travis 1/24/84, Kyle 5/13/87.
	<b>KATTELMANN, BRADLEY D.</b> FE 12/19/80 Commissioned & PM 05; Elder & FM 08. Appts: 05 Wall/Wasta; 08 Extension (Chaplain, US Army) Ft. Lewis, Tacoma, WA, 11 Joint Base Elmendorf-Richardson, AK; 14 Ft. Benning, GA; 17 Scott AFB, IL. BA Creighton; MDiv Iliff. Alison; Joshu, Bethany, Abigail.
	<b>KATTER, JOHN</b> RE 7/23/40 (AOG) Orders recognized 00; Elder & FM 04. Appts: 00 Olivet/Tripp; 01 Olivet/Scotland; 03 Milbank Central. 06 Retired. BA U of Minnesota; BA North Central; MDiv Fuller; DMin Midwestern Baptist. Judy 8/7/43; Chad 12/6/72, Jarrod 3/25/76, Todd 11/03/78.
	<b>KELSEY, ELIZABETH V.</b> RE 5/8/47 Orders recognized 77 (Presbyterian); Elder & FM 78. Appts: 77 Flaudreau/Egan; 78 Brookings.; 80 Bottineau/Gardena; 83 Extension Ministry; 85 Uniting Church in Australia; 87 Miller/Greenleaf; 89 Transfer to Kansas East Conf; 04 to Dakotas Conf; 04 Huron Counseling Center; 14 Retired. BS SDSU; MA University of Wisconsin; MDiv San Francisco Theological Seminary.
	<b>KERSEY-RUSSELL, JEANINE</b> FE 5/21/66 FL 95 Deacon & PM 96; Elder & FM 99. Appts: 95 Bismarck McCabe; 97 Turtle Lake/Underwood/Velva; 03 Hazen/Beulah; 06 School (CPE Residency). Iowa Methodist Hospital DesMoines IA; 07 Larimore/Arvilla-PC-USA/Emerado PC-USA, 08 Chaplain Home Health Care & Hospice, Good Samaritan, Bismarck; 14 Leave of Absence. BA Jamestown; MDiv Dubuque. Dan 6/29/59; Bill 8/20/86, Henry 11/28/00, Preston 11/28/00, Kenneth 11/28/00, Cloe Ann 4/24/02.
	<b>KIDD, LAURIE</b> FL 8/25/59 FL 05. Appts: 05 Sioux Falls First; 11 Kimball Protestant Parish; 14 Wagner/Tyndall. BS William Jewell College; Course of Study Saint Paul.
	<b>KIERAS, PEGGY</b> RE 3/8/44 Deacon & PM 69; Elder & FM 71. Appts: 69 School; 71 Worcester Memorial Hospital, Worcester, Mass; 12/89 University of Mass Medical Center; 10/1/01 New England Conf (LTFT) (Par. 337.1); 1/1/02 Director of CPE St Vincent Hospital, Worcester, MA (LTFT); 12 Retired. BA Westmar; MDiv Andover-Newton. James 12/26/46; Matthew 12/1/80, Marie 9/1/82, Sarah 5/4/84.
	<b>KIMBALL, PAUL</b> PL 8/9/80 PL 15. Appts: 5/15/15 Watertown Cornerstone (Encounter Campus) (3/4). Shauna; Faith, Trinity, Eden.


























	<b>KIMBLE, PERRY</b> 6/13/49. Appts: 81 Lisbon/Milnor; 83 Lisbon; 86 Fairmount/Bethany/Rosholt (MN); 89 Wimbledon/Kensal; 11/1/91 Leave of Absence; 96 Honorable Location. BA Western Illinois Univ; MDiv. Dubuque Theological Seminary. Judy 6/27/48.
	<b>KINZLER, FRANCIS A.</b> RE 6/24/27 PM 49; Deacon 52; Elder & FM 53. Appts: 49 Larimore/McVile; 50 School; 53 Hettinger; 54 Noonan/Columbus; 56 Cleveland/Woodworth/Crystal Springs; 59 Steele/Robinson/Driscoll; 63 Washburn/Underwood; 65 Underwood/Riverdale Community; 70 Holmes/Pleasant View/Thompson; 74 Starkweather/Edmore/Hampden; 79 Salem/ Dazey/Leal; 81 Rugby/Pleasant Lake/Bantry; 86 New Rockford/ Cathay/ Sheyenne; 91 Retired. BA Asbury; MSTh Westminster.
	<b>KISTLER, GENIE (BUTLER)</b> RE 9/27/46 PM 77 (Rocky Mountain Conf); Deacon 78 (Rocky Mountain Conf); Elder & FM 83. Appts: 77 School; 81 Transfer to ND Conf; 80 Neche/Cavalier First; 86 Lisbon; 92 Langdon; 98 Pierre First; 06 Hartford. 3/21/10 Retired. BA Southwestern; MDiv Iliff. Gary L. 12/28/41.
	<b>KJONAS DONNA T.</b> RE 9/3/47 Deacon & PM 88; Elder & FM 92. Appts: 90 Sioux Falls First; 92 Transferred to SD Conf; 97 Harrisburg; 03 Leave of Absence; 05 Fargo Friendship (Par. 338.3); 06 Leave of Absence, 08 Flandreau/Egan; 09 Retired. BA NDSU; MA Wisconsin; MA Northern State; MDiv United. Murray T.K. Smith 6/7/39.
	<b>KLOSTER, KEVIN W.</b> FE 6/15/63 Deacon & PM 91; Elder & FM 94. Appts: 91 School; 92 Bottineau United Parish; 96 Dickinson; 00 Brandon; 08 Extension Desert SW Conf. 10 Fargo Faith; 15 Prairie Hills District Superintendent (17 name change to Southwest District). BA NDSU; MDiv United Saint Paul. Tracy 8/22/62.
	<b>KNECHT, DAVID F.</b> RE 8/20/26 PM 50; Deacon 51; Elder & FM 53. Appts: 53 Fairmount-Bethany; 57 Fargo Faith; 66 Bismarck McCabe; 79 Eastern District Superintendent (ND Conf); 81 Administrative Assistant to the Bishop; 87 Fargo First; 91 Retired; 91-92 Bismarck McCabe. BA NDSU; MDiv Garrett; DMin Saint Paul; DD DWU. Jane 9/2/28; Kathleen 12/3/53, Margaret 4/10/55, Jeanne 8/17/56, Lauren 6/22/59, Christine 10/31/60, Jonathan 11/6/64, Timothy 9/28/65.
	<b>KONSOR, JAMES</b> FL 06/19/52 14; 15 Bismarck Legacy (Watford Ministry); 17 Extension Bakken Oil Rush Ministry (Watford City, ND). Kathy.
	<b>KOPFMANN, DARWIN</b> RE 9/27/51 FL 91; Deacon & PM 93; Elder & FM 96. Appts: 91 Iroquois-Esmond-Carpenter; 94 Ashley-Forbes; 01 Clear Lake/Gary; 04 Streeter/Medina/Tappen; 11 Wall/Wasta. 15 Retired. BA DWU; MDiv North American Baptist. Terri; Amy 6/4/76, Daniel 12/7/79.
	<b>KOR, HENRY K.</b> RE 3/5/46 Deacon & PM 71; Elder & FM 74. Appts: 67 Student Supply Fulton/Farmer; 70 School & Student Supply Wellington, MO; 73 Clinical Pastoral Ed, Rochester Meth Hosp; 74 Harrisburg/Rowena/Ben Clare; 1/15/81 Sioux Falls Asbury; 90 Southern District Superintendent (SD Conf); 94 Southeast District Superintendent, 96 Mitchell; 09 Retired. BA DWU; MDiv Saint Paul. Bonnie 2/21/47; Jason 9/13/70, Kristen 3/10/73.
	<b>KROGER, GENE E.</b> RE 12/20/36 Deacon & PM 84; Elder & FM 87. Appts: 12/82 Student Supply Ellis; 84 Wakonda/Irene/Viborg; 87 Dell Rapids/Colman; 93 Rapid City South Maple; 99 Central District Superintendent; 03 Retired. BA USD; MDiv North American Baptist. Barbara 1/18/37; Gregory 4/18/58, Gary 7/14/61, Rennie 8/18/70.
	<b>KROGER, GREGORY S.</b> FE 4/18/58 LP 87; Deacon & PM 88; Elder & FM 92. Appts: 87 Wakonda/Irene/Viborg & School; 91 Aberdeen North Highland/Church of All Nations; 92 Rapid City First; 99 Lead/Deadwood; 02 Sioux Falls First; 06 Glacial Lakes Superintendent; 10 Director of Ministries; 14 Rapid City First. BS Oral Roberts; MDiv North American Baptist. Joyceann 3/14/57; Karl 5/23/83; Kaleb 7/11/88.
	<b>KROGER, KARL</b> FE 5/23/83. Commissioned & PM 10; Elder & FM 15. Appts: 10 Pierre Southeast; 13 Piedmont Grace. BA DWU; MDiv Candler. Michelle 9/16/82; Maisie 1/3/13, Mitchell 01/18/15; Milo 12/2/16.

	<b>KROGMAN, TRAVIS</b> PE 03/26/87 Commissioned & PM 15. Appts: 11/15/14 Presho/Kennebec/Reliance (3/4); 15 Presho/Kennebec/Reliance. BA USD; MDiv Saint Paul. Kristen 11/30/76.
	<b>KRUEGER, AUTUMN</b> PE 9/17/91 Commissioned & PM 17. Appts: Extension to Alaska Missionary Conference (Anchor Park, Anchorage).
	<b>LABOUNTY, SETH</b> PE 4/22/89 Commissioned & PM 15. Appts: 15 Extension Wisconsin Conference (LTFT); 17 Pierre First (Pastor of Discipleship). MDiv Asbury. Valerie 12/28/91.
	<b>LABOUNTY, VALERIE HUMMEL</b> PE 12/28/91 Commissioned & PM 17. Appts: 17 Pierre Southeast. MDiv Asbury. Seth 4/22/89.
	<b>LAGGE, DONALD D.</b> RE 8/12/37 Deacon 67; PM 72; Elder & FM 76. Appts: 64 Gayville/Volin FL; 66 Eagle/Gypsum CO; 71 Grant Ave CO; 73 White/Sterling; 74 White/Sterling/Aurora; 77 Custer-Fall River Larger Parish; 87 Belle Fourche; 11/25/90 Philip/Philip PC/Interior PC; 00 Retired; 00-07 Stickney. BS USD Springfield; MDiv Iliff. Candace 12/23/68, Scott 8/7/70, Joshua 5/3/76.
	<b>LARSON, KRIS</b> FL 10/17/52 FL 96. Appts: 96 Iroquois Parish; 00 Iroquois; 01 Iroquois/Esmond/Carpenter; 10 Iroquois/Esmond/Doland; 16 Iroquois/Esmond/DeSmet. Course of Study Saint Paul. Denise 10/17/54; Scott 4/78, April 5/12/80, Heidi 3/26/84, Austin 10/22/94.
	<b>LATHROP, JEFF</b> FL 12/02/79. FL 01/12. Appts: 8/1/12 Plankinton/White Lake; 16 Huron First. BA Jamestown College; MDiv Sioux Falls Seminary. Holly 7/15/83; Noah 9/21/11, Izaiah 5/13/15.
	<b>LAUDERMITH, IVA</b> RE 12/23/51 Deacon & PM 98. Elder & FM 01. Appts: 95 School; 97 Kansas East; 98 School; 99 McClusky/Goodrich/Chaseley; 04 Huron Riverview/Virgil; 07 White River/Mission; 10 Milbank Parkview/Big Stone; 12 Parker/Hurley; 17 Retired. BS USD; MDiv Saint Paul. Angelica 4/26/77, Aaron 11/10/79.
	<b>LAVERY, THOMAS</b> RE 6/27/48 Deacon & PM 95 (West Ohio); Elder & FM 97 (West Ohio). Appts: 95 Todd/Mellette Larger Parish; 98 Transfer to Dakotas Conf; 99 Bottineau United; 08 Transfer to Greater New Jersey Conf; 13 Retired. BS Texas Tech; MS Air Force Institute; MDiv United/Dayton. Andy 8/29/72; Brian 9/24/76.
	<b>LEHRKAMP, KORI ANN</b> FE 4/09/79 FL 8/1/11; Commissioned & PM 14; Elder & FM 17. Appts: 11 Highmore/Harold/Blunt; 16 Edgemont/Pringle and Box Elder The Bridge (new church start); 8/1/17 Box Elder The Bridge (new church start). Associate Degree Huron Univ; BS SDSU; MDiv Sioux Falls Seminary. Michael 4/2/79; Paige 8/28/02, Grady 1/21/05, Maddie 10/12/07.
	<b>LINT, MARY-LEE</b> RE 9/13/43 Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 New Salem/Wilton PC; 98 Onida/Agar; 03 Olivet/Scotland; 06 Wagner/Tyndall; 08 Howard; 15 Retired. BME Westminster Choir College; MSM Northwestern/Garrett; MDiv Garrett-Evangelical. Phil 6/13/42; Peter 4/28/72, Jennifer 7/3/75, Paul 2/10/78.
	<b>LINT, PAUL</b> FE 2/10/78 Commissioned & PM 04; Elder & FM 07. Appts: 03 McCook Lake; 06 Plankinton/White Lake; 10 Vermillion/USD Campus; 12 Hettinger; 5/10/16 Extension Ministry Wesley Acres Camp Co-Director. BA UND; MDiv Garrett-Evangelical. Brenda 10/14/73.















	<b>LINT, PHILLIP</b> RE 6/13/42 Deacon & PM 66; Elder & FM 69. Appts: 66 School; 68 Velva/Granville UCC/ Deering UCC; 71 Bismarck McCabe; 75 Center-Special Ministries to Impacted Communities; 77 Edgeley; 78 Edgeley/Kulm; 79 Edgeley/Nortonville; 12/80 Oakes/Cogswell; 85 Washburn/Riverdale Community; 90 Washburn/Center; 98 Southeast Pierre/Blunt; 01 Highmore/Harrold/Blunt; 03 Wagner/Tyndall; 06 Retired; 07-08 Winner. BS Jamestown; MDiv Garrett-Evangelical; DMin McCormick. Mary Lee 9/13/43; Peter 4/28/72, Jennifer 7/3/75, Paul 2/10/78.
	<b>LOAEZA, MANUEL</b> FL 11/12/69 FL 17. Appts: 4/1/17 Transfer from Minnesota Conf; 4/1/17 Sioux Falls Wesley. Amy.
	<b>LORD, GLENN I.</b> RE 7/13/30 Elder (orders recognized) & PM 81; FM 84. Appts: 80 Edgeley; 10/88 Carington Federated-Heaton UCC; 94 Retired. AB Marion; BD Nazarene. Kaye 11/11/41; Glenn 3/13/61, Sherry 10/14/67, Ryan 1/15/70.
	<b>LUNDBERG, CLAY</b> FE 5/30/87 PL 8/1/12 Licensed; Commissioned & PM 13; Elder & FM 16. Appts: 12 Brookings (LTFT); 13 Brookings (Associate); 15 Burke/Herrick/Jamison NE; 17 Burke/Herrick. BA Univ of Sioux Falls; MDiv Sioux Falls Seminary. Linse 12/13/86; Auden Quinn 10/10/16.
	<b>LUTZ, RICHARD</b> RE 4/10/41 PM 60; Elder & FM 65. Appts: 65 Tuttle/Robinson; 68 Fargo Edgewood; 73 Veterans Administration Hospital, Oklahoma City, OK; 03 Retired. BA Westmar; BD Evangelical. Sharon 1/29/42; Donald 10/5/66, Steven 12/5/68, Alan 3/21/70.
	<b>MACK, DAVID E.</b> RE 5/25/46 Deacon & PM 69; Elder & FM 71. Appts: 67 Lane; 69 Yates Center, KS.; 70 Toronto/Turkey Creek, KS; 71 Presho/Vivian; Oct 73 Presho/Kennebec/Reliance; 75 Tulare/Tulare UCC; 78 Alexandria/Fulton; 80 Parker/Hurley; 86 Transfer to ND Conf; 86 Grand Forks Zion; 91 Eastern District Superintendent (ND Conf); 94 Northeast District Superintendent, 96 Pierre First; 00 Retired; 01-06 Arkansas Conference; 06-14 Bland Chapel UMC. BA DWU; MDiv Saint Paul. Marcia 5/27/47; Michelle 11/20/68, Dana 12/20/69, Jason 4/10/71, Brian 6/19/72, Erin 1/21/76, Rob 4/5/77.
	<b>MACK, DEBORAH A.</b> RE 2/10/49 Deacon & PM 88; Elder & FM 92. Appts: 87 Garretson & School; 89 Alexandria/Fulton; 92 Gayville/Volin/Yankton; 99 Selby/Mobridge; 05 Rapid City South Maple; 07 Tulare United/UMC,UCC; 09 Britton; 11 Retired; 16-17 Britton/ Claremont/ Hecla (3/4). BS Northern State; MDiv North American Baptist. Norman 8/19/48; JaNann Jones 9/15/68, Kipp 7/6/71, Kurtis 7/2/73, JaKelle Hardy 8/25/80.
	<b>MADDOX, RANDY</b> FE 9/3/53 Elder (orders recognized) & PM 87; FM 89. Appts: 87 Sioux Falls College; 98 Seattle Pacific University; 05 Duke Divinity School. BA Northwest Nazarene College; MDiv Nazarene; PhD Emory. Aileen 7/30/53; Erin 7/7/82, Jared 8/16/84.
	<b>MADER, GWEN</b> FE 5/16/54 PE Commissioned & PM 09; Elder & FM 13. Appts: 09 School; 2/1/10 Presho/Kennebec/Reliance; 12 Dell Rapids; 4/1/14 Britton/Hecla/Claremont; 16 Extension Desert SW Conf (Gelbert First, AZ). BA Scarritt College; MA Scarritt College in Christian Ed; MDiv Sioux Falls Seminary. Rodney 9/7/55.
	<b>MANNING, NANCY</b> RE 10/16/51 Commissioned & PM 07; Elder & FM 10. Appts: 06 Brothersfield; 07 Parker/Hurley; 09 Claremont/Hecla; 11 Britton/Claremont/Hecla; 4/1/14 Salem United UMC, PC-USA/ Montrose; 16 Montrose; 17 Retired; 17 Montrose (3/4). BA Univ of Sioux Falls; MDiv North American Baptist.
	<b>MANSON, PAUL</b> FL 2/19/61 FL 17. Appts: 8/1/17 Huron First. BS SDSU; SF Seminary. Ruth; Jonathan, Katherine.
	<b>MARQUARDT, SANDY</b> FL 13 05 /03/60. Appts: 13 Cavalier Trinity/Cavalier First. AAS NDSU. Fred; Danielle, Jared.













	<b>MASARTIS, RUSSELL</b> FE 9/19/46 Elder in Primitive Meth Church 73. Transferred in from Primitive Methodist 7/1/06. Appts: 07 Tree of Life Ministry; 15 Wall/Wasta. BA Penn Univ CA; Salem School of Theology; BS Ed Penn Univ CA; Theology American Bible College. Donna 4/9/48.
	<b>MATTHEWS, SHELLY</b> FE 12/28/61 Deacon & PM 87; Elder & FM 89. Appts: 87 Larimore/Arvilla Presb/ Emerado Presb; 90 School; 97 Tufts University; 98 Furman University; 8/1/11 Brite Divinity School. BA UND; MDiv Boston; ThD Harvard. George Frein 10/2/32; Nathan 1/21/94, Alice 9/22/96.
	<b>MAYER, RICHARD M.</b> RE 12/3/38 Elder & PM (orders recognized) 92; FM 94. Appts: 92 Sioux Falls College; 02 Retired. BA/BTh Aurora University; MDiv Garrett; PhD Northwestern. Linda 8/20/40; Michael 12/31/59, Ellen 3/11/62, Diane 10/14/66.
	<b>McBRIDE, BROOK</b> FE 5/26/61 Deacon & PM 91; Elder & FM 94. Appts: 91 Geddes; 95 Mitchell; 00 Vermillion; 05 Vermillion & Gayville/Volin; 11 Sioux Falls Hilltop; 16 Extension Pacific Northwest Conf (Bear Lake). BA DWU; MDiv Perkins. Cyndy 1/1/63; Benjamin 5/15/84, Cassie 7/22/86, Samuel 2/6/91, Wesley 3/17/93.
	<b>McCASKELL, SHARLA</b> FL 3/22/66 FL 10. Appts: 04 Rapid City First; 11 Rapid City Knollwood Heights. BS Northern State; Course of Study Saint Paul. Scott 10/1/59; Molly 8/10/95, Thomas 7/19/99.
	<b>McKEEHAN, FRANK J.</b> FE 10/06/50 Deacon & PM 92; Elder & FM 95. Appts: 89 Southern Pacific Conf La Mirada UMC; 91 Jonesburg/Pendleton/Zion UMC (Missouri East Conf); 93 Transferred to Dakotas Conf; 93 Pembina/Joliette/Humboldt; 96 Sturgis; 02 Dell Rapids; 10 Clear Lake/Gary. BS Truman State, MDiv Saint Paul. Sue 6/8/52; Leigh 1/4/78, Paul 7/15/84.
	<b>McKIRDY, SCOTT D.</b> FE 5/13/60 Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Wessington Springs/Lane; 95 Huron Riverview/Virgil; 00 Dickinson; 11 Spearfish. BA Jamestown; MDiv Iliff. Colleen 9/10/62; Grace 8/20/89, Emma 4/29/92.
	<b>McKIRDY, WAYNE M.</b> RE 6/9/29 Deacon & PM 56; Elder & FM 58. Appts: 53 Napoleon/Braddock LP; 54 Pettibone/Lake Williams/Malcolm UCC LP; 55 School; 56 Melbeta NE; 58 Napoleon/Braddock; 61 Tioga; 63 Edgeley/ Jud/ Nortonville; 68 Edgeley; 70 Transfer to SD Conf; 70 Piedmont; 73 Faulkton/ Seneca; 83 Big Stone City/Revillo; 86 Transfer to ND Conf; 86 Conf Executive Director of Camping; 90 Conf Camp Facilities Manager; 91 Retired. 91 Wimbledon; 92 Salem/Dazey/Leal; 93-94 Salem/Leal/ Valley City Epworth; 95-99 Valley City/Salem. BA Jamestown; ThM Iliff. Scott 5/13/60, Stuart 11/7/61, Bruce 12/4/63, Donna 8/27/65.
	<b>McKNIGHT, JOHN E., JR.</b> RE 1/30/59 Deacon & PM 83; Elder & FM 86. Appts: 83 School; 84 Leola/ Frederick; 87 Colton/Chester; 91 Rapid City Knollwood Heights/Rapid Valley; 96 Bowbells/Donnybrook/Kenmare; 00 Flandreau/Egan; 06 Parker/Hurley; 07 Rapid City South Maple; 17 Retired. BA DWU; MDiv Iliff. Cheryl 11/1/58; Alicia Rhea 4/11/89.
	<b>McLAIRD, DONNA J.</b> RE 7/31/41 Deacon 77; PM 85; Elder & FM 90. Appts: 77 Plankinton/Mt Vernon; 77-81 Ethan; 84 Tyndall; 85 Tyndall/Ethan; 95 Hitchcock/ Broadland; 96 Plankinton/Mt Vernon; 99 Colton/Chester; 8/01/04 Retired. BA DWU; MRel Garrett-Evangelical; Boston School of Theology; MDiv San Francisco. James 12/11/40; John 1/13/68, Steven 6/12/70.
	<b>McMANUS, SARA</b> FE 6/27/87 Commissioned & PM 12; Elder & FM 15. Appts: 12 Sioux Falls First; 15 West Fargo Flame of Faith. BA Simpson College; MDiv Vanderbilt. Kyle 8/14/85.
	<b>MEIDINGER, JODDY</b> PL 8/13/69 FL. Appts: 4/1/12 Faith/Marcus PC USA (LTFT); 12 Edgeley (LTFT); 14 Kenmare ReNew; 10/1/16 Kenmare ReNew (3/4). BA Jamestown College; Tami 8/31/71; Jacob 1/23/96, Philip 3/27/98, Samuel 6/27/01, Benjamin 3/5/03.

	<b>MEIER, DWIGHT L.</b> RE 10/6/35 Deacon & PM 63; Elder & FM 65. Appts: 62 Grace City/Juanita/Sutton; 65 Enderlin/Sheldon/Leonard; 67 Enderlin/Sheldon; 70 Grafton Federated/Minto Presb; 79 Fargo Calvary; 84 Grand Forks Wesley; 87 Western District Superintendent (ND Conf); 93 Fargo Friendship; 97 Northeast District Superintendent; 02 Retired; 02 Interim Assistant to the Bishop; 04-05 Bismarck McCabe. BA Taylor; MDiv Asbury. Signe 10/26/36; Lorena 10/27/61, Deanna 6/4/63, Sara 9/1/66, Bradley 5/2/70.
	<b>MEIER, MARK W.</b> RE 1/28/45 Deacon & PM 70; Elder & FM 73. Appts: 68 School; 68 Crystal/Hensal/Hoople; 69 School; 72 Rugby/Bantry/Pleasant Lake; 75 Jamestown First; 79 Transfer to Louisiana Conf; 87 Transfer to ND Conf; 87 Fargo Faith; 4/89 Chaplain, ND State Penitentiary; 3/91 Mandan Good Shepherd; 6/91 WellSpring Counseling Group, Denver, CO. 10 Retired; 10 WellSpring Counseling Group, Denver, CO. BA Taylor; MDiv Asbury; DMin McCormick. Deborah 7/19/49; Michelle 5/31/69, Josef 1/30/71.
	<b>MEIER, MAX E.</b> RE 10/22/32 Deacon & PM 55; Elder & FM 59. Appts: 53 Grassy Butte; 56 School; 59 Chaplain, US Army; 81 Mercy Hospital, Des Moines, IA; 96 Iowa Methodist Medical Center, Des Moines, IA; 99 Retired. BA Taylor; MDiv Garrett. Allen 6/5/60, Ruth 8/25/64, Carol 5/19/66, Esther 3/20/68.
	<b>MERSCH, PATRICIA</b> RE 7/29/44 Deacon & PM 02; Elder & FM 04. Appts: 99 Williston/Grenora/Bainville; 02 Burke/Herrick/Jamison, NE; 04 McClusky/ Goodrich/Chaseley; 05 Grand Forks Altru Chaplain; 09 Altru Chaplain (full) & Drayton/Pembina/Joliette/Humboldt (LTFT); 09 Mohall/Sherwood interim; 10 Mohall/Sherwood; 14 Retired. BS USD; MDiv Northern American Baptist.
	<b>MILLER, JANET R.</b> RE 11/4/19 Deacon 79; AM 82; Elder & FM 84. Appts: 77 Fargo First/Chaffee; 79 Valley City; 84 Jamestown First; 87 Retired; 88 Conf Council Director; 88-92 Arthur/Hunter/Erie. BA Westminster; MA Columbia; DMin San Francisco. David 2/23/49, Rebecca 12/13/50, Arthur 2/14/56, Peter 9/11/61.
	<b>MILLER, THETA</b> FE 10/27/69 Deacon & PM 96; Elder & FM 99. Appts: 96 School; 97 Missouri West Conf (Par. 337.1); 03 Family Leave, 08 Fargo United Campus Ministry; 10/1/12 Transitional Leave; 12/1/12 West Fargo Flame of Faith (LTFT); 7/1/13 Family Leave; 8/1/13 Clergy Assist to District Superintendent; 15 Brookings First (Outreach). BA Tennessee; MDiv Saint Paul. Wade 4/5/69; Clarissa 11/26/01; Quinn 9/16/04.
	<b>MOE, PETER W.</b> RE 9/19/32 Trial & Deacon 58; Elder & FM 60. Appts: 53 Student Supply Artesian/Farwell; 57 Hudson, CO; 58 School; 59 Edgemont; 63 Rapid City Canyon Lake; 64 USD Vermillion Wesley Foundation; 74 Spearfish; 83 Yankton/Gayville/Volin; 87 Watertown First; 92 Western District Superintendent (SD Conf); 94 Southwest District Superintendent; 98 Retired. BA DWU; MDiv Iliff. Grace 5/3/32; Shelli 12/29/63, Shauna 7/20/6.
	<b>MOON, JAY</b> PD 6/12/61 Commissioned & PM 12. Appts: 12 Sioux Falls Seminary; 13 Asbury Theological Seminary. BS Virginia Tech; MA Azusa Pacific University; PhD Asbury. Pamela 3/24/6; Jeremy 11/22/87, Emily 4/6/90, Joshua 11/16/93, Bethany 10/27/96.
	<b>MOORE, CHARLES</b> FL 10/16/70 PL. Appts: 8/1/15 Madison (3/4); 17 Sioux Falls Sunnycrest. Stephanie; Lydia LaVonne.
	<b>MORRISON, MATTHEW</b> FL 8/30/72 FL Appts: 13 Embrace (LTFT); 15 Mitchell Fusion; 17 Sioux Falls Asbury (Associate). BS USD; MM Univ. of Northern Colorado. Amy 1/23/71; Xander 11/8/99, Maia 6/10/04.
	<b>MOTTA, DAVID F.</b> FE 6/25/55 Deacon & PM 83; Elder & FM 86. Appts: 83 School; 84 Stickney; 91 Aberdeen First; 96 Fargo Calvary. BA Westmar; MDiv Trinity. Mary 4/7/55; Elise 5/20/78, Leah 3/8/81, John 10/4/82.















	<b>MUND, KENNETH</b> FL 7/14/56 FL 06. Appts: 05 Watertown Cornerstone (3/4); 17 Bottineau. BS Dickinson State University. Rhonda 12/27/57; Elise 11/19/83; Lindsey 3/21/80.
	<b>MUTHIAH, LIONEL P. A.</b> RE 7/18/29 Deacon & PM 65 (Tennessee); Elder & FM 67. Appts: 66 Transfer to ND Conf; 66 Hope/Finley/Page; 68 Medan, Sumatra; 72 Sibul, Sarawak; 77 Transfer to SD Conf; 77 Clark/Garden City; 79 Extension General Board of Global Ministries; 9/80 Huron Riverview/Virgil; 82 Transfer to ND Conf; 82 New Rockford/Cathay/Sheyenne; 86 Linton; 91 Cavalier Trinity/Hamilton; 92 Retired. BS George Peabody; MDiv Vanderbilt. Marion 8/23/33; Lorene 8/7/62, Lora 8/7/62, Robert 3/20/66, Richard 12/15/67.
	<b>MUTZENBERGER, KRIS</b> FE 12/23/77 Commissioned & PM 03; Elder & FM 06. Appts: 03 Britton (LTFT); 04 Britton; 9/1/05 Britton (LTFT), 09 Madison (LTFT); 11-12 Madison; 13 Sioux Falls Sunnycrest (3/4); 14 Sioux Falls Sunnycrest; 17 Fargo First. BA DWU; MDiv United of Dayton. Ryan 8/29/74; Anna Lynn 8/17/04, Noah James 1/6/09.
	<b>MUTZENBERGER, RYAN</b> FE 8/29/74 Commissioned & PM 03; Elder & FM 06. Appts: 03 Claremont/Hecla, 09 Madison; 13 Sioux Falls Sunnycrest; 17 Fargo First (Lead Pastor). BA DWU; MDiv United of Dayton. Kris 12/23/77; Anna Lynn 8/17/04, Noah James 1/6/09.
	<b>NAGBE, JUWLE</b> PE 3/15/51 Commissioned & PM 15. Appts: 13 Lisbon/ Enderlin/Lisbon PC USA. MDiv Duke Divinity. Martha 6/18/55; Jewle 5/3/89, James 5/14/91, Dave-Marth 12/20/93, Grace 12//11/95.
	<b>NELSON, CLIFFORD A.</b> RE 11/18/51 Deacon & PM 77; Elder & FM 81. Appts: 77 School; 79 Fairmount/Bethany/Rosholt; 1/83 West Fargo; 87 Minot Faith/Des Lacs; 99 Williston/Grenora/Bainville; 03 Grand Forks Zion; 09 Chaplain Trinity Hospital-Minot; 17 Retired. BS UND; MDiv Asbury. Terri 11/5/54; Michael 4/22/79, Ryan 6/29/82, Kristen 11/19/84.
	<b>NELSON, KEITH F.</b> FE 4/16/60 Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Good Samaritan Hospital, Downers Grove, IL. 89 Onida/Agar; 93 Devils Lake; 02 Sturgis; 08 Brandon; 10 Sakakawea District Superintendent; 16 Mitchell First. BA U of Sioux Falls; MDiv North Baptist Theological. Nancy 1/29/60; Richard 3/4/87, Melissa 10/16/89.
	<b>NELSON, LYN E.</b> RE 6/16/34 Deacon & PM 84; Elder & FM 87. Appts: 84 School; 85 Knollwood Heights; 87 White River/Mission/Wood UCC; 89 Tree of Life Ministries; 95 Wessington Springs; 96 Retired. Marvin 12/19/30; Michelle 11/26/54, Debra 1/9/58, John 3/28/61.
	<b>NELSON, MORRIS E.</b> RE 6/15/49 Deacon & PM 87; Elder & FM 90. Appts: 87 Brothersfield & School; 88 Gregory Larger Parish (Gregory-Iona); 92 Flandreau/Egan; 00 Murdo/Draper; 03 Hot Springs Federated; 11 Retired; 14-15 Prairie View (LTFT). BS USD; MDiv North American Baptist. Cathryn 9/4/49; Kenneth 3/1/79.
	<b>NELSON, SARA</b> FE 12/18/79. Commissioned & PE 10; Elder & FM 13. Appts: 06 Brothersfield & School; 10 Watertown First (Associate); 14 Watertown First (Sr Pastor). BA University of Sioux Falls; MDiv Sioux Falls Seminary. Mat 10/31/78; Mara 11/26/04, Austine 10/24/09.
	<b>NELSON, WALTER A.</b> RE 4/9/26 Trial 50; FM 51; Deacon 55; Elder 56. Appts: 46 Student Supply Viborg; 47 Rowena/Ben Clare; 50 Approved Supply Elk Point/Richland/Burbank; 53 School & Roxbury NY; 57 Murdo/Okaton; 1/62 Milbank; 69 Beresford-Zion; 72 Diamond Care Center, Bridgewater; 74 Jenkins Home; 79 Flandreau/Egan; 82 Methodist Hosp Mitchell/Ethan; 85 Methodist Hosp/Mitchell; 3/87 Christian Ministry in the National Parks; 87 Retired. BA Univ of Sioux Falls; MDiv Drew. Janet 4/20/26; Bonney 8/13/54, Roger 5/13/56, Ellen 5/6/63.
	<b>NYGAARD, JULIE S.</b> RE 4/16/53 Licensed to preach 94 Deacon & PM 96; Elder & FM 98. Appts: 94 Valley City Epworth/Salem; Summer of 95 Valley City/Salem; 96 New Rockford/Grace City; 01 Webster/Bristol; 05 Cresbard/ Rockham/Miranda; 06 Cresbard/Rockham; 09 Cresbard/Tolstoy; 16 Retired. AA Jackson Community College; BA Spring Arbor; MDiv Garrett-Evangelical. Steven 1/15/51.










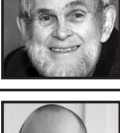


	<b>OATES, MURIEL</b> RA 8/4/37 FL 95. AM 00. Appts: 95 Faith; 03 Retired. BS Black Hills State; MA SDSU. Jim 8/15/39; Mark 1/21/67, Janell 1/23/69, Mary, Diane, Mike, John, Robert.
	<b>O'CONNELL, SUSAN</b> RE 12/16/47 PE Commissioned & PM 02; Elder & FM 05. Appts: 10/16/00 Sioux Falls Hilltop; 01 Sioux Falls Hilltop (LTFT) & Ben Clare/Rowena (LTFT); 02 Geddes/Delmont; 06 Gettysburg/Onida/Agar; 09 Flandreau/Egan; 13 Retired. BA Western Michigan; MDiv North American Baptist. Bill 11/19/47. Jennifer 1/1/72, Melissa 8/6/74.
	<b>OLSON, RON</b> FE 6/11/58 Commissioned & PM 11; Elder & FM 14. Appts: 11 Bowman. MDiv Asbury. Michelle 5/24/59; Ben 11/16/83, Joshua 7/20/91, Maija 4/09/03.
	<b>OLSON, STEVE L.</b> FE 10/3/57 Elder (orders recognized) & PM 91; FM 93. Appts: 89 Napoleon/Brad-dock; 95 Claremont/Hecla; 7/99 Belle Fourche; 03 Oakes/Cogswell. BRE Hillcrest Christian; MDiv Western Evangelical. Shirley 9/12/56; Nicole 5/8/84, Bryan 5/9/86, Hope 8/18/88, Joy 2/22/94.
	<b>OSWALD, KENNETH G.</b> RE 8/13/34 Licensed 60; Elder 67 (Alberta Canada); FM 69 (ND). Apps: 59 Arnprior, Ontario; 62 School; 66 Hillcrest Christian College; 68 McClusky; 73 Streeter/Medina; 78 Wimbledon/Kensal; 6/15/80 Transferred to SD Conf; 80 Plankinton/Mt. Vernon; 83 Olivet; 92 Eureka; 00 Retired. BEd Alberta. Lavine 6/27/62, Lowell 11/6/65.
	<b>PATRICK, JAMES D.</b> RE 6/15/48 Transfer from Illinois Great Rivers Conf, 9/16/00. Appts: 00 Rapid City Knollwood Heights/Rapid Valley; 08 Retired. BS Texas Wesleyan; MDiv Garrett-Evangelical.
	<b>PEASE, EDWARD</b> RE 8/13/43 Trial & Deacon 68; Elder & FM 74. Appts: 68 School; 74 Psychiatry Resi-dent, Independence, IA; 77 U of Nebraska College of Medicine; 80 Psychologies U of Nebraska Hosp, Omaha; 86 Physician & Psychiatrist, Omaha VA Hosp; 06 Retired. Jane 4/4/73, Amy 8/4/75, Carrie 1/22/78.
	<b>PEDERSON, KENRAD</b> RE 2/7/52 Deacon & PM 75; Elder & FM 78. Appts: 75 School; 77 Pembina/Jo-liette/Humboldt; 82 Arthur/Hunter/Erie; 84 Bismarck First; 85 Turtle Lake/Underwood; 91 Bowbells/Donnybrook/Kenmare; 96 Hartford; 06 Jamestown First; 13 Eureka; 15 Retired. BA DWU; MDiv Wesley. Mary 7/3/54; Seth 2/24/82, Kyle 7/30/84.
	<b>PEIRCE, RUSSELL M.</b> RE 11/21/29 Trial 51; Deacon 53; FM 54; Elder 55. Appts: 51 School; 52 Student Supply Laird, CO; 54 Northville/Mellette; 57 Wall/Wasta; 62 Hot Springs; 64 Plankinton; 67 Gettys-burg; 71 Gettysburg/Tolstoy; 73 Rapid City South Maple; 78 Philip/Philip UP-Interior UP; 86 Clear Lake/Gary; 90 Scotland/Tripp; 94 Retired. BA DWU; ThM Iliff. Mary 4/6/39; James 10/24/64, Timothy 2/16/66, Kenneth 5/23/72.
	<b>PERRY, E. STEPHEN</b> RE 10/4/51 Deacon & PM 81; Elder & FM 83. Appts: 81 Wessington Springs/Lane; 86 Milbank Parkview; 91 Vermillion; 99 Sabbatical Leave; 00 Presho/Kennebec/Reliance; 05 Redfield/Ashton; 10 Redfield/ Frankfort; 14 Retired. BA Northwestern Univ; PhD Univ of Cambridge; MDiv Garrett-Evangelical. Marilyn 7/29/50.
	<b>PERSONS, JAMES B.</b> RE 12/3/48 Deacon & PM 71; Elder & FM 74. Appts: 71 School; 73 Huron First; 75 Conde/Andover; 79 Rapid City Knollwood Heights; 1/1/85 Clark/Garden City; 90 Madison, 96 Grand Forks Wesley; 01 NW District Superintendent; 04 SW District Superintendent; 09 Mitchell First; 12 Retired. BA DWU; MDiv Iliff. Eileen 1/17/49.
	<b>PETERSEN, CALVIN L.</b> RE 7/3/33 Deacon & PM 60; Elder & FM 61. Appts: 63 Transferred to SD CROP; 67 Director, Lake Poinsett Camp; 69 School; 74 Deadwood; 1/79 Leave of Absence; 79 Vermillion; 91 Sioux Falls Wesley; 94 Beresford-Zion; 98 Retired. BA Bethel; MA USIU; MDiv Southern Baptist. Mary 8/25/44; Lynette 5/7/55, Lance 7/18/57, Larisa 1/26/59, Lincoln 10/5/61, Nathan 9/22/66.

	<b>PHILLIPS, MARK P.</b> FE 4/29/59 Deacon & PM 85; Elder & FM 88. Appts: 82 Rum Creek UMC (OH); 85 School; 86 Aberdeen First; 91 Wakonda/Irene/Viborg; 95 Mandan Good Shepherd-Rural; 97 Mandan First/Mandan Good Shepherd-Mandan Rural; 99 Mandan/Mandan Rural; 03 Mandan; 04 Milbank Central; 12 Lead-Deadwood Trinity; 17 Murdo/Draper. BA Westmar; MALA/MDiv Methodist Theological School in Ohio. Ginger 6/4/59; Seth 4/19/94.
	<b>PHILLIPS, RANDALL E.</b> FE 2/25/57 Elder (orders recognized) & PM 96; FM 99. Appts: 94 McLaughlin; 95 Cando/Starkweather/Egeland; 00 Minot Faith/Des Lacs; 9/02 School (CPE); 03 Erie, PA; 8/1/05 Mayo Clinic Hospital, Rochester, MN (Para. 344.1b). BA Anderson; MA Nebraska; MDiv Princeton. Robin 12/21/69; Mackenzie 8/22/96, Alexander 5/20/98, Benjamin 2/6/01.
	<b>PITTENGER, RICHARD D., JR.</b> FE 12/25/56 Deacon & PM 83; Elder & FM 86. Appts: 81 School; 83 Potter NE; 83 Transfer from Nebraska Conf; 84 Arlington/ Lake Preston; 88 Harrisburg; 94 Minot Vincent; 00 Fargo Faith; April 06 Leave of Absence; April 08 Avera Sacred Heart (LTFT); March 09 Avera Sacred Heart (FT); 11 Vermillion & Gayville/Volin; 16 Milnor/Wyndmere/Sheldon (3/4). BA DWU; MDiv Iliff. Rebecca; Ryan, Brandon, Kristen.
	<b>PRICE, JOHN T.</b> FE 5/30/52 Deacon & PM 85; Elder & FM 87. Appts: 85 Faith; 91 Murdo/Draper; 98 Cavalier Trinity/Cavalier First/Neche; 12/25/05 Cavalier Trinity/Cavalier First; 07 Canistota UMC/PC-USA. BS Michigan Tech; DMin Sioux Falls Seminary, MDiv Asbury. Loraine 9/15/54; Hannah 12/3/80, John 9/8/82, Megan 11/29/84, Elizabeth 3/4/86.
	<b>PROHASKA, LUCIAN F.</b> RE 2/19/38 Deacon & PM 89; Elder & FM 92. Appts: 89 School; 90 Edgemont United (UMC-UCC)/Pringle; 94 Winner; 00 Retired. BS SDSU; MDiv Saint Paul. Karen 2/11/39; Laura 3/19/59, Daniel 10/22/60, John 12/3/64.
	<b>QUADE, ALYSSA</b> PL 2/27/90 FL 15. Appts: 15 Bismarck Legacy (Watford City); 4/15/16 Bismarck Legacy (Watford City) (1/2); 1/1/17 Extension First Lutheran Church (3/4), Watford City, ND (1/2). MDiv Asbury. John 6/12/91.
	<b>RAE, GARY W.</b> RE 7/17/48 Deacon & PM 71; Elder & FM 74. Appts: 73 Rockham/Miranda; 77 Belle Fourche/Harding; 83 Faulkton/Seneca; 93 Winner; 94 Sioux Falls Hilltop; 03 Harrisburg; 11 Retired. BA DWU; MDiv Iliff. Edith (Edee) 11/29/47; Justin 3/5/81, Landon 2/13/85.
	<b>REICH, ELDON H.</b> RE 5/25/46 Deacon & PM 69; Elder & FM 71. Appts: 71 Onida/Agar; 75 Watertown Ninth Ave/Kellerton; 78 Watertown Ninth Ave; 86 Aberdeen First; 14 Retired. BA Westmar; MDiv Asbury. Donna 5/21/46; Heidi 1/3/72, Jonathan 12/19/73.
	<b>REINERS, MELANIE</b> PL 4/12/47 Appts: 08/01/14 Milbank Parkview/ Big Stone City/ Ortonville MN (interim); 10/01/14 Milbank Parkview/ Big Stone City/ Ortonville MN (3/4). Roger 6/5/51; Monica 1/10/70, Marshal 3/31/71, Morgan.
	<b>REINHILLER, KYLE</b> FE 11/11/70 Deacon & PM 97; Elder & FM 99. Appts: 97 Burke/Herrick/Jamison NE; 02 Eureka/Ashley; 09 Sturgis; 11 Harrisburg. BS Dickinson; MDiv Asbury. Rebecca 11/12/68; Paul, Erik.
	<b>REINHILLER, ROSS S.</b> FE 3/22/61 Deacon & PM 84; Elder & FM 87. Appts: 9/81 Buffalo UCC, Camp Crook UMC student supply; 84 School; 85 Ashley/Forbes; 88 Mandan Good Shepherd; 3/91 Union Church, Bogota, Colombia; 93 Williston/Grenora/Bainville MT; 99 School; 00 Winner; 8/15/05 Shiloh Christian School (Para. 344.1d); 1/10 Center/Washburn/Turtle Lake, appointed and served while at Shiloh Christian School; 10 Sioux Falls Southern Hills; 14 Aberdeen First; 16 Williston Faith. BS Dickinson; MDiv Asbury; DMin Asbury. Valerie 7/9/63; Jayne 8/22/94, Anne 6/20/96.
	<b>REINHILLER, VALERIE</b> FD 7/9/63 Consecrated 91, Deacon & FM 97. Positions: 91 Director of Christian Education Bismarck First; 91 Director of Christian Education & Office Manager Union Church, Bogota, Colombia; 93 Diaconal Minister, Williston; 99 Family Leave (Para 352); 9/1/00 Winner (1/4 time); 02 Winner; 05 Family Leave; 1/1/07 Bismarck Calvary; 09 Disaster Response Case Management Coordinator (LTFT); 10 Transitional Leave; 1/1/11 Sioux Falls Southern Hills (LTFT); 9/16/12 Sioux Falls Sunnycrest (LTFT); 14 Aberdeen First; 16 Williston Faith. BA Northwestern College; MACE North American Baptist. Ross 3/22/61; Jayne 8/22/94, Anne 6/20/96.






















