



# MULTIPLY

New Service/New Site Training Track



## Unit 8 – Refining Readiness

Welcome to MULTIPLY!

Should be 25-30 launch team members for this meeting.

New attendees should go back and review session #4 Releasing the Gospel.

Review:7: Worship leadership and design

### Review where we have been:

- Leading change.... this will change your church!
- Strategic planning.... identify the “who”, pray & form community partners
- Gospel transformation.... prepare to share your story and pray for friends.
- Align for impact.... design your model and resources to reach the “who”.
- Internal readiness...identify eight key team leaders
- Service design...adaptive change for competent and compelling encounters

SESSION 1: Getting Started	SESSION 2: Leading change	SESSION 3: Your Impact Area	SESSION 4: Gospel Transformation	SESSION 5: Aligning For Impact	SESSION 6: Internal Readiness	SESSION 7: Internal Readiness	SESSION 8: Refining Readiness	SESSION 9: External Readiness	SESSION 10: Equipping for growth
Overview, and how to recognize dynamics	Leading thru change strategy; why and how	Who is God really calling you to reach out to?	Leverage your gospel story.	Single focus to achieve the Mission	3 BIG WOWS; welcoming in your context	Teams & Groups: Systems that deliver	Optimal worship experience	Gathering a crowd	Apprentice and hand off
<b>Adaptive Change</b>	Pushback; steady focus	Turning our eyes outward.	Can't give what we don't got	Process ministry changes	Reframing worship for them.	Deepen infrastructure	Widen Infrastructure	Presenting a new image	Multiplication
<b>Network and Invitation</b>	Putting the mission back at the center	Forming community partners	Making my personal prayer list. The first 100.	Prayer partners The next 50 (total 150)	Prayer partners The next 50 (total 200)	Keep praying: The next 50 (total 250)	Prayer Next 50 (total 300) Community partnership	Prayer Next 50 (total 350) Bridge events	Personal Invites & promotion
<b>Strategic planning</b>	Developing trust and multiplication values.	Get clear about WHO Everything flows from WHO?	Praying and developing the art of neighboring.	Sync up model, resources with WHO	Best worship, hospitality kids min for target	Identifying teams and team/ small group leaders.	Preaching team, preview services & local impact	Promotions planning and bridge events.	Everyone equips others for ministry
<b>Team building</b>	Form your LEAD team.	First LAUNCH team tasks	Connecting prayer partners	Add the right WHO to launch team	Initial ministry teams forming	Beginning coaching relationships.	Empower leaders to develop disciples	Every team is oriented outward.	Develop new teams
<b>Worship Impact</b>	Preaching on vision and values.	Public prayer for a new mission	Preach on neighboring and evangelism	Keep preaching vision & values	Refine first worship impression	Empower leaders for quality.	Speaking so new people will listen.	Sustainable worship excellence.	Launching this new thing!
Launch Team #'s	5	10	15-20	20-25	25-30	30-35	35-40	40-45	40-50

## Key Premise:

### WORSHIP ENDURANCE TAKES INFRASTRUCTURE AND ADAPTATION

#### A. Recapping

- Notes from interview
- The five part basic worship flow and the three worship formats
- *Don't forget about* community networking and relationship building with new people *even* (especially!) *as you plan the worship event*
- Make a list of *worship leaders*: lead pastor, musician, who else?
- Pastor and lead musician are primary worship leaders who develop a worship ETHOS
- *Instilling a worship value* HELPS US ALL accept change to welcome NEW persons and help them fit in.
- The WHY is adaptive and helps us reach the goal of reaching the NEW people that God has yet to bring ... WORSHIP IS A GATHERING OF \_\_\_\_\_
- Keeping worship fresh is a WORSHIP BRIDGE that requires a DEEP INFRASTRUCTURE, built around TEN GROWTH PRINCIPLES built in a framework of FIVE THEMES

## FIVE THEMES AND TEN PRINCIPLES

### Theme One: Worship

- Technical growth principle, TELL GOD'S STORY
- Adaptive growth principle, TELL YOUR STORY

