

# **MULTIPLY**

**New Service/New Site Training Track** 







# Unit 7 - Internal Readiness II

Welcome to MULTIPLY!

Should be 25-30 launch team members for this meeting. New attendees should go back and review session #4 Releasing the Gospel.

Review: 6 Concurrent dimensions; Leading Change, Strategic Planning, Team Building, Community Networking, Worship Impact.

#### Review where we have been:

- Leading change.... this will change your church!
- Strategic planning.... identify the "who", pray & form community partners
- Gospel transformation.... prepare to share your story and pray for friends.
- Align for impact.... design your model and resources to reach the "who".
- Internal readiness...identify eight key team leaders



#### STOP THE VIDEO FOR REFLECTION/DISCUSSION:

Divide and conquer: Who are your leaders? What are you most effective strategies? How can you effectively customize approach? Use the Mission Insite materials, to determine the best strategies for action sense.

SESSION 1: Getting Started	SESSION 2: Leading change	SESSION 3: Your Impact Area	SESSION 4: Gospel Trans- formation	SESSION 5: Aligning For Impact	SESSION 6: Internal Readiness	SESSION 7: Internal Readiness	SESSION 8: Refining Readiness	SESSION 9: External Readiness	SESSION 10: Equipping for growth
Overview, and how to recog- nize dy- namics	Leading thru change strategy; why and how	Who is God really calling you to reach out to?	Leverage your gospel story.	Single focus to achieve the Mission	3 BIG WOWS; welcoming in your context	Teams & Groups: Systems that de- liver	Optimal worship experience	Gathering a crowd	Apprentice and hand off
Adaptive Change	Pushback; steady fo- cus	Turning our eyes outward.	Can't give what we don't got	Process ministry changes	Reframing worship for them.	Deepen infrastruc- ture	Widen Infra- structure	Presenting a new image	Multiplica- tion
Network and Invita- tion	Putting the mission back at the center	Forming commu- nity part- ners	Making my personal prayer list. The first 100.	Prayer partners The next 50 (total 150)	Prayer partners The next 50 (total 200)	Keep praying: The next 50 (total 250)	Prayer Next 50 (total 300) Community partnership	Prayer Next 50 (total 350) Bridge events	Personal Invites & promotion
Strategic planning	Developing trust and multiplica- tion values.	Get clear bout WHO Everything flows from WHO?	Praying and developing the art of neighboring.	Sync up model, resources with WHO	Best worship, hospitality kids min for target	Identifying teams and team/ small group leaders.	Preaching team, preview services & local im- pact	Promotions planning and bridge events.	Everyone equips others for ministry
Team building	Form your LEAD team.	First LAUNCH team tasks	Connecting prayer partners	Add the right WHO to launch team	Initial min- istry teams forming	Beginning coaching relation ships.	Empower leaders to develop disciples	Every team is oriented outward.	Develop new teams
Worship Impact	Preaching on vision and values.	Public prayer for a new mis- sion	Preach on neighbor- ing and evangelism	Keep preaching vision & values	Refine first worship impression	Empower leaders for quality.	Speaking so new people will listen.	Sustaina- ble worship excellence.	Launching this new thing!
Launch Team #'s	5	10	15-20	20-25	25-30	30-35	35-40	40-45	40-50

#### **Key Premise:**

EFFECTIVE ENCOUNTERS ARE COMPELLING, OFFERING A TRANSFORMATIVE CHANGE OF HEART

#### A. Worship Bridge

- What is a "worship bridge"?
- What is *COMPETENT* and *what is COMPELLING* worship? What is *TECHNICAL* and what is *ADAP-TIVE* change?



#### STOP THE VIDEO FOR REFLECTION/DISCUSSION:

What is the worship gap? How do we fix the worship gap? Why do you think it's important to understand the worship gap (as you prepare to design and lead a new worship service in your church)?

- **B.** The Five Parts of the Worship Service (here are the first two):
  - Gathering
  - Praise

### **How To Hire A Worship Leader**

- 1. WHO is the worship leader WHAT does he or she do?
- 2. What are the TWO primary roles of the worship leader:
- 3. What about the money?

- 4. What does Callahan's book DYNAMIC WORSHIP have to say about the cost of a good worship leader and the impact of that person upon worship attendance?
- 5. Warning: do not underestimate how long this takes
- 6. What about FIT?
- 7. What about developing PEOPLE?
- 8. What about spiritual maturity of the candidate?
- 9. What about the worship leader REPRODUCING himself / herself?
- 10. What are ways to find CANDIDATES?
- 11. What about finding a BAND LEADER? What are caveats? Who will do the WORSHIP LEADING?



### STOP THE VIDEO TO REFLECT/DISCERN:

GO BACK through your notes on "how to hire a worship leader" and talk over your responses, insights, worries and plans for hiring or developing a worship leader in your midst. Who will do what as you move forward, and by what date? Make a plan!

# **HOW TO WORK WITH A WORSHIP DESIGN TEAM**

	1.	What is a worship design team?						
	2.	Who ORGANIZES and LEADS the worship design team?						
	3.	Considering "one way to organize," (and then find your own way forward!)						
Refer to the chart on page two of the workbook and find the asterisks, this is where to consider creativity with a design team, weekly.								
В.	Tł	ne Five Parts of the Worship Service:						
	•	Gathering						
	•	Praise						
	•	Proclamation						
	•	Response						
	•	Dismissal						
C.	Tŀ	ree Worship Service Formats						
	•	The SPOKEN LITURGY DRIVEN / "Choir Led"						
	•	The MUSIC LITURGY DRIVEN / "Band Led"						
	•	The HYBRID of spoken liturgy and live-band led / often called "Ancient Future"						

# D. What your Design Team does to interact with basic worship FLOW and FORMAT

- The Design team
- The Implementation team
- Thinking up themes on a retreat
- Implementing creativity from among the laity
- How teams can be structured: loosely, formally
- Involving new people on the team
- Organization and managing the process

Refer to the chart on the resource page and find the asterisks, this is where to consider creativity with a design team, weekly.



#### STOP THE VIDEO FOR REFLECTION/DISCUSSION:

Go through the notes and discuss what you've learned, and who might be part of the various teams and what they might do.

# E. The Sermon Writing Team

- Who, what is this group
- Read the Carey Nieuwhof article. "5 Disruptive Church Trends that will Rule 2016", <a href="http://careynieuwhof.com/5-disruptive-church-trends-will-rule-2016/">http://careynieuwhof.com/5-disruptive-church-trends-will-rule-2016/</a> What changes can you make and ideas can you implement from that article now, in addition to developing a sermon writing team?
- How to organize the team
- Telling God's story, telling your story

#### **ACTION STEPS**

- 1. Get to the breakouts
- 2. Who might be on the different teams
- 3. Read the Nieuwhof article
- 4. Continue to grow the launch team