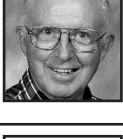






	<b>RENAUD, LINDA</b> 8/31/53 PM 78 (Iowa); Elder & FM 81. Appts: 80 Todd-Mellette Larger Parish; 83 Garrett-Evangelical; 87 Leave of Absence; 91 Honorable Location; 01 Huron First; 1/1/02 Huron First (LTFT); 9/1/05 Leave of Absence; 10 Honorable Location. BA Morningside; MDiv Garrett-Evangelical. Richard Rinearson 11/24/52.
	<b>RHODES, WARREN A.</b> RE 12/24/48 Elder (orders recognized) & PM 85; FM 87. Appts: 84 Mohall/Sherwood/Lansford/Maxbass; 88 Park River Federated/ Fordville Presbyterian; 99 Clark-Garden City; 10 McClusky/Goodrich/Chaseley; 16 Retired; 16 McClusky/Goodrich/Chaseley (LTFT). BS Dickinson; MDiv Bangor. Grace 9/7/49; Lisa 6/1/71, Vaughn 8/20/72.
	<b>RICE, DANIEL</b> FE 07/17/42 Appts: 68 Brookings; 10/19/70 Northern State College Campus Minister; 9/73 DWU Campus Minister and Assoc Prof Religion & Philosophy; 11/76 Lutheran Social Services, Aberdeen; 77 Leave of Absence; 78 Honorable Location. BA DWU; BD Yale. Lisa 7/20/64, Kristi 12/11/65.
	<b>RICHARDS, LEISA</b> FE 5/04/63 Deacon & PM 91; Elder & FM 93. Appts: 93 Hitchcock/Broadland; 99 Vermillion; 7/1/01 transfer from Yellowstone Conf; 01 Dakota Plains Legal Services; 03 Dakota Plains Legal Services & Hebron UMC; 05 Legal Director Resources, Inc Albuquerque, NM; Leisa Richards Law, PC, Albuquerque, NM. BA Carleton; JD USD; MDiv Harvard.
	<b>RICHARDS, MATTHEW</b> FE 05/21/74 FL 07; Commissioned & PM 08; Elder & FM 12. Appts: 03 Artesian/Roswell; 07 White/Aurora/Sterling/SDSU Campus Ministry; 10 Groton/Conde; 15 Miller. BS DWU; MDiv Garrett-Evangelical. Karrie; Andrew, Alex, Elizabeth.
	<b>RICHARDS, SHEILA B.</b> RE 6/10/40 LP 91; Deacon & PM 95; Elder & FM 98. Appts: 91 Eureka; 92 Aberdeen North Highland/Church of All Nations; 94 Aberdeen North Highland; 00 SE District Superintendent. 06 Retired. BS Northern State; MDiv North American Baptist. Carlyle 7/21/35; Leisa 5/4/63, Keith 9/29/64, Renee 12/14/65.
	<b>RICKE, KATIE</b> FE 3/14/85 Commissioned & PM 14; Elder & FM 17. Appts: 14 Mitchell First; 16 Beresford Zion. BA U of Sioux Falls; MA Gordon-Conwell; MDiv Garrett-Evangelical. Jason 11/18/85; Benjamin Allan.
	<b>RICKENBACH, JOEL</b> 4/24/43 Appts: 69 Ethan/Tripp; 70 White Lake/Underwood & Dunlap; 74 Honorable Location. BA DWU; MDiv Hartford Seminary. Ann 4/5/50; Joel 6/19/69, Rachel 4/23/71.
	<b>RINEARSON, RICHARD FE</b> 11/24/52 PM 78; FM 81. Appts: 80 Todd/Mellette; 83 Iona; 84 School; 87 Columbia Pastoral Counseling Center, Vancouver, WA; 1/14/90 Miller/Greenleaf; 93 Hands Together; 5/15/94 Leave of Absence; 95 Huron First; 98 School; 14 Dickinson; 16 Transfer from Indiana Conference to the Dakotas Conference with the same appointment Dickinson. BA Augustana; MDiv Garrett-Evangelical; DMin Chicago. Linda Renaud 8/31/53.
	<b>RITTER, PENELOPE J.</b> RE 3/17/47 Elder & PM (orders recognized) 83; FM 85. Appts: 83 White/Aurora/Sterling; 88 Beresford-Zion; 94 Sabbatical Leave; 95 Leave of Absence; 01 Extension Community Baptist Church. 10 Retired.
	<b>ROOZEN, PETER KIP</b> FE 10/31/58 Deacon & PM 83; Elder & FM 87. Appts: 83 Kennebec/Presho/Reliance; 84 School; 85 Doland/Frankfort; 90 Clear Lake/Gary; 95 Spearfish; 07 Sioux Falls Asbury. BA DWU; MDiv Iliff. Barbara 12/9/58; Christopher 9/25/84, Kerrie 11/26/87.
	<b>ROTH, ROBERT J.</b> RE 3/10/31 Trial & Deacon 64; Elder & FM 68. Appts: 58 Approved Supply Seneca (LTFT); 59 Student Supply Fulton/Farmer; 63 School; 67 Belle Fourche; 73 Belle Fourche/Harding County; 77 Britton/Langford/Langford UPC; 10/1/83 SD Conf Program Dir; 9/1/89 Sturgis; 96 Retired. BA DWU; MDiv Garrett. Enid 3/25/31; Thomas 4/26/52, Gerald 4/22/53, Joanne 5/28/54, Ronald 7/2/58, Cheryl 6/4/70.














	<b>RUEDEBUSCH, ROBERT B.</b> FE 11/25/55 Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Huron Riverview/Virgil; 89 Canton; 92 Rapid City Canyon Lake; 09 Prairie Hills District Superintendent; 12 Sioux Falls First. BME DWU; MDiv Iliff. Paula 5/14/57; Katie 1/9/85, Megan 12/9/86, John 6/9/90.
	<b>RUSH, VAL</b> RE 7/8/49 93 LP; Deacon & PM 95; Elder & FM 98. Appts: 93 Garretson; 96 Garretson/Jasper/Salem; 99 Bowman; 11 Winner; 16 Retired; 16 Viborg (1/4). BS SDSU; MDiv North American Baptist. Teresa 12/23/46; Aaron 4/24/79, Sarah 2/13/81, Jonathan 8/22/88.
	<b>RYOO, KEIHWAN "KEVIN"</b> FE 5/8/70. Orders Recognized & PM 01; FM 03. Appts: 99 Mohall/Sherwood/Lansford; 02 Fargo Edgewood; 8/16/05 Extension Ministry (Par 344.1a); 9/1/09 Rapid City Korean (LTFT); 11 Rapid City Korean (LTFT)/Rapid City First (LTFT); 14 Extension Minnesota Conf.; 17 Extension Korean Ministry Plan Missionary. BA Hankuk University of Foreign Studies; MDiv Wesley Theological Seminary. Misook 1/6/69; Sanha Joshua 1/28/97, Haneul Esther 5/12/99.
	<b>SALMONSON, ROBERT</b> FE 4/13/85 PL 11; Comissioned & PM 13; Elder & FM 17. Appts: 08 Student & Deer Park Grace, MO; 11 Mt Vernon; 13 Flandreau/Egan; 15 Flandreau/Supervising Egan; 16 Alexandria/Ethan. BA DWU; MDiv Sioux Falls Seminary. Victoria 11/13/85; Jacqueline 3/13/14, Rachel 4/6/17.
	<b>SAMUEL, SUNANDKUMAR D.</b> RE 12/23/48 Deacon & PM 85; Elder & FM 87. Appts: 85 Mellette/Mansfield PC/Brentford UCC; 88 Arlington/Lake Preston; 91 Colton/Chester; 99 Salem United UMC/PC-USA-Montrose; 04 Clear Lake/Gary; 10 Beresford-Zion; 13 Retired. BA Karnataka University; MDiv North American Baptist. Leela 1/5/43.
	<b>SAPP, MARLIN</b> FL 6/28/55 07 Licensed. Appts: 07 Stickney; 13 Stickney served by Mt Vernon/Mt Vernon; 14 Linton/Sterling. NDSCS, Course of Study Garrett-Evangelical. Carol 3/25/49; Chad 9/7/69, Dawn 2/11/82.
	<b>SAYLER, GLEN E.</b> FE 7/20/56 License to Preach 90; Elder (orders recognized) & PM 92; FM 95. Appts: 90 Marion/Dickey; 92 Marion/Dickey/Jud; 94 Hazen/ Beulah; 98 Medical Leave. BA Northwest Bible; MDiv Church of God. Corinne 4/27/57; Christopher 12/24/85, Nicholas 11/13/87.
	<b>SAYLER, JUDY</b> PL 10/7/53. Appt:14 Wakonda/Irene/Vigborg (LTFT); 16 Wakonda/Irene (3/4). Roger 10/13/53; Brian 12/14/76, Erin 7/8/87, Shawn 1/14/81.
	<b>SCANSON, ARTHUR H.</b> RE 6/8/42 Deacon & PM 67; Elder & FM 70. Appts: 63 Douglas/Banner/Makoti; 65 Lansford/Maxbass/Grenora; 67 School; 69 Bowman/ Mound UP; 75 Minot Vincent; 81 Dickinson; 86 Bismarck McCabe; 90 Central District Superintendent (ND Conf); 94 Northwest District Superintendent; 98 Bismarck McCabe; 10 Retired. BS Minot State; MDiv Asbury. Lorraine 9/17/45; Lane 3/22/71, Mark 3/21/72.
	<b>SCHNABEL, PERRY</b> FE 8/31/52. Commissioned & PM 03; Elder & FM 05. Appts: 01 Steele/Tuttle/Robinson; 10 Bismarck Calvary. BA Sioux Falls College; MDiv North American Baptist. Cynthia 3/12/55; Kamaya, Kezia, Kylin.
	<b>SCHNACKENBERG, JUSTIN</b> PL 11/16/80. PL 8/1/11. Appts: 11 Page/ Hope United UMC/UCC/Finley; 14 Carrington Federated UMC, UCC; 16 Langdon. Kyli 8/10/81.
	<b>SCHOTT, WALTER J.</b> RE 8/11/32 PM 54; Elder & FM 60. Appts: 56 School; 60 Lidgerwood EUB Spokane, WA; 61 Holmes/Pleasant View; 66 Mandan Good Shepherd/Center; 75 Mandan Good Shepherd; 85 Leave of Absence; 86 Rural Mandan; 95 Retired. BA Cascade; MDiv Western Evangelical.

	<b>SCHULER, CODY J.</b> FE 11/10/75 Commissioned 01; Elder & FM 05. Appts: 01 Sioux Falls First; 03 DWU Campus Pastor; 8/24/05 Fargo Edgewood; 11 Sabbatical; 12 Fargo First (LTFT); 10/01/14 Fargo-The Gathering (new church start) (LTFT); 4/1/15 The Gathering/ Extension Fargo Moorhead Coalition for Homeless Persons; 1/15/17 Extension Fargo Moorhead Coalition for Homeless Persons. BA DWU; MDiv Duke.
	<b>SCHWENN, DEVERN E.</b> RE 2/17/38 Deacon & PM 65; Elder & FM 67. Appts: 60 School; 64 Hettinger/ Bethany/Lemmon, SD; 72 Enderlin/Sheldon; 75 Bismarck First; 83 Transferred to SD Conf; 6/15/83 Milbank Central; 89 Rapid City First; 95 Jamestown Saint Paul; 00 Retired. BA Asbury; MDiv Asbury; DMin North American Baptist. Joan 9/24/39; David 7/29/61, Judy 4/5/65, Lori 3/3/68.
	<b>SEMRAD, JEANNE GAARD</b> RE 4/9/45 Deacon & PM 86; Elder & FM 90. Appts: 86 Garretson; 87 School; 11/15/87 Hazel/Henry/Kellerton and Big Stone City/Revillo; 90 Hazel/Henry/Kellerton and Big Stone City; 91 Milbank Parkview and Big Stone City; 98 Madison; 4/1/01 Incapacity Leave. 10 Retired. BA SDSU; MEd SDSU; MDiv North American Baptist. Robert 6/11/44; Rexford 11/13/67, Charlotte 9/18/72.
	<b>SEMRAD, ROBERT J.</b> RE 6/11/44 Deacon & PM 81; Elder & FM 83. Appts: 81 Student Supply DeSmet & School; 82 Yankton/Gayville/Volin; 85 Harrisburg; 11/15/87 Big Stone City/Revillo & Hazel/Henry/Kellerton; 90 Big Stone City & Hazel/Henry/Kellerton; 91 Big Stone City & Milbank Parkview; 98 Madison; 01 Fairmont/Bethany; 05 Retired. Certificate in Bible Multnomah; BS Montana; BA SDSU; MEd SDSU; MDiv North American Baptist. Jeanne 4/9/45; Rexford 11/13/67, Charlotte 9/18/72.
	<b>SEVERTSON, DAVID</b> PL 6/7/54 Appts: 02 Ben Claire/Rowena; 04 Colton/Chester (LTFT); 14 Dell Rapids (3/4). Course of Study Saint Paul. Karen 5/30/53.
	<b>SHELDON, MARY ANN</b> RE 4/14/46 Elder (orders recognized NACCC) & PM 96; FM 98. Appts: 96 Ellendale-Guelph; 9/1/02 Minot Faith/Des Lacs, 08 Miller/ Greenleaf; 12 Retired. BS Northern State; MDiv Andover Newton; DMin Wesley Theological Seminary.
	<b>SHLANTA PEASLEY, GAIL L.</b> RE 4/4/35 Deacon & PM 86; Elder & FM 89. Appts: 86 Sioux Falls Asbury; 92 Leave of Absence; 93 Family Leave; 97 Retired. BA Carleton; MDiv North American Baptist. John 3/8/30; Kimberly 8/5/61, Mark 2/14/65, Kathryn 1/26/67.
	<b>SIEBRECHT, LYLA E.</b> RE 10/21/32 PM 84; Elder & FM 87. Appts: 81 Ree Heights; 82 Hazel/Henry/Kellerton; 85 Todd-Mellette Larger Parish; 87 DeSmet/ Carpenter/Esmond/Iroquois; 89 Wall/Wasta/Quinn; 91 Wall/Wasta; 92 Custer-Fall River Larger Parish; 95 Britton/Pierpont Community; 98 Retired. BA Scarritt; MRE Garrett; MDiv San Francisco. Philip 12/8/59, Dayton 9/17/61, Rachel 8/13/66, Barbara 10/6/68.
	<b>SIMMONS, ROBERT L.</b> RE 3/19/40 Deacon & PM 64; Elder & FM 66 (IA). Appts: 2/66 Pierre/Blunt; 70 Howard/Roswell; 73 Transferred to IA Conf; 82 Transferred to SD Conf; 82 Custer State Hospital; 87 Gettysburg; 6/15/91 Par. 426.1 AK Missionary Conf; 95 Arthur/Casselton/Hunter; 97 Gregory/Iona. 04 Retired. BA DWU; MDiv Boston School of Theology. Janet 11/15/53; Chris 1/3/64, Samatha 4/7/70, J.J., Cari, Cory, George 6/3/80.
	<b>SJURSEN, RALPH A.</b> RE 6/10/28 Deacon & PM 56; Elder & FM 58. Appts: 53 School; 54 Gilbertson, PA; 56 Velva/Benedict; 58 Hunter/Arthur; 65 Dickinson; 82 Grassy Butte; Jan 84 Association for Retarded Citizen/Grassy Butte; 91 Retired; 91 Grassy Butte. BA St Olaf; MDiv Drew. Harryette 4/3/32; Nancy 10/7/56, Phillip 9/29/59, Greta 5/13/61.
	<b>SMITH, CHARLES "CHUCK" L.</b> PL 07/10/80. Appts: 1/1/17 Sioux Falls Embrace 57 <sup>th</sup> St. Campus (3/4). Vanessa.
	<b>SMITH, LUKE</b> PD 1/3/76 Deacon & PM 15. Appts: 15 Watertown Cornerstone (3/4). Barbara.








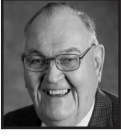







	<b>SMITH, ROGER A.</b> RE 1/1/26 Deacon & PM 55; Elder & FM 58. Appts: 51 Rural/Fort Rice; 52 School; 54 Rural/Fort Rice; 56 School; 58 Hettinger/ Bethany/Lemmon, SD; 63 Bottineau/Gardena/Russell; 65 Sabbatical; 66 Supernumerary; 66 Delta Ministries; 71 Special Ministries in Human Relations, MS; 89 Retired. AB Taylor; MDiv Drew.
	<b>SOMMERS, CHARLES R.</b> RE 9/6/34 Deacon & PM 64 (Iowa Conf); Elder & FM 66. Appts: 76 Transferred to SD Conf; 76 Chaplain Sioux Valley Hosp, SF; 99 Retired.
	<b>SORENSEN, RAENELLE</b> PL 1/7/52 PL Licensed 08. Appts: 08 Larimore Yoked Parish (3/4). Branden.
	<b>SORTLAND, HOLLY</b> PL 8/30/78 PL 15. Appt: 1/1/15 Rapid City Canyon Lake (1/2); 17 Rapid City South Maple (3/4).
	<b>SPAHR, RANDALL G.</b> FE 7/10/56 Deacon & PM 80; Elder & FM 83. Appts: 80 School; 82 Geddes; 86 Parker/Hurley; 93 Wahpeton Evergreen; 06 Extension Hospice of Red River Valley. BS SDSU; MDiv Asbury. Diane 7/11/58; Rebecca 10/31/81, Laura 10/3/83, Lisa 4/19/86.
	<b>SPAHR, ROGER C.</b> FE 7/14/53 Deacon & PM 78; Elder & FM 81. Appts: 78 School; 80 White/Aurora/ Sterling; 83 Mitchell First.; 88 Watertown 9th Ave.; 94 Watertown Cornerstone (formerly 9th Ave); 8/1/13 Eastern Sunrise Co-Superintendent/Watertown Cornerstone; 15 Glacial Lakes District Superintendent (17 name change to Southeast District). BS SDSU; MDiv Asbury; DMin Bethel Theological Seminary. Joan 10/23/52; Joshua 3/9/78, Joseph 4/7/80, Heidi 10/10/82.
	<b>SPURRELL, MARILYN</b> RE 11/18/49 Deacon & PM 74; Elder & FM 79. Appts: 74 School; 77 Plymouth Pk (TX); 78 RC Canyon Lake; 83 Piedmont; 88 Perkins School of Theology, Southern Methodist University, Dallas, TX; 95 Sioux Falls First; 97 Brookings; 01 Madison; 09 Three Rivers Superintendent; 10 Eastern Sunrise District Superintendent; 8/1/13 Eastern Sunrise Co-Superintendent/ Fargo First; 15 Fargo First; 3/1/17 Retired. BS SDSU; MTh Perkins; DMin Garrett-Evangelical. Nichole 2/11/80, Amy 9/29/82.
	<b>STEIN, K. JAMES</b> RE 12/22/29 PM 51; Elder & FM 56. Appts: 52 Kidder; 53 Casselton/Chaffee; 53 School; 56 Patterson Christ, NJ; 60 Professor Evangelical Theological Seminary; 72 Dean ETS; 73 President ETS; 74 Dean Garrett-Evangelical Theological Seminary; 77 Professor GETS; 95 Retired. BA Westmar; BD Evangelical; STM Union (New York); PhD Union; DD Westmar. Loretta 4/26/31; Mary 5/14/58, Paul 2/9/63.
	<b>STEWART, DONNA M.</b> RE 4/10/33 Deacon & PM 88; Elder & FM 91. Appts: 88 School; 89 Leola/Fredrick/Barnard UCC; 93 Faulkton/Seneca, 96 Hitchcock/Broadland; 99 Retired. BS SDSU; MDiv North American Baptist. Steven 11/30/56, Karen 9/29/60, Susan 1/11/63.
	<b>STOLP, GERALD A.</b> RE 8/3/53 LP 88; Deacon & PM 90; Elder & FM 94. Appts: 88 Brothersfield; 89 Sioux Falls Hilltop & School; 92 Ben Clare/Rowena/Sioux Falls Hilltop; 96 Arlington/Lake Preston; 04 Aberdeen First; 05 Salem United-UMC/Montrose; 13 Retired. BA U of Sioux Falls; MDiv North American Baptist. Carolyn 3/23/54; Robin 5/8/74, Jamie 8/16/76, Matthew 2/2/78.
	<b>STRAVIA, JERRY</b> PL 6/5/86 PL 17. Appts: 17 Mitchell First (3/4). DWU. Rebecca; Regan, Jerry, Grace, Finnley.
	<b>STUCKE, R. EARL</b> RE 4/21/29 Trial & Deacon 60; Elder & FM 63. Appts: 60 School; 61 Student Supply Andover, NJ; 63 Colton/Chester; 10/66 Tripp County Larger Parish; 72 Huron Riverview/Virgil; 9/1/80 Sioux Falls Hilltop; 94 Retired. BS SDSU; MDiv Drew. Grace 3/2/29; Janet 11/15/55, Karen 7/13/58, Kathy 7/13/58, David 7/26/61, John 1/15/68.
	<b>SUMERS, THOMAS</b> PE 12/26/69 FL 16; Commisioned & PM 17. Appts: 16 Minot Faith/Des Lacs. BS NDSU, MDiv Asbury. Stephanie; Mitchell, Jacob, Thomas Jr.

	<b>SYKES, RICHARD</b> RE 04/12/48 Deacon & PM 71; Elder & FM 74. Appts: 94 Transferred from Nebraska Conf; 94 Wimbledon/Kensal; 98 Murdo/Draper; 1/15/00 Leave of Absence; 00 Retired. BA Rutgers; MDiv Eastern Baptist. Peggy 6/5/53.
	<b>THOMAS, ABEDNEGO</b> PL 8/11/63 PL 15; Appts: 8/1/15 Fargo First (1/2); 10/1/16 Extension First African Congregation-new church start (1/2). BS NDSU. Maude; Abednego Jr 7/14/00.
	<b>THRALL, CORY</b> FL 4/25/73 FL 14. Appt: 14 Bismarck Legacy (Washburn/ Center/ Turtle Lake); 16 Bismarck Legacy (Washburn/ Center/ Turtle Lake and Hazen/ Beulah). BS Ministry Central College.
	<b>TIESZEN, WAYNE L.</b> RE 11/30/40 Deacon & PM 75; Elder & FM 79 (Nebraska Conf). Appts: 84 Transferred to SD Conf; 84 Murdo/Draper; 88 Groton/Columbia UCC; 90 Kimball/Kimball PC/Kimball ELCA; 94 Presho/Kennebec/Reliance; 10/1/99 Claremont/Hecla; 03 Retired. BA Huron College; MDiv Iliff. Terri 12/27/58, David 5/19/64, Mark 6/2/65, Ora 9/17/65, Lara 4/2/68, Jon 7/23/69, Joe 8/19/70.
	<b>TKACH, ROD</b> FE 1/5/56 Deacon & PM 81; Elder & FM 86. Appts: 81 Salem/Dazey/Leal; 82 School; 83 Elgin/Zoar/Ebenezer; 86 Bowman; 93 School; 98 Washburn/Center; 01 Grand Forks Wesley; 03 Williston/Grenora; 12/18/05 Williston; 12 Sabbatical; 13 Personal Leave; 14 Extension Holsten Conference. BS Jamestown; MDiv Asbury; PhD Southern. Marilyn 1/7/56; Justin 3/15/81, Ben, 5/2/84.
	<b>TOEPKE-FLOYD, MARTIN C.</b> FE 4/27/58 Deacon & PM 91; Elder & FM 93. Appts: 87 Lone, CA; 90 Cleveland/Medina; 91 Linton; 92 Linton/Sterling/Moffitt; 93; Wishek Nursing Home; 01 Wishek, 08 Napoleon/Wishek/Lehr; 12 Napoleon/Lehr; 14 Redfield/Frankfort. BS Univ of Redlands; MDiv Pacific School of Religion. Tammy 61; Andrea 92, Tyler 95.
	<b>TOWLER, JAMES G.</b> RE 4/26/29 Trial & Deacon 51 (MN); Elder & FM 55. Appts: 64 Transferred to ND Conf, Fargo First; 68 Bowbells/Coteau/Kenmare; 71 Arthur/Hunter/Erie; 76 Langdon-Hannah; 82 Transferred to SD Conf, Miller/ Greenleaf; 87 Timber Lake/Timber Lake ALC (ELCA)/Isabel UCC/Timber Lake ABC; 92 Presho/Kennebec/Reliance; 94 Retired. BA Mankato State; MDiv Drew; DMin McCormick. Arlene 3/8/28; Dwight 5/19/60, Karri 9/19/62.
	<b>TRACY, JOY</b> PD 12/23/64 PL 8/1/12; Deacon & PM 15. Appts: 8/1/12 Henry/Kellerton (LTFT); 14 Clark/Garden City/Henry/Kellerton (1/4). BSN Presentation College; MDiv Sioux Falls Seminary. Mark 2/20/65.
	<b>TRACY, MARK</b> PE 2/20/65 PL 8/1/12; Commissioned & PM 15. Appts: 8/1/12 Henry/Kellerton (LTFT); 14 Clark/Garden City/Henry/Kellerton. MBA; MDiv Sioux Falls Seminary. Joy 12/23/64.
	<b>TRAPP, DEAN A.</b> FE 4/8/61 Deacon & PM 85; Elder & FM 88. Appts: 85 School; 86 Conde/Andover; 90 Groton/Columbia UCC; 95 Groton/Conde; 96 Yankton/Gayville/Volin; 05 Yankton; 10 Sioux Falls Sunnycrest; 13 Huron Riverview/Virgil and supervising Carpenter. BA Westmar; MDiv Saint Paul. Susan 7/13/62; Kimberly 3/19/89, Alyssa 8/31/91, Erika 9/27/94.
	<b>TREFZ, REBECCA</b> FE 5/6/76 Commissioned & PM 05; Elder & FM 08. Appts: 05 Rapid City Canyon Lake; 10 Brandon Celebration; 14 Director of Ministries. BA Simpson; MDiv Garrett-Evangelical. Steven 2/16/80; Brady 7/28/06, Henry 11/29/08.
	<b>TREFZ, STEVE</b> FE 2/16/80 Commissioned & PM 05; Elder & FM 08. Appts: 05 Piedmont; 08 Family Leave; 14 Conf Equipper of Lay Servant Ministries (LTFT); 5/1/16 Extension DWU & Sioux Falls Seminary; 17 Mitchell Fusion (1/4)/Extension Garrett-Evangelical (1/4)/Extension Sioux Falls Seminary (1/2). BS SDSU; MDiv & DMin Garrett-Evangelical. Rebecca 5/6/76; Brady 7/28/06, Henry 11/29/08.
	<b>TSUKAMOTO, MINORU</b> RE 12/27/25 Deacon 62; Elder 64; Orders Recognized & FM 87. Appts: 86 Rapid City First; 87 Transfer from Free Methodist South American Conf; 88 Jenkins Methodist Home; 96 Retired. Yoko (Ogoshi) 7/10/35; Ruth 2/20/63, Daniel 4/18/70.

	<b>TURNER, MARK</b> FL 10/25/56 FL Appts: 06 Burke/Herrick/Jamison, NE; 15 Marion/Dickey/Jud. BA Iowa State, MDiv Sioux Falls Seminary. Angela 11/11/60; Mary 5/8/83, Alex 3/16/88.
	<b>TYLER, JENNIFER "JEN"</b> FE 5/3/84 Commissioned & PM 12; Elder & FM 15. Appts: 12 Clark/Garden City; 14 Wahpeton Evergreen. 06 BA Simpson College; MDiv Garrett-Evangelical.
	<b>UDEHN, KATHLEEN 'KIPPY'</b> PL 04/07/56 Appts: 9/1/15 DeSmet; 8/1/16 Hitchcock; 9/1/17 Highmore / Harrold / Blunt. William L. Murphy.
	<b>ULMER, RODNEY</b> FL 9/6/64 FL. Appts: 01 Marion/Dickey/Jud; 15 Eureka; 17 Britton / Claremont / Hecla. Emory University. Melissa 7/6/66; Morgyn 10/6/86, Greysen 8/23/91, Tanys 3/12/96.
	<b>UNKENHOLZ, RICHARD A.</b> RE 12/21/27 Deacon & PM 53 (North Indiana); Elder & FM 56 (North Indiana). Appts: 10/50 Monson; 52 Monson/Taylor; 55 Marion First; 57 Transfer to ND Conf; 9/57 Edgeley/Jud/Nortonville; 63 Valley City; 69 Bismarck First; 75 Jamestown First; 84 Fargo Calvary; 89 Williston/Grenora/Bainville; 93 Retired. AB Taylor; MDiv Garrett; DMin McCormick. Patricia 7/7/30; Mark 3/23/54, Jeanne 1/20/56, Carol Sue 11/24/58, David 6/20/62.
	<b>VANDERLIP, DON</b> PL 9/27/82 PL 16. Appts: 8/1/16 Flandreau (3/4); 17 Sioux Falls Southern Hills / Flandreau (3/4). BA USF; MDiv Sioux Falls Seminary.
	<b>VAN ESSEN, ALBARTUS "BERT" L.</b> RE 9/20/47 Deacon & PM 74; Elder & FM 77. Appts: 74 School; 76 Murdo/Draper; 82 Beresford-Zion; 88 Winner; 93 Gettysburg; 03 Medical Leave; 09 Parker/Hurley; 12 Sabbatical; 10/1/12 Retired. BS Westmar; MDiv Iliff. Bert 6/26/72, Gerad 6/26/76, Andrew 9/19/79.
	<b>VAN METER, WILLIAM ERIC</b> FE 01/17/74 FE 16 Transfer from Arkansas Conf. Appt: 16 Extension Ministries/ Chaplain DWU. Denise 01/13/74; Zachary 01/08/04, Jonathan 02/27/06.
	<b>VAN TASSEL, GUSTAV K.</b> RE 1/25/26 Trial 49; Deacon 53; FM 54; Elder 55. Appts: 45 Student Supply Artesian/Farwell; 49 Rockham/Miranda; 51 School; 51 Epworth, Matamoras, PA; 54 Iroquois/Esmond; 57 Iroquois Larger Parish; 58 Redfield; 67 Watertown First; 82 Executive Director UM Foundation & Director Stewardship & Financial Services (SD Conf); 85 Executive Director UM Foundation; 93 Retired. BA DWU; BD Drew; DD DWU. Doretta (Sally) 7/8/30; JoLynn 2/15/54, Keith 12/6/56, Jan 11/23/63.
	<b>VETTER, BRANDON</b> FE 1/20/81 Commissioned & PM 05; Elder & FM 09. Appts: 05 School; 06 DWU Campus Ministry; 14 Mitchell Fusion; 15 Bismarck Legacy (Associate); 16 Bismarck Legacy (Sr Pastor). BA DWU; MDiv Asbury. Victoria 4/29/81; Miranda 9/29/08, Elijah 3/29/11.
	<b>VONDERGEEST, CRAIG</b> FE 11/22/67 LP 92; Deacon & PM 94; Elder & FM 99. Appts: 92 Williston/Grenora/Bainville; 93 School; 00 Alexandria/Ethan/Fulton; 03 Grand Forks Wesley; 05 Extension Presbyterian College, Clinton, SC. BA Concordia; MDiv Princeton; PhD Union. Cinda; Nathan 1/10/00, Maren 11/15/02, Rachel 11/8/04.
	<b>VORE, JEFF</b> PL 2/5/50 PL 8/1/11. Appts: 11 McCook Lake ARK UMC (LTFT); 14 North Sioux City Ark (1/2). BS Ohio State. Bonnie 10/27/52; Bryan 3/27/83, Craig 5/31/83.
	<b>VORLAGE, TIMOTHY</b> FE 6/1/55 Deacon & PM 99; Elder & FM 02. Appts: 98 Britton; 03 Cando/Starkweather/Egeland PC-USA/Rock Lake/Rolla.; 06 Langdon; 12 Hitchcock/Broadland; 2/1/16 Broadland (1/4). AS Gavilon CC; BS Univ of NY, Regents College; MDiv United Theological Seminary. Katie 6/4/50; Nicholas 11/4/82, Zachary 5/22/87.



	<b>WAISANEN, CORI</b> RE 4/10/50 Deacon & PM 91; Elder & FM 94. Appts: 91 School; 8/1/92 Pierre Southeast-Blunt; 98 Wessington Springs; 00 School; 06 Flandreau/Egan, 08 Linton/Sterling/Moffit; 12 Linton/Sterling; 14 Retired. BA Trinity Bible College; MDiv Asbury; D Min Asbury. James 1/15/51; Seth 4/29/76, Alisha 6/25/80, Kobe 6/29/05.
	<b>WAISANEN, JAMES</b> RE 1/15/51 Deacon & PM 91; Elder & FM 94. Appts: 91 School; 8/1/92 Pierre First; 98 Tulare United; 06 Medical Leave; 16 Retired. BA Trinity Bible College; MDiv Asbury. Cori 4/10/50; Seth 4/29/76, Alisha 6/25/80.
	<b>WALKER, AUSTIN</b> PL 07/05/83 PL 13 (Transfer from MN Conf). Appt: 1/1/15 Sioux Falls Embrace ( <a href="#">St. Croix</a> Campus) (3/4)
	<b>WALL, C. ROBERT</b> 1/30/45 Appts: 82 Murdo-Draper; 84 Watertown First; 9/1/89 Rapid City South Maple; 93 Leave of Absence; 02 Honorable Location; 02 Retired. BA N Iowa; MDiv Bethel. Geraldine (Gerrie) 5/12/45; Jacqueline 7/23/69, Sonja 5/5/76, Carla 5/22/79.
	<b>WALTERS, GARY</b> FE 5/23/70 Commissioned & PM 00; Elder & FM 04. Appts: 00 White River/Mission; 03 Gettysburg/Onida/Agar; 06 Bismarck McCabe; 10 RC Knollwood Heights/Rapid Valley; 11 Rapid Valley. BA DWU; MDiv Asbury. Laura 7/21/71; Nicholas, 6/11/99, Alexandra 3/21/01, Andrew 1/28/03.
	<b>WALTERS, LAURA</b> FD 7/21/71 Commissioned 00; Deacon & FM 04. Appts: 00 White River/Mission (LTFT); 03 Gettysburg/Onida/Agar (LTFT); 06 Transitional Leave; 9/1/06 Bismarck McCabe (LTFT); 10 Family Leave; 1/1/15 Rapid Valley (1/4). BA DWU; MDiv Asbury. Gary 5/23/70; Nicholas, 6/11/99, Alexandra 3/21/01, Andrew 1/28/03.
	<b>WALTNER, TRAVIS</b> PL 6/21/81 PL 14. Appts: 13 Embrace (Tea Campus) (3/4). Jessica 8/21/83.
	<b>WARD, MICHAEL</b> FE 09/04/57 PM 85; Elder & FM 87. Appts: 98 Transfer from N Central NY Conf to ND Conf; 98 Wimbledon/Kensal; 06 Faulkton/Seneca, 08 Milnor/Wyndmere/Sheldon; 16 Medical Leave. BA SUNY Plattsburgh; MDiv Colgate Rochester Divinity School. Karen 5/5/58.
	<b>WATT, DONALD A.</b> RE 11/20/50 Transfer from Arkansas Conf 04. Appts: 04 Vice President for Academic Affairs DWU; 09 Gettysburg/Onida/Agar; 11 Retired. BS Mount Union College; MA, PhD U of Pennsylvania; MDiv Pacific School of Religion. Priscilla 1/26/49; Andrew 5/7/76, Nathan 7/8/78.
	<b>WEBER, ADAM</b> FE 3/23/82 Commissioned & PM 07; Elder & FM 10. Appts: 07 Extension Sioux Falls Embrace; 2/20/11 Embrace (Lead Pastor). BA Augustana; MDiv Asbury. Becky 10/31/81; Hudson 2/13/07, Wilson 5/26/08, Grayson 11/28/10, Anderson 11/18/14.
	<b>WENZEL, WARREN</b> RE 3/19/42 PM 64; Elder & FM 70. Appts: 65 School; 12/68 Williston Faith; 69 Williston First/Grenora; 73 Mohall/Sherwood/Tolley; 75 Bowman; 82 Harvey/Martin/Chaseley; 89 Fairmount/Bethany/Rosholt; 01 Retired. 01-04 Linton/Moffit/Braddock. BA Westmar; MDiv Evangelical. Iva 6/4/43.
	<b>WHALEY, RUSSELL</b> 11/11/62 Appts: 96 School; 99 Kindred Calvary/Kindred Zion; 02 Page/Hope/Finley; 04 Edgeley/Kulm; 06 Pembina/Joliette/Humboldt; 09 Grand Forks Zion; 4/1/12 Personal Leave; 14 Honorable Location. BS USD; MDiv Perkins. George 10/31/01, Chloe and Emily 2/5/04.
	<b>WHETSEL, TERESA</b> FL 11/2/71 PL 13. Appt: 13 Arlington/Lake Preston/Lake Preston UCC. Virgil 11/18/70; Aiden 10/7/97, Kade 1/9/99, Logan 8/9/01.

	<b>WHIPKEY, BARRY</b> FL 10/4/55. Licensed 04. Appts: 04 Larimore/Arvilla PC-USA/Emerado PC-USA; 07 Huron Riverview/Virgil; 13 Madison. Debbie 1/15/57; Cory 12/20/75, Annie 4/11/80, Barry Lee 7/15/85.
	<b>WHITMER, LOU</b> AM 1/29/54 FL Licensed 07; Commisioned & AM 17. Appts: 07 Kimball/Kimball PC-USA/Kimball ELCA; 11 Mitchell; 13 Aberdeen North Highland.
	<b>WIGEN, A. JULIAN</b> RE 1/9/41 Trial & Deacon 64; Elder & FM 67. Appts: 63 School; 67 Tioga/Columbus; 70 Enderlin-Sheldon; 72 Transferred to SD Conf, Rapid City Knollwood Heights; 79 Milbank Parkview; 85 Redfield/Ashton; 89 Redfield/Ashton/Rockham/Miranda; 9/1/89 Rapid City Canyon Lake; 92 Executive Director UM Foundation (SD Conf); 03 Retired. PhB ND; MDiv Garrett; DMin McCormick. Lois 7/15/41; Amy 10/25/62, Diana 1/31/66, Malea 11/9/70.
	<b>WILSON, PEARY A.</b> RE 06/19/44 Deacon 67; Elder & FM 70. Appts: 70 Alexandria/Fulton; 73 Supernumerary; 76 Canistota United Church; 84 Brookings; 87 Yankton/Gayville/Volin; 92 Transfer to ND Conf; 92 Bismarck McCabe; 98 Southwest District Superintendent; 04 Lead/Deadwood; 06 Retired; 11 Edgemont/Pringle (LTFT); 13-14 Rapid City First (LTFT). BA DWU; MDiv Garrett. Eileen; Brian, Darshan.
	<b>WINCKLER, JOEL</b> FE 2/24/66 Deacon & PM 93; Elder & FM 96. Appts: 92 Cleveland/Jamestown Saint Pauls; 93 School; 94 Harrisburg; 97 Aberdeen First; 01 Bismarck Calvary/Sterling; 06 Bismarck Calvary; 10 Fargo Calvary; 16 Jamestown St. Paul. BA Asbury; MDiv Asbury. Kris 6/9/58.
	<b>WINKELMAN, NORMAN E.</b> RE 10/14/32 PM 53; Elder & FM 57. Appts: 54 School; 57 Bowbells/Co-teau; 61 Fargo Edgewood; 68 Bismarck Calvary; 79 Wahpeton/Great Bend; 87 Jamestown Saint Pauls; 95 Retired. BA Westmar; MDiv Evangelical. DeLette 4/25/35; Brent 11/8/56, Mark 10/23/59, Darcy 12/15/67.
	<b>WINSTRYG, MARVIN</b> RA 2/27/47 License to Preach 90; PM 93; AM 96. Appts: 90 Salem/Dazey/Leal; 92 Steele/Tuttle/Robinson; 99 Minot Faith/Des Lacs; 00 Geddes/Delmont; 9/29/01 Mooseheart Children Village; 02 Devils Lake; 08 Washburn/Center/Turtle Lake; 1/1/10 Retired; 12 Presho/Kennebec/Reliance; 13 Elgin/Ebenezer UCC (LTFT); 17 Extension to Minnesota Conf (Dent, Frazee, Vergas UMCs, North Star District). BA Bethany Nazarene. Helen 7/14/48; Eric 6/26/72, Trenten 7/10/75.
	<b>WU, DAVID</b> RE 7/9/40 Deacon & PM 69; Elder & FM 71. Appts: 68 St Thomas/Glasston/Hamilton; 70 School; 71 Linton; 76 Extension General Board of Global Ministries, World Division, Singapore; 96 General Board of Global Ministries, New York; 05 Retired. BA Barrington; MDiv Asbury; ThD Union.
	<b>YI, CHANG</b> FE 02/02/77 Commissioned & PM 08; Elder & FM 11. Appts: 06 Alexandria/Ethan; 12 Grand Forks Zion. BS Ulsan Univ; MDiv. Wesley Theological Seminary. Youna Rhee 1/27/77; Grace Sunwoo Lee 11/1/11.
	<b>ZACHRISON, DAYNE</b> FE 7/28/72 Commissioned & PM 02; Elder & FM 05. Appts: 01 Yankton/Gayville/Volin; 04 Watertown First; 10 Clark/Garden City; 12 Valley City Epworth. BA Jamestown; MDiv Saint Paul. Aimee 3/27/72; Camille 1/3/05.
	<b>ZECK, RICHARD W.</b> FE 10/8/63 Deacon & PM 88; Elder & FM 91. Appts: 88 School; 89 Yankton/Gayville/Volin; 92 McCook Lake; 02 Fargo First; 13 Brookings First; 15 Extension Minnesota Conference (Brooklyn Center). BS SDSU; MDiv Garrett-Evangelical. Bonnie 10/13/63; Addison 12/9/94, Carter 3/9/97, Foster 1/30/02, Sheridan 2/26/04.
	<b>ZERFACE, PEGGY</b> RE 9/23/50 Deacon & PM 87; Elder & FM 90. Appts: 87 School; 88 Marion/Dickey; 90 Bismarck McCabe; 95 Clear Lake/Gary; 01 Drayton/Crystal/St Thomas; 5/7/06 Fargo Faith; 10 Lisbon/Enderlin UMC, Lisbon First PC/USA; 01/01/13 Retired; 1/1/13-14 Fargo First (LTFT). BS Valley City State; MDiv Saint Paul.
	<b>ZIEBARTH, STEVEN J.</b> FE 9/20/49 Deacon & PM 80; Elder & FM 82. Appts: 79 School; 81 Gregory/Iona; 88 Mitchell; 92 School of Mines Campus Ministry; 96 Sioux Falls Southern Hills; 10 Canton. BS Dakota State University; MDiv Iliff. Kathryn 1/30/51; Hillari 6/17/73, Jonathan 12/19/77.

## Others Serving Dakotas Churches

**Other Than Full Members, Associate Members, Provisional Members, Licensed Local Pastors and Retired Members. This includes elders of another conference, full members of another denomination, lay supply (SY), and Certified Lay Ministers (CLM). As of July 1, 2017.**

**ANDERSON, STEVEN** (Evangelical Covenant) Appts: 15 Watertown Cornerstone Interim; 4/1/16 Watertown Cornerstone Senior Pastor.

**ASCHE, CHARLES** (EPC) Appt: 9/1/15 Olivet (1/2).

**BAMBAS, DAVID** (UCC-LP) Appt: 12/1/10 Elk Point United-UMC, UCC.

**DILL, ROBIN** (PCUSA) Appt: 6/6/16 Grafton Fed/ Minto (3/4).

**DUNCAN, DOUGLAS** (SY) Appt: 17 Melette Northwestern (1/2).

**FLEMING, VERONICA** (CLM) Appt: 17 North Prairie Parish – Mohall/Sherwood/Bowbells.

**GUNDERSON, PAUL** (OL) Appt: 16 Martin/ Drake (1/4).

**HARRISON, MARTHA** (ELCA) Appt: 15 Lansford/ Lansford ELCA/ Glenburn ELCA.

**HENSCHEN, PAUL** (PCUSA) Appt: 09 Ellendale United UMC/ PCUSA

**HILTON, GEOFF** 7/25/75 (SY) Appts: 2/1/04 Bantry; 05 Velva. BA Minot State. Jennifer 9/9/78.

**HOUSER JANKORD, LORAH** (UCC-LP) Appt: 09 Tulare United UMC, UCC.

**INGEBRETSON, BEN** (Reformed) Appt: 16 Director of New Church Development. Deborah.

**JENNESS, JUSTIN** (SY) Appt: 17 Sioux Falls Southern Hills / Flandreau.

**JOHNSON, MARY** (Episcopal) Appt: 17 Minot Vincent (3/4).

**JUNKER, DAREN** 4/24/67 (AB) Appt: 02 Elkton/Elkton UCC.

Bonnie 5/04/66; Dana 9/27/92, Michael 8/31/94, Daniel 4/6/00, David 4/06/00.

**KINGERY, ZACH** (SY) Appt: 9/1/17 Alpena/ Alpena UCC/ Wessington Springs

**LAYTON, JEAN** (UCC); Licensed 8/1/11 Appt: 01 Garretson. MEd SDSU; MA USD; PhD Univ of NE; MDiv North American Baptist.

**LOEWEN, HAROLD** (Mennonite) Appt: 16 Doland (1/4)

**LOEWEN, RICK** (UCC) Appt: 17 Carrington Federated.

**MARTENS, JASON** (SY) Appt: 8/1/16 Salem (3/4).

**MAXTED, WARREN** (AOG) Appt: 01 Beach Community

**MILLER, WADE** 4/5/69 (DOC) Appts: 11 Arthur/Casselton; 15 Brookings First.

91 BA Texas Christian Univ; 92 MBA Texas Christian Univ; 95 MDiv Christian Theological Sem. Theta W. 10/27/69; Clarissa 11/26/01, Quinn 9/16/04.

**PECK, DONALD J.** 8/10/58. (SY) Appts: 95 Leola/Frederick/Barnard UCC.

BS Franklin Univ. Deirdre 5/16/62; Daniel 5/21/88, David 11/26/90, Douglas 7/16/92, Diana 4/4/95.

**ROBERTS, JOHN** (OR) Appt: 13 Fargo First Recovery Ministry

**ROBINSON, LORI** (PC-USA) Appt: 15 Kimball Protestant Parish

**SCHMELING, BILL** (RL) Appt: 1/15/16 Sioux Falls First (1/2). Cheryl; Kim.

**SHERIN, KAREN** (Cooperative Baptist Fellowship) Appt: 6/1/15 Stickney (1/4).

**SHERIN, KENNETH** (Cooperative Baptist Fellowship) Appt: 10/26/14 Stickney (1/4).

**SIEFKEN, LOREN/PAT** (SY) Appt: 11 Bath.

**SMITH, MARGARET** (SY) Appts: 00 Hoople; 06 Crystal.

**SNETHEN, RON** (Nazarene) Appt: 92 Colome (1/4). Jeanne.

**SORREL, DAVID** OF (Nazarene) Appt: 16: Drayton / Pembina / Humboldt (3/4); 17 St Thomas/ Drayton/ Pembina/ Humboldt MN (1/2).

**TRENT, JUSTIN** 7/17/75 (CLM) 12 Appt: 12 Fairburn. Melody 11/24/74; Ashley 12/24/96, Duane 3/18/04.

**WALDROP, MIKE** (SY) Appt: 17 Aberdeen First Associate.

**WELLSANDT-ZELL, RHONDA** (ELCA) Appts: 08 Woonsocket UMC, ELCA/Forestburg ELCA.

**WERTH, JOHN** (EPC) Appt: 02 Hamilton.

**WILLIAMS, SPENCER** (SY) Appt: 17 Nortonville

**WILSON, BLAINE** (CLM) 01/01/14 Designated Pulpit Supply (Southeast District)

### Deaconesses

**REYNOLDS, JEANNINE** 3/28/39 Deaconess 96. Positions: 96-98 Social Worker, Virginia Conference; 98-02 Church and Community Worker, UM Cooperative Mins. of Madison County, Fla.; 02 Church & Community Worker; UM Pierre Area Community Ministry (UMPACM); 06 Retired. BA in Social Work, University of Kentucky.

### Diaconal Ministers

**UNKENHOLZ, PATRICIA** DM 7/7/30 Diaconal Minister 87. Positions: 87 Handbell Choir & Children's Music Director, Fargo Calvary; 6/11/89 Leave of Absence; 11/89 Music Coordinator, Williston; 93 Retired. BS Minot State; Course of Study. Richard 12/21/27; Mark 3/23/54, Jeanne 1/20/56, Carol Sie 11/24/58, David 6/20/62.



# 2017 Jubilee Clergy

## Hank Kor



Bonnie and I married very young and attended each other's churches while we were dating. My Lutheran church in Tracy, MN and her Methodist Church in Walnut Grove, MN. We attended a Bible school in Minneapolis but we did not appreciate the community living. Her pastor suggested we look at DWU for college and rode out with us to see the school. We like the university and moved to Mitchell. During the fall semester of 1966 I pursued my career as a Math teacher. I really enjoyed working

with kids so I was also considering HS counselor career. In October, her pastor was in a terrible accident while visiting in Washington state. Since we had a little Bible school time, my mother-in-law asked if we could return weekends to preach and lead worship. So, we returned home every weekend for ten weeks. I used the pastor's study and began reading the sermons of John Wesley on his bookshelf.

After the pastor returned, he told Henry Hottman, the Southern District DS about what I had done. About a month later, Henry called and asked if I would be interested in being a student pastor at Fulton and Farmer. I told him I didn't know anything about the Methodist Church other than Wesley's sermons and I was still a Lutheran and had not joined yet. I didn't even know what a pastor does. He replied, "Just go love the hell out of them!" That was the best advice I ever had for ministry. The churches had a history of student pastors and were very supportive. I learned that being a pastor was all about relationships. We were there three years as I grew as a pastor and they endured my sermons. My second funeral was difficult because a young mom had died and left behind a 13 y/o daughter. My mom died when I was fifteen and I learned quickly to experience the pain and move through it. When we left that church it was painful. I wanted to stay on but the DS encouraged me to move on the seminary.

