



MULTIPLY

New Service/New Site Training Track



Unit 6 – Internal Readiness

Welcome to MULTIPLY!

Should be 25-30 launch team members for this meeting.

New attendees should go back and review session #4 Releasing the Gospel.

Review: 5 Concurrent dimensions; Leading Change, Strategic Planning, Team Building, Community Networking, Worship Impact.

Review where we have been:

- Leading change.... this will change your church!
- Strategic planning.... identify the “who”, pray & form community partners
- Gospel transformation.... prepare to share your story and pray for friends.
- Align for impact.... design your model and resources to reach the “who”.



STOP THE VIDEO FOR REFLECTION/DISCUSSION:

This week we will focus on developing teams to “stage” the worship event. However, “build it and they will come” is NOT the path to success. Relationships, prayer, connecting and inviting is the key. How are you doing with your personal networking?

SESSION 1: Getting Started	SESSION 2: Leading change	SESSION 3: Your Impact Area	SESSION 4: Gospel Transformation	SESSION 5: Aligning For Impact	SESSION 6: Internal Readiness	SESSION 7: Internal Readiness	SESSION 8: Refining Readiness	SESSION 9: External Readiness	SESSION 10: Equipping for growth
Overview, and how to recognize dynamics	Leading thru change strategy; why and how	Who is God really calling you to reach out to?	Leverage your gospel story.	Single focus to achieve the Mission	3 BIG WOWS; welcoming in your context	Teams & Groups: Systems that deliver	Optimal worship experience	Gathering a crowd	Apprentice and hand off
Adaptive Change	Pushback; steady focus	Turning our eyes outward.	Can't give what we don't got	Process ministry changes	Reframing worship for them.	Deepen infrastructure	Widen Infrastructure	Presenting a new image	Multiplication
Network and Invitation	Putting the mission back at the center	Forming community partners	Making my personal prayer list. The first 100.	Prayer partners The next 50 (total 150)	Prayer partners The next 50 (total 200)	Keep praying: The next 50 (total 250)	Prayer Next 50 (total 300) Community partnership	Prayer Next 50 (total 350) Bridge events	Personal Invites & promotion
Strategic planning	Developing trust and multiplication values.	Get clear about WHO Everything flows from WHO?	Praying and developing the art of neighboring.	Sync up model, resources with WHO	Best worship, hospitality kids min for target	Identifying teams and team/ small group leaders.	Preaching team, preview services & local impact	Promotions planning and bridge events.	Everyone equips others for ministry
Team building	Form your LEAD team.	First LAUNCH team tasks	Connecting prayer partners	Add the right WHO to launch team	Initial ministry teams forming	Beginning coaching relationships.	Empower leaders to develop disciples	Every team is oriented outward.	Develop new teams
Worship Impact	Preaching on vision and values.	Public prayer for a new mission	Preach on neighboring and evangelism	Keep preaching vision & values	Refine first worship impression	Empower leaders for quality.	Speaking so new people will listen.	Sustainable worship excellence.	Launching this new thing!
Launch Team #'s	5	10	15-20	20-25	25-30	30-35	35-40	40-45	40-50

Key Premise:

TO GROW LARGE, YOU MUST GROW SMALL.

A LARGE MINISTRY IS BUILT ON SMALLER GROUPS AND TEAMS.

Biblical Reflection:

Jesus movement is a team effort.

Disciples, Paul's apostolic teams with Barnabas, Luke and Timothy.

Temple courts and house to house.

"One another"

Methodist way is the small group system.

Key: God works through intentional relationships as the key to personal transformation.

A. Forming Key Teams

The key to an easier and better weekend worship event is leveraging teams.

EIGHT KEY TEAMS

1. Worship: Responsible for leveraging all aspects of the arts in worship.
2. Hospitality: Responsible for all aspects of the guest experience from parking lot to pew including capturing guest information and great coffee!
3. Children's and Youth: Responsible for staffing, safety and spiritual formation of children (infant & toddler) and youth (elementary, jr. and sr. high).
4. Technology: Responsible for audio and visual set up and delivery.
5. Ushering/Collections: Responsible for collecting the offering and promoting stewardship values.
6. Teaching: Responsible for weekly design and delivery of biblical teaching.
7. Small Group Leaders: Responsible for promotion and development of groups for adult assimilation.
8. Setup/tear down (where needed): Responsible for weekly logistics.

In each case you should follow a simple formula:

- a. Develop the job descriptions for each team.
- b. Recruit and identify the team leader using spiritual gifts assessment.
- c. Train the leader.
- d. Release the leader to recruit and build a team.
- e. Coach the leader at least monthly and hold them accountable for progress.

Most people will feel deeply connected to the ministry and engage for a longer season of time when they serve in a place that fits with their gifts and abilities.



STOP THE VIDEO TO REFLECT/DISCERN:

Who do you already have as team leaders? What new team leaders need to be recruited? How will you discern the best fit of gifts and team position? What additional team members are already recognized to be in place? Who else will the team leaders need to recruit to fill out their team needs?

B. Forming Small Groups....3 reasons and a simple formula

Each of your teams should become a small group. This will take 2-3 months to develop but will solidify your ministry teams.

Connecting new people who do not have a place to serve is best done with small groups. This will require intentionality but pays off by closing off your “back door”.

Small groups that create a place for transformational discussion around scripture and life experience are an excellent “discipleship pathway”

Follow this simple formula:

- a. Gather your team leaders and train them to be small group leaders of their teams. Model a group experience for two months that they can reproduce with their newly forming teams as they are forming them.

- b. Small group experience should be as follows: meet at least 2x a month for 90 minutes, engage the sermon in a transformational discussion, pray for each other and socialize. It is the pastor/teachers role to develop group sermon discussion questions for each week based on their teaching.
- c. When you launch your new service you should have 2-4 new small group leaders in training so they can launch groups 2-4 weeks after launch. Do this by starting a new group with recruited group leaders and model a group with them for 2-3 months and then release them to gather form their groups.
- d. Develop and cultivate a strong “small group culture” by:
 - 1) Training new group leaders 1-2x a year.
 - 2) Develop quality discussion questions based on the sermon.
 - 3) Gather group leaders together at least 1x a year for team building.
 - 4) Talk about groups in preaching “teasing” people w/discussion questions.

For a detailed resource on small group development see; [Sticky Church by Larry Osborne, Zondervan Publishers, 2008](#)



STOP THE VIDEO TO REFLECT/DISCERN:

How much “momentum” does your congregation already have around small group ministry? What resistance will come and how will you respond? What other support will you need to move groups online and into a key role in your ministry together? Who might help you get this moving?

This session is based on a key premise:

TO GROW LARGE, YOU MUST GROW SMALL.

A LARGE MINISTRY IS BUILT ON SMALLER GROUPS AND TEAMS.

ACTION STEPS

1. Continue to pray.... publicly for the new service initiative and in pairs for friends you seek to invite and share the life of Jesus with.

2. Continue to work on community partnerships that authentically show the love and reality of “good news”. What outreach efforts are you mobilizing?
3. Recruit and train your eight key team leaders. Release them to build their teams and begin coaching them weekly.
4. Gather your team leaders and begin a small group experience with them using the model outlined by Larry Osborne in *Sticky Church* meeting at least twice a month. Train them to start their own groups with their team members.
5. Bring at least FIVE additional people to our next training! Enlist your team leaders to help you build your launch team by recruiting volunteers for their area.