CHART RERPRINTED WITH PERMISSION FROM BUILDING WORSHIP BRIDGES, © 2017, TOWNLEY-KOTAN-FARR, P.24, WORKBOOK\*

	If you're a pastor	If you're a liturgist	what might you say...
<b>Announcements</b>	make statement at the end, before the call to worship, as a transition		<i>This morning I had a new experience. I asked God to be present. I may have lost my way on asking God in. It felt so good to do it and yet so hard to see that I might have not been as open to God as I should be. Maybe you're struggling with that too. Let's all ask God in ...</i>
<b>Call to worship</b>	make statement before you start call to worship, as a transition from announcements		same as above
<b>Reading Scripture</b>		make statement before reading scripture	<i>This morning I was feeling pretty disconnected from God. So I asked God to be present today, and I definitely felt God's presence. It was an eye opener for me, how easy it is to get disconnected from God. But I don't want to go through the motions. How about you? Maybe this scripture passage will speak to us.</i>
<b>Sermon</b>			Same as in announcements or scripture, or both.

\*More charts with more worship leader roles depicted for telling stories at different places in the worship service, on different weeks, in *Building Worship Bridges*

## Team Discussion Questions and Action Items\*

Make some notes below about some things that have happened this week between you and God or some things you wish would have happened.

If you were going to speak publicly about the ideas above, what would you say?

Where in the service would you share your heart about God this week? Make a commitment to who will share and where to share it:

Practice what you are going to share in front of your team. Be sure to time it to ensure it is less than one minute!

*\*Team Discussion Questions and Action Items reprinted with permission from BUILDING WORSHIP BRIDGES, Complete Workbook Guide, © 2017, TOWNLEY-KOTAN-FARR, p. 26*



**STOP THE VIDEO FOR REFLECTION/DISCUSSION:**

**Practice storytelling.**

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## **Theme Two: Hospitality**

- Technical growth principle, PAY ATTENTION TO FIRST IMPRESSIONS
- Adaptive growth principle, PAY ATTENTION TO QUALITY

### Three Big Wows

- Music – quality over style
- Kids Ministry – safety, content, identity
- Acts of Welcoming

## **Theme Three: Technology**

- Technical growth principle, ENLIVEN THE FIRST TEN MINUTES
- Adaptive growth principle, ENLIVEN SPIRITUAL PRACTICES

## Theme Four: Discipleship

- Technical growth principle, STRENGTHEN THE ENDING
- Adaptive growth principle, STRENGTHEN DESIGN PRACTICES

*For this segment, refer to the comparison chart in the Session 7 Resources*

### WELCOME AND INVITATION CHART

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A POWERFUL WELCOME: THE HOST IS...	OPPORTUNITY FOR DISCIPLESHIP
... helpful. Include layout of building, including bathrooms and where to bring kids both before and during the service; safety features; website info. About 60 seconds.	Guest feels welcomed into someone else's "home."
... relational. First introduce yourself. Be warm and friendly. 30 seconds.  Second, invite guests to coffee after the service to find out more about the church and have great coffee. Put up pictures of coffee area and of people connectors or greeters, telling guests to look for these people who will give them insight. Say where connectors will be. 60 seconds	Guest feels included.
...missional. What's happening in the life of the church this week that impacts the neighborhood and the mission field? What will happen next week in worship that will not happen anywhere else, to tie this week to next? Use images! 60 seconds	Guest may become curious about what mission really is. Holy Spirit stirring and discipleship thread.

## Theme Five: Artistry

- Technical growth principle, RUN TRANSITIONS
- Adaptive growth principle, RUN YOUR RACE

## ACTION ITEMS

1. **Do all the breakouts.** If you watch the videos in separate locations as a team, find a way to gather either live or by digital platform to discuss all the topics in the breakouts.
2. **Do some field trips to observe great worship leading by all up front-people.** Take the hospitality checklist with you referenced on page one of this workbook.

<http://townleycoaching.com/wp-content/uploads/2013/04/hospitality-checklist-2013.pdf>

3. **What worship format are you leaning toward?** Don't set it in stone, but instead in pencil. Live with it a while!
4. **Pray and think about hospitality and kids' coordinators, or use those you already have in place.** If you recruit new, start that process.
5. **How can you ready your building for guests?** Do a traffic flow audit with a real estate stager; get an estimate of how to upgrade and update your technology.
6. **Add new participants to your launch team!**