We went to St Paul's School of Theology in Kansas City and served a church in Wellington, MO. I didn't interview but they wanted to know if I had long hair and a beard. Remember this was early 70's and the Vietnam War was in full force. Being against war was difficult in a community where half of the town worked at a nearby ammunition plant. During that time Bonnie and I started a singing group called, "Shalom Folk" and were joined by Bill and Brenda Gran. Bill and I went to school and Brenda taught in Wellington. It was here that our kids, Jason (70) and Kristen (73) were born. During this time, I did a year of CPE at Baptist Memorial Hospital and it was a growing experience. So much so that I was received into a year's residency at the Methodist Hospital in Rochester. There were so many growing experiences with an intensive group of five. During that time, I learned to effectively listen when with people rather than talk.

Since that time, we served churches in Harrisburg, Rowena, and Ben Clare, Asbury UMC, term as a DS for the southern and southeastern district, and Mitchell. As a pastor, relationships were vital though it was always difficult to leave. In Harrisburg, Bonnie started a children's choir that grew so large it had to split. Asbury was very innovative as we had live donkey process in the church who left a deposit and a live lamb on my shoulders. Serving as a DS has many rewards and struggles as there were churches that were hard on pastors and pastors that were hard on churches. I appreciated the other DS's we came together to be "conference" DS's during the merger. In Mitchell, we had over a million-dollar renovation to the sanctuary including audio visual. I have had the privilege of serving as a youth coordinator for the conference for 12 years, serving on and chairing the Board of Ministry 19 years (6 as DS), serving on the DWU trustees for 19 years. I especially enjoyed the camp with 27 straight years at LTC, over 25 canoe trips to the Boundary Waters and participated or led ten trips to Haiti. I had truly been blessed by the people I have served and grown with me.

## Dave Mack



My call to ministry began when I was quite young, probably during my 7<sup>th</sup> grade school year when I first attended summer church camp at Lake Poinsett Methodist Camp near Arlington, SD. Through the experience of that week of summer camp and the influence of the campfire worship services and the counsel of two pastors in particular, The Rev. Kenneth Voas, my local church pastor in Clark, SD, and The Rev. Rodney Gist, my cabin counselor, I began to sense that God had placed a call on my

life for service in the church.

I attended camp at Lake Poinsett each summer through my senior year in high school in 1964. In high school I was elected president of my local Methodist youth fellowship. And while on the Odd Fellows and Rebecca Lodge UN-Washington Seminar

Tour in July of 1963 I was elected co-chaplain of our group of 150 students when we were in New York City. These experiences helped solidify my call to ministry.

In the fall of 1964 I began college at Dakota Wesleyan University in Mitchell, SD with the intention to be either a teacher or a pastor. My call to ministry was growing and it soon became my goal to finish college and go on to seminary. I had begun the process for ordination seeking a License to Preach when I was a junior in high school. As I approached my senior year in college I was asked by The Rev. Henry Hottmann, who was the Southern District Superintendent, if I would serve the Lane Methodist Church on Sunday's. I said I would, and so from the fall of 1967 to the spring of 1968 I served the Lane congregation located about 40 miles northwest of Mitchell. During the summer between my Junior and Senior years of college I was asked by The Rev. Preston Brown and The Rev. Charles Finney to work in the churches of Britton, Langford, Claremont and Hecla as the summer parish worker. I assisted in worship, preached when

the pastors went on vacation, taught 5<sup>th</sup> and 6<sup>th</sup> grade Vacation Bible School, called on shut-ins, made several hospital calls, counseled at church camp, and attended Pastor's School.

After graduation from DWU in 1968, I worked the summer at the Black Hills Methodist Camp near Rapid City where I did maintenance work and preached a few Sunday's at Piedmont Methodist Church for Henry Allison, Camp director, when he was at Local Pastors Licensing School.

In the fall of 1968, I moved to Kansas City, Missouri where I began seminary at *St. Paul School of Theology Methodist*. After my first year of seminary I moved to Yates Center, Kansas and served in a larger parish with The Rev. Richard Johnson, as associate pastor. In my third year of seminary the parish was divided and I became the pastor of two of the churches, and at the conclusion of my seminary work in June of 1971, I returned to South Dakota and was appointed pastor at the Presho and Vivian United Methodist Churches. In 1973, in a re-organization of parishes I began serving Kennebec and Reliance and Vivian went on with Murdo and Draper.

I was ordained a Deacon in 1969 and ordained an Elder in 1971, in the South Dakota Conference. Through the years I was a counselor at summer camp for Junior and Senior High youth and served as the dean of several youth camps in North and South Dakota. I also served on District and Conference Committees on Ministry and was Registrar and Chair of both the South

Dakota and North Dakota Boards of Ordained Ministry prior to the conferences merging.

I served the Tri-Church Parish in Tulare, SD (UMC/UCC), and the Alexandria and Fulton UM Churches as well as the Parker and Hurley congregations. In 1986, I was asked by Bishop Ed Boulton and the Cabinet if I would move to the North Dakota Conference. So, that year our family moved to Grand Forks, ND and Zion United Methodist Church where we served for 5 years. In 1991, I was asked by Bishop William B. Lewis to serve the Eastern District and live in Fargo. I served as District Superintendent for 5 years, which covered the transition from the North and South Dakota Conferences being separate entities to becoming the Dakotas Conference. With a re-organization of districts from 6 to 5, I became DS of the Northeast District of the Dakotas Conference. From Fargo we moved to Pierre, SD where I was Senior Pastor at First UMC from 1996-2000.

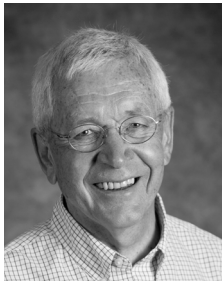
I am grateful for the many opportunities for ministry throughout the years in the Dakotas and also in retirement as I served in the Arkansas Conference. It was a joy to be able to work with so many pastors and laity across our UM connection. My ministry continues in being supportive of other pastors and retired pastors and families, and preaching occasionally when invited.

I am very grateful to my family and colleagues in ministry for their support through the years.

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## Peary Wilson

In 1958, I began to hear from camp counselors and pastors that I should consider the ministry. The nudging of the Spirit came as well. I considered the idea a kindly compliment ... but rather bizarre! I was thinking of medical research or electrical engineering – like my oldest brother. Five years later, enjoying the



challenge of the sciences, but feeling lost in heart and soul, I finally said "yes" to the ministry. I studied and tried to learn both from books and mentors how to be a good pastor. I drooled with envy when I saw how others could counsel a junior high, or teach a third-grade class, or lead a project with confidence and group building poise. After two times of burn-out while living out my motto: "I can be anything I want to be", I hit a wall and with feedback and evaluation, changed my motto: "I

can do just about anything I want to do, but I can only be who I am." My interests and skills were not typical of pastors. I would always feel like I was swimming upstream.

During that time, I had a dream of a drizzly day. I was slip-sliding down a hillside of wet pine needles, clutching for trees, suddenly falling into an open mine shaft. I knew I would die when I hit the bottom. But my descent was very slow!! I caught sight of multi-colored crystals imbedded in the walls of the shaft and illumined from behind by a brilliant light. My descent into the earth was symbolic of my descent into the One who is the Center of All. I could not leave that journey ... and in my ministry, would slowly learn to depend on others (lay leaders, staff, colleagues, and even critics) to help fulfill the dimensions of ministry I lacked. I am grateful for those people in the settings where I served: Piedmont, Evanston, St. Cloud, Alexandria and Fulton, Canistota, Brookings, Yankton, Bismarck, the Superintendency, Lead-Deadwood, and in retirement, part time for Garrett-Evangelical. The early Pension leadership saw my potential even better than I and encouraged my service both on our Conference Boards and on the General Board. There I continued my love of a protective covenant for those who accepted the risks of ministry: Nationally and Globally. The Grace of the Lord works even in this broken sinner ... out of place ... but not. Fifty years is not me! It is God's Grace and yours. Thank you.

Rev. Peary Wilson, center, receives congratulations from Bishop Ough, second from left. Cheryl Finney, far left and Rev. Duane Coates, far right members of the Dakotas Conference Commission of Archives and History presented Rev. Peary with his jubilee clergy distinction.



# X. RULES AND POLICES

## Structure and Rules of Order

### DEFINITIONS

All ¶ refer to current edition of *The Book of Discipline* (or *The Discipline* or *BOD*).

#### Section 1: Mission of the Annual Conference

**1.1. Name.** Dakotas Annual Conference of The United Methodist Church.

**1.2. Core Values.** Through the presence and power of the Holy Spirit, we, the Dakotas Conference of The United Methodist Church, are a community saved by grace through faith, centered in Christ, grounded in Scripture, and connected with one another in the Wesleyan tradition of doing no harm, doing good, and staying in love with God.

**1.2.1. Christ-Centered: Theological Values.** Putting fear aside, trusting God through faith, and following the divine mandate to love God and neighbor, we, the Body of Christ, covenant to commit our lives to make disciples of Christ, employing all the means of grace available to us as revealed through Scripture, tradition, reason, and experience.

**1.2.2. Wesley's Three Simple Rules: Relational Values.** John Wesley's three simple rules describe for us the foundation of our Christian life together. By intentionally examining our personal and corporate lives, we strive to do no harm. Therefore, we choose to relate to one another in a spirit of inclusiveness, integrity, intimacy, and accountability. Committed to doing good, we engage in mission, service, and social action, acknowledging that if we err we do so on the side of grace. We stay in love with God through spiritual development, including regular reading of Scripture, cultivating a life of prayer, tithing, and worshipping God in public and private settings.

**1.2.3. Connection: Structural Values.** Connected to God and each other through Christ, the Dakotas Conference of The United Methodist Church gathers the gifts and strengths of the local churches to fulfill more effectively our mission and ministry. By sharing leadership and resources, and providing mutual support and accountability, we do ministry better when we do it together.

**1.3. Purpose.** "The purpose of the Annual Conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church; all to the glory of God." (¶601 of *The Book of Discipline*)

**1.4. Viability of the Local Church.** A viable congregation of The United Methodist Church in the Dakotas Conference makes disciples by intentionally and consistently doing these things:

- +Invites people to know Christ.
- +Includes people in the fellowship of the church.
- +Worships regularly.
- +Nurtures spiritual growth.
- +Prays for one another and the world.
- +Participates in local and global mission.
- +Meets financial obligations.
- +Shares in the mission and ministry of The United Methodist Church including paying apportionments.

We expect every congregation to evaluate and apply these criteria to its ministry, and be accountable for showing progress in each area with the support of the District Superintendent. The work of a church is a labor shared by both its congregation and the clergy appointed to serve that congregation with the support of the District Superintendent. A church or clergy person that does not take specific, measureable steps to meet these criteria lacks integrity and/or vitality. Therefore, a congregation adjudged not to have made specific, measureable steps to meet the criteria of vitality should consider closing, allowing its members and constituents to be nurtured, grow, and be in a mission in a viable congregation.

**1.5. Dakotas Platform for Ministry.** Connected to God and each other through Christ, the Dakotas Annual Conference of The United Methodist Church exists for the purpose of equipping the local church for mission and ministry in the world. By sharing leadership resources and providing mutual support and accountability, we do ministry better when we do it together. The Dakotas Annual Conference provides links between the local church and conference for developing missional leaders, equipping missional congregations, extending missional impact, and generating missional resources.

#### Section 2: Conference Officers

**2.1. President.** The President shall be the Bishop of the Dakotas Area of The United Methodist Church

**2.2. Executive Director of Ministries**

**2.3. Conference Secretary.** The Secretary shall be nominated by the Cabinet and elected by the Annual Conference at its first session following the General Conference. If needed, "the bishop after consultation with the district superintendents, shall appoint a person to act until the next session of the Annual Conference" (¶603.7 of *The Book of Discipline*).

**2.4. Conference Co-Lay Leaders.** The Conference Co-Lay Leaders shall be nominated and elected by the lay members of the Annual Conference at its first session following the General Conference according to procedures outlined in these rules.

**2.5. Conference Statistician.** The Statistician shall be nominated by the Cabinet and elected by the Annual Conference at its first session following the General Conference. If needed, "the bishop after consultation with the district superintendents, shall appoint a person to act until the next session of the Annual Conference." (¶603.7 of the 2012 *The Book of Discipline*)

**2.6. Conference Chancellor(s).** The Chancellor(s) shall be nominated by the Bishop and elected by the Annual Conference at its first session following the General Conference. If needed, "the bishop shall fill the vacancy until the next session of the Annual Conference." (¶603.8 of *The Book of Discipline*)

#### Section 3: Conference Structure

**3.1. Flexibility in Conference Structure.** "The Annual Conference is responsible for structuring its ministries and administrative procedures in order to accomplish its purpose (¶601), with the exception of the mandated provisions of ¶¶611, 635, 636, 637, 639, 640, 647, 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies." (¶610)

"The Annual Conference shall provide for the functions and General Conference connections with all general agencies provided by *The Discipline* as follows: a) There shall be clear connections between the General Conference agencies, annual conference program and administrative entities, and the local congregations. These connections shall be identified in the business questions of the annual conference each year. b) There shall be clear checks and balances regarding program functions and financial/administrative



functions within the Annual Conference. These structural matters will be defined and approved by the annual conference session... Annual conferences may fund their ministries in ways that reflect conference priorities and structures, as approved by the annual conference in the budgeting process. All disciplinary references to 'equivalent structures' shall be defined by ¶610.1." (¶610 of *The Book of Discipline*)

Nothing in these Structure and Rules shall be construed to contravene any provision of *The Discipline* relating to the work of the Board of Ordained Ministry (¶635), the Administrative Review Committee (¶636), the Committees on Investigation (¶2703), the Board of Pensions and Health Benefits (¶639), the Board of Trustees (¶2512), the Conference Council on Finance and Administration (¶¶611-619), or the Committee on Episcopacy (¶637).

**3.2. Developing Missional Leaders Link:** "The local church provides the most significant area through which discipleship occurs." (¶201 of *The Book of Discipline*) A vital and viable local church is dependent upon the strength of its lay and clergy leadership.

**3.2.1. Functions.** The Developing Missional Leaders Link shall equip the local church by working with its leadership to provide encouragement, assessment, training, and resources by:

- a) identifying, recruiting, training, and developing current and emerging leaders of the local church.
- b) giving intentional attention to the ministries involved in disciple-making, including, but not limited to, witness ministries, Christian education, evangelism, worship, stewardship, spiritual formation, justice ministries, and local and global missions.
- c) giving intentional attention to ministries to and with various categories of persons, including, but not limited to, youth, young adults, older adults, women, men, persons with disabilities, Native Americans, persons of color, persons in small membership churches, persons victimized by crime, imprisoned persons, survivors of disasters, and other often overlooked or excluded persons.
- d) caring for the recruitment of pastors, staff, and lay leadership, including, but not limited to, conference extension ministers, campus ministers, conference missionaries, and conference evangelists.
- e) providing a camping ministry for the Annual Conference.
- f) providing generational ministries for all ages and genders, including through young adult and campus ministry.
- g) caring for the credentialing of clergy through the work of the Board of Ordained Ministry.
- h) promoting and providing for professional growth.
- i) holding clergy, staff, and lay leadership accountable.
- j) establishing procedures for managing clergy medical leave as specified in ¶652 of *The Discipline*.
- k) promoting Safe and Sacred Spaces policies.
- l) caring for the functions of a board of discipleship specified in ¶630 of *The Discipline*, and maintaining the connectional relationship between the General Board of Discipleship and the conference, district, and local church.
- m) caring for the functions of a board of laity specified in ¶631 of *The Discipline*.
- n) caring for the functions of a board of higher education and campus ministry as specified in ¶634 of *The Discipline* and maintaining the connectional relationship between the Division of Higher Education of the General Board of Higher Education and Ministry and the conference, district, and local church
- o) caring for the functions of a commission on the small membership church as specified in ¶645 of *The Discipline*.
- p) caring for the functions of a commission on religion and race as specified in ¶643 of *The Discipline* and maintaining the connectional relationship between the General Commission on Religion and Race and the conference, district, and local church.
- q) caring for the functions of a commission on the status and role of women as specified in ¶644 of *The Discipline* and maintaining the connectional relationship between the General Commission on the Status and Role of Women and the conference, district, and local church.
- r) caring for the functions of a council on youth ministry as specified in ¶649 of *The Discipline* and maintaining the connectional relationship between the Division on Ministries with Young People of the General Board of Discipleship and the conference, district, and local church.
- s) caring for the functions of young-adult ministry as specified ¶650 of *The Discipline*.

**3.2.2. Membership.** The Developing Missional Leaders Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition, the conference co-lay leaders, persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Executive Director of Ministries, the Director of Leadership Development, the Area Director of Camp and Retreat Ministry and a District Superintendent.

**3.2.3. Standing Committees of the Developing Missional Leaders Link:**

- a) *Board of Ordained Ministry.* There shall be a Conference Board of Ordained Ministry as provided in ¶635 of *The Book of Discipline*. The Board shall relate to the **Developing Missional Leaders Link** but shall report to and be amenable directly to the Annual Conference. The Board shall be constituted as prescribed in ¶635.1 of *The Discipline*, and consist of between 20 and 25 total members.

**3.3. Equipping Missional Congregations Link:** Equipping Missional Congregations builds capacity by starting new congregations in strategic missional settings and providing resources/training for existing congregations seeking to re-invent or re-vision their mission and ministry and become fruitful.

**3.3.1 Functions.** The Equipping Missional Congregations Link accomplishes this through

- a) encouraging local churches to do ministry and be vital congregations.
- b) helping local churches with needs assessments to determine viability and direction using the viable church criteria in Section 1.4
- c) resourcing local churches through people, programs, and financial support.
- d) developing strategies for reaching new people.
- e) starting new faith communities.

**3.3.2. Membership.** The Equipping Missional Congregations Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition, persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Bishop, the Executive Director of Ministries, Area Director of New Church Development and each District Superintendent.

**3.4. Extending Missional Impact Link:** When it is more effective to use resources across church and conference boundaries, or when the scope or costs of ministries exceed the ability of an individual church, we can do ministry better when we do it

together. Our combined efforts increase our ability to fulfill the overall mission of the church to make disciples of Jesus Christ for the transformation of the world.

**3.4.1. Functions.** The Extending Missional Impact Link enhances the church by providing avenues for congregations to more effectively utilize our "connection" to have a greater impact on transforming their communities and the world. These include:

- a) developing strategic ministry initiatives beyond the local church.
- b) developing cooperative ministries.
- c) transforming lives through service and mission.
- d) sharing information and promoting connectional opportunities.
- e) providing places to gather beyond the local church.
- f) promoting Christian unity and interreligious concerns.
- g) developing ministries with Native Americans in the Dakotas.
- h) monitoring inclusiveness of gender and race.
- i) caring for the functions of a board of church and society specified in ¶629 of *The Discipline*, and maintaining the connectional relationship between the General Board of Church and Society and the conference, district, and local church.
- j) caring for the functions and connectional relationships of a committee on ethnic local church concerns specified in ¶632 of *The Discipline*.
- k) caring for the functions of a board of global ministries as specified in ¶633 of *The Discipline* and maintaining the connectional relationship between the General Board of Global Ministries and the conference, district, and local church.
- l) caring for the functions of Christian unity and interreligious relationships as specified in ¶642 of *The Discipline* and maintaining the connectional relationship between the Council of Bishops' Office of Christian Unity and Interreligious Relationships and the conference, district, and local church.
- m) caring for the functions of a commission on communications as specified in ¶646 of *The Discipline*.
- n) caring for the functions of a committee on disability concerns as specified in ¶653 of *The Discipline*.
- o) caring for the functions of a committee on Native American ministry as specified in ¶654 of *The Discipline*.

**3.4.2. Membership.** The Extending Missional Impact Link shall have 12 members, who include one representative from each of the standing committees relating to this Link; in addition to these 12 members, the Conference Secretary of Global Ministries, the UMW Mission Coordinator for Social Action, the UMW Mission Coordinator for Education and Interpretation and persons serving as members of any general agency related to the functions of this Link shall be voting members. The following shall be ex officio members without vote: the Executive Director of Ministries, a District Superintendent and other members of agencies as specified in ¶642.2 of *The Discipline*

**3.4.3. Standing Committees of the Extending Missional Impact Link:**

- a) *United Methodist Women.* There shall be a Conference United Methodist Women, auxiliary to the jurisdictional and national organizations of United Methodist Women, as provided in ¶647 of the *The Book of Discipline*. It shall relate to the Extending Missional Impact Link.
- b) *United Methodist Men.* There shall be a Conference United Methodist Men, auxiliary to the jurisdictional committee of United Methodist Men and to the General Commission on United Methodist Men, as provided in ¶648 of the *The Book of Discipline*. It shall relate to the Extending Missional Impact Link.

**3.5. Generating Missional Resources Link.** God has entrusted the Annual Conference with resources for the purpose of equipping the local church to make disciples of Jesus Christ for the transformation of the world. Therefore, our task is to ensure the generation of and the wise stewardship of resources to fulfill this function. This Link provides constructs to generate and administer the resources necessary to create and sustain our conference ministries including, but not limited to, leadership development, congregational vitality, and missional-impact initiatives. The Link shall function as a task force at the call of the Bishop.

**3.5.1. Membership.** Because of the role of this group in addressing resource and stewardship challenges of the annual conference, membership will be determined at the time of the call based on the items being addressed by the task force. The Generating Missional Resources Link shall have twelve members, who include one representative from each of the standing committees relating to this Link. In addition, persons serving as members of any general agency related to the function of this Link shall be voting members. Because of the task force nature of this link, members may serve on other conference links / committees. The following shall be ex officio members without vote: the Executive Director of Financial and Administrative Services, the Executive Director of Ministries, the Executive Director of the Dakotas United Methodist Foundation, and a District Superintendent.

**3.5.2. Standing Committees of the Generating Missional Resources Link**

- a) *Conference Council on Finance and Administration (CCFA).* There shall be a Conference Council on Finance and Administration as provided in ¶611-619 of *The Discipline*. CCFA shall relate to the Common Table, but shall report to and be amenable directly to the Annual Conference. The Council shall be constituted as specified in ¶612.2 of *The Discipline*, and shall consist of between 12 and 15 elected voting members, plus ex officio members as specified in ¶612.2c. For purposes of this structure, the Common Table shall serve the functions of the Council on Ministries; and the Executive Director of Ministries shall serve the functions of the Director of Connectional Ministries.
- b) *Board of Pensions and Health Benefits.* There shall be a Conference Board of Pensions and Health Benefits, auxiliary to the General Board of Pensions and Health Benefits, as provided in ¶639 of *The Discipline*. The board shall relate to the Generating Missional Resources Link, but as provided in ¶614.1d *The Book of Discipline*, shall consult directly with the Conference Council on Finance and Administration as to the annual amount necessary to fund the conference pension and benefit programs. The Board shall be constituted as specified in ¶639.2, and shall consist of between 12 and 15 members.
- c) *Board of Trustees.* There shall be a Conference Board of Trustees as provided in ¶640 and ¶2512 of *The Discipline*. The Board shall relate to the Generating Missional Resources Link, but shall report to and be amenable directly to the Annual Conference. The Board shall be constituted as specified in ¶2512 of *The Discipline*.
- d) *Human Resources Committee (HRC).* There shall be a Human Resources Committee, which shall develop and implement personnel policies and procedures pertaining to standards of employment, evaluation, compensation, housing, benefits,

vacation, sick leave, and all other matters of effectiveness and morale. HRC shall care for the functions of a Commission on Equitable Compensation specified in ¶625 of *The Book of Discipline*, by forming a subcommittee of HRC for equitable compensation which shall include equal lay and clergy members plus one district superintendent named by the cabinet. Its membership shall be constituted as provided in ¶625.

The Human Resources Committee shall be made up of the Executive Director of Ministries, a representative from each Link, a representative from the Common Table, and two lay and two clergy at-large members, with preference given to those possessing expertise or experience in human-resource management. No member of the staff of the annual conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee. The committee may consult as necessary with representatives of other agencies. The Bishop and the Executive Director of Finance and Administrative Services shall be ex officio members without vote.

### **3.6. The Common Table.** Discerning and keeping accountability to the vision.

**3.6.1. Functions.** The Common Table guides and holds accountable the work of the agencies of the Annual Conference as they fulfill the purpose of the Annual Conference:

- a) along with the Bishop and Executive Director of Ministries, to be the keeper of the vision of the Annual Conference for the continual process of transformation and renewal.
- b) in concert with the Bishop and the Extended Cabinet, to administer the Annual Conference's ministries, resources, and business within the context of *The Discipline* and the actions taken by Annual Conference, and following the core values and purpose of the Annual Conference.
- c) to recommend to the Annual Conference visions, goals, priorities, and overall strategies.
- d) to ensure that actions and proposals of Annual Conference agencies are consistent with the Annual Conference's purpose and core values.
- e) to elect persons, upon nomination by the Committee of Nominations, to fill interim vacancies until the next session of the Annual Conference, according to Rule 6.5 except as otherwise provided by *The Book of Discipline*.
- f) to determine by the first session immediately following the General Conference, the method for the lay members of Annual Conference to nominate and elect the Conference Lay Leader, Associate Lay Leader and District Lay Leaders according to Rule 6.9 and 6.10.
- g) to be amenable to the Annual Conference.

**3.6.2. Membership.** The Common Table shall have nine members: a representative of the cabinet; the conference co-lay leaders; a representative from CCFA; three laypersons and three clergy persons to be nominated by the Bishop in consultation with the Committee on Nominations—one of whom shall be named the chair—who do not serve on any link or standing committee related to one of the links; ex officio without vote—the Bishop, the Executive Director of Ministries.

### **3.7. Other Standing Committees**

**3.7.1. Commission on Archives and History.** There shall be a Conference Commission on Archives and History with responsibilities, membership, and connections as provided in ¶641 of *The Discipline*. In addition, any member of a general agency relating to the functions of the commission shall be an ex-officio member with vote.

**3.7.2. Administrative Review Committee.** There shall be a Conference Administrative Review Committee as provided in ¶636 of *The Discipline*. Its membership shall be nominated and elected according to the provisions of ¶636 of *The Discipline*. "Its only purpose shall be to ensure that the disciplinary procedures for discontinuance of provisional membership (¶327.6), involuntary leave of absence (¶354), involuntary retirement (¶357.3), or administrative location (¶359) are properly followed. Additionally, if in the event of unresolved related to medical leave (¶356.4) a fair process (¶361.2) occurs, the administrative review committee shall ensure that fair process was followed. The entire administrative process leading to the action for change in conference relationship shall be reviewed by administrative review committee, and it shall report its findings to the clergy session of members in full connection with the annual conference prior to any action of the annual conference. The administrative review committee shall notify the parties of the review of the process. The administrative fair process hearing procedures (¶361.2) should be followed by the administrative review committee. Prior to its report, if the committee determines that any error has occurred, it may recommend to the appropriate person or body that action be taken promptly to remedy the error, decide the error is harmless, or take other action." (¶636)

**3.7.3. Committee on Nominations.** There shall be a Conference Committee on Nominations entrusted with the task of nominating persons for election by the Annual Conference to serve on the Developing Missional Leaders Link, the Equipping Missional Congregations Link, the Extending Missional Impact Link, the Generating Missional Resources Link and the Standing Committees, except where otherwise provided by *The Discipline*. Further, except as otherwise provided in *The Discipline* and these conference rules, the Committee on Nominations shall nominate to the Common Table, for their elections, persons to fill interim vacancies on links and conference agencies, according to Rule 6.5. The Committee on Nominations shall have 12 members, three from each district to be nominated by the respective district lay leader and district superintendent and elected by the Annual Conference. No member of the Committee on Nominations shall serve on the Common Table, a Link, or Standing Committee. Ex officio members without vote shall be one of the Conference Co-Lay Leaders, the Conference Secretary, the Director of Leadership Development and the Executive Director of Ministries.

#### **3.7.4. Committee on Records, Rules, and Procedures.**

Each year, the Executive Director of Ministries shall recruit and work with a Committee on Records, Rules, and Procedures, as provided in Conference Rule 4.3.2h. The purpose of this group shall be:

- a) To recommend interpretations of conference standing rules to the presiding officer during Annual Conference sessions and to the Bishop and/or Executive Director of Ministries ad interim.
- b) Review and recommend action on proposed new structure, rules or changes in existing structure and/or rules.

#### **3.7.5. Committee on Episcopacy.**

There shall be a Committee on Episcopacy as provided in ¶¶637-638 of *The Discipline*. It shall report to and be amenable directly to the Annual Conference. It shall be constituted as prescribed in ¶637, and consist of between 7 and 17 total members. "No member of the staff of the annual conference or any of its agencies, nor an immediate family member of such staff, shall serve as a member of the committee, except that a member of the jurisdictional committee on episcopacy or the conference lay leader shall not be disqualified from membership as a result of this provision." (¶637.1)

**3.7.6. Non-Permanent Standing Committees.** The Common Table may recommend to the Annual Conference additional standing committees on the basis of (1) direct fulfillment of the purpose of the Annual Conference, and (2) demonstration of widespread involvement by persons within local churches of the Annual Conference. Standing committees established

under these criteria will be reviewed at least once each quadrennium by the Common Table for recommendation to the Annual Conference for renewal. Recommendations to the Annual Conference shall include size and make-up of membership, as well as budget. The Conference Council of Youth Ministries shall be a non-permanent standing committee—relating to the Developing Missional Leaders Link.

### **3.8. Non-Standing Committees**

**3.8.1.** Each Link may establish such non-standing committees, working groups, and task forces as it deems necessary to fulfill the functions entrusted to it. Recruitment of persons to serve on these bodies is the responsibility of the Link.

**3.8.2.** The establishing Link is responsible to review at least annually the purpose, results, and membership of each of its non-standing committees.

### **Section 4: Staffing**

**4.1. District Superintendents.** The Dakotas Annual Conference shall have four districts, each with a full-time District Superintendent.

**4.2. Hiring of Staff.** The Bishop and the Human Resources Committee shall work together to set up the process for the selection of all staff positions, excluding the Executive Director of Ministries and the Executive Director of Finance and Administrative Services.

### **4.3. Executive Director of Ministries**

**4.3.1** The Executive Director of Ministries shall be selected and supervised by the Bishop in consultation with the Human Resources Committee.

#### **4.3.2 Responsibilities**

a) under the direction of the Bishop, to provide oversight of the annual conference, including supervision and evaluation of the conference program staff, but excluding the Executive Director of Finance and Administrative Services, and District Superintendents.

b) to resource the Equipping Missional Congregations Link.

c) to review and authorize communication of information disseminated on behalf of the Annual Conference.

d) to serve as a non-voting member of the appointive Cabinet.

e) to undertake other duties as assigned by the Bishop.

f) to serve as the connectional link between the Annual Conference, general boards and agencies, and the local church.

g) to recruit and work with a Sessions Committee to ensure the organization and logistics of planning the Annual Conference session.

h) to recruit and work with a Committee on Records, Rules, and Procedures.

i) to recruit and work with a Committee on Resolutions and General Conference Petitions.

j) to recruit and work with a Journal Editorial Committee.

### **4.4. Director of Leadership Development**

#### **4.4.1 Responsibilities:**

a) to relate to the Developing Missional Leaders Link through attending meetings, helping with research, and providing information and resources.

b) to work with members of the Developing Missional Leaders Link in developing a leadership-education plan that focuses on the needs of the local church.

c) to manage the process for assessing the viability of the local church (collection of the data, implementing strategies for responding to assessment tools)

d) to provide, coordinate, and oversee the training, curriculum, and trainers, for developing strong, principled Christian leaders within the local churches of the Dakotas Conference, including lay servant leaders.

e) to resource the Board of Ordained Ministry and candidates for ministry.

f) to link to the general church through the General Board of Higher Education and Ministry, the General Board of Discipleship, and other appropriate denominational connections related to leadership development.

g) to participate in the life and ministry of the conference office.

h) to raise up and develop current and emerging leaders across the conference.

i) to care for other duties relating to leadership development as appropriate or delegated by the Bishop.

### **4.5. Executive Director of Finance and Administrative Services**

**4.5.1** The Treasurer/ Executive Director of Finance and Administrative Services shall be nominated by the Conference Council on Finance and Administration and elected by the Annual Conference as provided for in *The Discipline*.

#### **4.5.2 Responsibilities**

a) to carry out functions as specified in the latest *Discipline*.

b) to manage the conference office with the exception of personnel services.

c) to relate to the Generating Missional Resources Link through attending meetings, helping with research, and providing information and resources.

### **4.6. Area Director of Camp and Retreat Ministries**

#### **4.6.1 Responsibilities:**

a) to care for the program, leadership development, promotion, and administration relating to camp and retreat ministries.

**4.7. Evaluation of Conference Staff.** Evaluation of all conference staff shall be done in accordance with policies established by the Human Resources Committee.

### **Section 5: District Agencies**

**5.1. District Committee on Ordained Ministry.** There shall in each district be a District Committee on Ordained Ministry with functions as specified in ¶666 of *The Discipline*. The Committee shall be constituted as specified in that paragraph, and shall consist of a total of seven clergy in full connection (including the chairperson and district superintendent) and three professing members of local churches.

**5.2. Committee on District Superintendency.** There shall in each district be a Committee on District Superintendency with functions as specified in ¶669 of *The Discipline*. The committee shall be constituted of 11 members as specified in that paragraph.

**5.3. District Board of Church Location and Building.** There shall in each district be at least one District Board of Church Location and Building with functions as specified in ¶¶2518-2520. More than one board may be elected in a district for geographic reasons at the discretion of the district superintendent. Each board shall be constituted as specified in ¶2519, and

consist of six to nine members.

### **Section 6: Standing Rules**

**6.1. Terms.** Terms for newly elected officers and members of conference and district boards and agencies shall begin on the day following the close of the regular annual conference session. Unless otherwise specified in *The Book of Discipline*, or in this Structure and Rules, nominees shall be placed in four classes, with one-fourth of an agency's members (excluding ex-officio members) being elected annually.

**6.2. Tenure.** Persons nominated and elected to chair or to serve as a member of any conference or district agency shall serve no more than 12 consecutive years on that agency, except in the instance where the person was appointed or elected to complete half or less of an unfinished term. If a person has served 12 consecutive years on an agency, she/he shall not be elected to that agency for a period of four years. Ex officio members of agencies shall not be subject to this tenure rule.

**6.3. Limitations.** No person shall serve on more than one agency of the Annual Conference with the exception of ex officio members. The Administrative Review Committee, Committee on Episcopacy, Sessions Committee, Rules, Records and Procedures Committee, Disaster Response, Task Force for Missional Appointments, Editorial Revisions Committee, Committee on Resolutions and General Conference Petitions, Generating Missional Resources Link or a district agency shall not be counted towards this limit.

**6.4. Contact Information.** Complete mailing addresses and phone numbers shall be submitted to the Conference Office for every person nominated for service on a Dakotas Conference board or committee, including district boards and committees. No nominations will be accepted or printed in the Conference Journal that is not accompanied by an address and phone number.

**6.5. Vacancies.** Should any vacancy occur during the year in any Conference office or agency, the Common Table shall elect persons upon nomination by the Committee on Nominations, unless otherwise provided for in *The Discipline* to fill the vacancies until the next session of the Annual Conference.

**6.6. Unexcused Absences.** If an elected member of a conference agency is absent from two consecutive meetings of that agency without a reason acceptable to that agency, that person shall cease to be a member thereof. In that case, the person shall be so notified, as well as the chairperson of the Committee on Nominations, and that place shall be filled in accordance with Conference Rule number 6.5.

### **6.7. General and Jurisdictional Conference Delegate Elections**

**6.7.1.** All provisions of *The Discipline* regarding elections, eligible voters, and eligible persons to be delegates or alternates of General and Jurisdictional Conferences shall be carefully followed.

**6.7.2.** A general ballot will be taken early in the Annual Conference session in the full year preceding General Conference for lay and clergy delegates without nominations. Laity may distribute information about interested lay candidates in advance of the Annual Conference in which elections are held so study can be done ahead of time in preparation for voting. The Conference Lay Leader will take responsibility for this task.

**6.7.3.** After the first ballot, candidates receiving five votes or more shall be introduced on the Annual Conference floor. After each subsequent ballot, candidates not previously introduced but receiving five votes or more shall be likewise introduced.

**6.7.4.** Balloting will continue until there is an election by simple majority of valid ballots. Ballots must have the exact number of names as there are positions being elected on that round of balloting to be considered valid.

**6.7.5.** When the election of either the lay or clergy delegates to General Conference has taken place, balloting for the remainder of Jurisdictional Conference delegates shall proceed in the same manner. Lay and clergy delegates to Jurisdictional Conference shall serve as the reserve delegates to General Conference in the order in which they are elected.

**6.7.6.** Balloting for Jurisdictional Conference delegates will proceed at intervals until sufficient delegates and reserve delegates are elected. The Conference shall elect as many reserve delegates to Jurisdictional Conference as it elects delegates to Jurisdictional Conference, or three lay reserve delegates and three clergy reserve delegates, whichever is greater.

**6.7.7.** The counting of ballots shall be undertaken by a team of tellers as directed by the Annual Conference Secretary.

**6.7.8.** When all elections are completed, the Annual Conference Secretary shall send certification of election to the General Conference Secretary.

**6.7.9.** After the close of the General Conference delegate election and before leaving the site of Annual Conference, the General Conference delegation shall meet to choose a chair of the delegation and to choose their legislative committee assignments.

**6.7.10.** CCFA shall provide funds for travel and per diem for reserve delegates to General Conference and Jurisdictional Conference to attend their respective sessions at a rate equal to that provided to the full delegates.

**6.7.11.** In the case of a special session of the General Conference being called, the next regular session of the Annual Conference shall hold a new election for lay and clergy delegates and alternates, as permitted in ¶14 of the Constitution. However, if no regular session of the Annual Conference will be held prior to the special session of the General Conference, the delegates and alternates elected to the preceding General Conference, or their lawful successors, shall serve at the special session; unless the Bishop with the concurrence of three-fourths of the district superintendents calls a special session of the Annual Conference for the purpose of a new election in accordance with ¶603.5 of *The Discipline*.

**6.8. Jurisdictional Nominating Pool.** The provisions governing the election of persons by the Annual Conference for submission to the Jurisdictional Nominating Pool are found in ¶705.1 of *The Discipline*. Election to the pool shall take place at the Annual Conference preceding Jurisdictional Conference. Nominations shall first be made by a committee composed of the Bishop and the General and Jurisdictional Conference delegation, with opportunity for additional nominations from the floor of Annual Conference. If more than five persons have been nominated to any of the categories listed in *The Discipline*, there shall be a ballot cast in that category, with the five persons receiving the most votes being elected in that category.

**6.9. Conference Co-Lay Leaders.** The Conference Co-Lay Leaders shall be elected at the Laity Session of the Annual Conference immediately following the General Conference for a quadrennial term, and each may succeed himself/herself once, except according to Rule 6.2 in instances where the person was elected to complete half or less of an unfinished term. In such cases, the Conference Co-Lay Leaders may succeed themselves twice. In the year of the election, the Common Table shall determine the method for the lay members of Annual Conference to nominate and elect the Conference Co-Lay Leaders.

**6.10. District Co-Lay Leaders.** In the same year as the Conference Co-Lay Leaders are elected, the Common Table shall determine the method for the lay members in each district to nominate and elect District Co-Lay Leaders. District Co-Lay Leaders serve a quadrennial term and may succeed themselves once, except according to Rule 6.2 in instances where a person was elected to complete half or less of an unfinished term.

### **6.11. Lay Members of Annual Conference and Lay Equalization**

In accordance with section VI of the Constitution of The United Methodist Church, ¶32, Article I, of *The Discipline*, the lay membership of Annual Conference shall be elected as follows:

**A.** According to *The Book of Discipline*, the lay membership of the Annual Conference shall consist of professing lay members elected by each charge. Each charge served by more than one clergy member under appointment shall be entitled to as many lay members as there are clergy members under appointment. Each charge in the Dakotas Conference shall pay expenses for lay members it elects.

*Lay members by virtue of office:* The Dakotas Conference shall pay Annual Conference allowed per diem, Annual Conference allowed mileage, and registration fee:

"The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election." (Paragraph 32, Article I)

- Diaconal ministers
- Active deaconesses
- Home missionaries under episcopal appointment within the bounds of the annual conference
- Conference Co-Lay Leaders
- District Co-Lay Leaders
- Conference president of United Methodist Women
- Conference president of United Methodist Men
- Conference Co-Directors of Lay Servant Ministries
- Conference secretary of Global Ministries
- President or equivalent officer of the conference young adult organization
- President of the conference youth organization
- Chair of the Annual Conference college student organization
- One young person between the ages of twelve (12) and seventeen (17) from each district\*
- One young person between the ages of eighteen (18) and thirty (30) from each district\*

\*"To be selected in such a manner as may be determined by the annual conference." (Paragraph 32, Article I) *The Conference Council of Youth Ministries is asked to designate one youth from each district in order to fulfill the younger portion of this requirement.*

**B.** In addition to those specified by *The Discipline*, the Dakotas Conference also includes the following persons as lay members of Annual Conference by virtue of office, if the person holding such office is a layperson and a member of a United Methodist Church. The Dakotas Conference shall pay annual conference allowed per diem, Annual Conference allowed mileage, and registration fee:

- Lay members of the Conference Council on Finance and Administration
- Lay members of the Common Table
- Commissioned missionaries serving within the bounds of the Dakotas Conference
- Dakotas Conference Missionaries who meet the criteria of training and ministry and are approved by the Dakotas Board of Global Ministries or equivalent structure
- General and Jurisdictional Conference delegates if not otherwise elected from a local charge or by virtue of office
- Campus ministers who are United Methodist lay persons and are serving a formally organized college or university campus ministry group
- A student representative from each formally organized college or university campus ministry group (as selected by each campus ministry group)

Any of these positions held by a Dakotas Conference United Methodist professing lay person:

- Conference representative to general boards or agencies
- Staff members of general boards or agencies
- Chairs of Conference Boards/Agencies who are lay
- Conference Executive Director of Finance and Administrative Services
- Conference Secretary
- Conference Historian
- Dakotas United Methodist Foundation Director
- Director of Leadership Development
- Director of Communications
- Conference Statistician
- Conference Journal Editor
- Area Director of Camp and Retreat Ministry
- Area Director of New Church Development
- Conference Executive Director of Ministries
- Conference Chancellors
- One young adult member to be selected per district by the District Superintendents in consultation with the Conference Council on Young Adult Ministries and Dakotas United Methodist Student Movement.
- One youth member to be selected per district by the District Superintendent in consultation with the Conference Council on Youth Ministries

-Certified Lay Ministers (CLM) under assignment

The maximum projected number of additional lay members needed for equalization shall be determined annually by the Conference Secretary, based on the clergy members and the pastoral charges listed in the Business of the Annual Conference reported in the most recent Journal. The members needed for equalization shall then be allocated to those pastoral charges. Under this formula certain pastoral charges, beginning with the pastoral charge with the largest reported membership and proceeding in descending order of membership, shall be entitled to elect additional lay members in keeping with this formula until equalization is reached (those lay persons attend Annual Conference at pastoral charge expense). The formula is as follows: The total number of lay members needed for equalization divided by the number of charges in the conference to get the average members per charge. That average is then divided into the membership of each charge. That resulting quotient, rounded to the nearest whole number, is the maximum number of lay equalization members a charge is eligible to elect. Lay members elected in this section are in addition to the members elected under the provisions of section 6.11.a. and b. (by



virtue of office)

**C.** If a charge requests not to have an additional lay equalization member, the charge may request this exemption by September 1 of each year, but still must follow section 6.11.a. When a charge declines to elect an additional equalization member, the next smaller charge, by membership, shall be given opportunity to elect an additional lay member.

**6.12. Financial Year.** January 1 to December 31.

**6.13. Budget Process.** By October 1 of each year, the Conference Council on Finance and Administration shall establish the budget-creation process to be followed in presenting a budget to the next Annual Conference session. This process shall adhere to the provisions of ¶614 of *The Discipline*, except that wherever the term council on ministries is used in *The Discipline*, it will be understood to mean the Common Table.

**6.14. Conference Journal**

**6.14.1 Reports for Publication in the Journal.** All reports, resolutions, memoirs, etc. not included in the pre-conference reports and intended for publication in the Conference Journal shall be in the hands of the Conference Secretary before final adjournment of the Conference session.

**6.15. Editorial Revision Authority.** Conference Secretary together with the Journal Editorial Committee shall have authority to make editorial changes in the proceedings, rules, and reports of the Annual Conference and its constituent bodies for the purposes of accuracy, clarifying grammar, and intent of meaning.

**6.16. Definitions of and Changes to the Structure, Rules, and Policies**

**6.16.1. Mission, Staffing, and Structure.** The description of the mission, boards, councils, committees, officers, and staffing configuration of the Annual Conference, as found in Sections 1 through 5 of these Structure and Rules, may be modified by a simple majority vote of the Annual Conference.

**6.16.2. Standing Rules and Rules of Order.** The method by which conference affairs are governed on an ongoing basis requires a two-thirds majority vote for approval, binding indefinitely unless suspended or repealed by a two-thirds majority vote of the members present and voting. Standing rules concern the conference's administrative work. Rules of order concern the parliamentary procedure of the conference meeting in annual or special session.

**6.16.3. Policy.** An action of Annual Conference concerning only one subject and expressly intended to continue in force indefinitely until amended, repealed, or superseded may be adopted, amended, repealed, or superseded by a simple majority of the Annual Conference.

**6.16.4. Ex-Officio.** Membership by virtue of office is voice with vote unless otherwise specified.

## Section 7: Rules of Order

**7.1. Parliamentary Authority.** In all matters not specifically covered by the latest Discipline or the conference rules, the latest edition of *Robert's Rules of Order, Newly Revised* shall be considered authoritative.

**7.2. Limitations on Speaking.** No person shall speak more than twice on the same question, nor more than three minutes at one time, without permission of the Conference, nor shall any person speak more than once until every member choosing to speak has spoken. The Presiding Officer shall have the privilege to request the following procedure for debate: to recognize alternately someone for and someone against the issue, and to recognize alternately lay and clergy members.

**7.3. Division of the House.** Any member is in order to request a count of the vote for and against any question before the Conference, and if ten members present sustain the request, the vote shall be duly counted.

**7.4. All Motions in the Affirmative.** All motions brought to the floor of the Conference shall be worded in the affirmative.

**7.5. Business Items**

**7.5.1.** All items to be brought to the floor of Annual Conference for action, whether by conference agencies, local churches, clergy members, or professing members of the Annual Conference, shall be in the hands of the Conference Secretary by the deadline(s) and in the form(s) set by the Sessions Committee and shall be published in the pre-conference workbook, and/or other print or electronic publications authorized by the Sessions Committee. These items include but are not limited to resolutions, recommendations for conference action, and General Conference petitions.

**7.5.2.** Any item not meeting the requirements of rule. 7.5.1 shall not be brought to the floor for action unless deemed urgent by the Sessions Committee, the Common Table, or the Cabinet, or brought up by a two-thirds vote of the Conference.

**7.5.3.** Appropriate items submitted by the Dakotas Youth Annual Conference will be reviewed by the Sessions Committee for possible consideration by the Annual Conference.

**7.5.4.** Annual Conference consideration of resolutions and petitions will be guided by the Conference Committee on Resolutions and Petitions. In the case of each resolution or General Conference petition, the Committee on Resolutions and Petitions shall offer to the Annual Conference its counsel of "pass or don't pass". The Conference will then proceed to consider and act on the resolution or petition.

## POLICIES

Policies are printed for informational purposes and are not to be considered as standing rules of the conference. Policies may therefore be changed or amended by majority vote of the annual conference.

### Council on Finance and Administration

Revised June 2016 by CCFA

#### I. Travel Fund

**A.** Travel for conference business shall be reimbursed as follows:

*By automobile:* 60% of the IRS business mileage rate for one round trip, with three additional cents per mile for each passenger. *Per Diem:* Beginning in 2017, the amount will be 60% of the United States General Services Administration GSA rate for meals / lodging. The Conference will pay actual baby sitting expenses up to a maximum of \$15 per day.

*Public conveyance:* Actual cost of fare unless the cost of fare exceeds the 60% of the IRS business mileage rate for round trip.

If the cost of public conveyance exceeds the standard reimbursable mileage rate, prior permission by the applicable Board or Committee Chairperson is required before the travel occurs or the expense is reimbursed.

When retired pastors, spouses of deceased pastors, and pastors on disability are returning to Annual Conference, if travel is from outside the Conference geographical borders, the travel reimbursement will be based upon one round trip within the Conference borders with the calculations based upon the closest point of border entry for the individual involved.

**B.** The cost of personal items such as personal telephone calls, etc. shall not be reimbursed from the travel account of that board.

**C.** A receipt for travel expenses according to IRS guidelines shall be issued in lieu of a reimbursement check if requested.  
**D.** This policy does not apply to lay and ministerial members of Annual Conference traveling to and/or from the site of the Annual Conference session.

## **II. Budgeting and administration of funds by any committee or group that is funded through the apportionment system**

### **A. Financial Responsibilities of Conference Agency Chairpersons.**

All conference agency chairpersons (or presidents) shall have the following responsibilities to ensure that expenditures are maintained within the Conference budget for the agency:

1. Knowing what funds are available for their particular program.
2. Spending those funds in accordance with the planning that led to approval by the Annual Conference.
3. Vouchering all expenditure items on forms provided by the Conference Executive Director of Finance and Administrative Services and signed/approved by the appropriate chairperson.
4. Sending all vouchers directly to the Conference Office of Finance for payment. Appropriate identification of expenditures is expected. Documentation of expenditures (e.g., receipts) is also expected when circumstances warrant.
5. Vouchers submitted that exceed the total of funds approved for the affected line item in the budget must be approved by the chairperson of the Conference Council on Finance and Administration (CCFA) prior to the expenditure of funds.

### **B. Budget Requests**

1. All budget requests for the next fiscal year shall be presented to the CCFA for approval and modification, if necessary, prior to the Annual Conference session in which the total Conference budget is approved. No new budget requests shall be presented to the CCFA less than 30 days prior to the Annual Conference session.
2. No budget requests shall be brought to the CCFA without prior approval of the appropriate conference council, board, committee, commission or task force.

CCFA requests that a budget request be made for each new program or agency, as they are developed.

### **C. CCFA Budgetary Authority Between Conference Sessions**

The Conference Council on Finance and Administration shall have authority to adjust line items within the Conference budget when the Conference is not in session under the following restrictions:

The grand total Conference budget may not be changed.

A line item may not be adjusted unless prior consultation has been made with the appropriate Conference agency affected by the proposed adjustment.

### **D. Designating Reserve Funds:**

1. Designated funds are monies set aside by a governing body from the unrestricted reserves for a specific purpose. All requests to designate funds shall be submitted to CCFA for approval. The two types of requests to be considered will be One-Time Requests and Ongoing Requests:
2. **One-Time Requests:** These are requests to designate unrestricted reserves for a specific purpose and funds are expected to be used within 12-months to satisfy the purpose. One-Time Requests are appropriate for specific purposes: 1) where the need cannot be met by the current budget or other funding sources and 2) that are time sensitive so that they cannot wait upon the normal budget cycle. Requests should be submitted to the CCFA Executive Committee.
3. **Ongoing Requests:** These are requests to designate unrestricted reserves for a long-term purpose. Ongoing requests are appropriate for: 1) purposes that have expenses that are large and difficult to accurately predict and 2) purposes where a large amount of funds need to be accumulated over time. Requests should be submitted to the CCFA Executive Committee no later than February 28<sup>th</sup>. For approved requests, any investment income/ loss will be applied to the designated funds.

**E. CCFA Apportionment Payout Policy:** The Conference Policy allows funds to be paid out at 100% of budget. Pensions and insurance is paid out or passed through monthly. All organizations units of the Conference shall adhere to their approved budgets and / or adopted spending plans.

## **III. Audits, Bonding and Insurance**

### **A. Auditing**

Each board, agency, committee and task force which receives and administers conference funds in excess of \$2,500 per year be required to:

Submit annual financial reports to CCFA 30 days prior to the Annual Conference session following completion of the affected organizations fiscal year.

Submit a report for printing in the annual conference journal.

Arrange for an annual audit.

### **B. Bonding Requirements**

The Conference Treasurer shall be bonded in accordance with ¶1618 *The Book of Discipline* through a blanket bond carried by the General Council on Finance and Administration of The United Methodist Church. This bond also covers the Conference Finance staff, any Conference Trustee and staff, Chairperson of the Conference Council on Finance and Administration and Treasurers of the Jurisdictional Conference and their staffs.

### **C. Conference Insurance**

Insurance shall be provided for all residences owned by the Annual Conference, the Conference Center, all Conferences camp properties, and campus ministry properties and all other properties for which the Conference holds title. Workers' Compensation insurance shall be provided for Conference and camp staff. The Conference insurance program shall be administered by the Conference Board of Trustees. CCFA will provide Officers and Directors liability insurance for the Dakotas Conference.

## **IV. Personnel/Benefit Section**

**A.** A Rental/Housing Allowance Resolution for Ordained Conference Staff and District Superintendents can be found in the Resolutions section of this JOURNAL.

**B.** We recommend that each local congregation investigate what state laws may require for coverage of Workers' Compensation and Social Security regulations for full-time or part-time employees. We also recommend local churches investigate the same for ministers.

**C.** The Conference Executive Director of Finance and Administrative Services shall be designated as the Conference Treasurer for all incorporated and unincorporated councils, boards, committees, commissions, and task forces of the Dakotas Annual Conference.

## **V. Special Offerings**

**A.** We recommend that every church, after having made arrangements to meet apportionments in full, support Conference Advance Special or General Advance Special Projects. At the mandate of the 2004 General Conference, we urge every pastor and church to celebrate the following Special Days with offerings to be sent to the Executive Director of Finance and Administrative Services: Human Relations Day, UMCOR Sunday, United Methodist Student Day, World Communion Sunday, Native American Ministries Sunday, Volunteers in Mission Awareness Sunday, Peace with Justice Sunday, Golden Cross Sunday, Christian Education Sunday, Rural Life Sunday and Disability Awareness Sunday.

**B.** Special Fund Drive Appeals: No annual conference agency or interest shall make a special conference-wide appeal to the local churches for funds without approval of the annual conference upon recommendation of CCFA, except in case of an extreme emergency, when such approval may be given by a two-thirds vote of the district superintendents and of the Common Table, acting jointly. (See Para 614.5 of the 2012 *The Book of Discipline*).

**C.** Offerings received at the Annual Conference Session will be used at the discretion of the Annual Conference Sessions Committee and the Bishop.

**D.** Golden Cross Sunday: The Conference is granted permission to have a Golden Cross Sunday. Receipts from the offering shall be used to support parish nurse programs.

**E.** Christian Education Sunday Offering: This special offering will support ministries for children and the poor and is recommended to be taken on the second Sunday of September.

**F.** Thanksgiving Offering: The appeal for this offering shall be designated by the Bishop.

**G.** CCFA gives the right of permission for the Dakotas United Methodist Foundation to call on Local Churches for both Current Gifts and Deferred Gifts for the Foundation on behalf of the ministries of the Dakotas Annual Conference.

**H.** Global Aids Awareness Sunday: The Global Aids Task Force is granted permission to have a Global Aids Sunday. Receipts from this offering shall be used at the discretion of the Global Aids Task Force.

#### **VI. Miscellaneous**

**A.** Any board or committee considering an honorarium for a special task demanding time and services of one of its officers or members can only do so upon submitting a proposal for an honorarium to the CCFA for its approval.

#### **Apportionment Method**

Part of how a United Methodist Church fulfills its mission is through full and faithful participation in apportionments. In the Dakotas Conference, the method of apportionment shall be that each church gives its percentage of their income to the Annual Conference. For Federated and United churches, this percentage applies only to the income attributed to the United Methodist denomination. The percentage will be of the income received for the support of the operating budget. This is income as defined in Table 3 Line 67 of the annual statistical reports as follows:

Donations from identified and unidentified givers to support the operating budget

Interest and dividends allocated toward the operating budget

Net proceeds from the sale of church assets where the proceeds are used to support the operating budget

Building use fees and rental income

Net income from fundraisers and other programs used to support the operating budget

CCFA will annually determine a percentage for churches to give of their income that is adequate to fund the apportioned budget. The percentage will be 16%. In addition, each charge will be direct billed for the cost of pension, health insurance, and death/disability insurance. The amount of the direct billing will be calculated as follows:

**Health Insurance:** The total annual premiums for all pastors appointed full-time to a charge and participating in the Conference health plan will be reduced by the participant's share. The result will be divided by the number of pastors and billed to each charge based on their number of full-time pastors on the Conference health plan.

**Pension:** The pension is made up of two parts: a defined benefit amount and a defined contribution amount. The defined benefit amount is provided to the Conference from the General Board of Pension and Health Benefits (GBOP). This amount will be divided by the Full-Time Equivalents (FTE) of pastors appointed to local churches and enrolled in the defined benefit pension plan and pastors appointed to extension ministry where the Conference is responsible for their pension contributions. The resulting amount will be billed out according to each charge's FTE of pastors enrolled in the defined benefit pension plan. The defined contribution is billed to the Conference monthly by GBOP. The billing is a specific amount for each pastor and is based on the pastor's compensation. This amount will be billed by the Conference to each charge according to the pastor(s) appointed.

**Death/Disability Insurance:** Death/Disability Insurance is billed to the Conference monthly by GBOP. The billing is a specific amount for each pastor and is based on the pastor's compensation. This amount will be billed by the Conference to each charge according to the pastor(s) appointed.

Mission congregations, as defined in *The Book of Discipline* ¶259.1.a, will not participate in apportionments or be direct billed for any pension, health insurance, and death/disability insurance. Mission congregations will be reviewed annually by the cabinet to determine if they still meet the definition of a mission congregation. In the event that the congregation is determined to not be a mission congregation, they will begin participating in apportionments following the same schedule as new churches. This also includes satellite congregations.

Churches chartered after 12/31/13 will use the following schedule:

First Partial Year – Begin paying direct bill for pension, health insurance, and death/disability insurance

First Full Year – Direct bill + 20% full apportionment

Second Full Year – Direct bill + 40% full apportionment

Third Full Year – Direct bill + 60% full apportionment

Fourth Full Year – Direct bill + 80% full apportionment

Fifth Full Year – Direct bill + full apportionment

#### **Regarding Churches paying less than 100% of Apportionments.**

In recognition of the fact that not all churches within the Dakotas Conference are participating fully (100%) in the apportionment system of financing conference ministries, Executive Director Finance and Administrative Services will contact each of those churches regularly, to help them develop a plan that will make it possible for them to assume their share of apportionments. The goal will be to have each church fully participating within three years of the initial contact. It is further expected that if pastoral leadership is the problem, and if progress is not made yearly and the goal is not reached at the end of the third year, the bishop and cabinet will seriously consider making a change in pastoral leadership for that church.

## Mission Congregation Support Policy

Adopted June 2014

The declaration of the "mission congregation" status according to ¶259.1 of *The Discipline* rests with the office of the bishop, as is the case with any established congregations. The bishop and Cabinet shall carefully review proposed mission congregation opportunities to ensure that they fit both *The Discipline* definition and the Conference missional strategy. It is expected that very few congregations would receive such a declaration.

When a congregation is either organized or reorganized as a mission congregation in accordance with *Discipline* and Conference guidelines, the Cabinet shall develop and recommend to the Annual Conference a covenant of understanding, support, and accountability between the congregation and the Conference.

Responsibility for consideration of the financial support for a mission congregation shall rest with the Conference Council on Finance and Administration. Any support for the physical property shall remain under the purview of the Conference Trustees.

The four areas outlined below shall be considered areas of financial support, pending CCFA's approval:

1. **Consistent and ongoing financial resources for each mission congregation.** A mission congregation may receive budget support from the Conference, which will allow it to better pursue its missional/strategic goals, and provide for pastoral leadership support. Instead of looking at membership growth, attendance or income, the benchmarks for continued funding shall be based on the ministry of the mission congregation to the parish/ministry field with which they are identified. Effectiveness shall be determined by the outcome of the ministries offered, and not solely on "numbers."
2. **Health and pension costs for a pastor appointed to a mission congregation.** The Annual Conference, upon CCFA recommendation, shall assume the health and pension costs for the appointed pastor, in the same way as superintendents or directors have their health and pension costs assumed under conference budgets.
3. **Exemption from apportionment formulas.** With Conference approval, Mission congregations shall be exempted from the conference apportionment formulas. Instead, on a yearly basis, they shall approve goals and raise funds for missional giving beyond their own needs in accordance with The United Methodist Church.
4. **Property support.** The Conference Board of Trustees shall have responsibility to consider repair, renovation, upkeep and new builds for the "home" and parsonage of each mission congregation, as feasible within the conference budget.
5. **Oversight and evaluation.** The bishop and Cabinet shall review the status of "mission congregation" at least every 4 years, recommend to CCFA and the Conference continued financial support. A change of status may occur due to changing demographics, emerging ability of the congregation to assume more of its own financial support, or evaluation of the effectiveness of the congregation to meet its missional goals or purpose.

## Policies for Dakotas Conference Salaries

Adopted 2016

### EXEMPT EMPLOYEES

**District Superintendents and Executive Directors.** The Dakotas Annual Conference Human Resources Committee policy adopted in 2004 shall apply to District Superintendents and Conference Executive Directors (Director of Ministries and Director of Finance and Administrative Services). The policy is: Salaries for district superintendents and conference executive directors shall be equal to the average salary of the top five salaries paid to conference pastors in churches who pay 100% of their apportionments. Salaries in any one-year would not decrease from the previous year.

### Directors, including Area Directors

Directors are exempt professional employees with special training and expertise to perform responsibilities in a specific area of ministry. Directors include, but not limited to, the campsite directors, Director of Leadership Development and Director of Communications. Area directors serve Dakotas and Minnesota and include Area Director of New Church Development and Area Director of Camp and Retreat Ministry.

### Missionaries

Conference Missionaries are exempt professional employees who are certified by the General Board of Global Ministries for service as mission personnel. The bishop assigns these people to the mission field of the Dakotas Annual Conference. Missionaries may supervise a staff of non-exempt employees. The respective employing agents will develop a salary pool for its employees.

### Conference Center Employees

The Human Resources Committee has adopted a compensation system to help ensure equity in compensation based on the grade of the position and the individual employee's job performance. Each Conference Center position will be assigned a grade and exempt/non-exempt status based on the Factor Evaluation System and job description. Annual evaluations will be used to help determine how well the employee is fulfilling the job description of their position. Compensation is calculated accordingly, including an annual cost-of-living adjustment.

### NON-EXEMPT EMPLOYEES

#### Conference Support Staff Salaries

The Human Resource Committee sets salaries annually, usually allowing a cost of living increase.

#### Conference Camping Employees

As a non-permanent standing committee of the Developing Missional Leaders Link, the Area Camp and Retreat Ministry Council works in conjunction with the Missional Leaders Link and the Council on Finance and Administration to set the overall operations budget. The Area Director of Camp and Retreat Ministry, in partnership with the Area Camp and Retreat Ministry Council and site directors, develops a compensation pool for conference camping employees. The individual salaries are set at the discretion of the Area Director of Camp and Retreat Ministry, based upon an individual's performance and the availability of funds.

## Equitable Compensation

Revised: June 2017

The purpose of Equitable Compensation is to work with the District Superintendents in the effort to support congregations as they strive to become viable (Rule 1.4). This is done by A) providing salary support grants to churches/charges served by a full-time United Methodist pastor and B) making an annual recommendation of the minimum compensation needed by a pastor to

allow them to focus their efforts on the ministry instead of seeking secondary employment.

**ANNUAL RECOMMENDATION OF MINIMUM COMPENSATION**

- 1) The base cash salary for each year: 65% of the conference average compensation for full connection clergy; 62% of the conference average compensation for less than full connection clergy.
- 2) The base cash salary for both clergy groups listed in 1) shall include any personal tax deferred annuities, personal IRA's paid by the local church, or personal pension plan in addition to the recommended contribution to the Pension program (UMPIP) in paragraph 3.
- 3) The pastor shall receive the following in addition to minimum compensation. A) pension program contribution (UMPIP) equal to 3% of the denominational average compensation; B) continuing education allowance (minimum of \$150); C) travel allowance by voucher at the current IRS rate; D) utilities paid in full (minimum of heat, electricity, local phone service, water, garbage service, and internet); accountable reimbursement plan (minimum of \$500).

**SALARY SUPPORT GRANTS**

- 1) The following requests will be considered by the Commission:
  - a. Strategic Appointment Grant – Available when a new appointment results in significantly increased costs to the church or charge. These increased costs will be so burdensome that it is unlikely that the church or charge will have adequate resources available to take the necessary steps to becoming viable without outside assistance. The purpose of this grant is to assist the church or charge in its transition to being able to fully support the newly appointed pastor. The church or charge shall provide monthly written status reports to the District Superintendent and Conference Treasurer. Status reports shall at a minimum report progress towards benchmarks.
  - b. Discernment Grant – Available when a church or charge has declined in its ability to support a full-time United Methodist pastor to the point where it is unlikely to be able to provide the recommended minimum compensation. The purpose of this grant is to provide time for the District Superintendent to evaluate the viability of the congregation and decide upon a ministry plan that is appropriate for the church or charge. The District Superintendent shall provide a report on the viability and the ministry plan at the next Equitable Compensation meeting. Depending on the ministry plan adopted by the District Superintendent and the church or charge, it may be appropriate for the church or charge to provide monthly written status reports to the District Superintendent and Conference Treasurer.
  - c. Emergency Grant – Available when a church or charge provides evidence that they will not be able to provide their full-time United Methodist pastor with the recommended minimum compensation. The purpose of this grant is to ensure that the pastor is properly cared for.
- 2) Churches or charges shall pay their apportionments in full during the years they receive salary support grant payments. Churches or charges that do not comply with this shall not be considered for a Salary Support Grant the following year with the exception of Emergency Grants.
- 3) The maximum amount to be paid for Strategic Appointment Grants and Discernment Grants shall be \$5,400 annually. Grant payments to a church or charge shall be made monthly. A church or charge shall not receive Salary Support Grant payments for more than 36 consecutive months.
- 4) Salary Support Grant requests shall be submitted in writing to the District Superintendent and the Conference Treasurer. In order for Salary Support Grant payments to continue into a new calendar year, the written request must be updated and resubmitted.
- 5) The churches or charges receiving support will be listed in the Conference Journal.

**Equitable Compensation Calculation:** *The Commission calculates the Equitable Compensation amount based on the Conference Average Compensation. See calculations below:*

<b>Year</b>	<b>Full Connection Clergy</b>	<b>Less than Full Connection Clergy</b>
2018	63,616 x 65% = 41,350	63,616 x 62% = 39,442
2017	62,799 x 65% = 40,819	62,799 x 62% = 38,935
2016	61,169 x 65% = 39,760	61,169 x 62% = 37,925
2015	59,970 x 65% = 38,981	59,970 x 62% = 37,181
2014	58,094 x 65% = 37,761	58,094 x 62% = 36,018

**The charges which received Equitable Compensation support in 2016 were:**

*Belle Fourche, Beresford Zion, Burke/Herrick/Jamison, NE, Flandreau, Hazen/Beulah, Jamestown Regional Parish, Kindred Zion, Lisbon/Enderlin, Mohall/Bowbells/Sherwood, Montrose, Prairie View, Presho/Kennebec/Reliance, and Williston.*

**Pensions & Health Benefits Guidelines**

Adopted: 1996/Amended 2017

Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc.

Benefit Programs administered by the Dakotas Conference Board of Pensions include:

**Health Insurance:** The Board currently provides health insurance for eligible active clergy, retired clergy under the age of 65, lay employees, their families and surviving spouses through the "HealthFlex" plan offered by Wespath Benefits and Investments (formerly General Board of Pension and Health Benefits). The Board recommended effective 1/1/2013, providing retirees with access to coverage through One Exchange which will be facilitated by Wespath Benefits and Invest-



ments. This was voted on and approved at Annual Conference June 2012.

For 2018, we will maintain the same plans. Beginning in 2019, we will move to HealthFlex Exchange through Wespath giving active participant's more coverage options. The participant's share calculations will no longer be based on participant's total compensation. Details will be shared throughout 2018.

**Comprehensive Protection Plan (CPP):** CPP provides several benefits for eligible active clergy, retired clergy, their families and survivors. These include:

- o Disability benefits for clergy who are not able to perform full-time work as clergy for medical or behavioral health reasons.
- o Death benefits of lump-sum payments upon the death of a clergy, spouse, surviving spouse, or dependent child, a basic annuity rate for surviving spouses, an annual surviving child benefit for children under the age of 18, and an educational benefit for surviving children enrolled in school and under age 25. According to Wespath Benefits and Investments, "Clergy who retire under the 20 year rule are not eligible for CPP death benefits."

Effective 1/1/2013 for those who retire 1/1/13 or after (CPP) Participant (retiree, retiree's spouse, retiree's surviving spouse, retiree's child) Death Benefits will change to a flat dollar amount rather than a percentage of the Denomination Average Compensation in the year of death as was calculated previously. Death benefits for Active Participant will remain the same.

Effective 1/1/2017 the Dakotas Conference will make it mandatory that CPP participation will cover all full time, three quarter time ordained or in process of becoming clergy members, clergy on sabbatical, local pastors and members of other denominations (provided they are not covered under another denomination's benefits).

**The Ministerial Reserve Pension Fund (Pre-1982 – MRPF):** This "Defined Benefit" plan offers a benefit for each year of service before 1982. The annuity (Past Service) rate is adjusted according to the CAC (Conference Average Compensation

**Ministerial Pension Plan (MPP):** A defined contribution plan for service between January 1, 1982 and December 31, 2006. Effective January 1, 2007, no further contributions are paid into this plan. However, the Annual Conference is still responsible to guarantee the annuity amounts paid from the Ministerial Pension Plan.

**Clergy Retirement Security Program (CRSP):** Approved by the 2012 General Conference, CRSP provides two levels of benefits for clergy effective 1/1/2014: a) a "Defined Benefit" (DB) component equal to 1.00% of the Denominational Average Compensation (DAC) at retirement for each year of credited service (1.25% of credited service from 2007-2013) and b) a "Defined Contribution" (DC) equal to 2% of a clergy's plan compensation deposited into an investment account controlled by the clergy person. In addition, the Church/salary paying unit will match participant contributions to the United Methodist Personal Investment Plan (UMPIP) up to 1% of compensation – and deposit those matching funds into participant CRSP DC accounts. Therefore, if a participant contributes at least 1% of compensation plus housing to UMPIP, his or her CRSP DC contributions will be 3% as was under the 2007-2013 CRSP plan. This plan change is effective January 1, 2014.

**Pension and Benefit Plans for Lay Employees:** The Board of Pensions administers these plans; however, funding and enrollment for these plans are the responsibility of the employer (Annual Conference, UM related institution, or local church).

**United Methodist Personal Investment Plan (UMPIP):** This voluntary plan is a 403(b) retirement savings and investment plan. If local churches, the annual conference, or UM related institutions are willing to become a plan sponsor, clergy and lay employees can make personal contributions to UMPIP without any "employer" contributions. The requirements to do this are very simple: complete the necessary application forms to be a PLAN SPONSOR, withhold an amount from the employee's wages, and submit it to Wespath Benefits and Investments monthly on the employee's behalf. **However, if clergy want to make sure they continue to receive the full 3% into their CRSP DC account they will need to participate and make personal contribution of a minimum 1% of their compensation into their UMPIP account.**

**UMPIP personal contributions:** Beginning in January 2018 all clergy with an existing participant contribution election at a contribution rate that is lower than the default contribution rate of 3%, all clergy who are not making participant contributions, and all new clergy hires will be automatically enrolled in the UMPIP plan with a contribution rate of 3%. Participants will have the opportunity to opt-out. This will not affect participants that are already contributing 3% or more.

## Health Benefits Guidelines

Adopted 1996/Amended 2016

Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc.

### Conference Health Benefits Plan Eligibility To Participate And Premium Payment Rules For Active Pastor And Lay Employees

**ADMINISTRATION OF PENSION AND BENEFIT FUNDS:** The Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc. shall be responsible for the administration of the pension and other benefit funds of the Conference in accordance with *The Book of Discipline* of The United Methodist Church. The conference health benefits plan will be provided through HealthFlex, a group plan under the auspices of Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church.

**MANDATORY CLERGY PARTICIPATION IN THE Conference HEALTH BENEFITS PLAN:** The Dakotas Annual Conference shall provide a conference health benefits plan for active United Methodist pastors under appointment by the presiding Bishop who meet eligibility requirements. Participation is mandatory for all United Methodist clergy appointed full time to a local church or to a unit of the conference when the conference is responsible for salary and benefits.

### ELIGIBILITY FOR ACTIVE PARTICIPATION IN THE Conference HEALTH BENEFITS PLAN

- a. No active United Methodist pastor can participate in the Conference Health Benefits Plan if they are appointed/employed less than full-time.
- b. A lay employee of a salary paying unit normally scheduled to work 30 hours or more per week inclusively in a calendar year and who has reached age 18 and who has been employed for at least one month shall be eligible for coverage in HealthFlex.
- c. Active participants who do not enroll during the initial 30-day eligibility period can enroll only during the annual



open enrollment period and the pre-existing conditions provisions of the plan would then take effect. In addition, active participants who experience a special enrollment event may enroll mid-year.

- d. Participants appointed to medical leave and receiving CPP disability benefits and are Medicare Part B eligible may participate in the Conference Health Plan for retirees through One Exchange and may be eligible for a Health Reimbursement Account (HRA) based on age 65 and their number of years of service. Those not eligible for Medicare Part B may participate in the Conference Active Health Plan and will be responsible for paying the participant's share as long as conference policy and rules permit. The participant's share for 2016 and forward: 28% of participant's actual premium, whether single or participant-plus-one or family will be paid to the conference office.
- e. Participants appointed to medical leave and applying for CPP disability benefits can participate up to four (4) months and will be responsible for the participant's share as long as conference policy and rules permit. The participant's share for 2016 and forward: 28% of participant's actual premium, whether single or participant plus one or family will be paid to the conference office. Applications for extensions of the four (4) month time limit should be made to the Conference Benefits Officer for Executive Committee review and consideration.
- f. Participants appointed to sabbatical leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 12 month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- g. Participants appointed to voluntary leave of absence/personal leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 12 month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- h. Participants appointed to voluntary leave of absence/transitional leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 12 month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- i. Participants appointed to voluntary leave of absence/family leave remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 12 month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- j. Participants granted maternity/paternity leave will remain covered for the duration of the leave. Participant and salary paying unit will continue to pay their respective shares of premium for duration of leave.
- k. Participants appointed to involuntary leave may remain covered on the health plan for up to 12 months. Participants after the 12 months are eligible for the 12 month Continuation Coverage provided by the plan. Participants pay 100% of premium.
- l. Grant Policy: "In the event that a Conference health plan participant (clergy, surviving spouse, or lay employee) has a significant financial need related to medical costs, Conference Board of Pensions' grant funding may be available by applying to the Conference Benefits Officer. Participants in sub adoption agreement health plans who have a significant medical financial need may apply to their employer for assistance."
- m. When both spouses of a clergy couple are appointed full-time to a local charge, it should be noted that each spouse be covered by a separate policy unless they have a qualifying dependent. In that case, they may be covered by a family policy. Clergy couples covered by a family policy will pay only one participant's share (calculated on the salary of the spouse with the higher salary). Clergy couples on separate policies will each have a participant's share. In either case, only one Direct Bill will be billed which may be split between the charges.

**MONTHLY PAYMENT OF HEALTH BENEFIT PREMIUMS:** The Conference Health Benefit Plan premium shall be remitted monthly to the conference Office of Finance and Administrative Services by:

- a. The church treasurer, who shall pay this amount from the church budget for the direct bill and deduct the appropriate amount from the participant's salary for the participant's share.
- b. The Conference Director of Finance and Administrative Services shall deduct the appropriate amount from the participant's salaries paid by the Annual Conference.
- c. Treasurers of independent agencies enrolled in the conference health plan.
- d. Individuals who are responsible for payment of part or all of their premiums, but whose premiums are not paid by those listed in a. through c. above.

**Conference Health Benefits Plan Eligibility To Participate For Retirees & Survivors (Clergy Or Lay) ADMINISTRATION OF PENSION AND BENEFIT FUNDS:** The Board of Pensions of the Dakotas Annual Conference of the United Methodist Church, Inc. shall be responsible for the administration of the pension and other benefit funds of the Conference in accordance with *The Book of Discipline* of The United Methodist Church. The conference health benefits plan will be provided through HealthFlex (retirees under 65), a group plan under the auspices of Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and One Exchange (retirees 65 and older), **a Medicare Individual Supplement Insurance Exchange**.

#### **Eligibility Rules for Participating in the Conference Health Benefits Plan, HealthFlex (Retiree under 65)**

To participate in this health plan of the Conference in retirement:

**CLERGY:** To be able to participate in the health plan of this Conference in retirement, a person must have been an active clergy member of this Conference for at least five years immediately prior to retirement and a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement

**LAY:** To be able to participate in the health plan of this Conference in retirement, a person must have been for at least five years immediately prior to retirement either an active lay employee of this Conference or an active lay employee of a Conference-related institution and must be a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement.

**SURVIVORS:** To be able to participate in the health plan of this Conference as a surviving spouse or surviving dependent, the person survived (the deceased participant) must have been participating in the health insurance plan of this Conference at the time of the participant's death. Surviving dependent children remain eligible as long as the child remains dependent and is

not eligible for health care through government programs.

**SPOUSES:** To be able to participate in the health plan of this Conference as a spouse the person must have been married to the clergy or lay employee prior to retirement and the clergy or lay employee is eligible to participate.

**Eligibility Rules for Participating in the Conference Health Benefits Plan, One Exchange**

To participate in this health plan of the Conference in retirement:

**CLERGY:** Shall be retiring as a member of the Dakotas Conference AND meet one of the following:

- a. Have been a member and on HealthFlex for five continuous years immediately prior to retirement;
- b. Was eligible but declined or dropped retiree HealthFlex coverage with 20+ years of service;
- c. Have 20+ years of full-time service but retire with less than five continuous years on HealthFlex immediately prior to retirement;
- d. Have 20+ years of full-time service but retire while serving a charge part-time;
- e. Have 20+ years of full-time service but retire while on Voluntary Leave of Absence;
- f. Have 20+ years of full-time service but retire while under appointment of another Conference (346.1);
- g. Have 20+ years of full-time service but retire while appointed to extension ministry under GBHEM (344.1b);
- h. Have 20+ years of full-time service but retire while appointed to other extension ministries (344.1b);
- i. Have 20+ years of full-time service but retire while appointed to extension ministry under GBGM (344.1c);
- j. Have 20+ years of full-time service but retire while appointed to extension ministry within the Connectional Structure (344.1a);
- k. Have 20+ years of full-time service but retire while appointed to a church of another denomination (345);
- l. Have been approved by the Conference Board of Pensions because of exceptional circumstances.

**LAY:** To be able to participate in the health plan of this Conference in retirement, a person must have been for at least five years immediately prior to retirement either an active lay employee of this Conference or an active lay employee of a Conference-related institution and must be a participant in HealthFlex for five (5) continuous uninterrupted years immediately prior to retirement.

**SURVIVORS:** To be able to participate in the health plan of this Conference as a surviving spouse or surviving dependent, the person survived must have been participating in the health insurance plan of this Conference at the time of the participant's death. Surviving dependent children remain eligible as long as the child remains dependent and is not eligible for health care through government programs.

Any retiree not participating in Social Security, i.e., who has opted out of Social Security, and thereby not covered by Medicare Part A and enrolled in Medicare Part B, will NOT be eligible to participate in the health plan of this Conference, through HealthFlex, One Exchange or otherwise, in retirement. This does not prohibit a retiree's spouse from participating if the spouse has NOT opted out of Social Security and is covered by Medicare Part A and enrolled in Medicare Part B.

Rules and policies included in the adoption agreements between Wespeth Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and the Dakotas Annual Conference of The United Methodist Church supersede these policies.

**Conference Eligibility For Health Reimbursement Account (HRA) and Premium Support Funding For Retirees & Survivors (Clergy Or Lay)**

**Eligibility Rules for Receiving Funding in a Retiree Health Reimbursement Account (HRA) or through Premium Support**

For determining eligibility, the following service qualifies as full-time service: clergy that are appointed in this Conference or within the connectional structure to a unit of this Conference or on CPP (disability) for which the annual conference has provided the pension contributions to either CRSP, MPP, or Pre-82. These changes will become effective 1/1/2017.

Elders, Associate Members, Provisionals, and Local Pastors: Sabbatical Leave (¶1352); Full-time local charge in Conference; Full-time within the Conference; CPP (disability)

Any retiree not participating in the health plan of this Conference will NOT be eligible for receiving a retiree HRA or premium support.

In addition:

- a. **CLERGY:** To be eligible to receive a retiree HRA or premium support, a person must have the following years of full-time service:
  - i. Persons retiring prior to 1/1/2016 must have 6 or more years of service.
  - ii. Persons retiring from 1/1/2016 to 12/31/2019 must have 10 or more years of service.
  - iii. Persons retiring from 1/1/2020 to 12/31/2023 must have 14 or more years of service.
  - iv. Persons retiring from 1/1/2024 to 12/31/2025 must have 18 or more years of service.
  - v. Persons retiring after 12/31/2025 must have 20 or more years of service.
- b. **LAY:** To be eligible to receive a retiree HRA or premium support, a person must have the following years of full-time service as determined by their employment record:
  - i. Persons retiring prior to 1/1/2016 must have 6 or more years of service.
  - ii. Persons retiring from 1/1/2016 to 12/31/2019 must have 10 or more years of service.
  - iii. Persons retiring from 1/1/2020 to 12/31/2023 must have 14 or more years of service.
  - iv. Persons retiring from 1/1/2024 to 12/31/2025 must have 18 or more years of service.
  - v. Persons retiring after 12/31/2025 must have 20 or more years of service.
- c. **SURVIVORS, SPOUSES, AND DEPENDENT CHILDREN:** Eligibility extends to the surviving spouse or, if no surviving spouse, the surviving dependent children of eligible clergy persons and lay employees at the same rate as the person that they survived.

**Determining Amount of HRA Contributions and Premium Support**

The amount for those persons eligible will be calculated based on:

- a. The person's age as of January 1<sup>st</sup> (calculated to a quarter-year). For dependent children, the age of the clergy person or lay employee will be used.
- b. The years of full-time service as defined above in the eligibility rules section for clergy persons or the employment records for lay employees. For dependent children and spouses, the years of service of the clergy person or lay employee will be used. For clergy couples, the years of service of the spouse with the greater number of years of service will be used for both persons.

c. Years of credit in place as of July 2012 will be grandfathered in to the HRA calculations.

An amount determined by the ratio of each participant's individual calculations (age plus years of service minus the number 65) to the total of all individual calculations. Each participant's individual ratio will be applied to the total amount available for contributions for the retiree's HRA and premium support.

The total amount available for HRA contributions and premiums support will be determined by the Conference Board of Pensions as part of their annual budget recommendation.

For retirees age 65 and older that are on One Exchange, their amount will be deposited in an HRA administered through One Exchange.

For retirees under the age of 65 that are on HealthFlex, their premium support will reduce the amount of the premium that the retiree is responsible for. (e.g. In 2017, the premium for a single gold plan is \$9012; single silver plan is \$7968 annually. If a retiree is 62 yr and has 30 years of service in and receives premium support in the amount of \$1,741, the retiree must pay the remaining \$7271 for gold plan; \$6227 for silver plan.) Retirees under the age of 65 who retired prior to 1/1/13 will be grandfathered in and calculations for premium support will be based on the old method used prior to the change to One Exchange.

**If a retiree is unable to pay the total participant's share, the retiree may apply to the Conference Board of Pensions by contacting the Conference Benefits Officer for possible grant funding assistance.**

General Rules and Policies regarding Health Care Benefits

Rules and policies included in the HealthFlex Plan Documents and Adoptions Agreements between Wespeth Benefits & Investments (formerly General Board of Pension and Health Benefits) of The United Methodist Church and the Dakotas Annual Conference of The United Methodist Church supersede these policies.

Specific Rules and Policies regarding Medical Reimbursement Accounts (MRA) and Dependent Care Accounts (DCA). If a participant fails to make the required contributions within sixty days of such notice, the plan sponsor may terminate the participant's coverage effective the end of the month for which some partial contribution has been paid by the participant. This may apply to a participant's medical, dental, vision and medical/dependent reimbursement accounts as a group, or to just a medical reimbursement account and/or dependent care account. The plan sponsor need to complete an enrollment/change form showing declination of coverage on the participant, with the event date being the last date of the period for which partial payment was received. If participant later wants to accept coverage he/she must wait until the next annual election period to enroll for coverage beginning the following plan year. In addition, in order to re-enroll and select election, all outstanding premiums must be paid by the participant. The exception to this is if the participant or dependent experiences a special enrollment event as defined under the Health Information Protection and Portability Act (HIPAA).

Specific Rules and Policies Regarding Health Care Benefits

Divorced Spouses may continue to participate in HealthFlex for up to two (2) years if divorce decree does not stipulate a time period. Participant or Divorce Spouse pay 100% of the premium, depending on divorce decree stipulations.

Surviving spouses of clergy who are participating in the Conference Health Benefits Plan will receive reimbursement of their Medicare Part B premium. If a surviving spouse remarries, Medicare Part B reimbursement is reduced to 50%.

Questions regarding policy interpretation should be addressed to the Conference Benefits Officer, Conference Board of Pensions, for referral to, and decision by, that body.

Specific Rules regarding payment of direct billing to churches and participants (2001)

If payment is not made on the direct billing to the church for both the churches' direct bill and/or the participant's direct bill, the following steps will be taken:

After 30 days, a certified letter will be sent by the conference finance office to the applicable pastor/participant, church/charge treasurer, PPRC Chair, and applicable district superintendent inquiring about payment.

After 45 days, the applicable district superintendent will contact the applicable pastor/participant, church/charge treasurer, and PPRC Chair to inquire and encourage regarding payment.

## **Funding Policies**

### **RETIREE HEALTH FUNDING PLAN/ (HEALTH REIMBURSEMENT ACCOUNTS)**

To fund the Health Reimbursement Account contributions, the Board will use funds from three sources. It is the Board of Pensions hope that we will be able to increase the funding amount each year for our retirees:

1. Funds that had been accumulated for the Retiree Health Liability.
2. Earnings from the Frank Lynch and Georgia Lynch Trust.
3. Each year a small percentage will be added to the Active Participant Share in the "Salary Ratio" that the Active Participant Share is currently calculated. The amount generated by the additional 3% in 2018 will be directed to funding retiree health.

**Care and Concern Fund:** Care and Concern funds are available to the cabinet on a case-by-case basis. The case shall be presented by the Cabinet for approval by the Executive Committee of the Board of Pensions as to the need for these funds. A report shall be given to the full Board of Pensions on any cases. These funds shall be of a last resort after all other options have been explored including the use of cabinet emergency funds. The purpose of this fund is to assist: A) pastors exiting from ministry and B) caring for extreme health and well-being issues. At the end of the calendar year any leftover cabinet emergency funds shall be transferred to replenish the Care and Concern fund. To date,

### **Lynch Trust Funds Policy**

The Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. is the entity within the Dakotas Conference structure that has "charge of the interests and work of providing for and contributing to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within" the Dakotas Annual Conference, (*The Book of Discipline*, ¶639).

The Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. is the successor of the Conference Claimants Fund and therefore is the entity responsible for administering funds today that are dedicated to the same purpose as

the "Conference Claimants Fund" of the Methodist Episcopal Church [and the Methodist Church] as outlined in the will of Frank Lynch. As stated in the [will and codicil of Frank and Georgia Lynch], their intention in making their gift to the Conference Claimants Fund was to provide for the benefit and welfare of "worn out preachers."

Therefore, it is the policy of the Dakotas Annual Conference, that when the principals of the Frank Lynch Trust and the Georgia Lynch Trust are distributed, the Dakotas Conference Board of Pension & Health Benefits shall be the Conference entity to receive and exercise stewardship over both the principal and the existing and subsequent earnings of those Trusts.

On receipt of the disbursed Trusts' assets, the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. shall deposit those assets in its accounts held on its behalf by Wespath Benefits and Investments (formerly General Board of Pension & Health Benefits) of The United Methodist Church. At the time of receipt, the Treasurer of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. in consultation with the Board's Executive Committee shall determine where in the Wespath (formerly General Board) accounts to deposit the assets. Subsequent movement and investment of the assets shall be made in accordance with then-current policies and practices of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc.

On receipt of the assets, the initial principal amount shall be held by the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. as an endowment. Release from endowment status of any funds shall be made only after consideration by and decision of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. and consistently with the [will and codicil of Frank and Georgia Lynch].

All earnings generated by the Lynch Trusts Assets Endowment shall be allocated to the support, relief, assistance, and pensioning of clergy of the Dakotas Annual Conference as determined by decision of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc.

Earnings generated by the Lynch Trusts Assets Endowment that are included in the annual budget recommendation of the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc. shall be expended consistently with the [will and codicil of Frank and Georgia Lynch] as recommended by the Board of Pensions of the Dakotas Annual Conference of The United Methodist Church, Inc., and adopted by the Dakotas Annual Conference.

### **Guidelines for Applying for Disability Benefits**

Amended: June 2017

1. Initiation of the disability application process should begin with the applicant. In emergency situations, it may be initiated by the custodian or designee of the applicant or by the District Superintendent (DS) in whose district the applicant serves.
2. District Superintendent contacts Conference Benefits Officer (CBO) to verify CPP eligibility of applicant.
3. If CPP eligible then CBO or DS will contact Joint Committee on Incapacity and Cabinet of request.
4. Application shall proceed using the forms provided by Wespath Benefits & Investments (formerly General Board of Pension and Health Benefits) which will be provided, when so requested, by the Conference Benefits Officer. The forms shall be sent to the District Superintendent who shall serve as primary contact in the initial stages of application or directly to CBO if approved by District Superintendent.
5. The Superintendent or CBO, if directed by DS shall prepare the file by ensuring that materials which will include (but are not restricted to) the following are enclosed: signed request for disability application; written statement from the Superintendent endorsing the disability with citation from parish consultations; other supporting documentation that may be germane to a special situation.
6. Once the applicant has completed all the necessary forms they shall then be sent to the Conference Benefits Officer for approval and signature on appropriate forms on behalf of the Conference Board of Pensions. The CBO in turn will send the appropriate form for approval and signature to the Convener of the Joint Committee on Disability or the Chair of Board of Ordained Ministry if no such committee is established.
7. The Convener or Chair of Board of Ordained Ministry shall arrange for either a face-to-face meeting or other communication setting with the Joint Committee on Medical Leave (chair and vice chair or other committee member of BOM, Chair and Executive Secretary of BOP and District Superintendent for applicant) to review the application process for applicant.
8. The Convener or Chair of Board of Ordained Ministry will contact the District Superintendent, full Board of Ordained Ministry, full Board of Pensions of the Committee's action and recommendation on Medical Leave process. If the decision is to "not endorse", the Superintendent, after consultation with the applicant, may request that the file be forwarded to Wespath.
9. Assuming endorsement and support by the Joint Committee, the Convener or Chair of BOM will add signature to the application form and record recommendation for file and send form to the Conference Benefits Officer, who in turn will submit the form to Wespath (formerly GBOPHB) for application approval by the current disability insurance company.
10. The applicant shall be notified by the CBO that the application and supporting materials have been submitted to Wespath (formerly GBOPHB).
11. Participants newly appointed to medical leave and in the process of applying for Comprehensive Protection Plan (CPP) disability benefits as outlined above will be paid by the Conference for up to four (4) months as disability benefits a monthly amount calculated from the greater of: a) 70% of their plan compensation in their appointment immediately prior to appointment to medical leave, or b) 40% of the Denominational Average Compensation in effect at the time of appointment to medical leave. (See the "Resolutions Relating to Rental/Housing Allowances for Active, Retired, Disabled, or Former Clergy persons of the Dakotas Conference" published elsewhere in this Journal for the designation of this amount as Housing Allow-



ance.) The monthly Conference disability benefit will cease upon approval of CPP disability benefits as described in that Plan's Document or upon disapproval of CPP benefits, whichever happens first within the time limit stated earlier. In extraordinary situations application for extension of the four (4) month time limit should be made to the Conference Benefits Officer for Executive Committee review and consideration."

### **Vacation and Time Off Policy** Amended 2015

#### **Vacation**

Vacation is a vital and important part of human health and renewal. The Charge will pay for the pulpit supply for vacation Sundays. In order to ensure the health of our Spirit-led missional leaders, the Dakotas Conference mandates that each charge shall grant full time appointed clergy at least, but not limited to the following amount of paid vacation during each appointment year.

Four (4) weeks, including four Sundays, for a total of 28 days. Parishes may choose to grant more than four weeks considering years of service in ministry, family needs, or other variables. All such agreements shall be agreed to in writing between the pastor and pastor/staff parish relations committee.

Clergy with a less than a full time appointment shall be granted at least the number of vacation:

Quarter Time appointed clergy shall receive one (1) week including four Sundays for a total of 10 days.

Half Time appointed clergy shall receive two (2) weeks including four Sundays for a total of 16 days.

Three-quarter Time appointed clergy shall receive three (3) weeks including four Sundays for a total of 22 days.

#### **Continuing Education**

Continuing Education is a vital and important part of leadership development for Spirit-led missional leaders. Continuing Education time is not to be confused with vacation. Vacation is for rest and recharging. Continuing Education is for professional and spiritual development. Each Charge will grant its appointed clergy (full or part-time) two weeks, including one Sunday, for a total of 11 days for the purpose of continuing education and professional improvement during each appointment year. The Charge will pay for the pulpit supply for the continuing education Sunday.

#### **Annual Conference**

All clergy are expected to attend all sessions of the Annual Conference. The Sunday immediately after Annual Conference is a travel/rest day and is not vacation or continuing education time. The Charge will pay the travel, registration and per diem expense for its clergy and lay members attending Annual Conference. The Charge will pay for the pulpit supply for Conference Sunday.

#### **Connectional Responsibilities**

Clergy, as members of the Annual Conference will have connectional responsibilities (e.g. meetings of the Annual, Jurisdictional or General Conference Boards and agencies, Conference Camps, etc.). Time spent on these responsibilities will not be counted as vacation time or continuing education. Clergy will inform the Pastor/Staff Parish Relations Committee of time needed for these responsibilities.

#### **Weekly Days Off**

Clergy are expected to take holidays and at least one day off each week. Up to five days of "compensation time" may be accumulated to be taken at another time, not to include a Sunday. Clergy will inform the Pastor/Staff Parish Relations Committee when "compensation time" is taken.

#### **Additional Time Away**

Any additional time for personal reasons or for educational purposes will be negotiated with the Clergy, the Pastor/Staff Parish Relations Committee, in consultation with the District Superintendent. It is recommended a written agreement be developed and signed for purpose of clarity and understanding.

The vacation and time off policy applies to the Conference leadership clergy as well as the clergy serving local church charges.

### **Clergy Continuing Education Policies** Amended 1996

The Board of Ordained Ministry of the Dakotas Annual Conference makes available \$600.00 per quadrennium for each:

*Elder or Deacon member* of the conference in full connection,

*Probationary member* of the conference,

*Diaconal minister* who is a member of conference, and

*Licensed Local Pastor* who has completed the Conference Course of Study.

Each clergy person is required to complete eight Continuing Education credits each quadrennium or two credits per year. One CEU/CSU shall be the equivalent of:

-Twenty hours of supervised reading/reflection in a knowledge-competency area agreed upon by pastor and PPR. (No more than one CEU/CSU can be given by this route in one year.)

-Ten contact hours under qualified leadership. (An hour spent with an instructor or a course, workshop, or seminar.)

The term CSU stands for Conference Standard Unit, which may be used in lieu of Continuing Education Units (CEU). CEUs often require that a fee be paid to a college or university. CSUs do not. CSUs reflect study time, but might not reflect formal credits outside our conference.

#### **GUIDELINES FOR APPLYING FOR A CONTINUING EDUCATION GRANT**

Determine and select the desired event. Each clergy person is to think through her/his needs and desires concerning continuing education and consult with their PPRC concerning observed needs. Out of that reflection choose what best fits the needs for this period of time.

Use the CE Grant application form describing the event and listing number of CEUs available. Include a copy of the brochure or material describing the event and send it to the continuing education officer of the BOM.

The request will then be processed by the continuing education officer. If there are questions, the CE officer will clarify them before processing the request. When completed, the request will be sent on for payment to the clergy person.

#### **GENERAL EXPECTATIONS OF THE BOARD REGARDING CONTINUING EDUCATION FUNDS AND EVENTS:**

Should an event be selected that does not grant CEUs, material describing "contact hours" within that event should be sent to the continuing education officer.

Should a clergy member be assigned after the beginning of a quadrennium, the CE grant amount available will be prorated to the years left in the quadrennium.

Each clergy member is encouraged to receive one-half (4) of her/his units outside the Annual Conference offerings.

Each January the clergy member is asked to submit a summary of continuing education experiences and units earned. This report is to be sent to the continuing education officer.

Continuing Education forms can be found on our website: [www.dakotasumc.org](http://www.dakotasumc.org)

Mail to: Lori Broschat, 1502 5<sup>th</sup> Ave. NE, Devils Lake, ND 58301

(701) 662-2873 [lbroschat@gmail.com](mailto:lbroschat@gmail.com)

**CONTINUING EDUCATION  
FUNDING REQUEST FORM  
Dakotas Conference Board of Ordained Ministry  
2017-2020 Quadrennium**

**NAME** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

SOCIAL SECURITY NUMBER \_\_\_\_\_ PHONE \_\_\_\_\_

Conference RELATIONSHIP \_\_\_\_\_

**NAME OF PROGRAM OR EVENT** \_\_\_\_\_

*(Please include copy of descriptive brochure.)*

PLACE OF PROGRAM OR EVENT \_\_\_\_\_

DATES \_\_\_\_\_

**COSTS**

Tuition \_\_\_\_\_ Lodging \_\_\_\_\_ Other \_\_\_\_\_

Meals \_\_\_\_\_ Books \_\_\_\_\_

**FUNDING**

BOM FUNDS REQUESTED \_\_\_\_\_

*(Please send receipts to Conference Finance Office after event.)*

Personal Contribution \_\_\_\_\_ Parish Contribution \_\_\_\_\_

Total \_\_\_\_\_

**NUMBER OF CEU/CSU's EARNED FROM THIS EVENT** \_\_\_\_\_

**CONTINUING EDUCATION CREDIT  
REPORTING FORM  
Dakotas Conference Board of Ordained Ministry  
2017-2020 Quadrennium**

**NAME** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**CHURCH** \_\_\_\_\_

**EVENT** \_\_\_\_\_

**LOCATION** \_\_\_\_\_ **DATES** \_\_\_\_\_

**NUMBER OF CREDITS** \_\_\_\_\_

*If the event does not list a specific number of credits, the general ratio is one credit unit for every 6-8 hours of course work or study. To receive credit for a Continuing Education event photo-copy this page, fill in the information and send to the person listed below. Credit can be given whether or not funds were requested.*

*Reminder: these units also need to be reported on a pastor's annual MOVE/STAY for District Superintendent's records.*

Lori Broschat, Continuing Education Coordinator, 1502 5<sup>th</sup> Ave. NE, Devils Lake, ND 58301 (701) 662-2873

[lbroschat@gmail.com](mailto:lbroschat@gmail.com)



## Student Aid Guidelines

Revised: 2012 by the Board of Ordained Ministry (BOM)

The Ministerial Student Aid Fund (MSAF) is available for seminary and course of study students related to the Dakotas Annual Conference (DAC). The purpose of the fund is to provide financial assistance for a student's seminary education through loans.

**1. Eligibility.** Any seminary student related to the DAC who is a certified candidate for ministry enrolled and completing satisfactory work at a recognized seminary toward the completion of a M.Div. Degree (or degree in specialized ministry) is eligible to receive aid from MSAF. A recognized seminary is defined as a seminary properly recognized and approved by the University Senate of the Division of Higher Education of The United Methodist Church.

A. Aid from the MSAF will be provided after the student has consulted with the loan officer of the seminary. Aid will not be made beyond the basic seminary (or specialized) degree (M.Div. or other) and/or reception into full membership in the Conference.

B. Loan approval is contingent upon full-time satisfactory progress being made toward the completion of the appropriate Degree.

C. The BOM will make the final decision regarding loan approval and the applicant will be bound by that decision.

**2. Process.** Funds provided to a student through the MSAF are first given on a loan basis. Students must sign a promissory note indicating their commitment to repay the loan under the terms and conditions of the note before the aid is given. Should certain conditions be met, all or a portion of the principal and interest due on a loan will be forgiven by service in the Dakotas Conference of The United Methodist Church. Conditions for forgiving the loan are outlined in number six below.

### 3. Loan Maximums.

A. The BOM will set the yearly maximum aid available. The amount will be published in the Journal.

B. The BOM will set a Loan-Grant Cap for aid available to a student while in seminary.

In special circumstances, matching aid scholarship, additional loan/grant aid may be granted. The additional aid will be subtracted from available debt reduction aid available to the individual. If insufficient funds are available to meet all MSAF requests, approved applicants will receive aid in proportion to the funds available. Second and third year students shall be given priority.

C. Loans for the second, third, or fourth years in seminary will be approved only as a new loan upon receipt of the completed application and promissory note, (see number four below).

**4. Applications.** Students may apply for MSAF assistance by completing and signing the following forms: a) MSAF Loan Application; and b) MSAF Promissory Note.

A. An application for aid will not be approved until the two documents listed above are properly completed and submitted to the Conference Loan Officer. The forms listed above may be obtained from the Conference Loan Officer.

B. Applications for aid may be made at any time. In addition, an application for aid may be submitted as many times as needed until the yearly maximum aid or the loan-grant cap for a student has been reached.

**5. Loan Repayment Provisions.** The total of loans made to the student during his or her seminary education career will become due and payable upon graduation from seminary with a M.Div. Degree or other appropriate degree. Interest will begin to accrue upon the student's graduation from seminary with the appropriate degree or immediately after any of the circumstances defined in 5A through 5G have occurred (see below). The DAC Board of Ordained Ministry will determine interest rates and Yearly Minimum Payments required. Payments will begin within six months after graduation or within six months after any of the circumstance defined in 5A through 5G have occurred. Principal and interest payments will continue until the loan is fully paid. Payment schedules will be prepared by the Conference Director of Finance. Loan payments will be made to and the accounting thereof will reside with the Conference Office of Finance and Administrative Services.

The Loan will be repaid in the following circumstances:

- A. If the aid recipient receives an appointment in an annual conference other than the Dakotas Annual Conference (DAC).
- B. If the aid recipient refuses to accept an appointment by the Dakotas Area Bishop within the boundaries of the DAC.
- C. If the aid recipient requests and receives a leave of absence, sabbatical leave or honorable location.
- D. If the aid recipient is refused admission to the DAC by the Conference Clergy or other Conference bodies as prescribed by *The Discipline* of The United Methodist Church and the Standing Rules of the Dakotas Conference.
- E. If the aid recipient is placed in an appointment beyond the local church by the Dakotas Area Bishop where the location of that appointment is outside the boundaries of the DAC.
- F. If the aid recipient leaves seminary regardless of his/her intention to complete degree.
- G. If the aid recipient's membership in the conference is voluntarily or involuntarily terminated or if aid recipient no longer continues as a certified candidate for ordained ministry.

The DAC Board of Ordained Ministry will make the final determination as to whether or not the aid recipient will

repay the loan. The aid recipient is bound by the Board's decision regarding the repayment of his or her loan.

**Service Conversion Privilege.** The aid recipient may earn forgiveness of portions of the loan under the following circumstances:

After completion of the appropriate degree, the principal of the loan may be forgiven at a rate per year determined by the DAC Board of Ordained Ministry with no interest accrual while the recipient is serving an appointment under the authority of the Dakotas Area Bishop within the boundaries of the DAC. Forgiveness will be granted yearly at Annual Conference.

The DAC Board of Ordained Ministry will make the final determination as to whether or not the forgiveness privilege will be offered to the aid recipient. The aid recipient is bound by the Board's decision regarding the forgiveness privilege.

If the aid recipient has been previously extended the forgiveness privilege but leaves the Dakotas Annual Conference for any reason or otherwise fall within the provision of 5A through 5G above, the grant will revert back to cash repayment of the remaining principal balance with interest as required under the provisions of number five above.

## **COURSE OF STUDY**

Some persons seek to serve in the Annual Conference through the approved Course of Study as outlined The United Methodist *Discipline*. Student Aid funds are available for Course of Study students. All aspects of the forgoing Student Aid Policy apply to those pursuing Course of Study with the following exceptions/clarifications.

A. Course of Study students will be eligible for the Yearly Maximum Aid as determined by the DAC Board of Ordained Ministry or actual expenses, whichever is less, at a 75/25 reimbursement ratio. The DAC Board of Ordained Ministry through MSAF will cover 75% of eligible expenses. The remaining 25% will be covered by the student, the student's continuing education funds as a local pastor, and/or by local church sponsorships.

B. Eligible expenses include tuition and fees, books, room and board, subject to conference per diem, and travel (at conference rate paid to a maximum of the cost of travel to one of the three closest United Methodist Seminaries — Iliff, Garrett-Evangelical, St. Paul's - with additional travel expenses left to the candidate).

C. Course of Study and Advanced Course of Study students will be eligible for an overall cap as determined by the BOM.

D. Special situations of need may be appealed to the BOM.

## **EDUCATIONAL DEBT REDUCTION SUPPORT FOR NEW PASTORS**

Provisional members of the Dakotas Conference may be eligible to receive up to a Yearly Maximum as determined by the DAC Board of Ordained Ministry per year for up to six successive years for educational debt retirement. Eligibility continues after Elder's ordination. The following stipulations determine eligibility.

A. All educational requirements for Elder's Orders have been completed.

B. The applicant must be in a full-time appointment within the bounds of the Dakotas Annual Conference, however, less-than-full-time appointments may receive grants on a pro rata basis. Appointments to attend school do not qualify. Debt reduction support will cease with any termination of relationship with the DAC, or appointment outside the bounds of the conference.

C. The applicant will supply evidence of educational debt related to ministerial education.

D. Debt reduction support is considered a loan-grant and must be repaid or forgiven by service in the conference. Yearly debt reduction forgiveness (per the levels of aid stated below) will apply only after requirements for forgiveness or repayment have been satisfied for any outstanding seminary or COS loan/ grants. Exception to this policy may be approved by the BOM. Application forms must be requested annually from the conference loan officer. Debt reduction grant decisions will be made by the Board of Ordained Ministry Ministerial Student Aid/Finance Group.

E. Special situations of need may be appealed to the BOM.

Dakotas Conference UMC  
Office of Leadership Development  
1331 W. University Ave  
Box 460  
Mitchell, SD 57301  
(605) 990-7796  
dakumcom@dakotasumc.org

Starting in 2012-2013 the BOM established the following levels of aid:

Yearly loan grant maximum \$2,000  
Seminary Loan-Grant Cap \$6,000  
Course of Study Overall Cap \$9,000  
Interest Rate 7%  
Yearly Minimum Payments \$500  
Yearly Forgiveness \$2,000 for Seminary and COS Loan/Grants  
Yearly Debt Reduction \$1,000  
Overall Debt Reduction \$6,000  
Yearly Forgiveness \$1,000 for Debt Reduction Loan/Grants

**Clergy Ethics for Retired Pastors**  
in Relation to the Local Church and Appointed Pastors  
Adopted by Board of Ordained Ministry on March 14, 2006  
Affirmed by the Executive Session on June 8, 2006

- Remember, the Retired Pastor is not the Appointed Pastor of this parish.
  - Let the Appointed Pastor know your desires as to leadership responsibilities within the church; but, except under exceptional circumstances, Retired Pastors should not accept official church structure offices...chairs boards or committees which rightly belong to the laity. Establish a covenant between the Appointed and Retired Pastors regarding those agreed upon responsibilities and share that covenant with the Staff Parish Relations Committee.
  - Priestly functions and associated counseling are the responsibility of the Appointed Pastor. In special circumstances Retired Pastors may assist or perform funerals, weddings and baptism at the invitation of the Appointed Pastor.
  - Retired Pastors shall not perform worship services within the bounds of a pastoral charge without permission of the appointed Pastor or District Superintendent. (§1341.4, *The Book of Discipline*)
  - If the Retired Pastor is a former pastor of the parish, do not pass on any negative opinions about persons or the church to the Appointed Pastor. When the Appointed Pastor asks for information, respond to those questions as fully as you wish.
  - If the Retired Pastor feels their Appointed Pastor is in error, talk to the pastor. If you do not receive an adequate response, talk to the District Superintendent. Never discuss these issues related to the Appointed Pastor with the laity. If you feel you cannot continue under that Appointed Pastor's ministry, change churches.
  - Be tolerant of different styles of ministry and be tolerant of occasional mistakes and errors by the Appointed Pastor.
  - Encourage parishioners to talk to the Appointed Pastor in pastoral care situations. Tell the parishioner that you will support them as a Christian friend, but they should use the Appointed Pastor as pastor. In limited situations referral to the Retired Pastor by the Appointed Pastor may be appropriate.
  - When visiting in pastoral care situations, the Retired Pastor should make it clear that s/he is representing her/ himself and not the church or pastor. It is appropriate to make hospital calls as a friend anytime.
  - Before making a hospital or nursing home visit that may be construed as a pastoral call, give the Appointed Pastor a chance to make the first call.
  - Do not expect to use church facilities without going through proper channels.
  - Make annual reports to Charge Conference and Cabinet.
- If you are in doubt about any of this, consult the District Superintendent.*

**Clergy Ethics for Appointed Pastors**  
in Relationship to Retired Pastors  
Adopted by Board of Ordained Ministry on March 14, 2006  
Affirmed by the Executive Session on June 8, 2006

- Remember, the appointed pastor is the pastor for these clergy members and their families of your appointed parish.
- Welcome the newly retired pastor to the congregation and affirm their ministry career.
- The appointed pastor should be aware that newly retired pastors/spouses may be going through a stressful time of adjustment in their lives and they may need pastoral care in that regard.
- The appointed pastor may wish to ask the Retired Pastor if they are interested in continuing in any areas of ministry. Establish an informal covenant regarding these areas of responsibility agreed upon and share that covenant with the Staff Parish Relations Committee. Remember, the Retired Pastor's spouse and family are laity with the same opportunities of service as any other laity.
- The Appointed Pastor may use the Retired Pastor in areas they can contribute to the life of the church being sensitive to their needs to use their gifts and talents.
- For those Retired Pastors who wish to continue to contribute ministry to the life of the local church, the Appointed Pastor may find valuable services for the Retired Pastor to perform.
- Respect the wishes of some Retired Pastors to really be retired from the ministerial functions.
- The appointed pastor should not be hypersensitive to Retired Pastor's pastoral care for friends or colleagues.
- The appointed pastor should remember that they have been given the responsibility for the care of the congregation and not shift too much of that pastoral care to willing Retired Pastors.

-With the permission of the retired clergy, report to the district superintendent any retired clergy family illness or death.

If you are in doubt about any of this, consult the District Superintendent.

## **Sexual Misconduct Policy** Adopted June 2012

### **Statement of Policy and Commitment**

Clergy and laity in ministerial roles, lay employees and volunteers of the Dakotas Annual Conference of The United Methodist Church (hereafter referred to as Dakotas Conference) shall not engage in sexual abuse, sexual harassment, gender harassment or sexual misconduct, as defined by *The Book of Discipline* (BOD) of The UMC, state, federal and tribal law. In both North Dakota and South Dakota certain acts of sexual misconduct by members of the clergy are defined as crimes. Further the Dakotas Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of these sins and encourages respect, equality and kinship in Christ. The Dakotas Conference will not condone or tolerate instances of sexual misconduct, sexual harassment, gender harassment, or sexual abuse and is committed to a prompt and thorough investigation of allegations, in compliance with the BOD.

### **Biblical and Theological Foundation**

The Dakotas Conference is committed to the prevention of sexual misconduct in any form and to justly address allegations of the same. We believe that every person is created in the image of God (Genesis 1:27), that all Christians are equal in Christ (Galatians 3:26-28), and that we are called to love our neighbors as well as enemies (Matthew 5:42). "Contrary to the nurturing community, sexual harassment creates improper, coercive, and abusive conditions wherever it occurs in society. Sexual harassment undermines the social goal of equal opportunity and the climate of mutual respect between men and women." (BOD, ¶161.J). Furthermore, "Violent, disrespectful, or abusive sexual expressions do not confirm sexuality as God's good gift." (BOD, ¶161.I).

### **Definitions**

1. "Sexual misconduct within ministerial relationships is a betrayal of sacred trust. It is a continuum of unwanted sexual or gender-directed behaviors by either a lay or clergy person within a ministerial relationship (paid or unpaid). It can include child abuse, adult sexual abuse, harassment, rape or sexual assault, sexualized verbal comments or visuals, unwelcome touching and advances, use of sexualized materials including pornography, stalking, sexual abuse of youth or those without capacity to consent, or misuse of the pastoral or ministerial position using sexualized conduct to take advantage of the vulnerability of another." (*Book of Resolutions—BOR*, p. 776). Furthermore, "the use of pornography in church programs, on church property by persons in ministerial roles (lay and clergy) is a form of sexual misconduct." (*BOR*, p. 777)
2. "Sexual harassment is a form of sexual misconduct and defined in ¶161.J. To further clarify, [it is] any unwanted sexual or gender-directed comment, advance, or demand, either verbal or physical, that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. ... Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender." (BOD, ¶161.J). "[I]t is unwanted sexual or gender-directed behavior within a pastoral, employment, ministerial (including volunteers), mentor, or colleague relationship that is so severe or pervasive that it alters the conditions of employment or volunteer work or unreasonably interferes with the employee or volunteer's performance by creating a hostile environment that can include unwanted sexual jokes, repeated advances, touching, displays, or comments that insult, degrade, or sexually exploit women, men, elders, children, or youth." (*BOR*, p. 776-777)
3. "Gender harassment is unwelcome or unwanted conduct which is gender specific, either cross gender or same gender. Although not specifically "sexual," gender harassment may be recognized in patterns of behavior creating a hostile or abusive working environment. Both sexual and gender harassment are exploitations of power and are discriminatory by law." (GCSA Legal Manual, p. III-45: <http://www.gcsa.org/gcsa-legal-manual>)
4. "Sexual abuse [in ministry] is a form of sexual misconduct and occurs when a person within a ministerial role of leadership (lay or clergy, pastor, educator, counselor, youth leader, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, coworker, or volunteer." (*BOR*, p. 777)
5. Clergy and laity in ministerial roles shall include clergy as defined by the ¶142, retired clergy members of the annual conference, and any other person in a ministerial role as explained and illustrated on p. 778 of the *BOR*.
6. Pornography is defined in ¶161Q.

### **Abuse of Power**

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual and gender harassment are usually understood as exploitations of power relationships rather than as exclusively sexual or gender issues. This does not mean that clergy could never be the victim of sexual harassment or sexual abuse by laity. (See *BOD*, ¶1605.8)

### **Implementation**

Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference shall be provided a copy of this policy through the Dakotas Conference Journal and website, the Conference Office, and Human Resources Handbook. Training information shall be available to assist in the understanding and implementation of this policy.

### **Making a Complaint**

Some instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. In all other instances, if a violation of this policy is witnessed, or in good faith thought to have occurred, it shall be reported immediately to one of the offices listed below To make a complaint, contact one of the following and say, "I am calling to make a complaint of sexual misconduct":

- District Superintendent, Northeast District 701-639-0317
- District Superintendent, Northwest District 701-391-2340
- District Superintendent, Southeast District 605-334-5248
- District Superintendent, Southwest District 605-580-5049
- Executive Director of Ministries 605-990-7791
- Office of the Bishop, Dakotas-Minnesota Area 612-870-4007

Honest and good faith complaints are welcomed. Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference are required to report immediately any reasonable suspicion of harassment, abuse or misconduct to the appropriate person except when knowledge would violate confidentiality between pastor and parishioner.

The Dakotas Conference, including the aforementioned persons, will not retaliate against any person who brings forward a complaint. Prompt and appropriate investigation and corrective action will be taken, including discipline pursuant to the BOD, state federal, and /or tribal law. Persons who make false accusations will be held accountable. Nothing in this policy shall be construed to waive pastor-parishioner privilege.

"All clergy of The United Methodist Church are charged to maintain all confidences inviolate, including confessional confidences, except in the cases of suspected child abuse or neglect or in cases where mandatory reporting is required by civil law." (BOD ¶1341.5) Clergy and laity in ministerial roles (including retired clergy), lay employees, and volunteers of the Dakotas Conference will follow any applicable mandatory reporting laws. There is potential for conflict between the obligations imposed under church law and state law, and in these cases legal advice should be sought.

**Information Sharing**

While the Dakotas Conference cannot guarantee absolute confidentiality, it seeks to make every reasonable effort to maintain confidence by disclosing information about the complaint only on a "need to know" basis as necessary to promote God's call for justice, reconciliation and healing.

**Commitment to Justice and Healing**

The Dakotas Conference will take appropriate corrective action upon completion of an investigation and affirms the goals of reconciliation and resolution, leading to justice and healing for all parties involved.

I have read and affirm my understanding of this policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Separation/Divorce Guidelines for Ordained Clergy  
Adopted: 1995**

**AFFIRMATION OF MARRIAGE**

The Church has traditionally supported marriage and we continue to affirm it as a viable institution, even in the midst of social change. We lift up the statement of the 1984 General Conference:

"We affirm the sanctity of the marriage covenant which is expressed in love, mutual support, personal commitment, and shared fidelity between a man and a woman. We believe that God's blessing rests upon such marriage, whether or not there are children of the union. We reject social norms that assumed different standards for women than for men in marriage."

(*The Book of Discipline of the United Methodist Church*, 1984, ¶71c)

And -- we live with the paradox reflected in the continuation of the same paragraph:

"Where marriage partners, even after thoughtful consideration and counsel, are estranged beyond reconciliation, we recognize divorce as regrettable but recognize the right of the divorced persons to remarry. We express our deep concern for the care of nurture of the children of divorced or remarried persons. We encourage that either or both of the divorced parents be considered for custody of the minor children of the marriage. We encourage an active, adapting, and enabling commitment of the church and our society to the members of divorced families."

(*The Book of Discipline of the United Methodist Church*, 1984, ¶71d)

We affirm that when persons enter into marriage, they enter into a covenant relationship which God has blessed. That relationship is meant to be an unbroken relationship in which two persons commit themselves not only to each other, but to the growth and development of the other's unique gifts.

Even in the best of situations, finding marital fulfillment demands tireless effort. People change. No marriage can remain static and be viable. Marriage enrichment seminars, clergy and spouse life planning seminars, and in-depth sharing provide opportunities for continued growth.

**THE STRUGGLE TO FULFILL THE MARRIAGE COVENANT**

Clergy are expected to model exemplary marital relationships. The covenant relationship -- spouse to spouse, and clergy to clergy -- offers significant strength and spiritual resources for fulfilling the marriage vows. Churches and clergy also must remember that all persons are vulnerable to the same pressures of society. Clergy and spouses are humans, with strengths and weaknesses, who make wise decisions and commit errors in judgment.

Clergy are human beings. As such, they are vulnerable to failure and mistakes as are any other person. The social pressures that affect the family today also affect clergy families. Church and society make demands upon clergy's time and energies which, when personal life is not nurtured, can be destructive. In addition, persons change as they live life. Such change can be a challenge to marriage relationships.

When minister and spouse find themselves experiencing destructive marital stress, they must respond to the signals with appropriate action. *Clergy need to follow the advice they give to others: Seek help! They should not isolate their pain from others or seek to deny its reality.*

Other clergy persons, secular resources, the District Superintendent, or friends offer resources for the healing and enriching of marriage. A list of qualified counselors in your district may be obtained from each District Superintendent. Experience indicates that patterns of evasion often create catastrophic results and people seek to meet their personal needs in counterproductive relationships and work patterns.

**THE REALITY OF SEPARATION/DIVORCE**

The United Methodist Church has dealt with the concept of divorce in its statement in Paragraph 71d (stated under Section I of these guidelines).

Further, it is our attempt to permit separation/divorce without advocating it. For clergy, divorces are a reality. They are filled with anguish and clouded with ambiguity, as are all marital separations or divorces.

Our history as an Annual Conference has been for the Bishop and Cabinet to deal with each separation/ divorce occurrence individually, but without publicly stating procedures or generally understood expectations and intents. The guidelines put forth here have emerged from consultation among the Bishop, the Cabinet, and the Board of Ordained Ministry over an extended period of time. They are the public declaration of the process and understandings that will inform the case-by-case evaluation of the ministry of clergy who are approaching separation/divorce. The procedures reflect the couple's network of relationships touched by clergy divorce: family, colleagues, local congregations, and professional relationship to the Conference.

Articulation of guidelines to be observed when separation/divorce is chosen by clergy is in no way to be interpreted as Dakotas Annual Conference's diminishing the integrity of the marriage covenant as a lifetime commitment. Rather, the development of a process is an attempt to nurture responsible behavior in the face of marital stress/behavior that may lead to reconciliation or to mature and honorable steps toward termination of marriage. The intent is to preserve the honor of the marriage covenant and the ordination vows, and set forth a responsible method to resolve discord and disruption in clergy households.

#### **IV. DEALING HONORABLY WITH THE BREAKDOWN OF RELATIONSHIPS**

When a minister and spouse recognize that the marriage relationship is degenerating in spite of intensive professional counseling and a will to make the marriage covenant survive, it is expected that mature action will be taken. The response to this awareness should be with behavior that maintains the highest professional standards of the ordained ministry.

1. A clergy person contemplating separation/divorce, and the impact on professional status, will be evaluated case by case. To provide consistency and fairness, each person entering a period of separation/divorce, having fulfilled the preceding guidelines, will be expected to proceed according to the following steps:
2. Pastor inform own District Superintendent, and they, together, contact the Bishop. District Superintendent initiates contact with non-clergy spouse, emphasizing pastoral care and indicating ongoing support and counsel with couples involved.
3. Pastor and District Superintendent contact Pastor-Parish Chairperson to discuss the pastor's and spouse's impending separation/divorce, and strategy for announcing to local congregation. In the case of an Extension Ministry, the District Superintendent will consult with the Pastor to determine what persons within the appointive setting should be informed.
4. Pastor, District Superintendent, and Chairperson inform Pastor-Parish Relations Committee, and establish ongoing support and counsel with couples involved.
5. Pastor, with support of District Superintendent and Pastor-Parish Relations Committee, informs local congregation, with intent toward enabling all parties to begin to deal with grief, anger, hurt and other feelings. In the case of an Appointment Beyond the Local Church, the Pastor will inform those parties previously designated by the pastor and the DS, with the same intent to deal with the resulting feelings.
6. District Superintendent, pastor, and two members of the Board of Ordained Ministry (One from Conference Relations Committee and one of the pastor's choosing) meet to consider options of pastor's relationship to Annual Conference. In the case of an appointment in extension ministries, this meeting will be held, when deemed appropriate by the Board of Ordained Ministry at a location near the appointment site. The available relationship options include: **(a)** retaining of current appointment; **(b)** re-appointment to another parish; **(c)** special appointment; **(d)** leave of absence; **(e)** sabbatical leave; **(f)** honorable location; **(g)** retirement; **(h)** withdrawal; **(i)** termination; **(j)** in cases of clergy immoral conduct, the review process will be initiated; and **(k)** in cases of clergy second or successive divorces, the Board of Ordained Ministry would reserve the right to counsel with the clergy person. The determination of Conference relationship and appointment is contingent upon the fulfillment of all the preceding guidelines. The report of this committee will be referred to the Cabinet and Conference Relations Committee, who by *The Discipline* have authority in matters of appointment and Conference relationship.
7. Encourage pastor and spouse to communicate to colleagues and friends their action, thus taking responsible steps within the covenant community.
8. If a change in Conference relationships is effected, return to the prior Conference relationship will be facilitated according to procedures prescribed by *The Discipline*.

#### **V. CONCERNS FOR FOLLOW-UP**

To facilitate healing and recovery, post-divorce counseling is required for clergy. Counseling is to begin immediately following the divorce (at least within the first year).

Because of the covenant relationship with non-clergy spouses, we recommend that the Dakotas Annual Conference seriously consider providing means of counseling for the spouse (and/or other family members). Furthermore, when applicable, moving expenses career training, health/medical benefits may be provided. Also, the Conference Board of Pensions will investigate an equitable means of ensuring non-clergy spouses receiving pension benefits accrued during the time of the clergy partner's ministerial service to the Dakotas Annual Conference.

#### **Short Term Leave Policy**

Revised: June 2013

Aware of the ongoing pressures and responsibilities experienced in the parish ministry, the Dakotas Conference Board of Ordained Ministry (BOM) recognizes the value of short term leaves for personal and spiritual renewal.

**Eligibility.** All clergy member in full connection (Deacons, Elders or Associate Members) who have served at least an equivalent of full-time for seven years or more are eligible for Short Term Leave funds. After a clergy member in full connection has received short term leave funds, he/she will be eligible to apply again after serving another equivalent of seven years under full-time appointment.

**Preparatory Consultation.** Persons are encouraged to prayerfully consider the purpose of their leave. Persons considering a short term leave may desire to consult at North Central Career Development in New Brighton, MN. Persons are encouraged to think well ahead (at least six months to a year) in their planning.

**Availability:** Short Term Leaves will be granted according to the funds available. Consideration will be given to the length of service, the order and the timeliness in which requests are received, and the importance that the District Superintendent/Cabinet places on the requested leave.

**Application for Short Term Leave.** Persons should apply to the local Staff/Pastor Parish Committee and District Superintendent for approval at least 60 days prior the leave request. Application for a short term leave needs to include a budget for how BOM funds will be used to pay for pastoral supply during the leave time with the total amount requested. The District Superintendent will then forward the application to the Director of Leadership Development/Student Loan Officer for confirmation on availability of funds and for processing/approval of the BOM.

**Length of Leave and Salary.** The maximum leave allowed is three months (including vacation time) with full salary being paid by the local church/parish or salary-paying unit. The pastoral supply compensation will be paid by Short Term Leave Funds as provided through the BOM. These funds are not to exceed \$4,000 for the three months. Money is paid to the local/church parish or salary-paying unit to be distributed to those providing pastoral supply.

**Evaluation.** The BOM will regularly evaluate the Short Term Leave program and make adjustments or changes as it believes necessary.

**Contact Person.** For questions on how to apply for a Short Term Leave grant, please contact the Director of Leadership



## Parsonage Standards

Adopted: 2011

**Purpose:** The Dakotas Conference policy is that a parsonage or housing allowance shall be provided for each clergy appointed with each charge making that determination. However a parsonage is preferred. The following guidelines should be considered with providing a parsonage. "Housing shall not be considered as part of compensation or remuneration, but shall be considered as means provided by the local church, and for the convenience of the local church to enable its ministry and the itinerant ministry of the Annual Conference."

A clergy couple appointed to a charge needs to be provided with only one parsonage.

### I. Standards for Parsonage Furnishings

- A. Heating system with humidifier and dehumidifier as needed.
- B. Central air conditioning or adequate window air conditioning.
- C. Hot water heater. In areas of problem water, proper water conditioning equipment should be provided and the church or charge is responsible for the salt. Also available is water conditioning equipment that could be used that doesn't require salt.
- D. Modern kitchen range and oven with exhaust fan, garbage disposal, refrigerator with freezer, and dishwasher.
- E. Washer and dryer of at least standard laundry size.
- F. Bundled package of basic cable television or dish, along with landline phone and internet.
- G. Lawn mower and snow blower. Lawn care and snow removal could be provided after discussion with SPPRC.
- H. Appropriately placed smoke alarms. Carbon monoxide detectors in only those homes with natural gas, fuel oil or propane gas.
- I. Appropriate window treatments: including drapes, curtains, blinds, or decorator shades be provided in all windows. All materials shall be fire retardant.
- J. Floors on main level(s):
  - 1) Carpet in living room and dining room or adequate substitute such as attractive hardwood floor with appropriate rugs.
  - 2) Entry way halls should fit the décor of the living room and dining room
  - 3) Kitchen: good grade of tile, linoleum or kitchen carpeting.
  - 4) Bathroom: good grade of tile or linoleum.
  - 5) Other rooms: (bedroom, den, etc) carpeting, other covering or well finished wood.
- K. Pets: The Clergy leaving a Charge shall be financially liable for any damage to the parsonage above and beyond the normal wear and tear of family living, and for problems created by pets or neglect. If such a situation occurs the District Superintendent shall be informed for inspection. If a church and the DS agree there is damage from a pastor's pets upon entering a new appointment, if that pastoral family insists on having pets, they must provide a damage deposit equal to the repair and replacement costs incurred in their prior parsonage.

### II. On-Going Conditions:

- A. It is suggested that at least 2% per annum of the insured value of the parsonage be placed in the church budget of the Trustees for parsonage repair, decorating and refurbishing.
- B. It is the responsibility of the clergy leaving a Charge to fully and properly clean the parsonage. How this will be accomplished will be determined in consultation with the Pastor Parish Relations Committee.
- C. When a pastoral change takes place, the Board of Trustees shall evaluate the needs of the parsonage and refurbish accordingly. The clergy leaving the Charge shall inform the Board of Trustees of structural problems or appliances that need repair or replacement.
- D. Suitable location with consultation of the District Board of Church Building and Location.
- E. Safe and dependable water supply.
- F. The parsonage should be a minimum of 2500 sq. feet of living space (less than 2500 sq. feet to be negotiated with District Superintendent and District Board of Church Location and Building).
- G. After approving a purchase proposal, the charge conference shall be deemed to have authorized and directed the Board of Trustees to proceed with the purchase. In the case of the purchase of a parsonage, the Board of Trustees shall either:
  - 1. Purchase a parsonage that has on the ground floor level:
    - One room that can be used as a bedroom by a person with a disability;
    - One fully accessible bathroom; and
    - Fully accessible laundry facilities, or
  - 2. Purchase a parsonage without the accessible features for persons with disabilities specified above and remodel it within one year's time, so that it does have those features.

### III. Recommended Parsonage Standards

- A. General appearance inside and outside: Good
- B. Sidewalks to garage and front street.
- C. Play area in back.
- D. Yard maintained by church (fertilizer and insecticide provided by church).
- E. One car garage with storage. Garage has lights and electrical outlets.
- F. Insulated glass windows or regular glass with combination storm windows and storm doors.
- G. Fully insulated (walls and ceilings).
- H. Three bedrooms above ground. Master bedroom shall be at least 150 sq. feet. If two story, one bedroom shall be on the main floor.
- I. One full bath on main floor plus one three-quarter bath.
- J. Modern kitchen with dining area to seat at least four. There shall be adequate counter and storage space and an adequate number of electrical outlets.
- K. Living-dining room combination.
- L. Living room and a separate family room.
- M. If there is no office/study in the church, the parsonage should have a room available for an office/study. The office/study should have built-in bookshelves.

- N. Adequate electrical wiring with a minimum of 200 ampere entrance box with circuit breakers.
  - O. Adequate fire exits from all areas of the house, especially the basement. Fire extinguishers on all levels.
  - P. Adequate storage areas.
- IV. Recommended Parsonage Standards: Preferred
- A. General appearance inside and outside: Excellent
    - B. Sidewalks to garage and front street.
    - C. Play area in back.
    - D. Yard maintained by church (fertilizer and insecticide provided by church)
    - E. Two-car garage and storage. Garage has lights and electrical outlets.
    - F. Insulated glass windows or regular glass with combination storm windows and storm doors.
    - G. Insulation installed which meets minimum standards recommended for maximum energy efficiency as determined by the Energy Commission.
    - H. Three bedrooms above ground with a minimum of 130 sq. feet. Master bedroom shall be at least 180 sq. feet. Adequate light closets. If two-story, one full bathroom and one bedroom shall be on the main floor.
    - I. One full bath plus one three-quarter bath adjoining master bedroom. One bath must be on main floor.
    - J. Modern kitchen with dining area to seat at least six. There shall be adequate counter and storage space, and an ample number of electrical outlets.
    - K. A separate dining room.
    - L. Large living room with family room removed from it so that activities in one do not disturb person in the other.
    - M. If there is no office/study in the church, the parsonage should have one that has a separate outside entrance. The office/study should have built-in bookshelves.
    - N. Adequate electrical wiring with a minimum of 200 ampere entrance box with circuit breakers. All wiring shall meet at least the National Electric Code minimum standard.
    - O. Adequate fire exits from all areas of the house; especially the basement. Fire extinguishers on all levels.
    - P. Adequate storage space.
- V. Pastor's Responsibility
- A. The parsonage family shall practice good stewardship of parsonage property and will be held financially accountable for damage other than normal wear and tear. They shall keep the parsonage in neat appearance. Upkeep, repair, and redecorating will be done in consultation with the local church parsonage (trustees) Committee. The parsonage family shall leave the parsonage as good as or better than it was when they moved into the dwelling.
  - B. The pastor should keep the parsonage (trustees) committee informed of maintenance needs throughout the year between annual reviews.
  - C. The pastor and the parsonage (trustees) committee shall inspect the parsonage together at the time of a change of pastors. The location of guarantees and operating instructions for parsonage equipment should be designated for the benefit of the incoming pastor.
  - D. Disputes between the pastor and the local church concerning the parsonage shall be referred to the District Superintendent for negotiation and settlement.
- VI. The Parsonage Review and Report
- A. In accordance with *The Book of Discipline*, ¶258, 2.g 16: The chairperson of the Committee on Staff Pastor Parish Relations, chairperson of the Board of Trustees and pastor shall make an annual review of the church owned parsonage to assure proper maintenance.
  - B. A log book shall be used by the local church and Board of Trustees recording the outcome of the inspection of the parsonage on an annual basis. Using the form by the conference, the inspection should be for termites, varmints and radon. The results of the inspection, should include a list of the repairs or upgrades to fix the problem.

### **Moving Policy Adopted: June, 2012**

The Dakotas Annual Conference will pay (100%)\* of the moving expenses of the household goods and office for the active clergy (Including Full Member Deacons) serving local church(es) and their family, for the surviving spouse and family of deceased active clergy, for active clergy who are retiring, subject to the following limitations:

Maximum weight: 15,000 pounds. For clergy couples the weight limit will be 120% of the stated maximum weight.

1. The clergy will do their own packing (guidelines will be provided by the moving company). Boxes will be provided where necessary. In good stewardship of material and cost, the clergy will re-use boxes as much as possible. The moving committee reserves the right to limit cost of boxes and packing materials, if necessary. The movers will pack **only** large mirrors and large pictures up to a total of eight. (A large pack holds up to 60X48X3 inches where a small pack holds up to 40X25X3 inches) Flat screen TVs must be packed in their original boxes. If those boxes are unavailable you can pack them in mirror packs. If the movers pack the TV the clergy will be charged for that service.
2. The term "household goods" does not including the following: automobiles, trucks, vans, mobile homes, campers, trailers, boats, canoes, kayaks, airplanes, snowmobiles, motorcycles, mopeds, golf cars, other similar vehicles or any items not accepted by the carrier.
3. The moving expense of inventory, equipment and so forth of a business, activity or hobby, shall be the responsibility of the clergy.
4. Items which are irreplaceable or of extreme value or of a sentimental nature are the responsibility of the clergy. Extra insurance can be purchased from the carrier.
5. The moving expense shall not cover storage, warehousing, handling, or insurance while in storage or warehousing.
6. For retired or disabled clergy, or survivors of active clergy members, the moving expense shall not exceed two times the cost of an average in-conference move. This average cost shall be calculated from the costs of the in-conference moves over the previous 5 years. The move must take place within two years to qualify for expense coverage. Also, the cost of the move is taxable income for the individual and will be reported as such to the IRS.
7. All clergy not appointed to a local church, or to an appointment within the conference structure shall be

responsible for their own moving expenses as they move into their new appointment or status. If the clergy requests a return to an appointment to a local church or within the conference structure, the Annual Conference shall pay for moving expenses up to 50% of the previous year's average in-conference move. However, if the Cabinet/Conference makes the request for the clergy to accept an appointment to a local church or within the conference structure, the Annual Conference shall cover the moving costs within the normal limits as set by this policy. At the time of their retirement or exiting from ministry, clergy not appointed to a local church or to an appointment within the conference structure shall be responsible for their own moving expenses.

8. Seminary students/graduates receiving their first appointment within the conference will move themselves. (For example, U-Haul, Rider Trucks, etc.) The Conference will reimburse the costs of the move.
9. The moving policy, including any adjustments or exceptions, shall be under the supervision of the Cabinet and the Director of Financial Services.

\*The cost of motel, meals, and vehicle expenses while moving are the expense of the clergy/family and at present are deductible from income taxes.

**Clergy Effectiveness**  
**Dakotas Conference of The United Methodist Church**  
 Adopted by the Board of Ordained Ministry, October 2014

<b>An effective clergy personifies:</b>	<b>An effective clergy practices:</b>	<b>An effective clergy produces:</b>
(a1) A strong, articulate Wesleyan theology	(b1) A strong, spiritually disciplined prayer life.	(c1) Growth in worship
(a2) Maturity reflected in a respectful, humble, mature and coachable nature	(b2) Self-care and respect of boundaries.	(c2) Disciples who are lifelong learners and evangelists.
(a3) Adaptivity, creativity, and risk-taking.	(b3) Generosity in resources, words and actions.	(c3) Mature and healthy leaders with a vision for the local church and community.
(a4) A joyful, engaging and faithful servant heart	(b4) Responsibility, and helps others to do the same.	(c4) Missional churches and other new ministries.
(a5) An ability to motivate, equip, encourage, and give permission	(b5) A work ethic that is smart and kingdom-oriented	(c5) Financial strength and viability.

<b>Explanation of the Traits</b>		
<p><i>(a1) An effective clergy is one who possesses and articulates a working knowledge of Biblical faith and social holiness. The clergy demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways. The clergy understands, knows, and faith and social holiness. The clergy demonstrates the ability to communicate and apply the gospel of Jesus Christ in culturally relevant ways. The clergy understands, knows, and celebrates the power of the triune God to bring healing, reconciliation, and peace to the lives of individual congregations and communities.</i></p>	<p><i>b1) An effective clergy is one who begins with an essential and vibrant faith, lived out in a spiritually disciplined life that includes prayer and other means of grace. Attention to this primary foundation and practice as a disciple of Jesus Christ sets an example by the clergy. The clergy intentionally moves into a deepening life devoted to Christ.</i></p>	<p><i>c1) An effective clergy produces growth in worship in numbers and in spiritual vitality. The clergy uses the worship experience to draw people closer to God and to each other. The clergy accomplishes this through music, prayer, preaching and the sharing of the sacraments that is relevant to the context and culture of the people and the community in which he/she serves. These worship experiences need to be inviting and welcome to diversity and dialogue.</i></p>

<p>(a2) An effective clergy is a lifelong learner. This is enabled by a humble, coachable attitude the submits to the promptings of the Holy Spirit, God's Word and the help and advise of others. Such an attitude also enables the clergy to learn from successes as well as failures. The clergy person's disciplined spiritual life makes his/her accountable in one's work and actions. The clergy gives up the quest for status and power following Christ's example.</p>	<p>(b2) An effective clergy knows him/herself, recognizes the need for clear boundaries and proper balance in all aspects of life, taking steps to keep those boundaries and that balance healthy and evident. The clergy seeks to care for her/himself physically, maintaining and strengthening healthy relationships among family, friends and parishioners. The clergy knows when to say "no" to activities that weaken good boundaries, and how to respect times of rest and renewal as a way to keep a healthy perspective and discipline of making good choices in his/her life.</p>	<p>(c2) An effective clergy produces disciples actively engaged in learning and growing in Christ through intentional Bible study, a disciplined prayer and devotional life, faithful worship attendance and participation, and evangelistic service beyond church walls. The clergy helps disciples to identify, develop and use their spiritual gifts to build up the church, the community and the world.</p>
<p>(a3) An effective clergy is able to set and accomplish goals with flexibility and responsiveness while managing conflict in a way that leads to healthy resolution. The clergy thinks outside the box and is willing to take oneself and others in creative, new directions, responsive to and trusting in the moving of the Holy Spirit.</p>	<p>(b3) An effective clergy gives up the emotion of jealousy in life. Instead, the clergy practices a heartfelt expression of joy in the success of others, growing others into healthy and faithful disciples. He/she uses all means - financial, prayer and pastoral skills - to assist others to move forward in their own ministries.</p>	<p>(c3) An effective clergy develops and empowers leaders who have a vision for their local church, community and world for which they take responsibility and work to achieve. The clergy stays abreast of, provides information about, and encourages attendance at training opportunities and workshops that help leaders address an ever changing world.</p>
<p>(a4) An effective clergy is faithful to their relationship with Jesus Christ and all clergy are expected to live according to high ideals for Christian life, as agreed to upon certification for candidacy and/or ordination. The clergy is joyful and engaging with a heart for serving a world that is hurting. The clergy serves God and others without complaining or drawing attention to oneself. The clergy's servanthood inspires others to live in like manner.</p>	<p>(b4) An effective clergy lives with integrity in his/her life. He/she takes clear responsibility for the failure of ministry under the clergy's care, and as well, includes others in the expression of praise in the success of ministry. In those situations in which others fail to live up to the call of ministry or discipleship of Christ, the clergy carefully and lovingly leads others into a place of repentance and forgiveness, and asks the same in return.</p>	<p>(c4) An effective clergy guides and encourages the people in reaching beyond church walls in ever growing and developing ministries. The clergy leads by example by participating alongside the people in outreach events and activities.</p>
<p>(a5) An effective clergy is relational and cultivates the gifts of the Spirit in others and empowers them to claim their call and assists in helping them find their place in ministry.</p>	<p>(b5) An effective clergy does not waste time. The gifts, skill, energy and time used by the clergy are well used and continue to create a solid foundations and promising futures. As the season of a ministry comes to a close, the effective clergy is the one who is able to celebrate its ending and to direct others to dream of new expressions of ministry.</p>	<p>(c5) An effective clergy develops financial commitment among the people so that developing and emerging ministries have the resources needed to sustain these ministries as long as they are relevant to the community.</p>

**MEASUREMENT**

The role of the Board of Ordained Ministry for clergy effectiveness falls in the area of providing standards, best practices and healthy examples for a life of clergy ministry in the Dakotas Conference.

The measurement of these standards and practices of the effective clergy occur under the supervisory work of the superintendent and the ongoing review and support of the staff-parish relations committee or other personnel committees for those in extension ministries or the deacons in ministry beyond the local church. As mutually agreed upon expectations and goals are created in consultation with these groups, the effective clergy will be able to honestly ask and answer the questions: How clearly and fully have I been able to create this ministry environment over the past period of time? Were there aspects of this practice that could have been clearer or more focused? How else may I continue to grow in each of these areas in order to prove my effectiveness? Am I being faithful to my ordination vows, family and my relationship to God?

With mutually agreed upon goals, the evaluation becomes a team effort, and not an opportunity to unduly criticize a pastor for not doing what he/she never realized they were expected to do in the first place.



## Crisis Management Guidelines

### ***A Crisis is a Major Turning Point Resulting in Permanent Drastic Change***

A crisis occurs when you least expect it; the outcome will determine if affairs are better or worse. There is single way to solve a crisis, but they all have certain earmarks:

1. Crises come as a surprise. They occur unexpectedly and probably when we are least able to deal with them. Personnel may also not be readily available.
2. Surprise leads to insufficient information, and questions are difficult to answer.
3. Questions begin to surface from the media and constituents almost immediately, which is the time to take control and not be hesitant.
4. Demonstrating concern and ability to take control will probably result in being able to withstand outside pressures.
5. The crisis may cause short term focus and lead to short sighted actions.
6. After the initial shock, there are always varying degrees of trauma for those directly and indirectly affected.

It is important to have a plan of action in mind before a crisis hits. When the questions come, never say "no comment." Be truthful and be sure all church officials have been consulted.

### ***There must be an official who will speak to the questions when needed.***

The Episcopal office is the most logical source of information, with a line of responsibility assigned and others to assist with the task of dispensing information.

### ***These are suggestions of crises that have been encountered:***

1. Crisis of a personal nature.
2. Crises of a corporate nature.
3. Crises prompted by natural disasters.

Success in planning before the crisis is one thing that can be controlled. This may be not only the success or failure in the management of the church, but also the basis for building integrity and strengthening the work of the church. The PROCESS should include the following.

1. **Name a Crisis Management Team.** This would include the bishop, executive director of ministries and director of communication. The legal counsel may have to be involved. Also the district superintendents should be aware of the proceedings and have full knowledge of activities. Chair of the Common Table may be included with the possibility of the lay leader. All should be listed by name, address, telephone, e-mail address and FAX number.
2. **Empower the team.** The bishop should convene the team, gather information, consult with all; and provide the final decision. The bishop could serve as spokesperson.
3. **The Conference Communicator and** should be gathering background material, if needed; assist in preparation of releases; assist in monitoring the information flow. They should monitor and report media activities; screen and direct media inquiries and keep the Crisis Management Team informed..
4. **Legal Counsel.** The Legal Counsel provide input on liability and regulatory issues related to the crisis. Remember that damage from a crisis is much worse if it loses in the court of public opinion than if it loses in a court of law. Legal counsel is not the spokesperson.
5. **Support team.** Screen and log calls. Know how to reach all crisis management members. This team needs to be available at all times. In the event a person in the chain of responsibility is not available, have backups and alternates in place. Make sure to inform the persons closest to the central office; also key leaders in the church (employees, clergy, church members, lay leaders).

If possible, make a list of Crises that could possibly occur and how the response could be along with the effect.

### ***The Crisis Team should be guided by predict, prevent and prepare:***

**Designated Places.** Press room with the possibility of holding press conferences. It should be near public telephones, desks, electrical outlets for lap-top computers, FAX machines, and chairs. Possibly soft drink machines could be available.

**Ample Opportunity** for telephone and FAX lines. Do all members of the team have cellular telephones? Team members need to be available at all times.

**Be Very Sure Arrangements Are Made** to keep a log of all statements made, in addition to developments of the crisis. Be prepared to answer questions as to who is in charge; biographies of personalities; background information; knowledge of church.

**Arrange for Security Personnel** to keep order and control access to all offices in addition to people to handle telephones and serve as "runners" or hospitality.

**In Conclusion:** Be pro-active; don't isolate the team or The United Methodist Church; your image is important (be natural); do not speculate; be sure to place the personal element above all else.

*Credit to: Tom McAnally, Director, United Methodist News Service and United Methodist Communications, "Not If, But When" manual.*

## **Dakotas Disaster Response Action Plan**

*The "Action Plan" complements the Conference Disaster Plan, listed above and found on the conference website, both of which were revised in the spring of [2010](#). [Definition of Disaster Response](#) by UMCOR:*

*"A disaster is a severe disruption of personal and community life, involving a significant number of people and causing spiritual, emotional, physical, and social crisis to which the church can respond with God's love and help. Such disasters may include: tornadoes, hurricanes, floods, earthquakes, fires, toxic poisonings and other community-wide occurrences. The United Methodist Committee on Relief seeks to provide relief for acute human needs that might otherwise go unheeded. This assistance may come in the form of cash allocations, specialized services, volunteer ministries or other avenues of mission services." (page 59, UMCOR Disaster Training Manual.)*

## **Checklist of Responsibilities by Position**

### **Local Church Pastor/or Lay Leader/or Chair of Trustees**

Assess general situation and physical needs of people, affected area and forward initial assessment (either by telephone or by

email) to the District Superintendent and/or the Ministry Team Disaster Coordinator and/or the Presiding Elder. Done \_\_\_\_ Date \_\_\_\_

Establish contact with any local community emergency management committees or agencies as soon as possible. Done \_\_\_\_ Date \_\_\_\_

Provide specific needs assessment (within 24 hours if possible) of any damage to the church or parsonage. Done \_\_\_\_ Date \_\_\_\_

Begin seeking local response to needs: general and specific. Done \_\_\_\_ Date \_\_\_\_

Coordinate relief efforts on the local level. Done \_\_\_\_ Date \_\_\_\_

Implement your local church disaster plan. Done \_\_\_\_ Date \_\_\_\_

When disaster response has concluded, review local church disaster plan and evaluate your response efforts.

#### **District Superintendent**

Contact pastor/s involved and the Conference Disaster Response Coordinator/s as soon as possible.

Done \_\_\_\_ Date \_\_\_\_

Receive the report of the local pastor/s and/or the Trustees Chair for churches within impacted areas.

Done \_\_\_\_ Date \_\_\_\_

Make initial contact with the Bishop (within 24-36 hours if possible.) Done \_\_\_\_ Date \_\_\_\_

Conduct an on-site visit (within 36 hours if possible.) Done \_\_\_\_ Date \_\_\_\_

Remain in close pastoral care of churches and pastoral families of the impacted areas.

Done \_\_\_\_ Date \_\_\_\_

Participate in the Conference Disaster Response Crisis Management Team. Done \_\_\_\_ Date \_\_\_\_

When the crisis is over, review your district's disaster response plan and the plans of the congregations within the impacted area.

Evaluate your response efforts. Done \_\_\_\_ Date \_\_\_\_

#### **Conference Disaster Response Coordinators**

Conduct an on-site visit with the Bishop, District Superintendent, Presiding Elder and (if possible) the Ministry Team Disaster Response Coordinator of the impacted area (within 36 hours if possible).

Done \_\_\_\_ Date \_\_\_\_

Coordinate efforts on area-wide or state-wide basis. Done \_\_\_\_ Date \_\_\_\_

Work with Bishop and/or the District Superintendent/s of impacted area to coordinate communication and general response efforts to the disaster. Done \_\_\_\_ Date \_\_\_\_

Activate the conference disaster response plan. Done \_\_\_\_ Date \_\_\_\_

When the crisis has passed, work with other conference leadership to evaluate the conference disaster plan.

#### **Presiding Elder or Ministry Team Disaster Coordinator**

Accompany the Bishop and/or Conference Disaster Coordinator/s to survey the impacted area.

Done \_\_\_\_ Date \_\_\_\_

Meet with the Bishop, affected District Superintendent/s, Conference Disaster Response Coordinators and Conference Disaster Response Crisis Management Team to assess the needs and coordinate the response.

Done \_\_\_\_ Date \_\_\_\_

Implement the District Disaster Response Plan so that healing is brought to the affected disaster area.

Done \_\_\_\_ Date \_\_\_\_

When the crisis has passed, work with the District Superintendent of the affected area and the Conference Disaster Response Coordinator/s to evaluate the District Disaster Response Plan and local church disaster response plans within the affected area. Continue your ministry of training and mitigation.

Done \_\_\_\_ Date \_\_\_\_



Thank you to Reverend Mark Ellingson, Extension Ministries—Altru Health Systems, for serving as the Dakotas Conference Secretary for seventeen years. Photo by Joni Rasmussen, jlynn studio.

Kristen Krogman, Southeast Pierre UMC, was elected Conference Secretary for the 2017-2020 quadrennium. Photo by Dave Stucke.





# XI. Statistics

## DISTRICT & Conference TOTALS

	NORTHEAST	NORTHWEST	SOUTHEAST	SOUTHWEST	Conference TOTAL
<b>MEMBERSHIP &amp; PARTICIPATION</b>					
1-Beginning Membership	8,859	7,260	12,906	7,000	36,025
2a-Received by Profession of Faith	170	150	319	189	828
2b-Restored by Affirmation	10	13	92	4	119
2c-Correct by addition	41	80	89	2	212
3-Transfer from Other UMC	32	42	70	36	180
4-Transfer from Non-UMC	44	31	68	28	171
5a-Removed by Charge Conference	210	24	54	50	338
5b-Withdrawn	45	42	82	71	240
5c-Correct by subtraction	139	24	24	5	192
6-Transfer to Other UMC	27	114	150	20	311
7-Transfer to Non-UMC	28	44	42	11	125
8-Removed by Death	145	98	201	150	594
9-Total Membership	8,562	7,230	12,991	6,952	35,735
10-Average Worship Attendance	4,867	3,592	10,648	3,630	22,737
11a-Children baptized	159	94	283	125	661
11b-Adults baptized	22	19	172	22	235
12-Prepatory Members	1,121	581	2,390	712	4,804
13-Constituency Roll	3,383	1,715	2,892	2,037	10,027
14-Enrolled in Confirmation Class	179	133	331	143	786
<b>Small Group Participants</b>					
15-CHILDREN	1,534	802	2,902	1,052	6,290
16-YOUTH	848	496	1,308	558	3,210
17-YOUNG ADULTS	140	112	221	100	573
18-OTHER ADULTS	1,507	1,067	3,264	1,693	7,531
19-TOTAL	4,029	2,477	7,695	3,403	17,604
20-Average attendance Sunday school	1,389	727	2,776	731	5,623
21-Vacation Bible School participants	1,567	812	3,232	1,339	6,950
22-Sunday School classes	150	124	205	105	584
23-Other ongoing classes	118	116	202	142	578
24-Short-term classes/groups	120	65	212	100	497
25a-UMM Members	86	77	374	136	673
25b-Amount paid for UMM Projects	2,380	18,403	19,890	3,535	44,208
26a-UMW Members	942	571	1,302	895	3,710
26b-Amount paid for UMW projects	53,174	64,137	85,920	43,068	246,299
27a-UMVIM teams	8	1	19	7	35
27b-UMVIM participants	11	12	117	20	160
28-Person engaged in mission	2,256	895	2,050	1,134	6,335
29-Persons served by Daycare/Education ministries	7,274	181	1,156	675	9,286
30-Persons served by outreach, justice, mercy ministries	47,396	57,675	48,250	12,056	165,377

	NORTHEAST	NORTHWEST	SOUTHEAST	SOUTHWEST	Conference TOTAL
<b>ASSETS &amp; EXPENSES</b>					
31-Market value of land, buildings, equipment	72,725,068	55,764,018	94,871,199	42,489,072	265,849,357
32-Market value of all other assets	9,726,707	6,771,304	9,214,302	4,562,283	30,274,596
33-Debt secured by Church Assets	4,027,453	3,270,613	4,825,867	2,596,035	14,719,968
34-Other debt	69,800	0	174,156	22,000	265,956
35b-Appportionments Paid	1,031,541	820,931	1,211,826	758,583	3,822,881
37-General Advance Specials	43,872	42,147	218,873	49,312	354,204
38-World Service Specials	0	0	0	0	0
39-Conference Advance Specials	59,689	122,458	196,894	84,355	463,396
40-Youth Service Fund	0	0	0	0	0
41-Other UM Ministries	8,594	11,788	15,048	4,469	39,899
42-Conference Special Sundays	309	1,593	1,691	2,283	5,876
43-Direct UM Gifts	242,614	52,466	72,058	154,310	521,448
44-Non-UM Gifts	312,145	113,622	323,236	89,574	838,577
45-General Special Sundays	12,650	11,523	30,224	14,002	68,399
46-Clergy Non-Health Benefits	302,662	329,221	409,881	318,104	1,359,868
47-Clergy Health Benefits	290,516	307,281	362,379	342,250	1,302,426
48-Pastor's Salary	1,488,348	1,376,106	1,993,060	1,365,137	6,222,651
49-Associate's Salary	126,655	59,432	353,937	124,165	664,189
50-Pastor Housing	282,304	183,269	585,764	257,065	1,308,402
51-Pastor Accountable Reimbursements	155,387	155,061	152,425	128,844	591,717
52-Pastor Other Cash Allowances	4,698	11,710	19,260	5,539	41,207
53-Deacon Salary & Benefits	128,672	98,391	40,129	1,200	268,392
55-Other Staff Salaries & Benefits	1,564,918	927,888	3,208,865	895,769	6,597,440
56-Program Expenses	470,562	177,497	486,626	248,254	1,382,939
57-Other Operating Expenses	1,694,484	1,291,088	1,959,534	1,109,312	6,054,418
58-Payments on Debt	460,867	895,484	576,050	183,469	2,115,870
59-Capital Expenditures	786,174	422,050	1,105,334	246,749	2,560,307
60-Grand Total Expenditures	9,467,661	7,411,006	13,323,094	6,382,745	36,584,506

These tables include all of the general statistics applicable to the Dakotas Conference. Some readers may notice there are four categories for which there are no statistics provided. That is because the numbers in those categories are all zeros. Here are the categories and the explanation for the omission of that data in this publication.

35a – Total amount apportioned to the local church for all causes paid to the annual conference treasurer of the Dakotas Conference does not apportion an amount for each local church to pay, but rather asks each church to contribute 16% of its current operating revenue.

36a) Total amount apportioned to the local church for all apportioned causes directly paid to the district. The districts in the Dakotas Conference do not set apportionments.

36b) Total amount paid by the local church for apportioned causes directly paid to the district. Since the districts set no apportionments, the districts do not receive apportionments paid.

54) Total amount paid in salary and benefits for diaconal ministers. There are no diaconal ministers currently under appointment at any local church within the Dakotas Conference, therefore no local church in this conference pays salary or benefits directly to or on behalf of a specific diaconal minister.

	NORTHEAST	NORTHWEST	SOUTHEAST	SOUTHWEST	Conference TOTAL
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**INCOME**

61-Giving Units	4,386	3,957	6,444	3,096	17,883
<b>Operating Income</b>					
62a-Pledge Gifts	1,397,767	1,279,565	5,011,362	2,126,363	9,815,057
62b-Gifts from Identified Givers but Not Pledged	6,361,361	3,343,119	6,044,875	2,128,377	17,877,732
62c-Gifts from Unidentified Givers	364,767	223,018	297,980	144,075	1,029,840
62d-Interest/Dividends	35,442	31,705	53,213	50,920	171,280
62e-Sale of Church Assets	9,023	260,021	910	145,939	415,893
62f-Building Use Fees	149,415	59,358	206,230	115,162	530,165
62g-Fundraisers	158,608	100,338	118,092	123,776	500,814
62-Total	8,476,383	5,297,124	11,732,662	4,834,612	30,340,781
63a-Capital Campaign	191,531	1,285,702	1,206,900	388,649	3,072,782
63b-Memorials, Endowments, Bequests	180,860	288,779	604,264	275,992	1,349,895
63c-Other Designated for Capital or Special Projects	274,536	42,043	205,867	75,621	598,067
63d-Special Sundays	170,459	108,293	208,277	179,811	666,840
64a-Equitable Compensation	9,455	7,080	10,557	8,561	35,653
64b-Received from Connectional Sources	2,802	65,450	22,444	47,100	137,796
64c-Other Grants from Institutional Sources	91,567	25,633	628,380	31,276	776,856

Photo: Bishop Ough commissions Rev. Kehwan Ryoo as a missionary serving The United Methodist Korean Plan. Ryoo was commissioned during the Saturday morning worship service at the 24th session of the Dakotas Annual Conference. Photo by Rev. Rick Craig.



**MEMBERSHIP & PARTICIPATION:** 1-Beginning Membership 2a-Received by Profession of Faith 2b-Restored by Affirmation 2c-Correct by addition 3-Transfer from Other UMC 4-Transfer from Non-UMC 5a-Removed by Charge Conference 5b-Withdrawn 5c-Correct by subtraction 6-Transfer to Other UMC 7-Transfer to Non-UMC 8-Removed by Death 9-Total Membership 10-Average Worship Attendance 11a-Children baptized 11b-Adults baptized 12-Pre-patory Members 13-Constituency Roll 14-Enrolled in Confirmation Class Small Group Participants 15-CHILDREN 16-YOUTH 17-YOUNG ADULTS 18-OTHER ADULTS 19-TOTAL 20-Average attendance Sunday school 21-Vacation Bible School participants 22-Sunday School classes 23-Other ongoing classes 24-Short-term classes/groups 25a-UMM Members 25b-UMM Members 26a-UMW Members 26b-Amount paid for UMW projects 27a-UMWIM teams 27b-UMWIM participants 28-Persons engaged in mission 29-Persons served by Daycare/Education ministries 30-Persons served by outreach, justice, mercy ministries

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30		
<b>NORTHEAST DISTRICT</b>																																								
ABERDEEN FAITH	69	0	0	0	0	0	0	0	0	0	0	0	1	68	48	0	0	22	55	0	13	6	0	0	19	16	7	4	3	0	0	0	15	1,600	0	0	0	0	200	
ABERDEEN FIRST	962	32	0	0	3	6	0	4	0	1	3	20	975	766	35	7	33	452	18	265	75	18	184	542	315	142	20	24	3	0	0	132	2,558	0	0	41	740	1,040		
ABERDEEN N HIGHLAND	152	3	1	0	1	0	0	3	8	3	0	2	141	75	1	0	28	58	8	20	11	7	69	107	48	55	5	3	4	0	100	8	750	1	0	70	0	1,020		
ARTHUR	131	5	0	0	1	0	0	0	0	1	3	133	51	1	3	0	0	12	19	14	3	23	59	17	98	4	5	1	0	0	0	0	0	0	0	0	0	67	0	742
BATH	34	0	0	1	0	2	0	0	0	0	0	0	37	22	0	0	0	5	2	2	2	0	13	17	2	0	2	2	0	0	13	1,052	0	0	17	0	0			
BIG STONE CITY	138	5	1	0	0	0	0	0	1	0	5	138	43	1	0	19	0	0	8	6	0	12	26	7	0	1	1	0	0	12	1,300	1	2	20	0	0	600			
BRISTOL-BUTLER	24	0	0	0	0	0	0	0	0	0	1	23	14	0	0	0	8	0	0	0	0	0	15	15	0	0	0	1	1	0	0	8	165	0	0	10	125	341		
BRITTON	108	0	0	0	0	0	0	0	0	0	7	101	27	2	0	15	16	0	6	6	0	10	22	0	0	0	0	1	0	0	30	1,589	0	0	44	29	250			
CASSELTON	59	0	0	0	0	0	0	0	0	0	3	56	40	0	0	0	0	5	11	16	0	0	27	11	6	2	1	1	0	0	0	0	0	0	0	10	0	56		
CAVALIER FIRST	18	0	0	0	0	0	0	0	0	0	0	18	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0			
CAVALIER TRINITY	173	0	0	0	1	0	0	0	0	0	1	173	57	2	0	0	13	5	8	12	0	16	36	20	7	3	1	1	0	0	20	825	0	0	0	0	0	0		
CLAREMONT	166	0	0	0	0	0	0	0	1	0	1	164	48	0	0	0	0	29	10	0	15	54	15	31	0	0	0	12	0	22	1,630	0	0	0	15	150				
CLARK	225	0	0	0	0	0	0	52	0	0	8	165	30	0	0	0	322	0	0	15	0	12	27	0	0	0	2	0	0	20	550	0	0	0	0	0	0			
CLEAR LAKE	208	4	0	0	2	4	0	0	1	0	4	213	90	5	3	55	22	1	48	25	4	131	208	47	101	6	1	3	0	15	2,295	0	0	77	0	301				
COGSWELL	30	0	0	0	0	0	0	0	0	0	1	29	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
CONDE	32	0	0	9	2	0	0	0	0	0	1	42	13	0	0	0	3	0	0	0	0	7	7	0	30	0	2	3	0	0	9	630	0	0	0	0	0			
CRYSTAL	23	0	0	0	0	0	0	0	0	0	1	22	16	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
DRAYTON	58	1	0	0	1	0	0	0	0	0	3	57	31	2	0	9	5	0	2	3	0	3	8	0	5	0	0	0	0	38	100	0	0	0	0	0				
ENDERLIN	50	0	0	0	0	13	0	0	0	1	1	35	21	0	0	0	6	0	24	0	0	16	40	12	0	1	2	0	0	14	925	0	0	2	0	1				
FAIRMOUNT	49	0	0	0	0	0	0	0	0	0	1	48	15	1	0	3	25	0	7	0	3	4	14	7	0	1	0	0	0	0	0	0	0	0	0	0				
FARGO CALVARY	402	20	0	0	5	0	0	7	0	0	4	416	342	18	4	14	269	10	144	80	0	136	360	146	270	13	9	57	0	16	8,755	0	0	244	5,783	7,035				
FARGO FAITH	218	4	0	0	0	0	0	0	0	0	4	218	154	3	0	73	96	10	9	15	8	20	52	18	20	4	3	3	10	0	40	2,125	0	0	60	20	500			
FARGO FIRST	775	5	0	0	0	2	134	13	31	4	5	15	580	160	3	0	127	134	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	65	40	85		
FARGO FIRST AFRICAN	0	0	0	0	0	0	0	0	0	0	0	0	96	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
FREDERICK	24	0	0	0	0	0	0	0	0	0	0	24	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
GARDEN CITY	103	0	0	0	0	0	0	0	0	0	4	60	25	0	0	0	136	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			



**MEMBERSHIP & PARTICIPATION:** 1-Beginning Membership 2a-Received by Profession of Faith 2b-Restored by Profession of Faith 2c-Correct by addition 3-Transfer from Other UMC 4-Transfer from Non-UMC 5a-Removed by Charge Conference 5b-Withdrawn 5c-Correct by subtraction 6-Transfer to Other UMC 7-Transfer to Non-UMC 8-Removed by Death 9-Total Membership 10-Average Worship Attendance 11a-Children baptized 11b-Adults baptized 12-Pre-patory Members 13-Constituency Roll 14-Enrolled in Confirmation Class Small Group Participants 15-CHILDREN 16-YOUTH 17-YOUNG ADULTS 18-OTHER ADULTS 19-TOTAL 20-Average attendance Sunday school 21-Vacation Bible School participants 22-Sunday School classes 23-Other ongoing classes 24-Short-term classes/groups 25a-UMM Members 25b-UMM Members 26a-UMM Members 26b-Amount paid for UMW projects 27a-UMVIM teams 27b-UMVIM participants 28-Persons engaged in mission 29-Persons served by Daycare/Education ministries 30-Persons served by outreach, justice, mercy ministries

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30	
WAHPETON EVERGREEN	279	4	0	0	0	0	3	0	1	2	2	275	91	1	0	30	23	2	12	10	0	30	52	23	0	3	0	4	0	0	66	1,182	0	1	114	0	1,670		
WATERTOWN CORNERSTONE	670	17	4	23	2	10	8	0	0	2	3	5	708	743	34	2	32	720	14	253	162	15	60	490	215	360	9	9	0	0	0	0	0	0	0	0	6	160	1,944
WATERTOWN FIRST	673	33	0	8	3	0	8	2	2	6	0	699	339	19	0	111	69	14	286	90	11	157	544	85	105	8	11	12	0	0	97	6,181	0	0	244	0	2,864		
WEBSTER	155	13	0	0	0	0	0	0	1	0	3	164	72	0	0	0	40	14	50	40	4	17	111	20	35	5	3	2	4	700	30	1,500	0	0	50	150	775		
WEST FARGO FLAME OF FAITH	181	1	0	0	6	3	15	2	0	2	0	2	170	79	5	1	63	32	4	33	10	3	36	82	35	30	6	5	2	0	0	10	2,494	0	0	31	0	0	
WYNDMERE	33	0	0	0	0	0	0	0	0	0	0	33	26	0	0	0	25	0	0	0	0	0	0	0	0	18	0	0	1	0	0	10	600	0	0	0	0		
<b>NORTHWEST DISTRICT</b>																																							
BEULAH	10	0	0	0	1	0	0	0	0	0	0	0	11	2	0	0	0	0	0	0	0	0	11	0	0	0	1	0	0	0	0	0	0	0	0	0	11	0	0
BISMARCK CALVARY	210	9	6	0	0	2	2	0	8	4	3	208	107	1	8	32	126	0	25	2	9	25	61	10	40	2	3	1	0	0	7	2,904	0	0	4	3	400		
BISMARCK LEGACY	552	33	0	0	6	9	10	0	11	0	1	569	402	22	1	0	225	0	215	104	38	166	523	115	175	18	12	4	0	0	41	3,941	0	0	130	75	750		
BISMARCK MCCABE	961	16	2	0	11	1	6	12	13	4	6	12	938	343	16	1	4	101	12	72	33	2	136	243	55	45	7	5	5	0	52	4,833	0	2	93	8	3,600		
BOTTINEAU UNITED	66	0	0	0	0	0	0	0	2	0	3	61	23	0	0	0	0	0	0	5	0	0	3	8	5	0	0	0	0	0	8	600	0	1	0	0	0		
BOWBELLS	59	6	0	0	1	0	0	0	2	0	1	63	39	0	0	0	27	4	18	5	1	16	40	20	7	4	0	2	0	0	5	100	0	0	29	0	256		
BOWMAN	155	1	0	0	0	0	0	0	2	0	1	153	60	2	1	11	67	4	20	13	4	30	67	25	40	4	5	1	0	0	10	0	0	0	12	13	100		
CANDO	79	4	0	0	0	0	0	0	0	3	1	79	35	1	0	0	20	0	7	3	0	8	18	6	0	1	1	0	0	0	0	0	0	0	0	0	0	0	
CARRINGTON FEDERATED	85	0	0	0	0	0	0	0	0	0	0	85	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CENTER	46	0	0	0	0	0	0	0	0	0	0	46	45	1	0	1	16	1	12	6	4	27	49	30	0	4	2	0	0	0	12	0	0	6	2	500			
CHASELEY	21	0	0	0	0	0	0	0	0	0	0	21	21	0	0	0	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	
CLEVELAND	16	0	0	0	0	0	0	0	3	0	0	1	12	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DES LACS	85	3	0	1	0	1	0	0	1	0	1	88	38	3	0	22	13	0	12	2	3	12	29	10	2	2	2	1	0	0	8	2,310	0	0	30	0	11,834		
DEVILS LAKE	193	2	0	0	2	0	0	0	1	2	4	190	60	1	1	18	44	3	10	6	0	7	23	14	22	2	1	3	0	0	38	3,234	0	0	10	0	200		
DICKEY	21	0	0	0	0	0	0	0	0	0	0	21	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
DICKINSON	227	5	0	0	0	0	0	0	0	0	3	229	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000	0	2,000	0	0	0	0		
DRAKE	14	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
EDGELEY	91	0	0	0	1	0	0	0	0	0	5	87	26	1	0	0	20	0	2	0	0	4	6	3	0	2	0	1	0	0	23	1,200	0	0	24	0	22		



Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30	
ELGIN	40	0	0	0	0	0	0	0	0	0	0	0	40	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ELLENDALE UNITED	118	0	0	0	0	0	0	1	4	112	61	0	0	10	12	0	12	6	6	50	74	13	6	3	6	3	6	3	0	0	21	1,333	0	0	112	0	25		
GOODRICH	16	3	0	0	0	0	0	0	0	19	20	0	0	0	15	0	25	0	0	25	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HAZEN	152	0	0	0	0	0	0	0	1	151	45	0	0	0	30	0	4	1	0	29	34	10	0	2	3	1	0	0	0	0	0	0	0	0	0	30	0	1,000	
HEBRON	37	0	0	0	0	0	0	0	0	37	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
HETTINGER	112	9	0	15	0	4	0	0	0	0	0	0	140	66	0	0	29	29	0	15	21	0	0	36	20	22	4	1	0	0	0	0	0	0	0	0	0	12	
JAMESTOWN FIRST	355	2	0	0	1	1	0	0	1	3	354	172	1	0	47	100	0	32	50	10	30	122	44	34	6	0	0	0	0	0	83	0	0	0	0	0	0	215	
JAMESTOWN ST PAUL	417	8	0	0	0	3	0	2	2	8	410	177	7	0	108	94	27	41	37	0	70	148	47	27	7	0	8	10	569	90	5,063	0	0	28	0	100			
JUD	19	0	0	0	0	0	0	0	0	19	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
KENMARE RENEW	45	0	0	0	5	0	0	0	0	0	55	165	2	1	0	0	8	35	25	0	30	90	0	35	0	8	1	0	0	0	0	0	0	0	35	0	500		
KENSAL	19	0	0	0	0	0	0	2	0	17	12	0	0	2	0	32	3	1	1	37	25	0	1	0	0	0	0	0	0	0	0	0	0	0	12	0	40		
LANGDON	106	0	0	63	2	0	0	0	0	2	169	45	3	0	32	95	4	9	11	0	41	61	10	14	2	4	2	0	0	0	0	0	0	0	23	0	115		
LANSFORD	29	0	0	0	0	0	0	0	0	0	29	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
LEHR	82	0	0	0	0	1	0	0	2	79	39	1	0	0	17	0	3	9	0	23	35	0	0	3	1	3	0	0	0	0	0	0	0	0	0	0	0	0	
LINTON	82	7	0	0	0	0	0	0	3	86	53	2	0	9	20	5	30	5	0	22	57	21	18	4	3	2	0	0	10	0	1	6	18	18	0	0			
MANDAN	222	2	0	0	1	2	0	0	0	6	221	122	6	0	1	127	9	20	20	4	21	65	48	35	8	4	1	12	4,721	10	2,493	0	0	25	0	0			
MARION	53	0	0	0	0	0	0	0	0	53	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
MARTIN	20	0	0	0	0	0	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
MCCLUSKY	23	2	0	0	0	0	0	0	0	25	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0	0	0	0	0	1,200	0	0	0	8		
MEDINA	57	0	0	0	0	0	0	0	0	57	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
MINOT FAITH	183	7	0	1	1	0	0	2	2	3	183	82	2	3	0	6	8	11	10	3	27	51	15	14	4	2	2	15	6,000	22	500	0	3	16	0	36,113			
MINOT VINCENT	440	3	1	0	7	1	7	3	0	9	430	162	8	0	96	177	12	14	28	9	61	112	45	42	5	3	0	10	712	0	5,364	0	0	10	0	0			
MOFFIT	30	0	0	0	0	0	0	0	0	30	30	0	0	0	0	2	13	0	2	0	15	13	20	3	0	0	0	0	0	0	0	0	0	9	0	0			
MOHALL	55	0	0	0	0	1	0	0	1	53	25	3	0	5	17	2	0	6	0	14	20	0	0	0	1	4	0	0	0	0	0	0	0	15	0	120			
NAPOLEON	53	0	2	0	0	2	0	0	1	55	32	0	0	0	25	3	6	3	0	6	15	6	6	2	2	5	0	0	0	0	0	0	0	20	0	0			
NORTONVILLE	43	0	0	0	0	0	0	0	0	43	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ROBINSON	31	0	0	0	0	0	0	1	0	1	29	10	1	0	0	15	0	0	0	10	10	0	0	0	0	0	0	0	0	0	9	100	0	0	0	0			
ROCK LAKE	23	0	0	0	0	0	0	0	1	22	16	1	0	3	16	0	5	0	0	5	10	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0		
ROLLA	59	0	0	0	0	0	0	0	0	59	34	1	0	9	34	0	5	0	0	10	15	0	0	1	2	0	0	0	12	0	0	0	0	0	0	0			
RUGBY EMMANUEL UNITED	13	0	0	0	0	0	0	5	0	0	1	7	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	5	0	0	0	0	0			
SHERWOOD	18	2	0	0	0	0	1	0	0	0	0	0	19	15	2	0	12	11	0	2	2	0	0	4	0	0	0	2	0	0	0	0	0	10	0	120			

MEMBERSHIP & PARTICIPATION: 1-Beginning Membership 2a-Received by Profession of Faith 2b-Restored by Affirmation 2c-Correct by addition 3-Transfer from Other UMC 4-Transfer from Non-UMC 5a-Removed by Charge Conference 5b-Withdrawn 5c-Correct by subtraction 6-Transfer to Other UMC 7-Transfer to Non-UMC 8-Removed by Death 9-Total Membership 10-Average Worship Attendance 11a-Children baptized 11b-Adults baptized 12-Preparatory Members 13-Constituency Roll 14-Enrolled in Confirmation Class Small Group Participants (15-CHILDREN 16-YOUTH 17-YOUNG ADULTS 18-OTHER ADULTS 19-TOTAL) 20-Average attendance Sunday school 21-Vacation Bible School participants 22-Sunday School classes 23-Other ongoing classes 24-Short-term classes/groups 25a-UMM Members 25b-UMM Members 26a-UMM Members 26b-Amount paid for UMW projects 27a-UMWIM teams 27b-UMWIM participants 28-Persons engaged in mission 29-Persons served by Daycare/Education ministries 30-Persons served by outreach, justice, mercy ministries																																							
Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30	
STEELE	92	5	0	0	1	0	0	0	0	1	0	0	97	53	0	0	22	0	0	44	14	8	45	111	20	36	5	5	2	0	0	6	520	0	0	8	25	0	
STERLING	42	2	0	0	0	0	0	0	0	0	0	0	44	38	0	0	0	18	1	9	0	0	22	31	25	15	3	1	2	0	0	11	0	0	0	2	0	0	
STREETER	91	0	0	0	0	0	0	0	0	0	0	0	91	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TAPPEN	84	0	0	0	0	0	0	0	0	0	0	0	84	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TURTLE LAKE	47	0	0	0	0	6	0	0	0	0	0	1	40	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	
TUTTLE	35	2	0	0	0	0	0	0	1	0	0	36	25	0	2	8	0	0	10	0	0	5	15	10	65	0	1	1	0	0	6	800	0	0	6	6	6		
UNDERWOOD	23	0	0	0	0	0	0	0	0	0	0	0	23	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
VALLEY CITY EPWORTH	392	5	2	0	1	2	0	1	0	0	2	7	392	108	0	0	62	45	12	34	18	8	39	99	34	41	8	2	7	30	5,400	34	17,500	0	0	10	0	0	
VELVA	49	2	0	0	0	0	0	2	0	1	1	47	51	1	0	40	79	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WASHBURN	162	5	0	0	0	0	0	0	0	1	2	164	62	2	1	0	30	2	6	22	0	50	78	15	25	4	5	0	0	28	3,000	0	0	162	0	1,500	0	0	
WATFORD CITY	17	0	0	0	0	0	0	0	0	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WILLISTON	311	5	0	0	2	0	0	0	0	0	5	313	155	0	0	0	4	0	0	4	0	0	0	0	0	0	0	0	0	1	12	1	0	0	0	0	0		
WIMBLEDON	72	0	0	0	0	0	0	0	0	0	0	72	29	3	0	0	42	6	12	6	0	0	18	9	26	2	0	1	0	8	5,141	0	0	20	6	32	0	0	
SOUTHEAST DISTRICT																																							
ALEXANDRIA	92	0	0	0	0	0	0	0	0	0	1	91	46	0	0	0	0	0	12	4	0	4	20	8	50	1	1	0	0	14	400	0	0	0	0	50	0	0	
ALPENA	44	2	0	0	0	0	0	0	0	0	0	46	28	3	0	0	0	0	20	2	0	0	22	15	28	0	0	0	0	4	0	0	0	0	0	0	0	0	
ARLINGTON	108	3	0	0	1	2	0	0	0	0	2	112	41	0	0	45	44	3	37	5	0	20	62	0	88	0	4	0	0	0	0	0	0	0	0	32	0	273	
AURORA	45	1	0	0	0	0	0	0	0	2	44	14	0	0	1	7	0	4	0	0	12	16	4	0	0	2	2	0	0	8	325	0	0	15	0	350	0	0	
BEN CLARE	71	3	0	2	0	0	0	0	0	0	0	76	45	0	0	8	0	3	0	0	0	0	0	25	50	4	1	1	6	650	8	750	0	0	20	0	350		
BERESFORD ZION	181	1	0	0	1	1	0	0	2	0	6	176	94	3	0	0	65	3	108	12	9	30	159	18	11	3	4	6	24	750	16	5,000	0	0	15	75	10	0	
BRANDON CELEBRATION	354	19	0	2	2	4	0	28	0	0	1	352	173	11	2	60	60	35	70	85	3	40	198	60	65	5	3	10	0	0	0	0	0	150	10	700	0	0	
BROADLAND	24	0	0	0	0	0	0	0	0	0	0	24	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BROOKINGS FIRST	976	20	0	0	0	14	0	0	0	6	2	15	987	442	24	0	42	48	154	110	35	970	1,269	176	152	25	26	60	31	875	79	4,404	5	27	0	98	11,293	0	
CANISTOTA UNITED	127	3	0	7	2	0	0	0	0	1	0	138	135	2	1	3	12	5	100	26	11	65	202	30	99	7	4	1	0	0	0	0	0	28	0	30	0	0	
CANTON	286	3	0	1	3	1	3	0	0	2	2	4	283	200	5	0	54	162	10	50	20	0	25	95	15	60	3	14	1	70	3,400	70	4,259	0	0	34	1,000	0	
CARPENTER	61	0	0	0	0	0	0	0	0	0	0	61	36	1	0	0	6	3	0	0	0	0	0	17	45	0	0	0	0	0	0	0	0	5,500	0	0	0	10	0
CHESTER	80	3	0	0	0	4	0	0	0	2	0	1	84	55	3	0	16	5	16	5	0	15	36	12	30	2	2	2	0	0	11	0	0	0	55	0	0		
COLTON	64	1	0	0	0	0	0	0	0	0	0	4	61	45	1	0	1	10	5	11	5	0	10	26	0	12	3	3	1	0	0	15	0	0	45	0	0		
DESMET	93	0	0	0	0	0	0	0	0	3	0	2	88	40	3	0	23	11	3	9	8	0	6	23	5	0	2	1	0	0	15	860	0	0	97	0	1,300	0	0

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30		
DELL RAPIDS	208	6	0	0	0	0	0	0	0	0	0	3	211	56	1	0	37	31	0	20	10	0	10	40	30	9	7	2	0	40	2,000	8	100	0	0	75	0	350		
DOLAND	45	0	0	0	0	0	0	0	0	2	0	0	43	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
EGAN	12	0	0	0	0	0	0	0	0	0	0	0	12	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ELK POINT UNITED	103	4	0	0	0	0	0	0	0	1	2	0	104	128	0	0	53	51	17	28	26	27	31	112	22	82	2	5	3	0	0	0	0	0	0	0	0	0	0	153
ELKTON	103	0	0	0	1	0	0	0	0	0	0	1	103	40	0	0	0	0	0	0	4	0	0	4	12	10	2	1	0	0	0	11	0	0	0	0	0	0		
ESMOND	34	0	0	0	0	0	0	0	0	0	0	0	34	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ETHAN	85	0	0	0	0	0	0	0	0	0	0	0	85	31	1	0	0	0	0	3	5	0	6	14	3	65	1	0	0	0	0	0	0	0	0	0	0	0	0	
FLANDREAU	117	2	0	0	2	0	0	0	3	0	0	1	117	59	3	0	3	40	8	25	13	0	0	38	23	12	4	2	0	0	18	100	0	0	0	0	0	0		
FRANKFORT	35	0	0	0	0	0	0	0	0	0	0	0	35	14	0	0	0	10	0	0	0	0	6	6	0	0	0	1	0	5	5,000	0	0	0	0	0	0			
GARRETSON	22	0	0	0	0	0	0	0	0	0	0	0	22	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
GAYVILLE/VOLIN	56	0	0	0	0	0	0	0	0	0	0	0	1	55	35	1	0	0	0	5	5	0	0	10	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
GEDDES	108	0	0	0	0	0	0	0	0	0	0	0	1	107	55	3	0	0	5	0	0	0	0	0	0	0	0	0	0	0	62	2,361	0	0	0	0	0	0		
HARRISBURG	329	20	0	0	0	0	0	0	2	0	4	343	203	2	0	0	230	6	107	65	0	44	216	45	55	0	1	5	0	0	73	1,575	0	0	30	0	3,950	0		
HARTFORD	245	7	2	0	1	1	0	0	2	1	5	248	137	8	2	67	113	3	30	30	6	30	96	65	52	7	4	2	10	1,635	38	3,100	0	1	57	72	750			
HITCHCOCK	190	0	0	0	0	0	0	0	8	0	0	0	182	50	0	1	38	10	8	26	24	4	73	127	27	33	5	1	4	6	100	45	7,800	8	60	90	2	750		
HOWARD	126	0	2	0	4	0	0	2	0	2	0	2	126	74	3	1	0	29	8	23	14	1	20	58	13	7	4	1	1	0	37	2,612	0	0	14	0	100			
HURLEY	80	0	0	3	2	0	0	0	0	0	3	1	81	31	1	1	4	21	3	0	3	0	6	9	0	4	0	6	0	0	12	0	0	0	25	0	45			
HURON FIRST	891	24	0	43	2	4	0	1	2	9	4	20	928	403	14	4	0	275	15	193	111	9	135	448	136	131	11	19	15	0	0	86	0	0	0	17	125	1,260		
HURON RIVERVIEW	238	4	0	0	0	0	0	0	0	0	0	5	237	81	5	0	45	460	0	13	8	0	34	55	21	6	4	3	1	0	0	0	0	0	0	30	0	640		
IRENE	27	0	0	0	0	0	0	0	0	0	0	0	1	26	22	0	0	6	7	15	7	2	20	44	25	8	3	2	1	0	0	0	0	0	33	0	450			
IROQUOIS	83	0	0	0	0	0	0	0	0	0	0	0	83	40	1	0	28	20	2	45	12	9	10	76	15	32	4	1	1	0	17	2,640	0	0	5	40	0	100		
KIMBALL	25	2	0	20	0	0	0	0	0	0	0	0	1	46	60	0	0	18	1	13	4	0	0	17	0	6	0	0	0	0	5	78	0	0	0	0	100			
LAKE PRESTON UNITED	18	2	0	0	0	0	0	0	0	0	0	0	2	18	37	1	0	8	21	1	39	17	0	27	83	19	88	3	3	1	0	0	0	0	0	0	269	260		
MADISON	401	7	0	0	3	7	0	0	0	2	5	9	402	188	4	1	65	144	5	55	38	35	60	188	40	50	6	4	2	15	50	59	650	0	0	2	0	190		
MITCHELL FIRST	810	7	1	0	4	0	33	4	0	4	0	14	767	322	11	0	449	60	23	150	50	0	30	230	158	140	2	5	2	12	500	71	852	0	0	25	15	250		
MITCHELL FUSION	45	0	0	0	5	0	0	0	0	0	0	0	55	165	2	1	0	0	8	35	25	0	30	90	0	35	0	8	1	0	0	0	0	0	35	0	500			
MONTROSE	103	6	0	0	0	0	0	0	0	0	0	0	2	107	70	2	0	25	2	13	8	0	18	39	9	78	2	0	3	0	0	13	2,800	2	5	10	10	170		
MTVERNON	34	0	0	0	0	0	0	0	1	0	0	2	31	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	250	0	0	0	0	0			
N SIOUX CITY ARK	75	0	0	0	2	2	0	0	4	0	73	61	4	0	0	0	61	1	5	6	0	21	32	3	15	0	3	0	0	8	1,000	0	0	0	0	0	0			
OLIVET	87	0	0	0	0	0	0	0	0	0	0	0	87	38	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PARKER	76	2	0	6	2	0	0	0	1	1	4	80	44	0	0	12	16	1	3	4	0	12	19	3	3	3	2	1	0	0	12	200	0	0	43	0	72			

**MEMBERSHIP & PARTICIPATION:** 1-Beginning Membership 2a-Received by Profession of Faith 2b-Restored by Affirmation 2c-Correct by addition 3-Transfer from Other UMC 4-Transfer from Non-UMC 5a-Removed by Charge Conference 5b-Withdrawn 5c-Correct by subtraction 6-Transfer to Other UMC 7-Transfer to Non-UMC 8-Removed by Death 9-Total Membership 10-Average Worship Attendance 11a-Children baptized 11b-Adults baptized 12-Preparatory Members 13-Constituency Roll 14-Enrolled in Confirmation Class **Small Group Participants** (15-CHILDREN 16-YOUTH 17-YOUNG ADULTS 18-OTHER ADULTS 19-TOTAL) 20-Average attendance Sunday school 21-Vacation Bible School participants 22-Sunday School classes 23-Other ongoing classes 24-Short-term classes/groups 25a-UMM Members 25b-Amount paid for UMM Projects 26a-UMW Members 26b-Amount paid for UMW projects 27a-UMVIM teams 27b-UMVIM participants 28-Persons engaged in mission 29-Persons served by Daycare/Education ministries 30-Persons served by outreach, justice, mercy ministries

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30		
PLANKINTON	185	2	0	0	0	0	0	0	0	9	0	0	2	176	72	0	0	27	0	0	0	0	8	8	36	48	5	2	3	0	0	28	0	0	0	15	0	0		
REDFIELD	248	8	1	0	3	0	0	0	0	1	12	247	102	4	2	33	35	7	22	12	0	10	44	20	50	3	1	1	0	0	75	8,835	0	0	0	0	0	0	0	
SALEM	0	0	76	0	0	0	0	0	0	0	0	0	76	100	3	2	0	70	8	40	15	0	12	67	30	45	3	2	0	0	0	0	0	0	0	0	0	0	0	
SALEM UNITED	70	15	0	0	0	0	0	0	85	0	0	0	0	59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SIOUX FALLS ASBURY	566	21	0	0	3	5	0	12	0	3	1	8	571	302	4	2	115	144	17	72	39	14	95	220	65	120	10	7	17	0	0	38	1,341	1	16	360	54	5,403		
SIOUX FALLS EMBRACE	328	69	0	0	0	0	0	0	0	0	0	0	397	4,103	92	151	0	0	0	750	165	0	757	1,672	1,165	835	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SIOUX FALLS FIRST	1,185	9	0	0	8	5	0	8	1	11	9	16	1,162	477	13	0	352	14	8	125	98	0	180	403	64	46	9	6	20	97	700	96	12,721	0	0	88	59	2,060		
SIOUX FALLS HILLTOP	304	7	5	0	8	3	0	6	0	2	0	3	316	203	7	0	68	39	20	60	13	1	21	95	31	30	7	10	1	0	0	17	2,160	1	2	85	68	5,200		
SIOUX FALLS SOUTHERN HILLS	213	3	0	0	1	3	0	0	0	0	0	2	218	112	0	0	77	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SIOUX FALLS SUNNYCREST	533	11	0	0	4	0	0	0	0	4	4	540	233	11	0	0	145	7	65	35	15	87	202	59	80	6	10	4	40	4,230	23	1,714	0	0	165	0	2,490			
SIOUX FALLS WESLEY	309	4	0	0	0	0	0	17	0	0	0	0	296	203	9	0	113	113	0	150	50	10	80	290	50	155	6	9	7	0	0	35	700	0	0	15	225	1,800		
STERLING	38	0	0	0	0	0	0	0	0	3	35	30	0	0	0	2	0	9	4	0	6	19	0	0	0	0	1	3	0	0	0	0	0	0	0	0	0	0	0	
STICKNEY	54	0	0	0	0	0	0	0	0	0	0	54	48	0	1	0	17	2	7	4	0	0	11	0	52	0	0	12	12	0	12	0	12	0	0	0	0	0	0	
TULARE UNITED	135	1	0	0	0	2	0	0	3	131	41	2	0	10	20	0	26	18	0	9	53	21	0	8	1	2	0	0	6	734	0	0	8	0	0	0	0	0		
TYNDALL	55	0	0	0	0	0	0	0	0	0	0	0	47	25	2	0	2	15	0	5	0	5	10	0	0	1	0	2	0	0	13	955	0	0	54	0	205			
VERMILLION	168	0	0	0	0	0	0	5	0	5	158	47	1	0	0	0	0	0	10	3	10	23	10	0	1	2	0	0	0	30	903	0	0	40	0	1,600				
VIBORG	41	0	0	0	0	0	0	2	2	2	35	20	0	0	2	3	0	3	0	0	15	18	14	0	2	1	1	0	0	19	0	0	0	2	0	60				
VIRGIL	60	0	0	0	0	0	0	0	0	1	59	46	0	0	15	10	0	0	0	0	5	5	3	14	3	1	3	0	0	13	955	0	0	54	0	205				
WAGNER	150	2	0	0	0	1	2	0	0	0	3	148	76	3	0	450	25	0	14	0	12	30	56	10	0	2	0	2	0	13	1,864	0	0	145	0	2,000				
WAKONDA	63	0	4	0	0	0	0	0	0	0	1	66	20	0	0	0	8	0	22	3	0	14	39	0	6	0	2	1	0	0	0	0	0	0	32	0	506			
WESSINGTON SPRINGS	103	1	0	0	0	2	0	0	0	4	102	43	0	0	10	42	1	3	0	0	7	10	4	35	1	1	1	0	0	0	0	0	0	13	0	0	0			
WHITE	94	0	1	0	5	4	0	0	0	4	100	55	1	0	0	17	2	16	5	5	45	71	13	0	2	1	3	0	0	23	1,300	0	2	40	0	380				
WHITE LAKE	44	0	0	0	0	0	0	0	0	0	44	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
WOONSOCKET	47	4	0	0	1	0	0	0	2	0	0	50	23	0	0	0	3	29	22	0	0	51	25	41	0	0	0	0	0	0	0	0	0	0	0	0	0			
YANKTON	496	10	0	5	0	0	8	0	0	0	11	492	240	8	0	139	70	4	47	44	10	48	149	97	64	11	6	2	6	0	40	4,320	2	4	20	0	15			
<b>SOUTHWEST DISTRICT</b>																																								
AGAR	23	0	0	0	0	0	0	0	0	2	21	13	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,200	0	0	2	0	0			

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30	
ASHLEY	59	0	0	0	0	0	0	0	0	0	0	3	56	26	1	0	0	17	0	0	0	0	0	9	9	7	84	1	0	1	0	0	10	700	0	0	41	29	22
BELLE FOURCHE	123	6	0	1	4	0	2	0	2	0	3	127	91	3	0	16	33	0	32	10	6	33	81	0	47	4	6	2	0	0	32	2,000	0	0	42	16	600		
BLUNT	37	3	0	0	0	0	0	0	1	39	11	2	1	0	12	0	0	12	0	0	0	3	3	0	0	0	1	0	0	0	0	0	0	0	0	3	0	15	
BOX ELDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	0	7	4	0	0	11	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	
BURKE	61	2	0	0	0	0	0	0	0	63	48	1	0	63	48	1	0	6	33	0	18	16	2	12	48	20	15	0	5	3	6	0	15	500	0	0	15	25	20
CAMP CROOK	17	1	0	0	0	0	0	0	0	0	0	0	18	19	3	0	0	20	0	11	0	0	5	16	11	0	1	0	4	0	0	0	0	0	0	0	0	0	
COLOME	17	0	0	0	0	0	0	0	0	0	0	0	17	12	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRESBARD	53	5	0	0	0	0	0	0	3	55	24	2	0	6	8	2	0	6	8	2	0	5	0	16	21	0	0	0	3	0	0	14	2,272	0	0	20	1	0	
DRAPER	52	0	0	0	0	0	0	0	1	51	17	1	0	10	9	1	3	4	0	2	9	1	4	1	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0
EDGEMONT	28	0	0	1	0	0	2	0	0	3	24	31	0	0	0	0	0	6	0	0	0	0	0	0	29	35	4	0	0	0	0	4	0	0	0	0	0	0	20
EUREKA	173	0	0	0	3	0	0	0	2	174	85	2	0	37	51	0	32	15	0	25	72	24	15	5	0	0	0	0	0	0	22	1,646	0	0	0	0	0	30	
FAIRBURN	24	1	1	0	1	3	0	0	0	0	30	26	0	0	0	20	0	6	4	0	12	22	4	0	4	0	4	0	0	0	15	0	0	0	30	0	90		
FAITH	56	0	0	0	0	0	0	0	0	56	13	0	0	0	0	0	7	6	0	0	13	7	20	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAULKTON	206	1	0	0	0	2	0	0	1	4	200	102	4	0	47	76	9	9	8	0	30	47	30	70	6	7	2	0	0	90	250	0	0	30	0	50	50		
GETTYSBURG	239	2	0	0	0	0	0	0	6	235	59	4	1	27	118	2	28	12	4	20	64	32	26	5	1	0	5	585	35	2,436	0	0	16	0	47	0	47		
GREGORY	265	13	0	0	2	0	0	0	1	8	271	110	3	0	0	0	45	20	0	47	112	0	78	1	6	0	0	0	0	0	0	0	0	0	0	32	0	230	
HARROLD	33	4	0	0	0	0	0	0	2	35	29	0	0	8	22	4	5	7	2	8	22	0	0	1	1	1	1	0	0	0	0	0	0	8	0	100	100		
HERRICK	36	0	0	0	0	0	0	0	1	35	25	0	0	0	15	0	10	11	0	6	27	0	9	0	5	3	0	0	0	0	0	0	0	25	0	25	0	25	
HIGHMORE	105	11	0	0	0	0	0	0	6	110	36	2	3	0	40	8	65	23	6	22	116	12	12	2	3	2	19	0	28	0	0	0	12	0	50	50			
HOT SPRINGS (FEDERATED) UNITED	64	0	0	0	0	0	0	0	0	64	96	0	0	0	0	10	0	0	20	30	4	0	1	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0	
KENNEBEC	49	0	0	0	0	0	0	0	1	48	19	0	0	0	0	8	0	0	0	8	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MILLER	201	4	0	0	1	0	0	0	11	195	109	3	2	0	34	0	26	16	0	64	106	21	28	6	7	2	13	200	30	600	0	0	35	34	850	850			
MISSION	24	0	0	0	0	0	0	0	1	23	13	1	0	0	0	0	3	0	2	6	11	0	2	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	
MOBRIDGE	31	2	0	0	0	0	1	0	1	31	15	0	0	8	8	2	5	0	0	6	11	6	0	1	1	2	8	600	15	2,269	0	0	0	0	0	0	500		
MURDO	122	0	0	0	0	0	0	0	1	121	50	2	0	36	42	7	16	17	0	6	39	6	40	1	1	0	0	0	27	2,603	0	0	0	0	0	0	0	0	
ONIDA	72	2	0	0	0	0	0	0	4	70	42	1	0	10	42	2	15	4	4	27	50	10	51	4	3	0	0	0	15	1,925	0	0	15	0	30	30			
PHILIP PARISH	68	5	0	0	0	0	0	0	3	70	62	9	3	3	0	14	63	21	0	12	96	0	64	0	0	16	0	9	450	0	0	8	27	42	42	42	42		
PIEDMONT	180	2	0	0	0	0	29	0	6	145	93	1	0	22	105	4	23	14	12	36	85	12	65	2	6	1	0	0	1	6	30	0	25	25	25	25	25		
PIERRE FIRST	711	8	3	0	2	6	0	0	4	9	713	282	17	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	
PIERRE SOUTHEAST	30	0	0	0	0	1	0	0	1	28	33	0	0	9	46	0	11	1	0	12	24	12	0	2	1	0	0	9	180	0	0	24	0	200	200				
PRAIRIEVIEW	143	9	0	0	1	0	0	0	6	147	89	3	1	40	137	0	27	18	0	44	89	12	36	2	2	3	0	33	1,800	0	0	40	0	400	400				
PRESHO	73	0	0	0	1	0	0	0	0	74	33	0	0	0	0	15	5	0	12	32	20	55	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0		

**MEMBERSHIP & PARTICIPATION:** 1-Beginning Membership 2a-Received by Profession of Faith 2b-Restored by Affirmation 2c-Correct by addition 3-Transfer from Other UMC 4-Transfer from Non-UMC 5a-Removed by Charge Conference 5b-Withdrawn 5c-Correct by subtraction 6-Transfer to Other UMC 7-Transfer to Non-UMC 8-Removed by Death 9-Total Membership 10-Average Worship Attendance 11a-Children baptized 11b-Adults baptized 12-Preparatory Members 13-Constituency Roll 14-Enrolled in Confirmation Class Small Group Participants (15-CHILDREN 16-YOUTH 17-YOUNG ADULTS 18-OTHER ADULTS 19-TOTAL) 20-Average attendance Sunday school 21-Vacation Bible School participants 22-Sunday School classes 23-Other ongoing classes 24-Short-term classes/groups 25a-UMM Members 25b-UMW Members 26a-UMW Members 26b-Amount paid for UMW projects 27a-UMWIM teams 27b-UMWIM participants 28-Persons engaged in mission 29-Persons served by Daycare/Education ministries 30-Persons served by outreach, justice, mercy ministries

Church Name	1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	10	11a	11b	12	13	14	15	16	17	18	19	20	21	22	23	24	25a	25b	26a	26b	27a	27b	28	29	30								
PRINGLE	37	0	0	0	0	0	0	0	0	0	0	0	37	35	0	0	17	10	0	0	0	0	0	0	0	0	0	2	3	0	0	24	700	0	0	15	0	30								
RAPID CITY																																														
CANYON LAKE	833	30	0	0	0	1	0	0	0	5	857	355	15	0	230	25	98	50	21	378	547	85	90	9	15	9	0	0	130	7,978	1	2	155	105	400											
RAPID CITY																																														
FIRST	585	18	0	0	6	5	45	25	0	5	2	11	526	390	4	3	0	236	9	98	60	9	51	218	122	108	1	15	10	16	0	81	1,000	0	0	225	40	5,000								
RAPID CITY																																														
KNOLLWOOD																																														
HTS	125	8	0	0	0	0	2	0	0	0	5	126	84	3	1	0	39	8	18	13	0	38	69	14	20	2	2	0	0	0	0	0	0	0	0	0	0	49	8	800						
RAPID CITY																																														
SOUTH MAPLE	211	4	0	0	0	2	0	0	1	6	206	63	0	1	15	25	0	8	4	0	10	22	15	0	0	0	0	0	0	0	0	20	586	0	0	25	0	350								
RAPID VALLEY	150	3	0	0	0	0	0	0	0	0	153	123	4	0	30	0	24	24	3	21	72	12	40	2	5	2	0	0	0	0	0	0	0	0	0	0	12	0	0							
RELIANCE	36	0	0	0	0	0	0	0	0	1	35	14	0	0	21	0	0	21	0	0	0	6	6	0	30	1	0	0	4	0	0	3,000	0	0	0	0	0	0	0	0	0					
SELBY	92	5	0	0	0	1	0	0	0	2	94	38	0	0	17	5	5	10	10	0	8	28	8	16	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	500					
SPEARFISH	351	15	0	0	8	0	4	1	12	348	235	8	1	160	210	12	110	32	10	250	402	41	75	9	14	12	11	1,150	92	2,976	3	6	88	250	1,150											
STURGIS	204	2	0	0	2	0	0	0	0	6	202	132	2	3	73	95	0	25	33	3	76	137	32	50	6	3	3	25	0	84	0	0	1	90	104	75										
TIMBER LAKE	8	0	0	0	0	0	0	0	0	0	8	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
TOLSTOY	45	0	0	0	0	0	0	0	0	0	45	23	2	0	3	1	0	5	2	0	6	13	0	0	0	0	0	5	0	13	2,272	0	0	7	1	0	0	0	0	0	0					
TRINITY / LEAD	155	9	0	0	0	0	0	0	4	160	86	3	0	32	124	10	12	24	0	40	76	24	12	4	8	5	0	0	30	925	0	0	7	0	235											
WALL	176	3	0	0	1	0	0	0	1	2	176	69	2	1	3	44	0	51	14	0	21	86	0	30	0	7	2	24	1,000	10	1,000	0	0	12	0	0	0	0	0	0	0					
WASTA	18	0	0	0	0	0	0	0	0	1	17	11	0	0	0	0	0	0	2	0	2	4	0	0	0	0	0	0	0	8	1,600	1	5	2	0	0	0	0	0	0	0					
WHITE RIVER	138	6	0	0	3	0	0	0	0	1	146	50	6	0	52	58	8	38	12	2	10	62	38	50	4	0	3	0	0	200	0	0	6	35	65											
WINNER	461	5	0	0	6	9	0	0	1	0	10	470	205	11	1	0	0	5	55	37	14	281	387	55	62	7	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	105		



**ASSETS & EXPENSES:** 31 -Market value of land, buildings, equipment 32-Market value of all other assets 33-Debt secured by Church Assets 34-Other debt 35b-Apportions Paid 37-General Advance Specials 38-World Service Specials 39-Conference Advance Specials 40-Youth Service Fund 41-Other UM Ministries 42-Conference Special Sundays 43-Direct UM Gifts 44-Non-UM Gifts 45-General Special Sundays 46-Clergy Non-Health Benefits 47-Clergy Health Benefits 48-Pastor's Salary 49-Associate's Salary 50-Pastor Housing 51-Pastor Accountable Reimbursements 52-Pastor Other Cash Allowances 53-Deacon Salary & Benefits 55-Other Staff Salaries & Benefits 56-Program Expenses

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56	
<b>NORTHEAST DISTRICT</b>	56	57	58	59	61	64	65	66	67	68	69	70	71	72	79	80	81	82	83	84	85	86	88	89	
ABERDEEN FAITH	3,250,000	0	0	0	0	7,253	250	0	0	0	0	0	9,615	0	0	0	20,000	0	0	7,703	0	0	0	520	
ABERDEEN FIRST	15,000,000	678,680	0	0	153,067	6,607	0	1,730	0	0	0	8,600	72,298	711	24,240	17,972	65,590	23,249	26,700	11,840	0	27,911	394,328	38,421	
ABERDEEN N HIGHLAND	1,155,000	1,878,000	55,000	0	15,858	140	0	298	0	0	0	600	1,100	595	11,014	11,935	47,586	0	0	865	0	0	10,043	12,000	
ARTHUR	300,000	20,000	0	0	17,669	0	0	1,100	0	125	0	200	11,858	0	10,561	11,981	41,600	0	8,602	3,336	0	0	15,320	3,064	
BATH	587,000	0	0	0	2,826	177	0	0	0	0	0	0	130	0	0	0	9,550	0	0	0	0	0	0	0	47
BIG STONE CITY	740,000	0	0	0	9,555	324	0	2,583	0	15	0	0	0	522	5,209	0	16,006	0	0	2,316	0	0	6,398	2,186	
BRISTOL / BUTLER	140,000	0	0	0	2,750	7	0	325	0	0	0	0	325	0	2,593	2,995	9,805	0	2,840	0	0	0	0	980	500
BRITTON	346,000	76,564	0	0	14,449	83	0	580	0	83	0	4,770	547	2,391	2,696	19,125	0	1,518	0	1,031	0	0	4,614	921	
CASSELLTON	150,000	0	0	0	9,417	0	0	489	0	0	0	0	868	0	3,251	0	18,000	0	0	900	0	0	0	0	
CAVALIER FIRST	305,000	0	0	0	3,018	0	0	0	0	0	0	0	135	0	926	1,078	3,793	0	523	196	60	0	2,652	88	
CAVALIER TRINITY	1,341,000	0	0	0	20,298	54	0	1,214	0	0	0	1,175	7,532	1,175	9,359	10,903	34,133	0	5,728	1,770	540	0	10,422	2,748	
CLAREMONT	988,100	138,884	0	0	12,140	144	0	329	0	105	921	1,678	215	2,392	2,696	19,125	0	3,142	9,640	0	0	0	3,673	5,210	
CLARK	1,720,100	205,500	0	0	8,808	242	0	100	0	0	0	0	0	0	7,775	8,986	32,979	0	3,279	5,874	0	0	7,513	1,768	
CLEAR LAKE	463,088	59,000	58,952	1,000	18,086	150	0	63	0	562	0	1,271	119	6,895	7,189	32,400	0	4,463	4,075	0	0	0	8,346	5,791	
COGSWELL	90,000	0	0	0	0	0	0	0	0	0	0	0	0	0	900	2,157	5,669	0	0	0	0	0	0	0	
CONDE	340,000	87,960	0	0	6,464	280	0	184	0	40	0	0	740	220	1,872	2,157	7,099	0	0	0	0	0	980	1,000	
CRYSTAL	100,000	0	0	0	600	325	0	0	0	0	0	300	800	0	0	0	5,600	0	0	100	0	0	900	0	
DRAYTON	1,128,500	442,255	0	0	7,929	228	0	150	0	0	0	0	195	180	0	11,990	0	1,512	2,852	292	0	7,072	1,277	0	
ENDERLIN	736,700	45,000	0	0	8,610	2,588	0	400	0	0	0	0	1,204	0	0	13,043	0	3,077	2,334	0	0	0	0	1,441	
FAIRMOUNT	170,000	78,000	0	0	3,422	0	0	0	0	60	0	0	0	0	0	12,939	0	0	2,276	0	0	0	0	562	
FARGO CAL-VARY	6,168,449	105,000	3,181,643	0	8,663	1	0	0	0	0	0	0	0	0	18,368	17,972	68,033	26,870	52,702	4,604	0	0	117,483	37,847	
FARGO FAITH	1,750,000	130,000	0	0	34,184	40	0	150	0	0	0	0	2,153	626	8,117	11,981	41,000	0	3,839	3,566	0	0	82,310	21,306	
FARGO FIRST	3,602,500	877,832	0	68,800	98,959	3,936	0	1,097	0	0	0	0	14,466	1,965	24,554	21,965	75,783	37,500	12,500	6,865	0	0	124,502	23,708	
FARGO FIRST AFRICAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FREDERICK	0	0	0	0	0	923	650	0	732	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

**ASSETS & EXPENSES:** 31-Market value of land, buildings, equipment 32-Market value of all other assets 33-Debt secured by Church Assets 34-Other debt 35b- Apportionments Paid 37-General Advance Specials 38-World Service Specials 39-Conference Advance Specials 40-Youth Service Fund 41-Other UM Ministries 42-Conference Special Sundays 43-Direct UM Gifts 44-Non-UM Gifts 45-General Special Sundays 46-Clergy Non-Health Benefits 47-Clergy Health Benefits 48-Pastor's Salary 49-Associate's Salary 50-Pastor Housing 51-Pastor Accountable Reimbursements 52-Pastor Other Cash Allowances 53-Deacon Salary & Benefits 55-Other Staff Salaries & Benefits 56-Program Expenses

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56
GARDEN CITY	250,000	20,000	0	0	5,268	0	0	221	0	0	0	0	0	0	2,592	3,014	11,971	0	1,392	557	0	0	1,480	865
GARY	333,532	0	0	0	7,491	272	0	259	0	251	0	0	2,720	481	4,596	4,792	17,356	0	3,691	4,244	0	0	8,044	2,446
GRAFTON FED-ERATED	240,000	11,000	0	0	7,122	0	0	0	0	0	0	0	0	129	0	0	17,000	0	0	3,100	0	0	5,400	758
GRAND FORKS WESLEY	708,000	553,200	0	0	48,245	1,610	0	263	0	4,450	118	0	0	242	11,635	11,981	55,914	0	7,827	2,225	0	0	64,032	7,426
GRAND FORKS ZION	3,386,000	477,000	165,514	0	29,455	234	0	2,500	0	500	0	0	0	125	11,349	11,981	52,115	0	5,282	3,869	0	0	20,790	26,450
GROTON	1,611,474	75,000	0	0	15,014	0	0	217	0	0	0	0	1,500	634	8,527	9,824	32,342	0	0	0	0	0	12,000	8,955
HAMILTON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,092	0	1,007	515	0	0	0	0
HECLA	132,000	15,327	0	0	3,085	3	0	50	0	3	420	32	62	532	600	4,250	0	899	895	0	0	0	156	43
HENRY	52,000	19,685	0	0	2,192	196	0	460	0	25	0	0	0	263	0	0	6,000	0	0	0	0	0	3,480	0
HILLSBORO UNITED	250,000	12,000	0	0	3,300	0	0	100	0	0	0	0	250	85	0	0	9,340	0	0	768	0	0	4,147	477
HOLMES	875,000	2,250	0	0	11,379	752	0	373	0	0	0	1,500	2,207	0	5,211	5,991	39,760	0	5,554	2,442	598	0	2,400	2,772
HUMBOLDT MIN	480,000	295,000	0	0	3,362	63	0	0	0	0	0	0	1,600	148	0	0	7,375	0	928	1,750	179	0	3,439	0
KELLERTON	129,500	0	0	0	2,944	810	0	262	0	400	0	1,475	0	980	0	0	7,800	0	0	0	0	0	3,700	0
KINDRED CALVARY	100,000	0	0	0	5,419	0	0	0	0	0	0	0	0	0	3,287	3,594	13,058	0	1,380	1,560	0	0	0	260
KINDRED ZION	500,000	0	382,027	0	11,106	620	0	0	0	0	0	0	0	0	7,587	8,387	28,473	0	3,017	3,640	0	0	0	976
LARIMORE	1,791,833	80,165	43,841	0	10,378	139	0	0	0	126	0	3,584	2,658	72	5,752	0	25,481	0	7,500	8,500	0	0	4,372	300
LEOLA	251,200	25,641	0	0	8,727	0	2,110	0	0	0	0	700	2,659	0	0	0	0	0	6,600	844	0	0	0	0
LISBON	350,000	175,000	0	0	9,067	688	0	214	0	50	0	1,800	350	0	7,885	11,981	21,390	0	5,000	5,500	0	0	0	1,250
MELLETTTE NORTHWEST-ERN	300,000	0	0	0	2,400	0	0	0	0	0	0	0	0	0	0	0	18,653	0	0	0	0	0	2,900	263
MILBANK CENTRAL	5,080,037	710,041	21,476	0	47,101	7,220	0	8,310	0	500	0	200,566	41,634	1,607	17,261	11,981	66,150	0	7,172	3,893	0	37,925	124,885	54,190
MILBANK PARKVIEW	500,000	125,000	0	0	6,247	167	0	667	0	100	0	0	0	160	0	0	8,765	0	0	1,717	0	0	8,929	4,452
MILNOR	667,400	84	0	0	8,016	0	0	0	0	0	0	0	1,250	0	8,130	5,991	40,377	0	13,926	5,495	0	0	4,305	0
OAKES	0	0	0	0	18,279	1,790	0	3,579	0	0	0	0	0	0	8,615	9,824	31,415	0	0	500	0	0	12,814	9,253
PARK RIVER FEDERATED	90,000	85,000	0	0	0	0	0	0	0	0	0	0	0	375	0	0	22,200	0	3,600	3,600	0	0	4,100	35,200
PEMBINA	331,827	39,670	0	0	3,904	44	0	0	0	0	1,213	1,981	23	0	0	7,903	0	996	1,880	192	0	0	3,694	520
SHELDON	90,000	20,000	0	0	4,432	0	0	0	0	0	0	0	0	40	0	0	9,000	0	1,200	1,600	0	0	0	0
STTHOMAS	80,000	50,334	0	0	7,547	83	0	125	0	0	0	0	83	140	0	0	15,700	0	1,798	4,244	0	0	0	1,155

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56	
WHPETON EVERGREEN	2,383,900	148,158	0	0	32,029	710	0	5,531	0	390	0	0	3,078	0	10,741	11,981	44,000	0	3,770	5,740	0	0	0	42,630	9,416
WATERTOWN CORNERSTONE	4,711,020	877,870	0	0	161,055	0	0	21,967	0	0	0	19,560	105,558	0	18,896	11,981	110,058	39,036	55,182	5,681	0	62,836	233,167	96,243	
WATERTOWN FIRST	3,675,008	820,495	0	0	60,909	1,790	0	120	0	1,000	0	0	7,214	0	11,158	10,983	65,126	0	4,531	4,461	0	0	0	189,797	37,328
WEBSTER	1,600,000	100,000	0	0	12,641	550	0	637	0	0	0	0	5,277	0	7,780	8,986	29,298	0	3,935	803	0	0	0	0	4,181
WEST FARGO FLAME OF FAITH	1,113,900	129,710	119,000	0	21,812	1,178	0	0	0	0	0	0	956	62	10,711	11,981	44,320	0	4,318	2,312	0	0	0	6,721	4,978
WYNDMERE	90,000	36,402	0	0	5,394	0	0	200	0	0	0	0	0	147	0	0	11,818	0	1,374	1,940	1,806	0	0	0	0
<b>NORTHWEST DISTRICT</b>																									
BEULAH	0	2,500	0	0	582	17	0	0	0	250	0	0	4,000	0	0	0	6,420	0	3,118	0	0	0	0	0	0
BISMARCK CALVARY	1,788,000	198,000	0	0	7,874	1,250	0	6,161	0	484	0	8,613	3,551	212	11,459	11,981	53,560	0	5,240	4,007	0	0	0	36,211	6,048
BISMARCK LEGACY	6,400,000	500,000	935,000	0	102,946	0	0	12,000	0	428	0	4,500	2,250	0	37,932	39,937	71,620	16,685	16,699	3,603	0	0	0	211,025	32,705
BISMARCK MCCABE	4,900,000	0	893,762	0	102,327	3,543	0	26,786	0	876	375	13,401	19,862	95	18,200	17,972	60,835	22,667	22,790	4,294	0	0	0	264,170	24,072
BOTTINEAU UNITED	757,000	5,000	0	0	6,045	0	0	0	0	0	0	750	1,900	0	4,320	4,992	31,093	0	5,142	421	0	1,531	11,325	858	
BOWBELLS	800,000	60,000	0	0	10,214	200	0	2,093	0	0	83	5,993	1,689	645	4,668	5,391	17,595	9,036	1,863	3,607	0	0	0	2,900	126
BOWMAN	1,036,154	146,747	0	0	21,839	1,001	0	5,230	0	0	0	0	3,600	130	14,169	15,791	44,566	0	4,750	8,250	0	0	0	5,600	0
CANDO	190,000	189,000	0	0	13,321	0	0	0	0	0	0	0	0	0	10,583	11,981	20,948	0	3,250	6,150	0	0	0	1,100	454
CARRINGTON FEDERATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,759	0	0	0	0	0	0	0	0	0	0
CENTER	165,000	49,000	0	0	5,896	495	0	0	0	0	0	250	0	0	0	0	10,750	0	1,000	3,000	0	0	0	975	500
CHASELEY	80,000	26,774	0	0	4,868	569	0	1,086	0	100	0	800	0	0	2,032	2,336	14,711	0	1,700	3,145	0	0	0	0	200
CLEVELAND	0	0	0	0	4,167	161	0	274	0	0	0	0	0	0	0	0	12,000	0	0	0	0	0	0	0	0
DES LACS	265,000	64,935	0	0	7,038	0	0	875	0	367	0	0	2,582	211	3,208	3,594	13,009	0	1,679	1,246	0	0	0	0	0
DEVILS LAKE	1,700,000	90,000	0	0	17,537	65	0	339	0	500	0	483	2,700	0	11,263	11,981	50,955	0	4,298	2,008	0	0	0	3,749	3,899
DICKEY	0	0	0	0	3,908	0	0	500	0	0	0	0	0	0	3,375	3,834	0	0	0	0	0	0	0	0	0
DICKINSON	2,457,000	200,000	0	0	28,686	0	0	867	0	0	0	0	0	0	11,314	11,981	51,643	0	4,500	0	0	0	0	33,382	5,000
DRAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDGELEY	5,000,000	108,760	0	0	8,197	599	0	145	0	0	84	0	198	341	0	0	11,375	0	830	2,900	0	0	0	5,625	327
ELGIN	0	0	0	0	7,074	487	0	1,354	0	537	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELLENDALE UNITED	1,056,004	183,336	0	0	7,557	100	0	0	0	0	0	0	0	119	0	0	43,788	0	3,373	3,576	0	0	0	4,200	6,345

**ASSETS & EXPENSES: 31**-Market value of land, buildings, equipment **32**-Market value of all other assets **33**-Debt secured by Church Assets **34**-Other debt **35b**-Apportionments Paid **37**-General Advance Specials **38**-World Service Specials **39**-Conference Advance Specials **40**-Youth Service Fund **41**-Other UM Ministries **42**-Conference Special Sundays **43**-Direct UM Gifts **44**-Non-UM Gifts **45**-General Special Sundays **46**-Clergy Non-Health Benefits **47**-Clergy Health Benefits **48**-Pastor's Salary **49**-Associate's Salary **50**-Pastor Housing **51**-Pastor Accountable Reimbursements **52**-Pastor Other Cash Allowances **53**-Deacon Salary & Benefits **55**-Other Staff Salaries & Benefits **56**-Program Expenses

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56
GOODRICH	50,000	0	0	0	4,668	0	0	0	0	0	0	0	550	0	1,303	1,498	9,542	0	1,200	2,040	0	0	0	0
HAZEN	500,000	95,000	0	0	11,174	200	0	450	0	166	0	4,000	0	5,596	5,990	43,467	0	3,786	6,700	0	0	0	1,000	1,700
HEBRON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HETTINGER	990,146	120,000	0	0	15,719	225	0	100	0	175	3,475	3,696	481	10,846	11,981	42,921	0	6,409	1,726	0	0	0	0	3,428
JAMESTOWN FIRST	2,000,000	1,000,000	0	0	33,070	3,532	0	5,601	0	0	0	1,980	757	33,279	17,971	58,590	0	4,363	5,855	0	46,860	42,255	1,784	
JAMESTOWN ST PAUL	2,927,800	977,664	0	0	39,182	4,712	0	3,743	0	1,449	285	3,269	3,488	2,249	12,295	11,981	64,718	0	5,371	4,653	0	0	38,139	17,814
JUD	0	0	0	0	3,787	41	0	0	0	0	0	0	0	0	2,215	2,516	0	0	0	0	0	0	0	0
KENMARE RENEW	246,000	0	97,605	0	0	0	0	0	0	0	0	1,400	0	0	0	42,802	0	12,647	937	0	0	0	0	6,559
KENSAL	242,000	40,000	0	0	4,968	151	0	20	0	0	0	0	330	0	0	4,777	0	0	1,218	0	0	0	0	0
LANGDON	292,000	144,000	0	0	10,099	431	0	100	0	213	50	0	367	10,459	11,981	40,240	0	4,357	2,879	0	0	0	10,834	2,049
LANSFORD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LEHR	490,300	7,500	0	0	7,208	1,862	0	1,010	0	500	0	785	165	5,212	2,995	17,966	0	7,284	5,092	0	0	0	0	774
LINTON	675,000	0	0	0	12,276	0	0	4,683	0	0	0	964	192	6,355	7,189	30,000	0	5,134	8,499	0	0	0	5,465	3,130
MANDAN	2,074,500	0	86,555	0	36,153	1,186	0	2,613	0	24	0	1,736	243	11,811	11,981	58,260	0	2,840	3,887	0	0	0	40,688	16,125
MARION	0	0	0	0	11,276	4,072	0	0	0	0	0	0	0	0	4,957	5,631	0	0	0	0	0	0	0	0
MARTIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MCCLUSKY	288,000	4,000	0	0	3,602	0	0	100	0	0	0	1,300	1,389	0	1,876	2,157	14,711	0	3,150	3,145	0	0	0	0
MEDINA	0	0	0	0	4,762	495	0	118	0	25	0	0	15	2,623	1,437	0	0	0	0	0	0	0	0	0
MINOT FAITH	1,600,000	34,500	399,365	0	19,628	1,313	0	908	0	1,000	0	10,529	1,027	7,485	8,387	30,354	0	3,823	2,907	11,110	0	25,016	10,528	
MINOT VIN- CENT	5,814,614	0	309,512	0	55,638	3,094	0	21,526	0	0	0	8,418	1,358	12,705	11,981	70,125	0	5,000	4,805	0	0	93,202	3,618	
MOFFIT	60,000	0	0	0	2,691	0	0	0	0	0	0	1,500	500	0	0	0	0	0	0	0	0	0	1,500	1,200
MOHALL	400,000	64,835	0	0	7,839	3,197	0	3,470	0	35	70	990	395	4,668	5,391	17,595	9,036	1,863	3,607	0	0	297	291	
NAPOLEON	546,000	219,400	0	0	8,999	138	0	837	0	294	0	339	2,023	55	5,211	2,995	17,966	0	6,739	4,943	0	0	599	75
NORTONVILLE	0	0	0	0	600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROBINSON	160,000	8,000	0	0	5,042	13	0	0	240	13	0	0	0	0	0	9,450	0	1,078	2,221	0	0	954	0	
ROCK LAKE	100,000	8,500	0	0	3,450	40	0	500	0	40	200	720	0	0	0	5,027	0	780	1,476	0	0	0	0	260
ROLLA	168,000	39,000	0	0	8,819	241	0	600	0	141	0	0	0	0	0	15,920	0	2,470	4,674	0	0	0	0	200
RUGBY EMMANUEL UNITED	150,000	0	0	0	479	0	0	0	0	0	0	0	200	0	0	5,850	0	0	300	600	0	0	0	0

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56	
SHERWOOD	229,000	0	0	0	2,222	13	0	300	0	0	3	0	0	25	1,037	1,198	3,910	2,008	414	802	0	0	66	0	
STEELE	480,500	80,107	0	0	15,489	220	0	6,526	0	685	220	400	11,498	0	11,416	5,990	32,300	0	3,590	6,918	0	0	5,548	2,778	
STERLING	675,000	0	0	0	7,737	51	0	500	0	0	0	0	1,500	167	4,236	4,792	12,000	0	2,700	2,500	0	0	0	954	
STREETER	0	0	0	0	9,900	5,093	0	3,710	0	0	0	0	0	485	4,590	2,516	0	0	0	0	0	0	0	0	
TAPPEN	0	0	0	0	5,520	840	0	75	0	0	0	0	0	245	3,716	2,037	0	0	0	0	0	0	0	0	
TURTLE LAKE	465,000	17,000	0	0	5,029	0	0	0	0	0	0	3,042	500	0	0	15,541	0	1,500	1,500	0	0	0	0	641	
TUTTLE	291,000	40,000	0	0	7,908	1,213	0	1,456	0	3,550	63	0	5,800	0	0	11,130	0	1,258	2,382	0	0	0	1,113	260	
UNDERWOOD	0	0	0	0	1,452	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
VALLEY CITY EPWORTH	3,400,000	730,000	548,814	0	37,857	789	0	3,816	0	0	0	0	4,388	719	12,511	12,934	51,000	0	6,056	4,500	0	0	53,750	8,602	
VELVA	110,000	19,784	0	0	6,843	0	0	636	0	0	0	1,286	3,631	0	0	17,140	0	0	253	0	0	0	0	378	
WASHBURN	1,125,000	78,000	0	0	12,334	36	0	0	0	0	0	0	0	0	0	31,085	0	3,000	6,000	0	0	0	3,000	4,900	
WATFORD CITY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WILLISTON	2,500,000	1,000,000	0	0	26,384	50	0	1,250	0	0	0	0	0	193	17,537	11,981	69,000	0	6,000	3,000	0	50,000	20,000	4,600	
WIMBLEDON	120,000	219,962	0	0	11,051	412	0	100	0	100	26	2,795	605	302	0	17,851	0	4,725	4,935	0	0	0	4,200	4,315	
<b>SOUTHEAST DISTRICT</b>																									
ALEXANDRIA	896,957	320,000	0	0	7,542	60	0	100	0	140	0	0	0	0	2,710	3,115	8,839	4,900	2,500	0	0	0	4,000	800	
ALPENA	180,000	0	0	0	1,200	0	0	0	0	0	0	1,200	0	0	0	15,000	0	0	0	0	0	0	0	480	0
ARLINGTON	1,910,305	124,695	0	0	10,843	292	0	2,019	0	0	0	0	3,046	321	6,239	7,189	19,461	0	3,597	3,541	0	0	6,049	7,906	
AURORA	161,500	45,000	0	0	4,627	0	0	0	0	0	0	0	600	420	1,220	0	8,058	0	3,943	0	0	0	1,680	150	
BEN CLARE	865,800	20,000	0	0	8,655	381	0	223	0	74	7,345	9,497	0	0	0	8,681	0	6,000	135	0	0	0	6,815	8,614	
BERESFORD ZION	1,575,000	98,647	0	0	17,668	0	0	0	0	272	0	0	840	362	10,854	11,981	45,500	0	5,276	3,348	0	0	4,080	1,909	
BRANDON CELEBRATION	1,787,347	163,885	763,553	2,373	6,577	90	0	2,000	0	0	0	2,000	0	0	11,941	11,981	60,776	0	5,805	3,486	0	0	100,698	5,102	
BROADLAND BROOKINGS FIRST	4,995,969	246,000	491,839	0	103,830	3,288	0	14,649	0	0	0	0	0	4,272	23,616	11,981	70,000	50,000	25,500	0	0	0	197,688	105,602	
CANISTOTA UNITED	1,297,060	140,000	0	0	17,129	53	0	5,300	0	0	0	0	3,650	0	10,747	11,981	22,035	0	3,400	500	0	0	11,214	4,325	
CANTON	2,020,000	12,442	75,227	0	10,489	5,970	0	777	0	0	0	0	4,243	803	11,941	11,981	60,000	0	12,321	6,267	0	0	88,912	1,960	
CARPENTER	212,000	0	0	0	4,640	524	0	620	0	0	0	0	7,905	0	0	0	0	0	0	0	0	0	4,752	755	
CHESTER	600,000	0	0	0	9,396	341	0	490	0	0	0	0	490	103	2,721	0	18,357	0	4,000	2,173	0	0	0	0	
COLTON	1,189,847	18,000	0	0	10,714	494	0	1,828	0	0	0	0	666	407	3,183	0	18,357	0	1,811	2,826	0	0	0	1,164	

**ASSETS & EXPENSES:** 31-Market value of land, buildings, equipment 32-Market value of all other assets 33-Debt secured by Church Assets 34-Other debt 35b-Apportions Paid 37-General Advance Specials 38-World Service Specials 39-Conference Advance Specials 40-Youth Service Fund 41-Other UM Ministries 42-Conference Special Sundays 43-Direct UM Gifts 44-Non-UM Gifts 45-General Special Sundays 46-Clergy Non-Health Benefits 47-Clergy Health Benefits 48-Pastor's Salary 49-Associate's Salary 50-Pastor Housing 51-Pastor Accountable Reimbursements 52-Pastor Other Cash Allowances 53-Deacon Salary & Benefits 55-Other Staff Salaries & Benefits 56-Program Expenses

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56
DE SMET	1,213,705	56,554	0	0	8,322	436	0	115	0	200	0	0	1,384	668	2,030	2,396	25,830	0	5,478	0	895	0	2,578	518
DELL RAPIDS	1,300,000	141,504	0	0	6,875	160	0	50	0	0	0	0	0	55	5,103	0	42,024	0	8,000	1,742	0	0	15,245	4,330
DOLAND	0	0	0	0	5,108	483	0	640	0	0	0	0	0	0	1,532	1,797	11,688	0	1,500	1,600	0	0	0	0
EGAN	177,000	20,500	0	0	1,375	0	0	0	0	0	0	0	0	0	0	0	3,632	0	0	0	0	0	0	0
ELK POINT UNITED	886,200	0	65,000	0	13,093	1,075	0	0	0	0	0	11,087	73	0	0	30,300	0	2,074	2,560	0	0	0	7,600	3,645
ELKTON	325,000	5,000	38,000	0	3,252	0	0	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ESMOND	0	0	0	0	1,665	0	0	260	0	0	0	0	0	0	817	959	0	0	0	0	0	0	0	0
ETHAN	150,000	5,000	0	0	7,213	0	0	1,000	0	301	0	1,301	1,780	0	2,501	2,876	13,382	1	1,544	1,306	984	0	645	501
FLANDREAU	1,594,673	259,350	0	0	13,596	77	0	550	0	0	0	0	503	0	7,943	5,991	19,630	0	21,000	0	204	0	12,922	5,544
FRANKFORT	75,000	11,134	0	0	3,781	166	0	284	0	0	0	0	235	335	1,656	1,797	7,200	0	1,200	750	0	0	480	699
GARRETSON	0	0	0	0	1,311	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GAYVILLE-VO-LIN	334,000	0	0	0	4,076	994	0	859	0	0	0	0	0	64	0	3,535	0	1,606	1,000	0	0	0	0	484
GEDDES	1,099,900	1,223,000	0	4,692	26,156	3,883	0	5,348	0	500	160	600	11,100	1,326	10,929	11,981	46,500	0	4,692	4,449	188	0	7,777	0
HARRISBURG	2,978,000	59,225	0	0	53,910	46	0	0	0	5,181	0	0	0	0	12,707	12,928	52,385	0	17,672	1,675	0	0	66,663	12,179
HARTFORD	1,835,500	20,500	32,600	0	20,564	1,300	0	1,495	0	697	105	0	4,100	487	10,997	11,981	47,413	0	0	4,376	0	0	27,726	6,178
HITCHCOCK	700,000	0	0	0	11,867	5,000	0	650	0	0	0	5,000	2,000	0	3,324	799	37,925	0	10,000	2,200	0	0	0	0
HOWARD	1,500,900	17,000	0	0	16,188	20	0	0	0	0	0	0	0	298	10,291	11,981	38,000	0	3,615	0	0	0	1,700	948
HURLEY	367,600	10,000	0	0	557	33	0	0	0	33	0	1,240	9	5,267	5,990	21,430	0	3,000	1,774	0	0	0	500	0
HURON FIRST	5,758,888	223,112	0	0	96,239	13	0	2,265	0	1,369	0	0	34,045	750	17,915	17,972	66,120	21,050	28,250	5,611	0	0	213,293	26,424
HURON RIVER-VIEW	527,400	113,000	0	236	23,876	257	0	4,190	0	355	170	1,054	2,509	1,261	8,954	9,585	40,015	0	5,395	3,950	0	0	22,135	10,700
IRENE	30,000	8,500	0	0	3,330	1,314	0	1,348	0	0	98	0	200	196	1,630	0	9,772	0	3,045	805	0	0	0	560
IROQUOIS	300,000	40,000	0	0	10,657	2,681	0	4,119	0	0	0	0	4,008	0	5,801	6,830	21,615	0	5,725	5,922	0	0	0	750
KIMBALL	492,508	0	0	0	2,000	200	0	0	0	0	0	2,000	0	78	0	0	13,187	0	920	1,300	6,326	0	1,620	0
LAKE PRESTON UNITED	0	0	0	0	1,770	0	0	0	0	0	0	0	634	0	4,160	4,792	4,261	0	822	633	0	0	785	190
MADISON	4,550,890	75,450	0	54,468	46,543	466	0	3,928	0	500	93	1,748	11,571	266	16,772	11,981	50,273	25,263	179,450	5,570	0	0	54,409	24,445
MITCHELL FIRST	7,144,750	429,770	0	0	74,985	4,665	0	1,010	0	0	591	7,135	8,485	89	17,600	17,972	65,886	18,963	13,132	2,950	255	8,573	116,240	26,045
MITCHELL FUSION	0	0	0	0	1,098	0	0	1,010	0	500	0	850	10,416	0	1,781	1,997	42,630	0	5,747	0	0	0	25,130	20,783
MONTROSE	1,100,000	83,000	0	0	10,800	4,607	0	11,059	0	641	0	2,372	12,363	228	5,970	8,986	31,689	0	4,800	3,749	0	0	2,300	3,100



Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56	
MTVERNON	244,800	0	0	0	2,702	33	0	33	0	0	0	0	0	0	0	0	9,000	0	0	0	0	0	0	0	
N SIOUX CITY ARK	105,000	29,304	0	0	11,769	264	0	1,464	0	0	0	100	3,127	0	3,414	0	16,196	0	7,238	3,600	0	0	0	3,600	804
OLIVET	0	0	0	0	9,997	200	0	1,000	0	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARKER	638,200	104,881	0	0	5,724	123	0	200	0	26	0	275	54	5,286	5,991	20,874	0	4,222	1,998	0	0	0	500	0	0
PLANKINTON	884,000	98,696	0	0	11,735	187	0	0	0	0	550	0	52	10,423	11,981	29,820	0	3,920	523	0	0	0	0	0	2,761
REDFIELD	1,300,000	1,130,707	0	0	21,485	3,503	0	13,363	0	1,000	0	2,000	14,194	740	9,385	10,184	40,800	0	3,231	4,614	0	0	0	27,571	4,975
SALEM	0	20,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38,000	0	0	0	0	0	0	17,000	5,000
SALEM UNITED	0	0	0	0	0	0	0	450	0	0	0	0	42	1,590	2,995	0	0	0	0	0	0	0	0	0	0
SIOUX FALLS ASBURY	2,185,165	126,801	0	95,585	75,089	5,386	0	3,093	0	1,350	25	14,395	11,630	854	12,047	11,981	58,510	0	17,646	6,000	0	0	0	158,066	36,830
SIOUX FALLS EMBRACE	2,900,000	750,000	1,578,000	0	6,000	0	0	45,000	0	0	0	0	37,748	0	14,161	11,981	84,000	194,000	20,000	3,000	0	0	0	0	1,100,000
SIOUX FALLS FIRST	14,369,373	290,000	0	0	116,859	1,546	0	616	0	1,102	0	0	25,921	2,343	20,798	10,983	81,099	0	22,000	5,000	0	0	0	31,309	484,775
SIOUX FALLS HILLTOP	2,250,000	232,192	184,597	0	23,240	746	0	124	0	0	0	2,244	17,152	350	12,121	11,981	60,000	0	18,000	1,156	0	0	0	75,334	15,722
SIOUX FALLS SOUTHERN HILLS	2,643,639	195,482	1,459,405	0	3,600	654	0	96	0	55	0	0	1,366	8,491	5,991	42,152	0	9,760	5,224	0	0	0	0	37,400	9,945
SIOUX FALLS SUNNYCREST	2,691,085	40,423	137,646	0	54,258	1,878	0	273	0	50	11,345	21,347	682	21,266	11,981	53,300	39,760	7,723	1,417	0	0	0	0	84,182	25,801
SIOUX FALLS WESLEY	2,600,000	65,000	0	0	15,000	556	0	1,005	0	0	0	7,000	0	5,816	5,991	44,808	0	18,558	4,000	0	0	0	0	33,873	700
STERLING	0	0	0	0	2,031	0	0	0	0	0	0	87	183	1,167	0	7,099	0	1,360	0	0	0	0	0	0	0
STICKNEY	548,500	0	0	0	5,048	14	0	0	0	0	0	0	0	0	0	15,500	0	18,000	3,500	0	0	0	0	4,094	1,532
TULARE UNITED	240,000	28,000	0	0	4,500	79	0	1,075	0	54	0	5,846	171	0	0	22,466	0	1,849	16,420	3,940	0	0	0	2,487	1,606
TYNDALL	958,519	45,000	0	0	6,817	214	0	30	0	0	0	0	290	3,215	3,594	13,104	0	1,272	2,400	0	0	0	0	0	1,026
VERMILLION	2,358,600	929,882	0	0	20,822	158,629	0	44,512	0	0	0	12,656	1,503	10,788	11,981	48,168	0	4,832	3,152	3,801	0	0	0	23,791	7,341
VIBORG	364,000	0	0	0	2,674	282	0	516	0	0	0	200	0	155	839	0	14,750	0	0	0	0	0	0	0	0
VIRGIL	129,000	2,405	0	0	6,502	112	0	863	0	50	0	1,030	2,978	981	2,239	2,396	8,522	0	1,628	2,058	0	247	2,430	526	
WAGNER	1,550,000	91,043	0	0	15,073	1,092	0	1,010	0	30	0	1,325	672	7,502	8,387	43,680	0	4,275	7,513	0	0	0	0	4,873	4,902
WAKONDA	227,900	82,665	0	0	6,534	2,548	0	1,522	0	70	25	4,689	2,038	185	2,843	0	17,241	0	5,372	1,419	0	0	0	0	5,602
WESSINGTON SPRINGS	1,197,800	272,286	0	0	12,163	0	0	500	0	120	0	1,200	5,512	0	0	12,333	0	1,297	316	2,667	0	0	0	17,359	1,004
WHITE	920,000	35,000	0	0	7,347	200	0	25	0	132	0	0	658	2,916	0	19,229	0	3,052	0	0	0	0	0	0	0
WHITE LAKE	32,000	319,000	0	0	5,301	36	0	392	0	0	0	0	30	0	0	9,940	0	1,307	0	0	0	0	0	2,000	900
WOONSOCKET	50,000	7,300	0	0	2,352	60	0	510	0	0	0	0	0	0	0	13,000	0	0	0	0	0	0	0	0	0

**ASSETS & EXPENSES:** 31-Market value of land, buildings, equipment 32-Market value of all other assets 33-Debt secured by Church Assets 34-Other debt 35b-Appointments Paid 37-General Advance Specials 38-World Service Specials 39-Conference Advance Specials 40-Youth Service Fund 41-Other UJM Ministries 42-Conference Special Sundays 43-Direct UJM Gifts 44-Non-UM Gifts 45-General Special Sundays 46-Clergy Non-Health Benefits 47-Clergy Health Benefits 48-Pastor's Salary 49-Associate's Salary 50-Pastor Housing 51-Pastor Accountable Reimbursements 52-Pastor Other Cash Allowances 53-Deacon Salary & Benefits 55-Other Staff Salaries & Benefits 56-Program Expenses

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56	
YANKTON	1,349,919	327,967	0	16,802	68,458	1,162	0	10,976	0	620	0	1,700	5,803	6,042	12,547	11,981	68,083	0	6,402	2,917	0	0	123,414	26,865	
<b>SOUTHWEST DISTRICT</b>																									
AGAR	190,000	5,400	0	0	2,636	310	0	450	0	200	0	1,568	1,991	0	1,019	1,098	5,052	0	704	476	0	0	1,112	2,047	
ASHLEY	550,000	35,600	0	0	6,098	1,540	0	900	0	0	15	0	414	782	0	0	11,375	0	2,346	0	2,500	0	3,600	875	
BELLE																									
FOURCHE	1,832,061	35,000	0	0	21,423	1,094	0	364	0	0	0	872	1,038	418	11,221	11,981	50,400	0	4,761	2,036	0	0	22,461	6,718	
BLUNT	325,000	0	0	0	4,477	0	0	0	0	0	0	0	0	0	2,596	2,995	9,682	0	3,000	2,500	0	0	3,250	735	
BOX ELDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BURKE	100,000	0	0	0	16,507	0	0	1,085	0	0	0	0	351	621	10,517	11,981	20,500	0	1,785	2,000	0	0	900	250	
CAMP CROOK	50,000	0	0	0	2,592	0	0	0	0	0	0	0	1,000	0	0	0	9,000	0	0	0	0	0	0	0	
COLOME	40,000	27,500	0	0	0	60	0	0	0	0	0	0	0	0	0	0	6,600	0	0	1,800	0	0	0	1,005	
CRESBARD	300,000	320,000	0	0	5,615	7	0	457	0	0	0	0	1,960	86	6,355	7,189	25,200	0	2,510	3,259	0	0	0	150	
DRAPER	145,052	29,774	0	0	4,808	57	0	0	180	45	20	30	407	3,648	4,193	11,708	0	1,986	1,925	0	0	0	0	1,779	
EDGEMONT	160,000	40,000	0	0	3,600	0	0	0	0	0	0	171	0	121	0	0	10,440	0	8,800	3,206	0	0	4,000	7,200	
EUREKA	1,708,500	112,000	0	0	13,624	30	0	0	0	0	0	0	6,270	255	11,191	11,981	44,681	0	8,350	3,000	0	0	23,000	3,332	
FAIRBURN	306,000	40,000	67,350	0	4,116	25	0	425	0	0	0	400	926	0	0	0	8,303	0	0	0	0	1,200	480	92	
FAITH	1,128,200	0	0	0	3,175	0	0	0	0	0	0	0	0	0	0	0	10,550	0	0	5,472	0	0	0	323	
FAULKTON	825,000	953,983	0	0	18,983	9,440	0	15,500	0	500	0	0	0	431	11,117	11,981	49,000	0	5,258	5,000	0	0	8,689	3,156	
GETTYSBURG	177,000	80,000	0	0	15,265	2,097	0	286	0	100	0	2,537	1,436	35	7,675	8,267	32,839	0	3,286	4,689	0	0	9,027	2,746	
GREGORY	1,300,000	0	0	0	19,956	769	0	943	0	730	0	433	373	515	11,665	11,981	48,300	0	4,148	8,063	0	0	13,962	5,172	
HAROLD	263,200	6,199	0	0	3,967	4	0	0	0	0	0	0	0	0	2,596	2,995	9,682	0	3,000	2,500	0	0	3,250	800	
HERRICK	60,000	0	0	0	5,440	0	0	1,200	0	0	0	0	600	211	0	0	15,990	0	2,827	780	0	0	0	235	
HIGHMORE	526,400	6,730	0	0	9,600	0	0	0	0	0	0	0	0	0	5,193	5,991	19,365	0	6,000	5,000	0	0	6,500	3,000	
HOT SPRINGS (FEDERATED) UNITED	2,191,354	84,364	0	0	5,000	0	0	0	0	0	0	0	0	303	0	0	16,054	0	3,000	1,047	900	0	12,999	8,831	
KENNEBEC	367,000	0	0	0	4,903	0	0	200	0	0	0	0	375	0	0	0	16,000	0	1,200	6,500	0	0	0	100	
MILLER	1,351,600	215,600	0	0	20,116	555	0	0	0	0	48	0	0	111	10,607	11,981	42,224	0	2,218	6,300	0	0	19,824	6,358	
MISSION	300,000	65,000	0	2,000	0	94	0	42	0	100	43	75	0	0	2,297	3,471	9,940	0	1,000	1,400	0	0	100	100	
MOBRIDGE	80,000	0	0	0	4,265	1,105	0	367	0	100	53	50	260	255	2,606	2,995	11,681	0	799	1,565	0	0	4,816	802	
MURDO	1,301,078	27,617	0	0	9,772	110	0	0	113	72	343	156	386	6,775	7,788	21,743	0	3,811	3,575	0	0	0	0	3,359	
ONIDA	110,000	85,000	0	0	9,159	1,145	0	1,222	0	0	53	166	1,247	85	2,336	2,516	12,631	0	1,000	1,482	0	0	3,210	3,526	

Church Name	31	32	33	34	35b	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	55	56
PHILIP PARISH	402,000	0	0	0	4,379	100	0	0	0	0	0	0	0	10,365	11,981	38,979	0	4,538	0	0	0	0	1,743	1,486
PIEDMONT	1,069,047	0	0	20,000	21,728	0	0	20,000	0	20	0	20,240	8,651	265	10,879	11,981	45,839	0	3,857	3,482	0	0	27,672	8,621
PIERRE FIRST	6,375,150	87,475,151,176	0	87,207	2,026	0	10,874	0	0	0	0	20,004	4,138	839	23,226	23,962	68,344	44,404	9,692	1,804	1,500	0	97,576	21,006
PIERRE																								
SOUTHEAST	805,300	28,916	0	0	1,933	276	0	500	0	60	0	3,500	739	60	0	0	38,296	0	11,832	62	0	0	8,358	1,284
PRAIRIE VIEW	631,250	91,000	0	0	26,288	670	0	0	0	250	0	0	366	0	11,191	11,981	50,000	0	0	4,747	0	0	5,730	11,470
PRESHO	0	0	0	0	8,078	0	0	1,120	0	0	0	0	0	0	7,885	11,981	0	0	0	0	0	0	0	0
PRINGLE	168,000	75,000	0	0	4,177	0	0	0	0	0	0	0	0	20	0	0	4,800	0	0	0	0	0	0	0
RAPID CITY																								
CANYON LAKE	4,653,819	247,384	2,810	0	85,579	7,954	0	4,742	0	0	710	7,900	0	2,674	20,481	11,981	78,748	57,086	59,047	5,277	639	0	122,463	35,078
RAPID CITY	467,724	339,496	137,779	0	101,452	3,962	0	3,692	0	191	336	15,300	20,768	1,550	18,837	17,972	77,765	21,475	15,723	5,726	0	0	252,241	29,461
RAPID CITY																								
KNOLLWOOD																								
HITS	584,513	185,000	0	0	20,294	135	0	521	0	0	0	1,680	7,614	0	10,653	11,981	41,520	0	12,000	1,611	0	0	8,236	1,320
RAPID CITY																								
SOUTH MAPLE	491,000	225,000	164,000	0	0	1,757	0	0	0	0	55	900	1,700	738	10,897	11,981	45,000	0	4,800	500	0	0	5,800	1,400
RAPID VALLEY	1,350,000	0	708,920	0	100	374	0	0	0	0	0	0	0	0	9,017	11,981	48,875	1,200	17,400	3,207	0	0	0	1,526
RELIANCE	0	0	0	0	4,047	74	0	700	0	0	0	600	0	0	0	0	0	0	0	0	0	0	0	0
SELBY	600,000	219,086	0	0	10,142	3,671	0	3,857	0	0	13	0	0	267	7,817	8,986	28,435	0	4,162	4,384	0	0	521	2,025
SPEARFISH	2,541,201	389,341	0	0	63,000	5,129	0	2,730	0	1,725	774	59,481	11,822	2,348	11,907	11,981	59,646	0	5,495	7,984	0	0	134,260	26,723
STURGIS	1,255,171	60,958	0	0	13,534	1,285	0	3,712	0	0	1,992	8,300	105	12,100	12,934	49,500	0	6,000	3,145	0	0	0	35,913	6,769
TIMBER LAKE	0	0	0	0	1,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOLSTOY	150,000	57,200	0	0	4,773	182	0	0	0	0	53	0	0	114	4,592	5,173	14,491	0	1,776	480	0	0	0	565
TRINITY UMC-LEAD	1,979,563	254,169	0	0	25,364	2,749	0	0	0	0	0	6,888	1,052	0	11,835	11,981	58,584	0	5,192	3,349	0	0	18,309	4,631
WALL	1,363,889	0	0	0	7,200	7	0	0	0	0	0	2,300	500	0	8,378	10,104	0	0	5,899	645	0	0	2,600	2,603
WASTA	100,000	0	0	0	758	0	0	0	0	0	0	4,697	0	0	1,173	958	3,800	0	0	0	0	0	0	50

**ASSETS & EXPENSES: 57-Other Operating Expenses 58-Payments on Debt 59-Capital Expenditures 60-Grand Total Expenditures**  
**INCOME: 61-Giving Units Operating Income (62a-Pledge Gifts 62b-Gifts from Identified Givers but Not Pledged 62c-Gifts from Unidentified Givers 62d-Interest/Dividends 62e-Sale of Church Assets 62f-Building Use Fees 62g-Fundraisers 62-Total) 63a-Capital Campaign 63b-Memorials, Endowments, Bequests 63c-Other Sources of Designated for Capital Campaign or Special Projects 63d-Special Sundays 64a-Equipment Compensation 64b-Received from Connectional Sources 64c-Other Grants from Institutional Sources**

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c
<b>NORTHEAST DISTRICT</b>																				
ABERDEEN FAITH	16,333	0	65,000	126,674	33	0	41,937	2,784	100	0	100	0	44,921	9,500	0	0	1,482	0	0	62,217
ABERDEEN FIRST	171,325	0	56,232	1,100,821	579	0	941,901	13,344	3,892	0	3,365	0	962,502	0	48,992	93,938	51,938	0	0	0
ABERDEEN N HIGHLAND	50,000	24,000	850	186,884	0	0	154,080	4,000	0	0	37,010	0	195,090	0	3,890	0	2,477	0	0	1,189
ARTHUR	17,013	0	23,608	166,037	69	0	127,548	4,138	113	0	0	0	131,799	0	3,873	0	225	0	0	0
BATH	3,442	0	1,741	17,913	21	0	17,462	0	14,275	0	0	722	32,459	0	0	0	273	0	0	0
BIG STONE CITY	19,941	0	0	65,055	51	0	58,356	883	39	0	450	0	59,728	0	0	10,908	1,022	0	0	0
BRISTOL / BUTLER	4,113	0	0	27,233	25	0	25,212	434	14	0	0	0	25,660	0	0	0	255	0	0	0
BRITTON	12,864	0	6,000	71,672	48	0	92,033	3,630	19	0	7,800	0	103,482	0	4,190	0	3,175	0	0	0
CASSELTON	3,100	0	900	36,925	35	0	64,444	0	0	0	0	0	64,444	0	0	0	0	0	0	0
CAVALIER FIRST	7,690	0	0	20,159	9	0	18,860	0	0	0	100	3,121	22,081	0	0	0	125	0	0	0
CAVALIER TRINITY	20,394	0	0	127,445	69	0	113,331	1,678	430	0	2,010	115	117,564	0	380	0	4,786	0	0	0
CLAREMONT	15,566	0	19,924	96,900	61	0	72,562	3,202	597	0	100	0	76,461	0	610	23,000	699	0	0	0
CLARK	24,962	0	0	102,286	0	0	80,662	7,925	0	0	0	0	88,587	0	145	315	729	0	0	0
CLEAR LAKE	33,755	2,868	4,791	130,824	87	0	109,810	3,225	10	0	5,110	0	118,155	15,318	385	0	1,263	0	0	0
COGSWELL	6,744	0	0	15,470	0	0	17,375	0	0	0	0	0	17,375	0	0	0	0	0	0	0
CONDE	9,397	0	0	30,433	17	0	24,587	498	800	0	9,300	0	35,185	0	50	0	1,720	0	0	0
CRYSTAL	4,000	0	600	13,225	10	12,000	0	0	0	0	0	0	12,000	0	0	0	0	0	0	0
DRAYTON	13,972	0	39,162	86,811	37	0	44,062	3,327	4,174	0	0	0	51,563	0	5,151	450	271	0	0	0
ENDERLIN	12,980	0	1,000	46,677	0	22	42,256	1,577	56	0	6,000	1,103	51,014	0	0	0	2,494	1,736	0	0
FAIRMOUNT	8,874	0	457	28,590	21	0	20,089	1,346	653	0	150	0	22,238	0	6,963	0	170	0	0	0
FARGO CALVARY	94,614	367,200	61,900	876,257	314	0	1,056,516	45,297	73	0	17,175	63,608	1,182,669	0	0	0	57,395	0	0	0
FARGO FAITH	45,210	0	29,016	283,498	156	140,895	27,575	5,064	95	0	2,600	31,226	207,455	0	1,445	27,107	0	0	0	20,525
FARGO FIRST	132,523	8,320	0	588,643	261	245,104	56,963	113,462	1,407	0	1,100	0	418,036	0	28,760	54,370	4,000	0	0	0
FARGO FIRST AFRICAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FREDERICK	0	0	0	2,305	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c	64c
GARDEN CITY	4,432	0	0	31,792	27	0	21,173	4,145	0	0	0	0	25,318	0	1,715	167	0	0	0	0	0
GARY	11,723	3,195	53,419	124,980	59	0	43,504	2,814	84	0	23,712	0	70,114	0	25	0	2,458	0	0	0	0
GRAFTON FEDERATED	16,825	0	0	50,334	25	0	45,300	0	0	0	0	0	45,300	525	1,050	0	371	0	0	0	0
GRAND FORKS WESLEY	83,533	0	106,500	406,001	147	229,938	57,157	2,198	0	0	2,910	0	292,203	9,232	31,032	0	6,682	0	0	0	1,345
GRAND FORKS ZION	42,497	18,000	0	225,147	120	97,948	61,995	2,617	33	0	19,451	1,384	183,428	19,533	9,508	6,243	125	0	0	0	3,891
GROTON	20,525	0	7,500	117,038	127	0	115,800	3,098	0	0	100	3,415	122,413	0	14,996	0	634	0	2,372	0	0
HAMILTON	1,661	0	0	6,275	5	0	7,958	0	0	0	0	0	7,958	0	0	0	0	0	0	0	0
HECLA	5,190	0	0	16,220	20	0	20,133	0	36	0	0	0	20,169	0	50	0	537	0	0	0	0
HENRY	3,472	0	0	16,088	0	0	13,265	364	69	0	0	0	13,698	2,200	0	0	288	0	0	0	0
HILLSBORO UNITED	12,763	0	2,459	33,689	0	0	29,077	201	17	0	4,500	0	33,795	0	645	0	0	0	0	0	0
HOLMES	11,488	0	0	92,427	29	0	64,252	0	0	0	0	8,334	72,586	0	340	23,557	672	0	0	0	0
HUMBOLDT MIN	13,608	0	0	32,452	14	0	27,825	0	388	0	0	0	28,213	0	0	0	1,748	0	0	0	0
KELLERTON	4,235	0	14,630	37,236	13	0	18,849	0	147	9,023	0	0	28,019	0	0	0	2,862	0	0	0	0
KINDRED CALVARY	16,000	0	8,491	53,049	24	41,600	0	0	0	0	0	261	41,861	0	165	12,500	0	1,546	0	0	0
KINDRED ZION	55,636	7,000	126,916	253,358	31	74,410	0	0	0	0	0	3,265	77,675	126,916	25	0	620	1,855	0	0	0
LARIMORE	50,578	7,500	0	126,940	31	0	67,904	569	1,014	0	0	2,504	71,991	1,722	620	3,300	72	0	430	0	0
LEOLA	5,419	0	6,042	33,101	0	0	26,157	215	12	0	0	0	26,384	0	5,176	4,000	1,501	0	0	0	0
LISBON	13,620	0	1,860	80,655	30	0	56,672	0	0	0	0	0	56,672	0	175	0	0	4,000	0	2,400	0
MELLETT NORTHWEST- ERN	5,013	0	0	29,229	37	0	0	1,529	0	0	525	0	2,054	0	1,000	0	0	0	0	0	0
MILBANK CENTRAL	126,292	14,048	11,139	781,874	190	0	496,968	10,326	72	0	1,602	0	508,968	100	415	0	2,107	0	0	0	0
MILBANK PARKVIEW	16,516	0	0	47,720	28	0	37,105	1,825	3,333	0	100	0	42,363	0	1	0	730	0	0	0	0
MILNOR	32,727	0	0	120,217	70	0	55,117	2,000	20	0	0	3,300	60,437	0	0	3,320	0	0	0	0	0
OAKES	31,733	0	0	127,802	0	0	111,056	0	0	0	0	0	111,056	0	0	0	0	0	0	0	0
PARK RIVER FEDERATED	1,200	0	3,000	73,275	0	0	43,894	5,000	2,000	0	0	0	50,894	0	0	0	0	0	0	0	0
PEMBINA	12,031	0	2,600	36,981	33	0	44,903	1,055	16	0	0	703	46,677	0	20	0	23	0	0	0	0
SHELDON	11,000	0	0	27,272	8	19,750	0	0	0	0	0	0	19,750	0	0	0	0	0	0	0	0
ST THOMAS	5,943	0	23,618	60,436	16	0	27,577	117	1	0	0	0	27,695	0	310	1,435	328	0	0	0	0
WAHPETON EVERGREEN	47,806	0	52,921	270,743	123	119,544	75,998	7,056	0	0	1,525	2,342	206,465	6,485	368	9,926	4,297	0	0	0	0

**ASSETS & EXPENSES: 57-Other Operating Expenses 58-Payments on Debt 59-Capital Expenditures 60-Grand Total Expenditures**  
**INCOME: 61-Giving Units Operating Income (62a-Pledge Gifts 62b-Gifts from Identified Givers but Not Pledged 62c-Gifts from Unidentified Givers 62d-Interest/Dividends 62e-Sale of Church Assets 62f-Building Use Fees 62g-Fundraisers 62-Total) 63a-Capital Campaign 63b-Memorials, Endowments, Bequests 63c-Other Sources of Designated for Capital Campaign or Special Projects 63d-Special Sundays 64a-Equipment Compensation 64b-Received from Connectional Sources 64c-Other Grants from Institutional Sources**

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c
WATERTOWN CORNERSTONE	145,358	0	25,440	1,112,018	703	0	1,331,489	91,900	706	0	170	0	1,424,265	0	500	0	0	0	0	0
WATERTOWN FIRST	84,311	0	6,642	485,370	377	342,866	79,754	7,721	625	0	1,200	33,205	465,371	0	1,640	0	2,541	0	0	0
WEBSTER	34,142	0	8,384	116,614	90	0	76,466	2,446	15	0	1,250	0	80,177	0	3,000	0	5,277	0	0	0
WEST FARGO FLAME OF FAITH	28,467	8,736	10,280	156,832	92	73,690	62,677	1,757	107	0	0	0	138,231	0	3,250	0	1,840	0	0	0
WYNDMERE	9,928	0	3,152	35,759	14	0	33,715	0	0	0	0	0	33,715	0	0	0	247	318	0	0
<b>NORTHWEST DISTRICT</b>																				
BEULAH	25	0	0	14,412	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BISMARCK CALVARY	29,090	0	0	185,741	131	0	165,376	3,153	1,640	0	0	0	170,169	0	400	0	8,046	0	0	1,225
BISMARCK LEGACY	130,919	500,000	64,644	1,247,893	380	0	622,504	20,910	0	0	3,915	0	647,329	401,537	0	0	0	0	0	22,208
BISMARCK MCCABE	150,139	166,650	24,332	943,386	1,260	451,116	170,932	14,702	34	255,691	3,541	0	896,016	153,881	1,270	30,337	6,301	0	0	0
BOTTINEAU UNITED	11,374	0	2,110	81,861	33	47,685	0	0	1,413	0	0	0	49,098	7,250	0	0	0	130	0	0
BOWBELLS	10,664	0	0	76,767	46	0	56,335	2,650	0	0	0	0	58,985	0	175	0	4,725	1,125	0	0
BOWMAN	0	0	0	124,926	0	83,777	8,511	0	0	330	0	0	92,618	0	2,178	0	22,675	0	0	0
CANDO	13,894	0	9,598	91,279	42	0	53,161	0	100	0	0	5,665	58,926	0	0	0	0	0	0	1,200
CARRINGTON FEDERATED	0	0	0	2,759	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTER	4,350	0	0	27,216	30	0	38,000	4,000	0	0	0	0	42,000	0	1,000	0	500	0	0	500
CHASELEY	8,000	0	0	39,547	17	0	15,000	3,808	0	0	0	16,000	34,808	0	0	0	600	0	0	0
CLEVELAND	15,364	0	0	31,966	0	0	26,591	0	0	0	0	0	26,591	0	0	0	0	0	0	0
DES LACS	19,200	0	2,050	55,059	51	0	35,395	7,130	0	0	0	0	42,525	25,112	1,354	0	3,324	0	0	0
DEVILS LAKE	27,117	0	1,845	138,739	82	0	109,174	1,297	0	0	135	6,039	116,645	0	10,775	0	788	0	0	0
DICKEY	0	0	0	11,617	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DICKINSON	15,000	0	0	162,373	112	130,000	57,000	300	100	0	250	0	187,650	500,000	1,500	0	0	0	0	0
DRAKE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EDGELEY	36,460	0	0	67,081	0	49,999	0	3,650	68	0	0	0	53,717	0	470	0	1,250	0	0	0
ELGIN	0	0	0	9,452	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELLENDALE UNITED	17,265	0	21,960	108,283	42	0	63,719	1,192	860	4,000	12,600	1,678	84,049	15,715	32,130	0	300	0	0	0



Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c
GOODRICH	4,600	0	14,800	40,201	11	0	18,000	956	0	0	0	6,000	24,956	7,800	0	0	350	0	0	0
HAZEN	11,945	0	0	96,174	70	0	86,500	0	600	0	0	0	87,100	3,000	2,000	0	0	0	0	500
HEBRON	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HETTINGER	39,497	0	9,607	150,286	67	0	101,319	11,935	33	0	20	0	113,307	0	0	0	881	0	0	0
JAMESTOWN FIRST	98,201	0	50,000	404,098	200	108,246	92,777	5,602	17	0	50	0	206,692	0	154,437	0	2,401	0	0	0
JAMESTOWN ST PAUL	64,816	0	58,821	336,985	189	0	238,897	6,240	0	0	715	0	245,852	24,636	51,554	0	13,230	0	0	0
JUD	0	0	0	8,559	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KENMARE RENEW	5,246	11,397	6,639	87,627	20	0	0	32,399	0	0	0	0	32,399	6,600	0	0	0	1,225	65,000	0
KENSAL	14,208	0	0	25,672	9	0	15,369	392	276	0	13,904	0	29,941	0	0	0	0	0	0	0
LANGDON	19,814	0	27,279	141,152	62	0	59,400	1,460	0	0	50	0	60,910	0	0	0	592	0	0	0
LANSFORD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LEHR	9,167	0	2,965	62,985	0	0	36,502	6,504	81	0	2,400	0	45,487	11,210	6,710	286	165	0	0	0
LINTON	12,624	0	6,633	103,144	45	0	74,140	1,854	403	0	185	4,590	81,172	0	1,930	0	192	0	0	0
MANDAN	51,725	27,289	0	266,561	148	0	226,708	5,122	0	0	0	0	231,830	0	2,116	0	1,786	0	0	0
MARION	0	0	0	25,936	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MARTIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MCCLUSKY	7,500	0	0	38,930	17	0	30,500	1,250	0	0	0	0	31,750	0	0	0	2,300	0	0	0
MEDINA	0	0	0	9,475	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MINOT FAITH	34,293	78,000	24,584	270,892	0	0	112,295	3,478	0	0	561	6,172	122,506	0	7,035	0	2,072	0	0	0
MINOTVIN- CENT	118,251	36,000	49,193	494,914	233	230,668	62,263	4,127	0	0	14,477	7,881	319,416	49,064	2,540	3,545	18,669	0	0	0
MOFFIT	8,000	0	25,000	40,391	17	0	38,500	0	0	0	0	0	38,500	0	0	0	0	0	0	0
MOHALL	8,231	0	0	66,975	23	0	42,710	1,948	30	0	0	0	44,688	0	0	0	4,197	1,125	0	0
NAPOLEON	22,076	0	3,973	77,262	0	0	56,242	0	47	0	0	0	56,289	0	0	0	1,214	0	450	0
NORTONVILLE	0	0	0	600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROBINSON	3,771	0	3,852	26,634	18	0	40,415	0	58	0	0	0	40,473	0	0	0	0	0	0	0
ROCK LAKE	3,700	0	0	16,193	21	0	24,009	0	0	0	0	0	24,009	0	1,720	0	0	0	0	0
ROLLA	8,654	0	901	42,620	28	0	0	50,305	0	0	4,800	0	55,105	0	0	0	300	0	0	0
RUGBY EMMANUEL UNITED	1,700	0	0	9,129	5	0	0	11,000	88	0	0	2,300	13,388	0	1,625	0	0	0	0	0
SHERWOOD	3,263	0	0	15,261	12	0	13,886	0	10	0	0	0	13,896	0	100	0	60	250	0	0
STEELE	8,068	0	0	111,646	45	0	95,875	2,777	38	0	100	10,556	109,346	0	0	0	0	0	0	0

**ASSETS & EXPENSES: 57-Other Operating Expenses 58-Payments on Debt 59-Capital Expenditures 60-Grand Total Expenditures**  
**INCOME: 61-Giving Units 62a-Pledge Gifts 62b-Gifts from Identified Givers but Not Pledged 62c-Gifts from Unidentified Givers 62d-Interest/Dividends 62e-Sale of Church Assets**  
**62f-Building Use Fees 62g-Fundraisers 62-Total 63a-Capital Campaign 63b-Memorials, Endowments, Bequests 63c-Other Sources of Designated for Capital Campaign or Special Projects 63d-Special Sundays**  
**64a-Equitable Compensation 64b-Received from Connectional Sources 64c-Other Grants from Institutional Sources**

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c	
STERLING	11,683	0	0	48,820	29	0	40,915	7,440	0	0	0	0	48,355	0	0	0	667	0	0	0	
STREETER	0	0	0	26,294	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TAPPEN	0	0	0	12,433	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TURTLE LAKE	10,600	0	0	38,353	12	0	30,000	0	100	0	0	0	30,100	0	0	0	3,000	0	0	0	
TUTTLE	2,471	0	0	38,604	20	0	29,607	0	70	0	100	12,271	42,048	0	0	0	0	0	0	0	
UNDERWOOD	0	0	0	1,452	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
VALLEY CITY																					
EPWORTH	116,168	76,148	9,000	398,238	139	110,879	92,518	4,089	0	0	1,555	19,900	228,941	76,147	3,500	7,285	4,123	0	0	0	
VELVA	9,070	0	0	39,237	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WASHBURN	10,350	0	0	70,705	78	0	82,074	0	138	0	0	0	82,212	3,000	1,000	0	0	0	0	0	
WATFORD CITY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WILLISTON	56,000	0	0	265,995	180	0	180,000	0	25,000	0	0	0	205,000	0	1,200	0	500	0	0	0	
WIMBLEDON	26,535	0	2,264	80,216	33	67,195	0	1,348	501	0	0	1,286	70,330	750	60	590	4,335	1,975	0	0	
<b>SOUTHEAST DISTRICT</b>																					
ALEXANDRIA	3,000	0	7,000	44,706	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ALPENA	7,000	0	0	24,880	15	0	15,000	5,000	0	0	0	0	20,000	0	0	0	0	0	0	0	
ARLINGTON	10,434	0	0	80,937	43	0	64,700	15,359	6,089	0	0	0	86,148	0	440	0	472	0	0	0	
AURORA	100	0	500	21,298	16	0	29,331	0	0	0	0	0	29,331	0	500	0	420	0	0	0	
BEN CLARE	3,391	0	0	59,811	35	0	50,700	3,750	0	0	0	0	54,450	0	0	0	0	0	0	0	
BERESFORD																					
ZION	28,382	0	662	131,134	73	0	108,173	4,471	0	0	215	0	112,859	0	5,550	17,855	3,081	1,500	9,596	3,500	
BRANDON																					
CELEBRATION	33,965	54,750	11,642	310,813	156	192,853	98,774	9,824	133	0	6,080	1,635	309,299	0	1,355	13,888	0	0	0	0	
BROADLAND	0	0	0	5,604	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
BROOKINGS																					
FIRST	146,139	138,589	0	895,154	496	513,406	104,979	10,996	86	0	10,075	0	639,542	0	2,226	15,008	15,524	0	0	17,000	
CANISTOTA																					
UNITED	18,152	0	4,752	113,238	0	0	197,860	3,030	4,500	0	22,150	4,850	232,390	0	385	0	0	0	0	0	
CANTON	44,319	19,985	0	279,968	120	0	244,076	14,573	35	0	275	0	258,959	0	10,720	0	803	0	0	0	
CARPENTER	5,758	0	11,439	36,393	26	0	26,347	2,490	159	0	0	0	28,996	1,500	1,150	0	1,427	0	0	0	
CHESTER	15,607	0	1,954	55,632	0	0	56,585	2,140	0	0	0	0	58,725	0	0	0	240	0	0	0	
COLTON	23,313	0	0	64,763	0	58,211	0	0	0	0	0	0	58,211	0	0	0	2,729	0	0	0	
DE SMET	19,794	0	0	70,644	40	0	48,477	3,599	25	0	0	1,030	53,131	0	2,928	0	1,003	0	0	0	

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c
DELL RAPIDS	26,890	0	1,580	112,054	67	0	80,558	1,087	9	160	5,292	16,912	104,018	1,300	360	3,075	3,059	0	0	0
DOLAND	14,000	0	1,625	39,973	19	0	30,643	1,000	0	0	0	0	31,643	526	60	0	483	0	0	0
EGAN	2,088	0	0	7,095	10	0	9,647	0	0	0	0	0	9,647	0	0	0	0	0	0	0
ELK POINT UNITED	26,356	0	63,600	161,463	0	79,617	0	0	0	0	0	0	79,617	0	0	0	0	0	0	0
ELKTON	0	0	0	3,312	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ESMOND	0	0	0	3,701	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ETHAN	4,848	0	0	40,183	22	0	48,040	3,412	0	0	230	0	51,682	0	0	0	0	0	0	0
FLANDREAU	21,708	0	1,521	111,189	57	0	88,330	0	2	0	25,000	384	113,716	0	16,045	0	0	5,100	0	0
FRANKFORT	4,930	0	0	23,513	15	0	18,554	0	0	0	264	5,000	23,818	0	0	0	784	0	0	0
GARRETSON	0	0	0	1,311	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GAYVILLE/VOLIN	4,144	0	1,270	18,032	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GEDDES	9,977	0	2,010	147,576	65	142,525	0	3,165	174	0	0	0	145,864	0	1,546	0	9,947	0	0	0
HARRISBURG	45,967	0	12,293	293,606	170	256,610	131,663	6,807	0	0	0	10,860	405,940	0	0	0	0	0	0	0
HARTFORD	24,185	7,613	4,555	173,772	0	100,500	42,703	10,000	0	0	0	0	153,203	16,000	16,160	0	0	0	0	0
HITCHCOCK	0	0	0	78,765	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HOWARD	33,765	0	1,585	118,391	59	88,687	4,628	4,115	131	0	450	1,700	99,711	0	430	0	300	0	0	0
HURLEY	8,573	0	0	48,406	20	0	43,078	965	0	0	0	1,078	45,121	0	0	0	491	0	0	0
HURON FIRST	108,339	0	15,899	655,554	339	404,910	162,941	14,922	179	0	1,051	338	584,341	0	800	32,080	4,304	0	0	2,400
HURON RIVER-VIEW	29,600	0	31,000	195,006	148	0	130,865	9,317	44	0	100	220	140,546	51,265	4,825	7,350	2,075	0	0	0
IRENE	6,500	0	915	29,713	10	0	20,000	207	0	0	0	0	20,207	0	855	1,115	2,937	0	98	0
IROQUOIS	19,292	5,886	0	93,286	34	0	66,603	0	61	0	0	0	66,664	0	5,141	0	10,796	0	0	0
KIMBALL	30,291	0	0	57,922	0	0	0	28,764	0	0	0	0	28,764	0	0	0	0	0	0	0
LAKE PRESTON UNITED	1,466	0	4,629	24,142	82	0	10,884	0	1	0	0	164	11,049	0	186	0	0	0	0	0
MADISON	54,143	877	94,073	582,371	196	0	287,676	231	0	0	1,315	7,674	296,896	55,892	1,043	0	954	0	0	7,830
MITCHELL FIRST	134,796	8,763	21,215	549,350	335	429,205	24,182	20,381	12	0	1,400	3,991	479,171	761,169	5,408	0	10,103	0	0	0
MITCHELL FUSION	22,233	0	0	134,175	95	0	138,110	13,495	0	0	0	0	151,605	0	0	6,033	6,004	0	0	0
MONTROSE	16,965	0	26,188	145,817	46	85,486	3,000	3,500	294	0	450	12,347	105,077	0	2,925	5,580	12,042	2,700	350	0
MT VERNON	5,351	0	0	17,119	16	0	16,830	289	0	0	0	0	17,119	0	1,100	0	0	0	0	0
N SIOUX CITY ARK	41,554	0	1,000	94,130	57	64,912	10,585	2,417	11	250	0	1,147	79,322	0	10,780	0	3,970	400	0	2,600

**ASSETS & EXPENSES: 57**-Other Operating Expenses **58**-Payments on Debt **59**-Capital Expenditures **60**-Grand Total Expenditures

**INCOME: 61**-Giving Units **Operating Income (62a)**-Pledge Gifts **62b**-Gifts from Identified Givers but Not Pledged **62c**-Gifts from Unidentified Givers **62d**-Interest/Dividends **62e**-Sale of Church Assets **62f**-Building Use Fees **62g**-Fundraisers **62**-Total **63a**-Capital Campaign **63b**-Memorials, Endowments, Bequests **63c**-Other Sources of Designated for Capital Campaign or Special Projects **63d**-Special Sundays **64a**-Equitable Compensation **64b**-Received from Connectional Sources **64c**-Other Grants from Institutional Sources

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c
OLIVET	0	0	0	11,247	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARKER	10,170	0	475	55,918	0	32,858	2,850	301	13	0	0	1,251	37,273	0	17,927	0	121	0	0	0
PLANKINTON	40,496	0	64	112,512	0	0	69,353	3,487	0	0	25	502	73,367	0	3,129	5,536	239	0	0	0
REDFIELD	27,051	0	15,800	199,896	106	0	132,294	5,556	10,924	0	2,676	0	151,450	34,290	6,567	14,086	2,132	0	0	0
SALEM	7,000	0	30,000	97,000	35	68,000	12,000	0	0	500	1,000	2,000	83,500	0	0	0	0	0	12,400	0
SALEM UNITED	0	0	0	5,077	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SIoux FALLS ASBURY	62,572	4,634	23,485	503,593	393	351,749	104,558	5,718	0	0	3,240	5,952	471,217	0	7,210	14,101	32,545	0	0	0
SIoux FALLS EMBRACE	1	126,100	429,942	2,071,933	1,353	0	2,401,000	0	0	0	0	0	2,401,000	233,550	0	0	0	0	0	595,050
SIoux FALLS FIRST	298,460	0	21,994	1,171,279	479	766,667	237,712	11,695	534	0	1,025	0	1,017,633	11,858	8,035	0	4,735	0	0	0
SIoux FALLS HILLTOP	74,418	44,172	102,550	459,310	179	234,140	40,161	14,394	4	0	3,200	0	291,899	20,803	357	25,104	1,318	0	0	0
SIoux FALLS SOUTHERN HILLS	62,704	154,486	0	341,924	82	118,379	117,681	5,398	202	0	98,044	4,932	344,636	0	6,500	18,068	1,366	0	0	0
SIoux FALLS SUNNYCREST	45,889	9,745	40,361	431,258	282	186,330	143,039	9,745	227	0	1,402	110	340,853	13,747	1,100	5,501	42,212	0	0	0
SIoux FALLS WESLEY	47,000	0	0	184,307	105	187,250	0	2,753	0	0	6,525	0	196,528	0	0	0	2,000	0	0	0
STERLING	3,274	0	0	15,201	14	0	9,515	3,852	0	0	0	2,695	16,062	0	2,843	0	0	0	0	0
STICKNEY	8,008	0	35,977	91,673	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TULARE UNITED	9,332	0	3,950	73,775	46	0	43,155	10,789	187	0	2,717	605	57,453	0	2,228	3,841	279	0	0	0
TYNDALL	12,497	0	217	44,676	30	0	42,413	1,120	295	0	875	1,181	45,884	0	90	1,952	405	0	0	0
VERMILLION	37,091	0	19,535	408,602	46	98,590	19,667	2,498	27,288	0	8,644	7,119	163,806	0	417,481	8,679	4,652	0	0	0
VIBORG	7,731	0	0	27,147	19	22,150	0	0	0	0	500	450	23,100	0	200	570	1,384	0	0	0
VIRGIL	11,816	0	0	44,378	36	0	33,601	6,932	24	0	0	0	40,557	0	0	0	531	0	0	0
WAGNER	17,407	450	23,903	142,094	0	108,055	25,505	2,704	9	0	650	2,552	139,475	0	0	0	1,648	857	0	0
WAKONDA	9,564	0	3,940	63,592	29	20,000	20,675	160	841	0	0	577	42,253	0	800	2,977	6,790	0	0	0
WESSINGTON SPRINGS	20,631	0	8,698	83,800	0	70,576	0	1,695	33	0	0	7,975	80,279	0	21,108	3,468	120	0	0	0
WHITE	7,200	0	0	40,759	39	0	36,015	6,002	141	0	235	3,530	45,923	0	0	0	0	0	0	0
WHITE LAKE	16,000	0	17,500	53,406	0	0	32,535	0	417	0	0	1,126	34,078	0	400	0	30	0	0	0
WOONSOCKET	2,100	0	0	18,022	18	0	14,305	12	0	0	0	0	14,317	0	0	0	0	0	0	0
YANKTON	63,807	0	4,036	414,813	232	329,696	92,319	3,863	129	0	1,125	6,205	433,337	5,000	15,371	0	11,822	0	0	0

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c	
<b>SOUTHWEST DISTRICT</b>																					
AGAR	4,246	0	247	23,156	12	23,278	0	0	0	0	0	0	23,278	0	0	0	1,350	0	0	0	
ASHLEY	9,261	0	0	39,706	48	0	37,702	0	29	0	780	0	38,511	0	100	0	3,118	1,250	0	75	
BELLE																					
FOURCHE	24,971	0	18,500	178,258	77	66,758	58,747	6,589	1,547	0	675	0	134,316	24,000	0	0	1,849	0	0	0	
BLUNT	7,500	0	0	36,735	11	0	24,515	3,029	0	0	0	215	27,759	0	0	0	0	0	0	0	
BOX ELDER	0	0	0	0	4	0	23,000	0	0	0	0	0	23,000	0	0	0	0	0	0	0	
BURKE	3,351	0	1,359	71,207	45	0	51,764	2,742	163	39	0	0	54,708	0	1,345	0	372	1,911	0	0	
CAMP CROOK	5,400	0	0	17,992	15	0	14,959	1,400	38	0	359	6,883	23,639	0	0	0	0	0	0	0	
COLOME	6,175	0	5,365	21,005	10	0	12,982	636	17	0	4,800	150	18,585	0	0	0	0	0	0	0	
CRESBARD	6,701	0	38,370	97,859	40	0	33,960	2,361	1,100	0	0	0	37,421	0	0	0	519	0	0	0	
DRAPER	3,138	0	0	33,924	24	0	22,978	997	3,000	2,782	1,264	4,453	35,474	0	300	0	742	0	0	0	
EDGEMONT	4,300	0	0	41,838	30	32,321	0	0	0	0	200	2,836	35,357	0	0	0	121	0	0	0	
EUREKA	21,966	0	20,400	168,080	0	123,587	2,120	0	409	0	7,270	1,142	134,528	0	0	0	2,120	0	0	0	
FAIRBURN	13,792	3,900	1,592	35,251	15	0	16,408	3,696	10,387	0	0	0	30,491	0	0	355	0	0	0	0	
FAITH	15,520	0	0	35,040	16	18,486	0	0	0	0	0	6,934	25,420	0	0	0	0	0	0	0	
FAULKTON	13,056	0	0	152,111	116	0	107,328	3,566	0	0	227	1,224	112,345	0	59,188	0	4,000	0	0	0	
GETTYSBURG	17,075	0	0	107,360	104	99,984	5,768	5,817	71	0	1,195	0	112,835	61,479	2,785	0	1,598	0	0	0	
GREGORY	19,728	0	0	146,738	64	0	125,480	17,000	0	0	0	0	142,480	0	1,125	0	3,218	0	0	0	
HAROLD	5,900	0	0	34,694	26	0	30,281	0	0	0	0	1,000	31,281	0	0	0	0	0	0	0	
HERRICK	5,600	0	1,059	33,942	24	0	34,296	2,227	3,163	0	0	0	39,686	0	0	0	182	0	0	0	
HIGHMORE	10,000	0	0	70,649	50	0	53,170	1,800	294	0	1,500	10,000	66,764	0	1,000	0	0	0	0	0	
HOT SPRINGS (FEDERATED)																					
UNITED	44,000	0	10,656	102,790	0	0	0	0	0	0	0	10,000	10,000	0	0	0	0	0	0	0	
KENNEBEC	27,000	0	0	56,278	18	0	28,000	700	0	0	0	0	28,700	0	0	0	0	0	0	0	
MILLER	21,027	0	12,827	154,196	99	107,748	7,718	6,043	7,265	0	4,062	13,344	146,180	4,300	3,529	6,248	2,820	0	0	0	
MISSION	5,000	0	0	23,662	10	9,950	2,219	0	0	0	0	0	12,169	0	0	0	128	300	0	0	
MOBRIDGE	6,206	0	11,906	49,831	24	0	27,925	110	0	0	100	0	28,135	0	0	1,625	2,116	0	0	0	
MURDO	14,987	0	0	72,990	53	0	58,240	2,837	0	0	0	0	61,077	0	0	12,830	1,244	0	0	0	
ONIDA	9,042	0	0	48,820	50	0	58,563	1,195	301	0	6,768	0	66,827	0	0	0	647	0	0	0	
PHILIP PARISH	77,590	0	2,195	153,356	40	0	0	0	2,798	0	8,729	1,135	12,662	0	2,650	0	0	0	0	0	
PIEDMONT	37,276	2,000	0	222,511	104	68,807	62,473	4,842	7,041	143,118	984	6,964	294,229	22,061	0	0	0	0	0	0	

**ASSETS & EXPENSES: 57-Other Operating Expenses 58-Payments on Debt 59-Capital Expenditures 60-Grand Total Expenditures**  
**INCOME: 61-Giving Units Operating Income (62a-Pledge Gifts 62b-Gifts from Identified Givers but Not Pledged 62c-Gifts from Unidentified Givers 62d-Interest/Dividends 62e-Sale of Church Assets 62f-Building Use Fees 62g-Fundraisers 62-Total) 63a-Capital Campaign 63b-Memorials, Endowments, Bequests 63c-Other Sources of Designated for Capital Campaign or Special Projects 63d-Special Sundays 64a-Equipment Compensation 64b-Received from Connectional Sources 64c-Other Grants from Institutional Sources**

Church Name	57	58	59	60	61	62a	62b	62c	62d	62e	62f	62g	62	63a	63b	63c	63d	64a	64b	64c	64c
PIERRE FIRST	0	69,811	0	486,413	0	0	0	0	250	0	6,322	0	6,572	159,833	8,111	0	22,666	0	0	0	0
PIERRE SOUTH-EAST	7,507	0	1,691	76,098	31	0	17,580	1,866	16	0	3,978	0	23,440	0	4,486	0	0	0	27,500	20,000	0
PRAIRIEVIEW	21,000	7,634	2,750	154,077	85	15,202	124,522	10,193	0	0	600	0	150,517	14,465	2,355	1,500	210	5,100	0	0	0
PRESHO	42,000	0	0	71,064	52	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRINGLE	70	0	0	9,067	36	0	26,123	0	0	0	0	0	26,123	0	0	0	1,513	0	0	0	0
RAPID CITY CANYON LAKE	134,481	0	0	634,840	432	387,245	124,926	6,049	533	0	1,890	17,171	537,814	16,178	135,569	0	7,011	0	0	1,875	0
RAPID CITY FIRST	108,900	14,578	0	709,929	331	382,240	229,296	13,450	7,546	0	21,872	0	654,404	27,054	2,185	0	8,541	0	0	0	0
RAPID CITY KNOLLWOOD HTS	16,927	0	11,183	145,675	64	0	121,551	5,444	0	0	0	4,362	131,357	0	3,394	0	1,005	0	0	1,000	0
RAPID CITY SOUTH MAPLE	9,300	11,600	3,800	110,228	77	102,000	0	2,300	25	0	775	6,400	111,500	0	1,700	700	3,700	0	4,600	0	0
RAPID VALLEY	21,221	73,946	15,658	204,505	112	75,383	51,088	5,996	6	0	1,065	15,779	149,317	13,838	2,025	2,885	1,215	0	15,000	0	0
RELIANCE	31,832	0	0	37,253	14	23,000	0	350	0	0	0	500	23,850	0	0	0	0	0	0	0	0
SELBY	12,026	0	0	86,306	46	0	66	1,210	389	0	15,800	0	17,465	0	470	0	4,078	0	0	0	0
SPEARFISH	95,745	0	61,821	562,571	280	281,738	90,847	9,268	808	0	11,087	0	393,748	34,841	37,955	22,767	72,540	0	0	8,326	0
STURGIS	37,355	0	7,221	199,865	148	69,400	91,930	2,688	0	0	3,865	0	167,883	0	1,190	0	5,917	0	0	0	0
TIMBER LAKE	0	0	0	1,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOLSTOY	2,938	0	0	35,137	23	0	27,710	0	337	0	0	0	28,047	0	0	13,788	396	0	0	0	0
TRINITY UMC-LEAD	61,930	0	0	211,864	111	0	147,625	8,266	44	0	5,875	7,923	169,733	0	1,230	6,785	14,475	0	0	0	0
WALL	13,600	0	1,000	54,836	48	0	95,620	0	0	0	50	0	95,670	0	2,000	0	0	0	0	0	0
WASTA	2,619	0	0	14,055	15	0	5,851	1,000	0	0	0	0	6,851	0	0	0	0	0	0	0	0
WHITE RIVER	6,248	0	5,937	84,397	62	0	73,046	1,080	3,343	0	770	5,361	83,600	0	85	6,138	2,068	0	0	0	0
WINNER	43,805	0	11,212	263,086	0	239,236	0	7,328	0	0	2,300	0	248,864	10,600	1,215	0	8,332	0	0	0	0



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**Foundation** [www.dakotasumf.org](http://www.dakotasumf.org)  
**Youth Ministries** [www.dakyouth.com](http://www.dakyouth.com)  
**United Methodist Church** [www.umc.org](http://www.umc.org)

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**Infoserv** 1-800-251-8140  
**Curic-U-Phone** 1-800-251-8591  
**Cokesbury** 1-800-672-1789  
**UMCOR Hotline** 1-800-841-1235  
**UMCOR West Depot** 1-801-973-7250  
1479 South 700 West; Salt Lake City, UT 84104  
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Southeast (formerly Glacial Lakes) Roger Spahr, 232 N Lake Drive, Watertown, SD 57201

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605-990-7785

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E: [leana.stunes@dakotasumc.org](mailto:leana.stunes@dakotasumc.org)**Wespath Benefits and Investments** 1901 Chestnut Ave, Glenview, IL 60025**Health Team**- press 2, then 0; Pension Dept – press 1, then 0

1-800-851-2201

**One Exchange** [www.oneexchange.com/wespath](http://www.oneexchange.com/wespath)

1-866-249-7785

**Blue Cross/Blue Shield Customer Service** [www.bcbsil.com](http://www.bcbsil.com)

1-866-804-0976

**Optum Rx Pharmacy**[www.mycatamaranrx.com](http://www.mycatamaranrx.com)

1-855-239-8471

**United Behavioral Health (UBH)**

1-800-788-5614

**Flexible Spending Account (MRA)** – WageWorks [www.wageworks.com](http://www.wageworks.com)

1-877-924-3967

**Vision Benefit- VSP**[www.vsp.com](http://www.vsp.com)

1-800-877-7195

**Virgin Pulse**[www.virginpulse.com](http://www.virginpulse.com)

1-800-830-4312

**WebMD** [www.wespath.org](http://www.wespath.org) click on HealthFlex WebMD icon**Quest Diagnostics**[www.blueprintforwellness.com](http://www.blueprintforwellness.com)

1-866-908-9440